

Action	Responsibility	Date
<p>Recommendation 1: The Community Safety Service should continue to work in partnership with the voluntary and community sector to expand their work on promoting a better understanding of safeguarding risks presented by online and social media, and how to stay safe online, through the use of digital champions embedded across the voluntary and community sector.</p>		
<p>One of the Home Office funded projects, managed by the Prevent team, 'Safer Families, Safer Communities' is designed and run by the Parental Engagement Team. The parental engagement team will offer two hour discussion/information sessions around online safety and the full e-safety 4 week course to schools and early years settings across the borough. We will continue to deliver and enhance this training in order to assist the community in understanding these areas.</p>	<p>Community Safety <i>in partnership with</i> Parental Engagement Team</p>	<p>Ongoing (Subject to continued funding from the Home Office)</p>
<p>The Prevent team will look to how the Home Office can assist in providing the community sector with extra tools to help disperse messages such as online safety throughout the local communities. This will include opening training at Twitter and Google for local partners.</p>	<p>Community Safety</p>	<p>March 2017</p>
<p>Recommendation 2: The Council should consider imposing requirements on MSG and other grant funded and commissioned organisations working with young people to obtain relevant safeguarding training.</p>		
<p>In order to 'impose' a requirement that all MSG and other grant funded and commissioned organisations working with young people obtain relevant safeguarding training a variation to their current agreement must be made. It should be noted that the criteria for MSG funding included the need for organisations to submit an up to date Safeguarding Policy. Any variation to grant offer letters must be agreed by Commissioners in the first instance. For existing funded projects, thought will also need to be given on who might fund or deliver the safeguarding training.</p> <p>All future grant programmes (involving work with young people) administered through the Third Sector Team will now include a standard condition on safeguarding training before the programme is launched so all applicants applying know they have to agree to this. The</p>	<p>Third Sector</p>	<p>March 2017</p>

<p>Council will work with THCVS more generally to consider how best to ensure organisations commissioned by or in receipt of grant funding from the Council undertake safeguarding training.</p>		
<p>Recommendation 3: The Youth Service should;</p> <ul style="list-style-type: none"> • Build on their current work to develop a curriculum to provide a structured programme of development for young people; • Explore ways to support young people at risk of isolation; • Develop, in partnership with Community Safety, a peer education programme to develop young leaders capable of promoting safeguarding and cohesion within their peer groups. 		
<p>Youth Services will develop a Healthy Youth Centre Framework and deliver Prevent and Safeguarding elements under the theme of Emotional Health & Wellbeing. This will include the development of a Safeguarding Champions programme associated with the Youth Council.</p>	<p>Youth Services</p>	<p>March 2017</p>
<p>Youth Services will deliver WRAP and Hate Crime training in 8 Youth Hubs. The Integrated Youth and Community Service (IYCS) and Community Safety will consider a joint Peer Education programme in 2017/18 post IYCS restructure.</p>	<p>Youth Services</p>	<p>March 2017</p>
<p>Recommendation 4: The Education & Partnerships Service should work with schools and commissioned providers of interfaith work in schools to support the creation of safe spaces for young people to promote debate and critical discourse.</p>		
<p>Through the Prevent Education Officer, the groups providing safe spaces and critical discourse have been set up and strengthened to ensure schools provide ample opportunities. A mapping exercise has also been undertaken to ensure safe space in debate. The Humanities Education Centre global learning encourages these debates throughout schools – we will continue to engage their work throughout our schools within the available resources.</p>	<p>Education & Partnerships</p>	<p>Ongoing</p>

<p>There are Home Office funded projects dealing with children either directly in schools or outside are focusing on creating critical thinking and vibrant discussion. We will continue to work with the Home Office to secure this support to provide the projects in 2017-18</p>	<p>Education & Partnerships</p>	<p>September 2017</p>
<p>Recommendation 5: The Council should continue to engage local citizens, in particular young people in the shaping of plans and commissioning of services aimed at promoting safeguarding and undermining the risks of people being drawn in to terrorism, the support of terrorism or violent extremism.</p>		
<p>The Parental Engagement Team will continue to engage parents in discussion and service design through the borough wide Parent and Carer Council (PCC). The PCC meets 3 times a year and will work in partnership with Council teams to promote engagement and participation.</p>	<p>Parental Engagement Team</p>	<p>Ongoing</p>
<p>We will work with the Youth Council through Youth Services to ensure young people have a clear engagement during the shaping of plans. Safeguarding as a wider issue will no doubt play a part in the Young Mayoral elections in January.</p>	<p>Youth Services</p>	<p>Ongoing</p>
<p>We have recently submitted a bid to the Project Innovation Fund (managed by the Home Office) to engage local parents to better understand safeguarding issues in schools operating without oversight. This was a result of coordination of the Prevent Operational Working Group, and looks to engage and advise local community members to help them understand the dangers of institutions offering education without appropriate structures (such as safeguarding or trained staff). A decision on funding is expected in December 2016.</p>	<p>Community Safety <i>in partnership with</i> Education & Partnerships</p>	<p>March 2017</p>
<p>Recommendation 6: The Education & Partnerships Service should build on existing work to support schools in promoting equality and diversity, cohesion and critical thinking skills through the school curriculum and help them explore further opportunities to do this outside the curriculum.</p>		

<p>The Prevent Education Officer is providing a great deal of support for schools in this area, including helping teachers understand parts of their curriculum that promotes equality and diversity etc. through developing and delivering curriculum resources. Furthermore cooperative work with Stonewall, VAWG team and Home Office funded projects focus on these areas. Through the Prevent Education Officer we will continue to enhance this support work within the available resources.</p>	<p>Education & Partnerships</p>	<p>Ongoing</p>
<p>Recommendation 7: The Council should exploit all commissioning opportunities to;</p> <ul style="list-style-type: none"> • Develop greater community leadership to promote and celebrate diversity; and to build resilience to challenges to community cohesion • Ensure its approach to the commissioning of cohesion activities strengthens engagement across all communities in the borough and provides a platform for sustained interaction between communities. 		
<p>The Corporate Strategy & Equality Service will lead on the development of a revised Community Cohesion Toolkit as part of the One Tower Hamlets review. This will support all commissioners of services to map their activity to ensure commissioning activity can be utilised to promote community leadership, celebrate diversity and build resilience to community cohesion.</p>	<p>Corporate Strategy & Equality <i>in partnership with</i> Third Sector / Commissioning Teams across the Council</p>	<p>March 2018</p>
<p>In addition to supporting commissioners of services, the Corporate Strategy & Equality Service is leading the development of a range of commissioning activity specifically to promote community cohesion in the borough. This includes the use of new sources of funding such as S106 contributions and innovative techniques such as co-production in the design and delivery of services. The programme will be supported by Professor Ted Cattle from the Institute of Community Cohesion. Learning and best practice from these programmes will be disseminated throughout the Council as part of a Community Engagement Toolkit.</p> <p>The work led by the Corporate Strategy & Equality Service will be complemented by Home Office funded projects which this year will seek to focus on developing community resilience from within to help produce effective counter narratives to extremist ones.</p>	<p>Corporate Strategy & Equality <i>in partnership with</i> Community Safety</p>	<p>July 2017</p>

<p>As part of the Voluntary and Community Sector strategy action plan, the Third Sector Team will work with THCVS and other Council services to support VCS organisations in terms of community leadership and community cohesion objectives.</p>	<p>Third Sector</p>	<p>March 2018</p>
<p>Recommendation 8: The Education & Partnerships Service should continue to promote the UNICEF Rights Respecting Schools Award to improve uptake across schools in the borough.</p>		
<p>41 schools in the borough are currently signed up to the UNICEF Rights Respecting Schools programme. The Education & Partnerships service will continue to promote take up by schools.</p>	<p>Education & Partnerships</p>	<p>Ongoing</p>

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<p>Recommendation 9: The Council should ensure the use of language across services and commissioned partners is consistent and compliant with the objective to promote community cohesion. This should include appropriate use; distinguishing between faith and ideology, avoiding objectification of groups or communities and greater clarity in describing risks/threats i.e. “people being drawn into terrorism, the support of terrorism or violent extremism” or “increasing risk of travel to conflict zones including Syria and Iraq” as opposed to using more general terms such as ‘radicalisation’.</p>		
<p>The Community Safety Service will review written materials containing information in regards to Prevent and work in partnership with the Communications and Corporate Strategy & Equality Service on communications activity at a corporate level.</p> <p>It must however be voiced that some terms are used due to being specified in legislation, therefore replacing them would be inappropriate. For instance “<i>Radicalisation’ refers to the process by which a person comes to support terrorism and extremist ideologies associated with terrorist groups</i>” (<i>Glossary of Terms, Prevent Duty Guidance– revised, 2015</i>). Therefore because the support of terrorism or extremist ideologies is specifically mentioned, radicalisation is demarcated from a more academic appraisal of adopting radical ideas (which may be legal or acceptable). Consequentially, replacing the term with the longer version would serve no purpose.</p>	<p>Community Safety in partnership with Communications and Corporate Strategy & Equality</p>	<p>March 2017</p>
<p>Recommendation 10: The Communications Service should adopt a more proactive approach to promoting cohesion through a borough wide campaign which celebrates our history, diversity and resilience to adversity. This should include opportunities for resident involvement to promote the borough and a greater role within the Prevent Delivery Plan.</p>		

<p>Communications will work with the Community Safety Service to develop a Prevent relation communications plan for 2017/18. Both services are currently running a campaign focused on Hate Crime (which covers many of the aforementioned points).</p> <p>The design and delivery of a communications campaign for Prevent will need to be in line with the Council’s strategic/mayoral objectives or priorities identified through the Annual Residents Survey. Any decision will require approval from CMT and adequate resources to be identified/allocated.</p> <p>There is strict guidance over sharing and input into the Prevent Delivery Plan whilst it is in operation. The Communications Service will however feed in through the Prevent Board to ensure comprehensive input to the PDP is gathered.</p>	<p><i>Communications in partnership with Community Safety</i></p>	<p>September 2017</p>
<p>Recommendation 11: Elected Members should be further supported to understand and comply with Sections C and E of the 2015 Prevent Duty Guidance, including:</p> <ul style="list-style-type: none"> • Dissemination of intelligence information to designated elected members in line with section C of the Prevent Duty Guidance; • Guidance and training tailored for elected Members to enable them to understand their role in the Duty; • Further consideration to the role of elected Members in the management of consequences following any local incidences. 		
<p>The Prevent/Community Safety Service will provide verbal briefings to Members on the Counter Terrorism Local Profile (CTLP), according to guidance from the Home Office. The CTLP is a police produced and owned document and subject to strict sharing guidance set out by the Home Office. These briefings will be scheduled in line with the production of latest CTLP (annually) and members will be informed of proposed date. The CTLP cannot be shared as a hard copy outside of a select number of individuals, as designated by the Home Office.</p>	<p><i>Community Safety in partnership with Members Support and SO15 Police</i></p>	<p>May 2017 CTLP dispersed by Met Police (SO15) in April 2017</p>
<p>Training has been delivered to Members through both the Prevent team and SO15. The Prevent Board has requested the Home Office to provide specific training for Members once it has been developed (currently in development). We will schedule a biannual training for members tailored to enable them to understand their role and responsibilities as part of the Duty.</p>	<p><i>Community Safety in partnership with Members Support</i></p>	<p>Training April and November 2017</p>

<p>Consideration will be given to the involvement of members following local incidents; however it must also be remembered that certain procedures following critical incidents must be adhered to. This will affect how quickly and how much information can be shared.</p>	<p>Community Safety <i>in partnership with</i> Police</p>	<p>Ongoing</p>
<p>Recommendation 12: The Council should progress work to promote greater collaborative working on Prevent and Safeguarding across the East London region. This should include work to promote greater consistency across the delivery of the Prevent Duty and sharing of appropriate intelligence across officers and elected Members.</p>		
<p>The Prevent team has written to Service Heads and Lead Members of neighbouring boroughs to propose a cross-borough partnership group for Prevent. We will aim to create and lead this partnership in the next calendar year. Many neighbouring boroughs (and other local authorities) look to Tower Hamlets for best practice examples, advice and guidance in this field. We will look to encourage further close cooperative working across East London and developing best practice working that other local authorities can use.</p> <p>The Prevent Coordinator is a member of the London Prevent Coordinator network, the Prevent Schools Officer is a member of the Education network, and local SO15 partners are part of the North East cluster, all of which cooperate across borough boundaries with information or intelligence sharing and developing protocols.</p>	<p>Community Safety</p>	<p>Expected to commence by April 2017</p>
<p>Recommendation 13: The Council should take steps to promote an organisational culture which includes a focus on safeguarding and civic responsibility. This should also include consideration for rolling out appropriate e-learning modules for all staff to promote an understanding of the risks of being drawn into the support of terrorism.</p>		

<p>All Staff will be requested to undertake the Home Office online Prevent training as part of our civic responsibility towards safeguarding. The training will be launched in January 2017 and will be widely publicised via our internal communication channels for staff to complete by March 2017. We will be able to provide management reports on those who access the course.</p> <p>Project Griffin which looks at the more ‘hard line’ aspects of countering terrorism is being promoted by HR to all staff. This will assist in helping staff understand the current threats more clearly and help develop resilience.</p>	<p>Human Resources</p>	<p>March 2017</p>
<p>A communications plan relevant to Prevent and the support provided to those vulnerable to being drawn into terrorism is being developed for next year.</p>	<p>Community Safety</p>	<p>April 2017</p>