

Performance Matrix

1. Domestic Violence

Outcome	Key Agencies	Indicator	Means of Verification	Current: Q1 Update	Q2 Update
N/A	DV Forum	See DV Action Plan	DV Action Plan		

2. Sexual Violence

Outcome	Key Agencies	Indicator	Means of Verification	Current: Q1 Update	Q2 update
Victims of historical or current sexual violence are encouraged to report	Police (SC and O2)	Reported rates of sexual violence Sexual violence detection rates	Increased reporting of sexual violence to the police Increased detection rates		
3 rd party reporting sites for sexual violence are fully operational	3 rd party reporting centres	3 rd party reporting sites available for reports	Increased reporting of sexual violence from 3 rd party reporting sites.		
Agencies across all sectors in Tower Hamlets feel equipped to provide support or make appropriate referrals to support services	LBTH DV and Hate Crime Team SV Forum Health (CCG, Public Health, ELFT, BARTS Health)	Increased referrals to sexual violence support services by professionals in TH Professionals across TH access sexual violence training	Figures from HAVEN, ELRC and Police Training evaluation forms (including pre and post		

	<p>Adult and Child Safeguarding Boards</p> <p>Housing</p> <p>Specialist support services</p> <p>Education</p>	Increased referrals to MARAC	<p>questionnaires)</p> <p>MARAC referral figures</p>		
Victims of sexual violence are able to access timely, appropriate support (health and psycho-sexual support)	<p>HAVEN</p> <p>East London Rape Crisis (ELRC)</p> <p>Independent Sexual Violence Advocates (Open Doors and Respond)</p> <p>Victim Support Violent Crime Caseworkers</p>	Increased referrals to sexual violence support services	Reports from the sexual violence services		
Victims of sexual violence (especially in domestic abuse situations) are able to access support through GP and sexual health settings	<p>Public Health</p> <p>Sexual Health Providers</p> <p>GP Practices</p> <p>IRIS implementation group</p>	Increased referrals received by non-traditional sexual violence support	<p>IRIS evaluation</p> <p>Increased referrals to MARACs</p>		

3. Prostitution

Outcome	Key Agencies	Indicator	Means of Verification	Current Q1: Update	Q2 Update
Development of multi-agency coordination and accountability for prostitution	Tower Hamlets Prostitution Partnership (THPP)	Tower Hamlets' Prostitution Partnership established	4 meetings per annum with continued and increasing membership from across statutory and voluntary sector		
Women with 'red flag' indicators are supported to reduce their risk	Tower Hamlets Prostitution Partnership (THPP)	MARAC meetings created to support women engaged in prostitution where 'red flag' identified	Numbers of women referred to prostitution MARAC Numbers of women re-referred to prostitution MARAC		
Women engaged in prostitution are offered holistic support across health, housing, education and criminal justice	Tower Hamlets Prostitution Partnership (THPP) DIP Case Management Service Vice	Increased mandatory drug testing on arrest Reduction in criminal justice involvement Case management outcomes (see separate actions)	DIP Reports Criminal Justice involvement Numbers of arrests Case management indicators		

Agencies across Tower Hamlets feel supported to support women engaged in prostitution	Tower Hamlets Prostitution Partnership (THPP) LBTH DV and Hate Crime Team	Increased training to professionals across TH	Pre and Post Evaluation questionnaires		
Residents are engaged in partnership work to reduce prostitution related ASB	Tower Hamlets Prostitution Partnership (THPP)THPP LBTH DV and Hate Crime Team Residents	Increased support from residents towards supporting sex workers to address ASB	Hopetown Community Meetings LIFT campaign meetings Other resident meetings, including walkabouts in 'hot spot' areas		
Men who buy sex are targeted with police actions	Police	Decrease in demand for prosecution	Police Vice returns		

4. Child Sexual Exploitation

Outcome	Key Agencies	Indicator	Means of Verification	Current: Q1 Update	Q2 Update
N/A	LSCB CSE Sub-Group	See CSE Action Plan	CSE Action Plan		
Joint training around radicalisation and VAWG	LBTH Prevent Team	Increased training and awareness around links with	Post training evaluation		

	LBTH Domestic Violence and Hate Crime Team	extremism and VAWG			
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5. Female Genital Mutilation

Outcome	Key Agencies	Indicator	Means of Verification	Q1 Update	Q2 Update
Realistic prevalence figures for FGM are established in TH	North East London FGM Group City University Barts Health	Prevalence figure for TH established	FGM figures		
Women and Girls in the community who have undergone FGM or who are at risk are supported with health and psycho-sexual needs	Barts Health Education North East London FGM Group	Health and psycho-sexual counselling services are made available	Referral pathway and protocol established across health and education		
Health services develop routine enquiry for FGM as well as training for frontline health professionals	Barts Health Education Health Children's Social Care	Increased numbers of girls and young women established through routine enquiry	Barts Health midwifery figures School nursing figures Children's Social care figures		
A comprehensive training programme for professionals and young people is developed	North East London FGM Group	Development of youth Champions Programme recognising that	Pre and post evaluation questionnaires		

with the aim of raising awareness and working towards prevention of FGM. This includes peer support methods, including group sessions.	LBTH Domestic Violence and Hate Crime Team	young people will disclose to other young people. Training package developed and delivered			
Work with parents so that they understand the issues that young people face and can support their children, including starting from reception years.	LBTH Domestic Violence and Hate Crime Team Education	Continuation of the Whole School Approach awareness through coffee mornings, workshops at childrens centres and nurseries	Annual Evaluation Report School sign up.		
Work with young people so that they can recognise that pornography and the media send out the wrong messages to young people about what healthy relationships look like and about online safety.	LBTH Domestic Violence and Hate Crime Team Education	Continuation of the Whole School Approach awareness and Youth Campaign through wider dissemination of information around VAWG and online safety.	Annual Evaluation Report School sign up.		

6. Harmful Practices

Outcome	Key Agencies	Indicator	Means of Verification	Q1 Update	Q2 Update
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Realistic prevalence figures for HP are established in TH	HP Group DVHCT Police	Prevalence figure for TH established	HP figures		
Women and Girls who have experienced or are at risk of any form of HP are provided with appropriate support	HP Group Health (Barts Health, CCG and ELFT as well as other community health)	Increased referrals to health agencies of HP	Referral pathways and protocol established across health and education Referral figures for health for HP		
Joint working with faith groups and community groups is developed for all forms of HP, including FGM	Faith leaders Community leaders Health DVHCT	Faith and community leaders feel more supported to engage their faith communities on HP	Pre and post evaluation questionnaires Focus groups		

7. Stalking and Harassment

Outcome	Key Agencies	Indicator	Means of Verification	Q1 Update	Q2 Update
Stalking and harassment are recorded as separate crimes rather than an element of domestic violence	Police LBTH DV and Hate Crime Team (through DV1 forms)	Increased numbers of individual crimes of stalking and harassment are recorded	DV Database figures IDVA reports		

Women who experience stalking and harassment are supported with housing (including sanctuary)	Housing Sanctuary	Women who have experienced S&H have accessed appropriate support	DV Database figures Sanctuary scheme figures		
Women and girls who have experienced S&H are supported to develop appropriate support plans which are reviewed regularly	IDVA service Floating Support	Individual support plans are developed by appropriate support services	Women report increased support IDVA and Floating support reports		
Women and girls who have experienced are supported to ask for prohibitive orders including: non-molestation orders	OSS VS CPS Courts	Increased use of orders	Numbers of non-molestation orders applied for		
Develop links with some of the large employers in the borough to highlight the impact of VAWG on their staff.	LBTH Domestic Violence and Hate Crime Team	Establish links with Canary Wharf Group	Increased awareness of VAWG amongst CWG		

8. Trafficking

Outcome	Key Agencies	Indicator	Means of Verification	Q1 Update	Q2 Update
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<p>Women and girls who have experienced trafficking are able to access appropriate support without fear of immigration sanctions</p>	<p>Police Violent Crime Service</p>	<p>Women who have experienced trafficking have accessed appropriate support</p>	<p>Police Data Violent Crime Service Data National Referral Mechanism data</p>		
<p>Bespoke training is developed for frontline professionals who may come into contact with trafficked women and girls</p>	<p>LBTH DVHCT Vice Team Licensing Trading Standards Children's social care and adult social care Hospitality and leisure industry</p>	<p>Frontline workers feel more supported to identify victims of trafficking</p>	<p>Pre and post evaluation questionnaires</p>		
<p>Public knowledge about spotting signs of trafficking is increased through awareness raising activities and community champions</p>	<p>Community Champions DVHCT</p>	<p>Run 2 Community Champions Training Programmes to recruit Champions. Community champions feel supported to be able to identify victims of trafficking Increased reporting</p>	<p>Police Data DV Database data</p>		

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