

Theme 5 - Empower Communities and Fight Crime

Scheme A - Inequalities Experienced by People and Communities Reflecting Different Equality Groups and Socio-economic Backgrounds

ID	Organisation	Project	Geographical Area Served	Annual Grant Amount	Officers Notes	RAG rating
8722	Account3 Ltd	Dare to Lead - leadership development for Minoritized women of Tower Hamlets	Boroughwide	£25,000	The project is on track in achieving its targets for this period.	Green
Short Description	Dare to Lead is a customised and approved BAME Women focused leadership programme, which is accredited and externally verified and validated by the national examination board OCN, London. The leadership programme is designed to support BAME women who are in or aspire to leadership roles through a development programme.					
Progress Update	<p>Dare to Lead's 12-week leadership course celebrated 16 women graduates. Participants gave positive feedback, reporting significant personal growth. The comprehensive curriculum covered leadership, communication, planning, and community engagement. Accomplished female leaders shared insights, inspiring a new generation of community leaders.</p> <p>Other notable activities during this quarter included:</p> <ul style="list-style-type: none"> • Witnessed a mayoral debate - Participants observed firsthand the political process and the candidates' visions for the city. • Established strategic partnerships to help bolster opportunities for participants on the programme, ranging from resources, tailored support, and training opportunities. • A quarter of the women graduates have moved on to join boards at local organisations. <p>The organisation exceeded some of its KPI targets. They are currently in the process of applying for additional funding to help support shortfall in project funding as they were not awarded the full amount. They will report on resident led cohesion events for the next monitoring period. The organisation exceeded some of its KPI targets. They are currently in the process of applying for additional funding to help support shortfall in project funding as they were not awarded the full amount. They will report on resident led cohesion events for the next monitoring period.</p>					

ID	Organisation	Project	Geographical Area Served	Annual Grant Amount	Officers Notes	RAG rating
8631	Council Of Mosques - Tower Hamlets	CoM Community Empowerment Project	Boroughwide	£25,000	Monitoring returns for this period demonstrates that the organisation is on track in achieving expected outcomes.	Green
Short Description	CoM’s Community Empowerment Project is new structured service designed and developed by CoM to address racism, faith-based abuse such as Islamophobia and discrimination faced by particularly by the borough’s Muslim Communities areas of health, the criminal justice system, education, employment, immigration and politics experienced by the borough’s BAME communities.					
Progress Update	The Council Of Mosques engagement with seven Mosques aimed to strengthen the Mosque Network, improve relationships between Mosques, the community, and local authorities, and build capacity within Mosque leadership. Key Activities delivered this period included: Information events on hate crime, racism, and Islamophobia were conducted to raise awareness, increase reporting, and empower residents to challenge discrimination. Capacity building training was provided to Mosques to equip them to address racism and support their communities. Additionally, engagement with the Tower Hamlets Interfaith Forum and exploration of partnerships with Family Hubs began.					

ID	Organisation	Project	Geographical Area Served	Annual Grant Amount	Officers Notes	RAG rating
8994	East London Advanced Technology Training	Tower Hamlets Voices	Limehouse; Mile End; Shadwell; Whitechapel; Stepney Green; St Dunstan's; Spitalfields and Banglatown; Weavers; Bethnal Green West (formerly St Peter's); Bethnal Green East (formerly Bethnal Green)	£25,000	Tower Hamlet's Voices is on track in achieving its expected objectives and is rag rated Green.	Green
Short Description	Tower Hamlets Voices will foster community cohesion by bringing together people from diverse backgrounds in six local West Tower Hamlets hubs. The project aims to improve inclusion, access to support, and overall equality and will support 220 participants, mostly from Black, Asian, and multi-ethnic backgrounds and other marginalised groups annually.					
Progress Update	The Tower Hamlets Voices project continued to enhance social integration for refugees and migrants from BAME communities during the past quarter. Participants demonstrated increased social engagement through participation in a range of activities, including workshops on UK democracy, a Thames Foreshore walk, and a Love ESOL event. Ongoing support through conversation clubs, employability workshops, and wellbeing activities further contributed to participants' overall well-being and integration.					

ID	Organisation	Project	Geographical Area Served	Annual Grant Amount	Officers Notes	RAG rating
8908	Real DPO Ltd	All Inclusive Advice	Boroughwide	£30,000	Monitoring returns for this period demonstrates that the organisation is on track in achieving expected outcomes.	Green
Short Description	Tailored and evidence-based advice and support for disabled individuals in Tower Hamlets. Offering holistic assistance, including guidance on independent travel, financial independence, community engagement, and access to local services. It will cater to clients from diverse ethnic, cultural, and faith backgrounds and collaborate with other organizations for referrals.					
Progress Update	This quarter, the project has engaged with eight clients representing a diverse cross-section of the borough's population, including individuals with multiple disabilities. This demonstrates the project's capacity to reach a wide range of clients with complex needs. Collaborative efforts with Tower Hamlets Community Advice Network (THCAN) have established referral pathways, expanding the project's reach through partnerships with Real advocacy, THCAN, and social prescribers. Information officers have enhanced their professional development by completing safeguarding and learning disability awareness training. Regular team meetings and reflective practice sessions have fostered knowledge sharing and improved case management and increased user satisfaction during this period.					

ID	Organisation	Project	Geographical Area Served	Annual Grant Amount	Officers Notes	RAG rating
9029	SocietyLinks Tower Hamlets	Stay Smart Stay Safe	St Katherine's and Wapping; Shadwell; Whitechapel	£25,000	The project has exceeded its expected objectives for this period and is on track in achieving its life-time targets.	Green
Short Description	The Stay Smart, Stay Safe project focuses on empowering girls and women to make positive choices in their personal lives that allow them to prosper and lead fulfilling lives.					
Progress Update	The project is now a key service of Societylinks, it continues to attract new members and boosts community spirit. Responding to requests, a walking group was started. It improves both physical and mental health. The women’s group is doing well. It has held a menopause workshop, safety classes, and outreach events. The girls’ group covers topics on safety, health, and growth. Both groups enjoy art and cooking. As a result, participation, friendships, and wellbeing have all increased. The project has exceeded it's expected KPI's for this quarter.					

ID	Organisation	Project	Geographical Area Served	Annual Grant Amount	Officers Notes	RAG rating
9008	TOYHOUSE LIBRARIES ASSOCIATION OF TOWER HAMLETS	Empowering Communities:- Coming together, sharing their cultures, food and experiences	Poplar; Mile End; Bromley South; Bromley North; Bow West; Stepney Green; St Dunstan's	£14,983	The project has exceeded its expected objectives for this period and is rag rated Green.	Green
Short Description	Toyhouse will facilitate a series of short courses for people from diverse backgrounds and 3 generations across equalities strands. 5 parents & pre-schoolers, plus older people, drawn together to discover and discuss, aiming to increase understanding and appreciation of different cultures - via food; games; traditions; clothing; beliefs; and celebrations.					
Progress Update	The empowering Communities Project has attracted strong interest from residents during this period, with seven families from diverse ethnic backgrounds participating. This diversity has enriched weekly discussions. Promotion through various channels, including social media and community outreach, has contributed to the increase in numbers for this quarter. Notably, word-of-mouth referrals from satisfied participants highlight the course's positive impact and fostering of community connections. Each course follows a structured format, exploring five key themes to stimulate conversation.					

ID	Organisation	Project	Geographical Area Served	Annual Grant Amount	Officers Notes	RAG rating
9048	Volunteer Centre Tower Hamlets	BAME Trustee Training and Matching (known as The METs Programme)	Boroughwide	£39,989	The MET's Programme has exceeded its expectations for this quarter and has recruited a Volunteering Advisor for this project.	Green
Short Description	The programme will recruit, train and support residents from BAME communities (60% women) to become charity trustees. It will address inequality by empowering BAME residents to fulfil their potential and progress into leadership roles. Trained volunteers will be matched with local charities, creating trustee boards that better reflect our community.					
Progress Update	The project has exceeded KPIs. It did this by recruiting and training trainees and partnering with charities. It also did this by delivering thorough training and facilitating strong matches. This success has laid a strong foundation for the program's continued success. Key achievements during this period include recruitment of Volunteering Advisor, successful recruitment of 13 trainees from diverse ethnic backgrounds for the trustee development program. On boarding of 11 local charities, successfully delivered a matching event (connecting trainees with potential trustee roles at 11 charities).					

ID	Organisation	Project	Geographical Area Served	Annual Grant Amount	Officers Notes	RAG rating
8961	Working Well Trust	Upskill Reach	Boroughwide	£39,740	The project is on track in achieving its expected objectives as they have exceeded their targets for this period.	Green
Short Description	Opening referral pathways and increasing access to opportunities for people with lived experience of mental health from Black, Asian and Multi-Ethnic Communities. We will support people to overcome barriers by addressing inequalities of access to support and resources.					
Progress Update	Upskill Reach has maintained high demand for its services, with a steady flow of referrals from diverse sources. The project has expanded its outreach efforts through participation in open events and workshops hosted by Look Ahead and Mind and is currently engaging with the Women’s Inclusive Team to identify barriers faced by the Somali community. A partnership with the Family Hubs network has been established, with plans to provide information at Tower Hamlets Family Centres. One-to-one support services have continued to excel, with a particular focus on BAME residents experiencing mental health challenges. Engagement levels have exceeded targets, and client feedback is being collected to refine service delivery and ensure ongoing responsiveness to client needs.					

Scheme B - Community Safety

ID	Organisation	Project	Geographical Area Served	Annual Grant Amount	Officers Notes	RAG rating
8900	Beyond the Streets	Door of Hope	Boroughwide	£23,399	Monitoring demonstrates the project will achieve the expected outcomes.	Green
Short Description	Funding our Door of Hope Coordinator, overseeing our project working with women selling sex in Tower Hamlets through street outreach, drop ins and long term, trauma informed, 1:1 support that includes advocating for and enabling positive outcomes within themes of homelessness, income and food poverty, substance misuse, and physical/mental health					
Progress Update	<p>Beyond the Street has delivered 22 out of 25 street outreach sessions in this reporting quarter. The outreach sessions include engaging with women working in the night-time economy and providing them with sanitary items and contraception. They use the opportunity to support women with referrals and signposting too. Of the 33 unique women they have supported, they have made 59 different referrals for a total of 26 women.</p> <p>They have also had 35 out of 41 scheduled drop-ins. These have taken place in the streets of Tower Hamlets, local cafes, hostels and within the base of partner organisations.</p> <p>They have had 26 caseloads of women, of which, 20 are active. This is slightly lower than anticipated, but they are confident they will meet the annual target. They have had new staff members join the team as Women's Support Workers, who are still inducting and embedding into their new roles. A member of their workforce is also on maternity leave at present.</p> <p>In this quarter, they have referred 2 women to the Tower Hamlets Prostitution Partnership for high-risk cases, where a partnership approach for a holistic service is needed.</p>					

ID	Organisation	Project	Geographical Area Served	Annual Grant Amount	Officers Notes	RAG rating
8821	City Gateway Ltd	ReBuild - Pathways to Employment for Ex-Offenders	Boroughwide	£20,000	Monitoring demonstrates the project will achieve the expected outcomes.	Green
Short Description	Our programme, ReBuild, focuses on enhancing the life opportunities and employment opportunities of ex-offenders aged 16-24. We provide dedicated assistance to this group through our education and training pathways, underpinned by one-to-one coaching, supporting them into sustainable education, employment and training (EET) outcomes with partner employers.					
Progress Update	<p>City Gateway's Rebuild project team have been actively working to support young people who have committed an offence or are on the brink of committing an offence, into employment and general mentoring and coaching support to break free from a potential life of crime and anti-social behaviour.</p> <p>5 people from this programme attended City Gateways Master Class workshops to enhance interview and CV-building skills. The BBC were offering 2 internships, and 11 CVs were submitted, 4 of which were from participants in the Rebuild project.</p> <p>8 Rebuild learners also attended boot camp for intense employability skills and job search support.</p> <p>In addition to the above courses and workshops, they also provide 1-2-1 coaching and mentoring. One of their mentees, who has been quite successful in his role, is someone with lived experience of youth offending.</p> <p>A total of 17 participants engaged in activities this quarter. 11 of which are Tower Hamlet residents and 6 from neighbouring boroughs. Following an under-reporting in the last quarter, I had a conversation with City Gateway and advised them to report on everyone they have supported in the Rebuild programme. They advised they have some out-of-borough participants, and I agreed, that whilst the targeted support should be geared toward TH residents if they are supporting young people in neighbouring boroughs, they could report these too. I will reiterate that the target participants should remain as TH residents, with a reasonable exception from outside of the borough.</p> <p>KPI 1 - The target was 17 young people accessing training, coaching and employment support. This target has been achieved as mentioned above.</p> <p>KPI 2 - The target number was 8 (appx 50% of 17) reporting having sustainable education, training or employment outcomes within 90 days of course completion. City Gateway has reported that 17 participants have taken up either Maths, English, PSD or Business Administration offers. One of the 17 has moved onto a construction training programme to work towards his CSCS card.</p> <p>KPI 3 - The number and percentage of participants who have developed personal capabilities, such as confidence, personal resilience and self-awareness have been reported as 70% of the 17, who are showing improvement and working towards a positive change, however, the remaining 30% require additional intervention support as they are making a slower progression towards this outcome.</p>					

ID	Organisation	Project	Geographical Area Served	Annual Grant Amount	Officers Notes	RAG rating
8678	D'awatul Islam UK & Eire Ltd	"Our Park" - 'Safer Parks Campaign'	Limehouse; St Katherine's and Wapping; Shadwell; Whitechapel; Stepney Green	£30,000	Monitoring demonstrates the project will achieve the expected outcomes.	Green
Short Description	The "Safer Parks Campaign" empowers local communities to tackle issues like anti-social behaviour, drug abuse, mugging, sexual exploitation, and violence in parks. A diverse team of 20 individuals, will work together to make parks safer through community organising, community listening, social action, and negotiations with authorities.					
Progress Update	<p>D'awatul Islam has reported back on a successful last quarter. They managed to engage, enrol, and train 24 Park Safety Champions, whom they supported to get accredited Level 4 training in collaboration with Citizens UK and Queen Mary University London. The 2-day training focused on 5 Steps of Community Organising and covered aspects of Youth Safety and Parks. This has been a great opportunity for personal development and capacity building of their active community volunteers.</p> <p>They have worked with these community champions to carry out surveys on Gosling Gardens park safety. As well as arranging litter-picking events with Darul Ummah Mosque and St George of the East Church, they have also planned 'fun days' in the park this August 2024.</p> <p>KPI 1 - 6 out of 12 surveyed in Gosling Gardens, reported that the park felt safer KPI 2 - 24 Community Champions Trained - exceeded target of 15 KPI 3 - 24 achieved out of an annual target of 40.</p> <p>They are actively working with Tower Hamlets council, Queen Mary University and Citizens UK to ensure collaboration to support the campaign to develop better safety in parks for women and young people, having achieved some of their targets already, through having Gosling Gardens re-designed with better equipment. They are now trying to get better lighting installed before winter.</p>					

ID	Organisation	Project	Geographical Area Served	Annual Grant Amount	Officers Notes	RAG rating
8792	Look Ahead Care and Support	Children's Domestic Violence Support Worker	Shadwell	£20,000	Monitoring demonstrates the project will achieve the expected outcomes.	Green
Short Description	A specialist Children’s Domestic Violence Support Worker to support children living at the refuge who have experienced trauma due to early exposure to domestic abuse. The post will be embedded in the Tower Hamlets Domestic Abuse Service and support children while they stay in the refuge.					
Progress Update	<p>The Children's Domestic Violence Support Worker recruited by Look Ahead with the help of this funding, has been actively supporting single mothers, and mothers fleeing domestic violence situations with their children. She has been working with partners for a holistic approach in supporting women to find their feet and work towards re-establishing themselves. The support worker has arranged childminders to help with offering women respite from childcare, arranged parent and child activities to help with bonding, arranged fun activities for children like an Easter egg hunt, Eid party, bowling and cinema trips. She has also supported mothers access courses like ESOL and Cyber Security, as well as providing support with school applications and uniform grants. She has also provided support to mothers by attending a school meeting to discuss bullying. This has been a highly valued service for the women who needed to come out of their toxic environment to help them and their children to safety.</p> <p>KPI 1 - 10 children supported with 8 of 10 mothers saying they felt that with therapy, their child was able to rebuild trust with adults and verbalise their anxiety, and slowly coming out of fear.</p> <p>KPI 2 - 7 out of 8 mothers said they had a new sense of motivation and were able to also manage their frustration and depression in a safe environment, allowing them to bond better with their children.</p> <p>KPI 3 - Look Ahead are in the process of arranging training for partners and stakeholders, to share insight into the impact of Domestic Violence on young children. Noted as an action to follow this up at the next meeting.</p> <p>KPI 4 - 7 single mothers felt supported and empowered to work towards a better future for their children.</p>					

ID	Organisation	Project	Geographical Area Served	Annual Grant Amount	Officers Notes	RAG rating
8883	Osmani Trust	Schools Resilience Programme (SRP)	Boroughwide	£40,000	Monitoring demonstrates the project will achieve the expected outcomes.	Green
Short Description	The Schools Resilience Programme (SRP) aims to educate and mentor vulnerable and at-risk secondary school children on community safety and prevent them from becoming involved in crime, gangs and criminal exploitation. The project will develop their resilience, critical thinking skills and emotional intelligence so they make informed choices.					
Progress Update	<p>Osmani Trust has reported back to say they have registered 15 young people in their workshops for building resilience and emotional intelligence. 11 of whom are receiving 121 mentoring advice, with signposting and early intervention support. They have provided 3 serious conflict mediation support with pupils in the school, including an external young person.</p> <p>It will be good to understand what school they are working with, as well as any case study examples. Osmani Trust recently attended a meet and greet event at the Town Hall where they shared details of their workshops and the types of work they do to build emotional resilience. For the sake of reporting back on this quarter's monitoring, they could have provided more information here. I will arrange a separate meeting with them to discuss case studies as well as a small discrepancy between them reporting 15 young people registered, but then reporting 14 students thereafter.</p> <p>Osmani Trust will deliver their event in December 2024, where they expect 230 young people. KPI 1 is expected to be met then. KPI 2 suggests, 14 achieved from the annual target of 32 young people. KPI 3 suggests, 14 young people are expected to complete their survey in August 2024, which will help inform the impact made and confirm if KPI 3 has been met.</p>					

ID	Organisation	Project	Geographical Area Served	Annual Grant Amount	Officers Notes	RAG rating
8738	Shadwell Trust	Self Defence Classes and Creative Arts	St Katherine's and Wapping; Shadwell; Whitechapel; Stepney Green	£20,000	Monitoring demonstrates the project will achieve expected outcomes.	Green
Short Description	Self Defence Classes and Creative Arts for Girls, Women and BAME Young People					
Progress Update	<p>This project aims to support and engage girls and young women into self-defence classes, physical activity and arts club, to help boost confidence, and personal awareness.</p> <p>On Average 6-9 attendees have been participating in their Saturday self-defence classes.</p> <p>They have had issues with the main hall in Tarling Centre, which needed emergency repair work. They had to relocate their classes in the smaller hall, which is why they mentioned, they struggled to get new girls registered this quarter.</p> <p>The art classes are doing better, they have delivered weekly art classes with a community safety theme-based discussion. They then designed canvas and posters to promote safety for young girls and women. They have had 4 new participants join this quarter for these sessions. Still below target numbers.</p>					

ID	Organisation	Project	Geographical Area Served	Annual Grant Amount	Officers Notes	RAG rating
8696	Step Forward (Tower Hamlets)	Being Heard	Boroughwide	£40,000	Monitoring demonstrates the project will achieve the expected outcomes	Green
Short Description	Our Being Heard project offers a programme of preventative, early intervention activities to help keep vulnerable young people aged 11-25 safe, free from harm and prevent them being exploited. It also provides specialist support to young people affected by sexual violence to help them feel safe, cope and recover.					
Progress Update	<p>Step Forward has been continuing to support young people, including vulnerable young women and girls suffering from hate crimes and domestic and sexual abuse. They offer 1-2-1 support, including therapeutic intervention. 29 people took part in regular activities this quarter.</p> <p>KPI 1 annual target is for 15-25 girls to get counselling advice. The actual achieved for this quarter is 6. This is in line with the expected achievement.</p> <p>KPI 2 annual target for young people feeling that they have a 'safe place' to access support is 75-85, but this quarter the actual figure was 10. This KPI is slightly under-achieved. I will arrange a meeting with Step Forward to understand how they expect to meet the annual target by the end of the first project year.</p> <p>KPI 3 - The annual target is for 35-45 young people accessing support after experiencing hate crimes (homophobia, islamophobia, racism and sexism recorded this quarter). The actual achievement was 13 for this quarter, this is also in line with the expected achievement target.</p> <p>KPI 2 will be monitored closely to offer support where possible.</p>					

ID	Organisation	Project	Geographical Area Served	Annual Grant Amount	Officers Notes	RAG rating
8914	Women’s Inclusive Team	Haawa Project (Community Safety)	Boroughwide	£30,000	Monitoring demonstrates the project will achieve the expected outcomes.	Green
Short Description	The Hawaa Project is a tailored advice and guidance service for BAME women affected by domestic abuse. WIT provides a safe and confidential environment, where cultural and linguistic needs of minority women are catered for. Hawaa is set to help tackle a culturally sensitive issue that is often overlooked.					
Progress Update	<p>The Haawa Project team have successfully recruited a Somali-speaking Domestic Abuse (DA) Project Officer, as well as developing a bespoke DA project for Somali and BAME women, who encounter additional challenges and cultural nuances around DA issues. They have reported that quite often, some women don't realise they are the victims of abuse, as they experience multiple forms of abuse by their perpetrator. As well as providing a frontline service for women, they have also taken a strategic role through their CEO's recent appointment as a Women's Commissioner for Tower Hamlets. She uses her platform to represent and raise awareness on issues faced by Black Muslim women and women's safety in general.</p> <p>Haawa Project launched their online campaign, which is available in both English and Somali language. They have engaged with 85 stakeholders, including professionals, to raise awareness of the cultural sensitivities of the women they serve. They also delivered a workshop on 'Creating a Healthy Home for Children'.</p> <p>They have reported 18 women taking part in regular activities this quarter.</p> <p>KPI 1, was to support 10 BAME women accessing support to manage or leaving a DA situation. They achieved 7, of which 2 required a MARAC referral.</p> <p>KPI 2 was to engage and increase women's knowledge and confidence in dealing with DA and feeling more supported to access support services as a result of their participation in workshops. The target number of women was 25 for this, and they have met this target. 50% of these women reported being more confident with being able to navigate their way through DA issues.</p> <p>KPI 3 was to train 10 women for the project year on DA issues so they can work as DA Champions. 4 women accessed this training this quarter. Due to the training dates and limitations on the number of women, they can refer to the training, this was the most they could achieve this quarter, which is fine as they have met their annual target for this KPI.</p> <p>Haawa Project Team have been actively working with Tower Hamlet's VAWG team, Praxis, Tower Hamlet Housing Team, St Hilda's and ELFT. They recognise the importance of partnership work and cross referrals.</p>					