Equalities screening tool – Revised Charging Policy – Free Community Cre

Is there a potential that the policy, proposal or activity covered by this form disproportionately adversely impacts (directly or indirectly) on any of the groups of people listed below?	Yes	No
Please consider the impact on overall communities, residents, service users and council employees. If you have answered Yes to one or more of the groups of people listed above, a full Equality Impact Analysis is required.		
This should include people of different:		
■ Sex		\boxtimes
■ Age		\boxtimes
■ Race		
 Religion or Philosophical belief 		
 Sexual Orientation 		
 Gender re-assignment status 		\boxtimes
 People who have a Disability (physical, learning difficulties, mental health and medical conditions) 		
 Marriage and Civil Partnerships status 		
 People who are Pregnant and on Maternity 		
You should also consider:		
 Parents and Carers 		
 Socio-economic status 		
 People with different Gender Identities e.g. Gender fluid, Non-binary etc. 		
Other		