



London Borough of Tower Hamlets (LBTH)
VAWG and Women's Safety Strategy Action Plan
2024 – 2029

This document is the action plan supporting the LBTH Violence Against Women and Girls (VAWG) and Women's Safety Strategy. It details specific actions, outcomes, outputs and timelines structured around the three key strategic priorities:

1. Preventing Harm and Promoting Safety - *We will prevent violence and abuse through early intervention and education*
2. Supporting Victims and Survivors - *We will provide support that keeps individuals and their families safe from harm*
3. Responding to Perpetrators - *Holding perpetrators to account whilst providing opportunity for change and support*

The plan details a coordinated, multi-agency approach involving statutory and non-statutory services to ensure a comprehensive response to VAWG.

Governance and accountability:

The VAWG and Women's Safety Delivery Group will monitor and oversee delivery of the action plan and will report progress to the Community Safety Partnership on a quarterly basis.

Priority 1: Preventing Harm and Promoting Safety

'We will prevent violence and abuse through early intervention and education'

No.	Action	Output	Outcome	Timescales	Lead Officer
1.1	Provide tailored VAWG/Domestic Abuse awareness training to statutory and non-statutory services. Including developing new training on stalking and harassment.	<ul style="list-style-type: none"> • Deliver 7.5 multi-agency VAWG training sessions quarterly • 42 Domestic Abuse (DA) sessions a quarter • 50 VAWG Champions trained per year • Launch stalking and harassment training Jan 2024 onwards 	<ul style="list-style-type: none"> • Increased professionals' ability to spot signs of abuse, respond safely and VAWG strands • 100% of attendees are aware of where to signpost survivors for support • Raised awareness of VAWG services • Increased understanding of an intersectional approach to domestic abuse support, leading to more inclusive support • Improved understanding of trauma-informed care and how this applies to VAWG • 95% of participants felt more confident in recognising and responding to VAWG 	March 2025	VAWG Training and Awareness Officer LBTH & Domestic Violence Projects Officer, LBTH
1.2	Coordinate council wide participation in 16 days of Activism and the White Ribbon Campaign.	<ul style="list-style-type: none"> • Launch an event to commence the 16 Days of Activism and White Ribbon • Be involved and/or host events daily on VAWG, gender equality, partnering with support services and local organisations • Create and distribute posters, flyers, and social media content to promote the campaign and VAWG work across LBTH 	<ul style="list-style-type: none"> • Increased understanding of gender-based violence, ways to prevent and eliminate VAWG and raising awareness about men's responsibility in achieving this • Professionals felt more knowledgeable and proactive in addressing VAWG issues and supporting victims 	December 2024	VAWG Training and Awareness Officer LBTH & Domestic Violence Projects Officer, LBTH
1.3	Achieve White Ribbon (WH) Accreditation.	<ul style="list-style-type: none"> • Develop a 3-year action plan to achieve White Ribbon Accreditation • Set up the White Ribbon Steering Group • Train all members as WH Champions and/or Ambassadors 	<ul style="list-style-type: none"> • Enhanced and improved LBTH commitment to ending VAWG • Improved reputation and credibility for leading advocates to prevent VAWG 	December 2026	Domestic Violence Projects Officer, LBTH

1.4	Young People's voice, participation and awareness - coordinate champion meetings, distribute VAWG Youth Champions resources and deliver healthy relationship workshops for young people.	<ul style="list-style-type: none"> • Develop and pilot VAWG Youth Champion training by October 2024 and evaluate in November 2024 • Train all youth council reps to become VAWG Champions, with 10 youth champions trained per year and 1 youth champion meeting coordinated per year • Youth Service staff to meet monthly/quarterly to plan and deliver VAWG & HC sessions in youth safe spaces 	<ul style="list-style-type: none"> • Increased training options to young people on VAWG issues • Increased reach and uptake of the VAWG Champion training particularly in the youth space • Increased engagement and coordination between Youth VAWG champions • Increased young people's knowledge of healthy relationships • Established safe boundaries develop tools to manage difficult relationships 	December 2024/ Quarterly	VAWG Training and Awareness Officer, LBTH & Youth Participation Practitioner, CSC, LBTH
1.5	Continue commissioning an FGM service to raise community awareness, educate members, and engage men in anti-FGM initiatives.	<ul style="list-style-type: none"> • 360 men and women from FGM practising communities attend awareness raising sessions per annum. • 8 male-only workshops delivered to men from FGM practising communities per annum • 20+ FGM survivors are supported quarterly 	<ul style="list-style-type: none"> • 80% participant have an increased understanding of impact of FGM and the law • 95% of survivors report an increased belief of feeling supported once case is closed • Challenged attitudes around FGM to prevent girls suffering in future • Increased understanding of referral pathways • Survivors of FGM felt supported after accessing services and cases closed • Reduced barriers for survivors accessing support especially financial and women with no recourse to public funds 	March 2027	VAWG Coordinator LBTH & Chief Executive Sister Circle
1.6	Commission and deliver Sanctuary Scheme provisions	<ul style="list-style-type: none"> • 60 properties secured per annum and 15 per quarter 	<ul style="list-style-type: none"> • Households at risk of domestic abuse remained in their own homes safely, reducing the risk of repeat victimisation through enhanced security measures • Victims/survivors experienced a greater sense of security and control over their living situation • Reduction in households who left their homes due to domestic abuse, leading to greater stability 	Quarterly	Sanctuary Scheme Officer, LBTH

1.7	Launch a Women's Commission focused on bringing women's lived experience and experts by experience to improve safety	<ul style="list-style-type: none"> Establishment of the Women's Commission Produce women safety recommendations 	<ul style="list-style-type: none"> Amplified women's voices in policy and decision-making Enhanced community safety for women 	March 2025	Head of Corporate Strategy and Communities, LBTH
1.8	Continue funding the Mayor's Community Grants Programme, including a Community Safety theme, with opportunities for VAWG organisations to apply.	<p>The following VCS organisations and projects will continue to be funded by the Mayor's Community Grants Programme for this priority till March 2027:</p> <ul style="list-style-type: none"> Being Heard, Step Forward Door of Hope, Beyond the Street Haawa Project, Women's Inclusive Team (WIT) Children's Domestic Violence Support Worker, Look Ahead 	<ul style="list-style-type: none"> Increased support and safety for VAWG survivors 	March 2027	Head of Corporate Strategy and Communities, LBTH
1.9	Host a new programme of VAWG action days for local businesses to promote participation in VAWG training and awareness sessions.	<ul style="list-style-type: none"> Promote VAWG offer to businesses through comms e-newsletter (c8000 businesses) Promote VAWG offer to Whitechapel businesses through monthly e-newsletter as well as via engagement sessions, 1-2-1 meetings and in person group discussions – 4/6 annually 	<ul style="list-style-type: none"> Businesses owners/employees increased ability to spot signs of abuse and respond safely Raised awareness of VAWG services and referral pathways. Increased quality of referrals Strengthen businesses links increasing uptake of VAWG training offer 	August 2025	Whitechapel Town Centre Manager, LBTH
1.10	Whitechapel Town Centre commission self-defence classes for local businesses.	<ul style="list-style-type: none"> 2 weekly self-defence classes within the area: Whitechapel Leisure Centre & the Maryam Centre Contact all attendees detailing VAWG training provisions and events 	<ul style="list-style-type: none"> Increased women's access to physical and mental health, positively impacting on public health and increased confidence Increased awareness and sign up to training and other VAWG events 	March/April 2025	Whitechapel Town Centre Manager, LBTH
1.11	Co-produce and collaborate with local Somali women and girls' sports session to promote safety in sport/outdoor activities.	<ul style="list-style-type: none"> Organise community events including: <ul style="list-style-type: none"> 2 Self Defence/Boxercise Sessions per week, targeting approx. 12 women 3 Badminton 16yr+ session per week, targeting approx. 48 women Weekly Women Running Session, targeting approx. 25 Women 3-9 March International Womens & Girls Week 2025 Sports & Physical Activity/Health & Wellbeing sessions. 	<ul style="list-style-type: none"> Empowerment of Somali Women and Girls Increased Safety Awareness in Sports, among Somali women and girls 	Quarterly	Physical Activity Officer Culture LBTH

		<p>Target 15 partners Delivering 25 Sport & physical Activities /Wellbeing Sessions. Engaging 1200 women across 7days</p> <ul style="list-style-type: none"> ○ Holiday Half Terms/ Summer Sports Programme. Engaging 7 partners delivering 12 sports and physical activities/wellbeing sessions. Targeting 250 women. 			
1.12	Embed gender-inclusive design principles to parks and public spaces and empower local women and girls to feel ownership of those spaces	<ul style="list-style-type: none"> ● Deliver a combination of design interventions to make the borough more inclusive. This includes, consistent signage, adding branding, benches/picnic tables, infrastructure, inclusive play areas incl. provision for teenage girls and variety of sports provision ● Strengthened Local Ownership and diverse use of parks and public spaces, encouraging participation in playgroups/youth groups, community growing schemes, health sport activities 	<ul style="list-style-type: none"> ● Public spaces are designed and maintained to be welcoming and inclusive ● Enhanced women and girls independent use of parks and public spaces ● Increased participation in Outdoor Clubs and Groups ● Improved Health, Wellbeing, and Social Prosperity 	December 2027	Public Realm Project Officer, LBTH
1.13	Co produce and work with the local community and partners to build respectful shared cultures on streets and public spaces	<ul style="list-style-type: none"> ● Set up youth projects with teen boys and girls that educate through school, youth, community and religious groups ● co-design signage and public information for streets and parks that indicate positive behaviour ● Commission public artworks that promote conversation and discussion about how to create respectful shared street cultures ● Commission urban design that creates welcoming, shared spaces to encourage diverse and intergenerational activities. ● Ensure placemaking teams are trained in approaches to inclusive design and that applications are scrutinised for innovation and inclusivity 	<ul style="list-style-type: none"> ● Streets and public spaces become safer for all community members ● Greater understanding and appreciation of different cultures within the community ● Implement projects to enhance the design and functionality of public spaces, such as parks 	December 2027	Public Realm Project Officer, LBTH

1.14	Ensure annual attendance for Welfare and Vulnerability Engagement (WAVE) training, covering topics such as sexual harassment and misogyny, and promotes the #DontCrossTheLine campaign.	<ul style="list-style-type: none"> Min of 2 WAVE training session take place each quarter Number of attendees reported to VAWG team quarterly 	<ul style="list-style-type: none"> Prevented and reduced violent crime linked to the licence economy Prevented and reduced sexual offences Promoted partnership and engagement with communities and key stakeholders in the licensed economy 	March/April 2025	Service Manager Regulatory Services, LBTH
1.15	Report on breaches of compliance with Licence Conditions in respect to strip clubs and massage parlours.	<p>All SEV premises visited per year</p> <ul style="list-style-type: none"> All to have one Mystery Shopper One intelligence lead Mystery Shopper 	<ul style="list-style-type: none"> Increase in licensed massage parlours compliance with licence conditions An increase in Sexual Entertainment Venues (SEV) compliance with their licence conditions 	March 2025	Service Manager Regulatory Services, LBTH
1.16	Raise awareness and provide essential information on support and resources through all LBTH communication channels on VAWG service activity and on accessing support services.	<ul style="list-style-type: none"> Tailor information with an intersectional framing that is sensitive to different groups (e.g., LGBTQ+ individuals, elderly people, those with disabilities) Disseminate leaflets, article and digital content raising awareness of all forms of VAWG Promote "Domestic Abuse No Excuse" and Don't Cross the Line campaign Provide materials in multiple languages 	<ul style="list-style-type: none"> Increased awareness of VAWG support and how this can be accessed Made campaign more community-focused Improved ability of individuals to recognise signs of abuse and its impact 	Quarterly	Senior Communications Officer, LBTH & VAWG Coordinator, LBTH
1.17	Co-produce and deliver regular Women's Safety Walks to provide an opportunity for female residents to share concerns over specific areas in LBTH.	<ul style="list-style-type: none"> Sessions cover all 20 wards Hold a minimum of 14 women safety walks per annum 	<ul style="list-style-type: none"> Improved ability to identify key areas of the borough which are a public safety concern Improved public safety 	July/August 2025	Neighbourhood Safety Manager, LBTH
1.18	Children Social Care (CSC) provide training and implement a relationship-based practice model and trauma-informed approach practice to prevent and reduce harm. As well as continue to implement the REPAIR model.	<ul style="list-style-type: none"> Case file audits show the repair principles implemented Training on DVA repair framework provided to all CSC staff Regular case consultation occurring each quarter 	<ul style="list-style-type: none"> Increased understanding of how to provide a trauma informed practice. Staff gained a thorough understanding of trauma-informed principles Strengthened and improved approach to Domestic Abuse through REPAIR model 	Quarterly	Head of Children's Services, LBTH
1.19	To streamline and simplify the reporting of anti-social behaviour, consulting with women's groups as part of the process.	<ul style="list-style-type: none"> Review the reporting of anti-social behaviour and customer service processes, meeting with relevant women's groups to shape the design. 	<ul style="list-style-type: none"> Visible reporting and quick responses create a deterrent effect, reducing the prevalence of anti-social behaviour Women feel more empowered and secure in reporting incidents 	December 2025	Community and Safety, LBTH

	<p>Incorporate a focus on women's safety and a gendered lens into the Modern-Day Slavery Board.</p> <p>Additionally, ensure that relevant partners are trained on the gender-specific approach relating to the modern-day slavery National Referral Mechanism.</p>	<ul style="list-style-type: none"> • Include agenda items at the board that consider women safety and gender in relation to modern day slavery. • Training on the National Referral Mechanism, incorporating a gender lens, is provided to all responsible authorities. 	<ul style="list-style-type: none"> • Increased understanding among board members of the specific vulnerabilities women faces in modern slavery contexts • Partners gained a deeper comprehension of the unique challenges women face when completing referrals 	December 2025	<p>Community and Safety, LBTH</p> <p>Assessment, Safeguarding, ASC, LBTH</p>
1.20	<p>Ensure that all operators monitoring CCTV are adequately trained on responding to women safety issues</p>	<ul style="list-style-type: none"> • All operators trained on how to respond to women safety 	<ul style="list-style-type: none"> • Faster and more effective responses to incidents involving women, enhancing overall safety • Operators feel more confident in their ability to intervene appropriately in situations affecting women's safety • Overall enhanced of safety in monitored areas, contributing to a greater sense of security for women in the community 	December 2025	<p>Keith Stanger, Community and Safety, LBTH</p> <p>John Fortune, Neighbourhood Manager, LBTH</p>
1.21	<p>Comply and develop a policy to fully respond to the new Work Protection Act duty for employers to prevent sexual harassment (SH) in the workplace.</p>	<ul style="list-style-type: none"> • Review the Council's Sexual Harassment Policy in June 2025 in consultation with staff networks and Trade Unions • Share and cascade E-learning module on SH • Conduct training for investigators to ensure complaints are dealt with and investigated in a timely way. 	<ul style="list-style-type: none"> • Measures implemented to prevent SH in the workplace • Developed and enforced a comprehensive SH prevention policy • Conducted regular training sessions for employees on responding to SH • E-learning module on SH shared and implemented across the organisation 		Head of HR, LBTH
1.22	<p>Support schools with their PSHE provision and delivery.</p>	<ul style="list-style-type: none"> • 96% of schools having a bronze healthy schools award from the Mayor of London • Deliver 2 RSHE training sessions per year 	<ul style="list-style-type: none"> • Increased schools' confidence and skills to deliver PSHE 		Head of Healthy Lives, LBTH
1.23	<p>Distribute a toolkit for primary and secondary schools to strengthen their delivery of healthy relationships education as part of the RSE curriculum.</p>	<ul style="list-style-type: none"> • Dissemination toolkit on healthy relationships to all primary and secondary school coordinators 	<ul style="list-style-type: none"> • Increased schools' confidence and skills in discussing issues of VAWG and domestic abuse • Increased young people's knowledge of VAWG and domestic abuse issues and how to access support 		Head of Healthy Lives, Children's Services LBTH

Priority 2: Supporting Victims and Survivors

‘We will provide support that keeps individuals and their families safe from harm’

No.	Action	Output	Outcome	Timescales	Lead Officer
2.1	Continue to review equalities data to ensure services reach all marginalised groups, including Bangladeshi and Somali communities.	<ul style="list-style-type: none"> • Evaluate and analyse quarterly reports on support service reach, highlighting the demographics of service users • Commission for Somali, Bengali speaking IDVA and co-located IDVAs (MASH, DWP, Housing, RLH) • Increase in joint engagement events with specialist support services 	<ul style="list-style-type: none"> • Increased awareness of VAWG services, particularly for marginalised groups • Increased knowledge and understanding of satisfaction among service user from targeted groups 	Quarterly/ March 2025	VAWG Coordinator, LBTH
2.2	Continue to commission a community-based specialist domestic abuse service. Additionally, collaborate with ICB and relevant partners to explore Identification and Referral to Increase safety (IRIS support for primary care) funding options.	<ul style="list-style-type: none"> • Ensure provision of DA support service is maintained/enhanced through funding opportunities • Evaluate and analyse quarterly reports on support service reach with 95% of survivors feeling safer. • Implement the commissioning of a Somali IDVA • Regularly engage with ICB and other relevant partners to explore funding options for IRIS 	<ul style="list-style-type: none"> • Provided effective provision of support across domestic abuse • Increased in report satisfaction with support services across IDVA casework • Increased in the number of individuals being referred and accessing DA services • Commissioned domestic abuse services approached was intersectional, addressing the diverse needs of all survivors • Increased positive outcomes for survivors of DA 	March 2027	Senior VAWG and HC Manager, LBTH & VAWG Coordinator, LBTH & Service Manager, Solace Women’s Aid
2.3	Coordinate family intervention for high-risk victims of VAWG through Multi Agency Risk Assessment Conference (MARAC).	<ul style="list-style-type: none"> • Reduction in repeat incidents of abuse among MARAC cases • Hold fortnightly MARAC review involving all relevant partners • Hold quarterly steering group meetings to ensure optimal outcomes • Provide training for all agencies involved in MARAC to ensure they understand the processes and their roles • Monitor and work to reduce the number of repeat perpetrators discussed at MARAC 	<ul style="list-style-type: none"> • Increased safety and protection for individuals at high risk of domestic abuse • Improved outcomes for victims, including better access to support services, housing, and legal protection • Strengthened collaboration and communication between agencies involved in supporting high-risk individuals • More effective multi-agency interventions led to successful disruption of repeat offending patterns 	Quarterly/ March 2025	MARAC Coordinator LBTH & Senior VAWG and HC Manager, LBTH

2.4	Continue developing and implementation of VAWG programme of work to raise awareness and promote VAWG offer/women safety with Tower Hamlets Inter-faith Forum (THIFF) and Council of Mosques.	<ul style="list-style-type: none"> Deliver 4 training and/or outreach sessions per annum to promote LBTH VAWG support offer at Mosques and faith groups Yearly meeting with the Council of Mosques to plan further engagement to increase reach mosques across LBTH 	<ul style="list-style-type: none"> Improved awareness of VAWG in faith communities across LBTH, increasing awareness of support services available to women Strengthened support networks within faith communities, enabling better identification, support, and referral of VAWG victims Enhanced collaboration between THIFF, the Council of Mosques, and LBTH, leading to a unified approach to tackling VAWG 	March 2025	Senior VAWG and HC Manager, LBTH & Mosque Engagement Coordinator, Council of Mosques & Head of Programmes Maryam Centre
2.5	Marginalised Migrant Women - Collaborate with Praxis and join the VAWG/Asylum GLA London Council Group to actively contribute to ways to address the significant barriers asylum seekers face when reporting incidents of VAWG	<ul style="list-style-type: none"> Seek expert consultation from Praxis on strategies to support asylum seekers/migrants Attend monthly meetings to coordinate efforts and share best practices 	<ul style="list-style-type: none"> Strengthened collaboration between organisations to improve comprehensive support to asylum seekers/migrants facing VAWG 	Quarterly	VAWG Coordinator LBTH
2.6	Continue commissioning hostel provision for single women with multiple complex needs ensuring they receive comprehensive, psychologically informed wrap around support that is gender informed.	<p>Riverside (40-bed service support for women)</p> <ul style="list-style-type: none"> Referrals, acceptances and utilisation: <ul style="list-style-type: none"> Housing option team referrals Who was accepted Utilisation of service per quarter (percentage) Move-On: <ul style="list-style-type: none"> Women moved on in a planned way Women moved on in an unplanned way VAWG related data: <ul style="list-style-type: none"> Number of MARAC referrals (DA support need identified in SMART plan) Number of MARAC referrals submitted (selling sex support need identified in SMART plan) Recommission Riverside Complex by End 2024 	<ul style="list-style-type: none"> Enhanced mental and physical well-being of women receiving support Increased housing stability and reduced risk of homelessness among residents Increased independence and life skills, enabling women to transition to more permanent housing. 	Quarterly/ December 2024	Strategy & Policy Manager, LBTH
2.7	Recommission a new delivery model for Domestic Abuse Refuge Provision and ensure	<ul style="list-style-type: none"> Deliver an Asian Women's refuge by 01/04/25 and Generic Women's Refuge by 01/06/25 that have: 	<ul style="list-style-type: none"> Improved access to and effectiveness of domestic abuse refuges, ensuring they meet the needs of survivor 	April 2025/ Jun 2025	Aging Well Commissioning Manager,

	Domestic Abuse Refuge bedspaces are maintained and culturally informed.	<ul style="list-style-type: none"> ○ An understanding of intersectionality and trauma informed approaches ○ accessible referral pathways and eligibility information ○ Engagement and inclusion of service users ○ Partnership working ● Provided 34 bed spaces for women fleeing domestic abuse. 	<ul style="list-style-type: none"> ● Enhanced capacity and operational efficiency of refuges, allowing them to serve more individuals and families effectively 		LBTH
2.8	Establish a new Women's Resource Centre (Tower Hamlets Naari Centre)	<ul style="list-style-type: none"> ● Draft Service Level Agreements with internal and external partners ● Women's Centre launched by March 2025 ● Deliver workshops and outreach programme to address VAWG Needs Assessment findings ● Set up a domestic abuse one-stop-shop ● Dedicated VAWG advice base at the new Women's Resource Centre 	<ul style="list-style-type: none"> ● Provided a safe space for women in Tower Hamlets where they can learn and develop ● Created a space where support for women included addressing the equity challenges for marginalised women including victims of domestic abuse and especially Bangladeshi women ● Increased support and provision for victims/survivors of VAWG 	Spring 2025	Head of Corporate Strategy & Communities, LBTH
2.9	Work with the Council of Mosques to tackle VAWG, provide activities for women and girls in mosques, and encourage more representation of women in mosque management.	<ul style="list-style-type: none"> ● 4 campaigns, types of materials distributed, and community feedback ● Two training sessions held, number of women trained, and progress in leadership representation ● 2 x child protection and protecting vulnerable adults training delivered to imams and relevant staff / volunteers 	<ul style="list-style-type: none"> ● Enhanced awareness and understanding of VAWG within the Muslim community, leading to increased prevention efforts ● Women and girls gained greater access to activities and support, fostering empowerment and community participation ● Increased representation of women in mosque management roles, contributing to more inclusive decision-making 	March 2025	Head of Corporate Strategy and Communities, LBTH & Senior Strategy and Policy Officer, LBTH
2.10	Achieve Domestic Abuse Housing Alliance (DAHA) accreditation within our housing services and implement good practice including use tenancy enforcement tools like injunctions, breaches, and orders to remove the perpetrator from the victim's home, ensuring safety.	<ul style="list-style-type: none"> ● Deliver a domestic abuse and legal measures training programme to 300 Housing options and Housing Management staff ● Deliver awareness raising sessions, 3 per or 60 participants per quarter on effective housing interventions for council partners ● Recruit 2 new 'floating support' to deliver sustained support to victims of DA, Target of 	<ul style="list-style-type: none"> ● Delivered safe and effective housing interventions in domestic abuse delivered ● Staff felt able to adequately support survivors/victims of DA and hold abusers to account through the appropriate processes 	December 2024 April 2025	Assistant Transformation Project Manager, Housing Options, LBTH

		<p>10% increase in victims receiving longer-term (over 6 months) support</p> <ul style="list-style-type: none"> • Embed new domestic abuse enforcement procedures for perpetrators living in temporary accommodation • Monitor referrals to behaviour changes courses and deliver interventions, with a target of increasing direct referrals to perpetrator courses by 25% 	<ul style="list-style-type: none"> • Increased access to behavioural change and support services 		
2.11	Conduct and produce a Transgender Needs Assessment which identifies/considers Transgender survivors experience of VAWG and service gaps in provision	<ul style="list-style-type: none"> • Conduct a transgender needs assessment focus group with service providers by September 2024 • Conduct community research with transgender and non-binary residents by December 2024 • Complete needs assessment and produce recommendation by January 2025 	<ul style="list-style-type: none"> • Detailed insights into the specific challenges and barriers faced by those who are transgender and non-binary • Improved service accessibility and quality 	January 2024	Strategy and Policy Officer, LBTH
2.12	Delivery of Operation Encompass through ensuring Schools are informed of pupils within domestic abuse households, so support can be offered.	<ul style="list-style-type: none"> • Number of referrals made to schools quarterly 	<ul style="list-style-type: none"> • Increased earlier intervention and support for pupils affected by VAWG • Increased staff awareness on mechanism to inform schools 	Quarterly	DS Safeguarding PPD Safeguarding, Met Police
2.13	Create tools and a checklist for Adult Social Care (ASC) staff and professionals to clarify pathways and enhance support for victims and survivors to feel safe.	<ul style="list-style-type: none"> • ASC have mandatory Domestic Abuse training • Development of learning sessions and resources on VAWG • Safeguarding annual Conference (LBTH SAB) to be themed around DA and coercive control 	<ul style="list-style-type: none"> • ASC staff and professionals are confident in the process for supporting victims and survivors • Victims and survivors felt safer due to timely and appropriate interventions 		Principal Social Worker, LBTH Adults Social Care Services
2.14	Coordinate multi-agency support and risk management of young women and children being exploited.	<ul style="list-style-type: none"> • 13 training sessions delivered • Chair pre-MACE and discuss any children with new and reviewed risk assessments • Partnership Intelligence Officer presents at MACE to identify trends and patterns 	<ul style="list-style-type: none"> • Improved ability to identify at-risk young people early, leading to timely intervention • Enhanced cooperation among agencies ensures effective risk management and coordinated support • Data analysed to identify trends and make informed decisions, enhanced young people's safety and well-being 	Quarterly	Group Manager Supporting Families Division, LBTH

2.15	<p>Children Social Care (CSC) embed Parental Conflict' approach being as an Early Help offer. Additionally deliver a clear triaging systems and resources.</p> <p>CSC teams and Early Help services provide support to VAWG survivors, this include</p> <ul style="list-style-type: none"> • using risk assessment tools that consider barriers like language, culture, and gender identity. <p>CSC enhance and strengthen Partnership, involvement across all services, particularly front door (MAST).</p>	<ul style="list-style-type: none"> • Undertake Twice Yearly dip auditing of families where domestic abuse is a concern • Increase MARAC referrals • Reviewing and revision of the CSC SW MARAC research forms • Dip sample audits undertaken to evidence use of DVA risk assessment tools as appropriate. • IDVA in the MAST/ MASH team to support decision making at the point of contact 	<ul style="list-style-type: none"> • Streamline processes to ensure early identification and support • Families receiving timely and appropriate interventions • Effective collaboration between CSC and other agencies ensures cohesive support is provided • CSC teams and Early Help services provided tailored, accurate support to VAWG survivors. • Risk assessment tools were effectively used to consider barriers. • Increased early identification and support • Children and families received high-quality assessments and decisions with an effective understanding of risk 	<p>December 2024</p> <p>November 2024</p> <p>September 2024</p>	<p>Head of Children's Services, LBTH & Service Manager, Children Looked After, LBTH</p>
2.16	<p>LBTH Education Safeguarding Service will continue to promote the VAWG strands</p>	<ul style="list-style-type: none"> • Deliver safeguarding training school stakeholders, including All Staff groups, Governing Bodies, and Designated Safeguarding Leads, and the termly Designated Safeguarding Leads Forums • VAWG Training and Awareness Officer invited to present at the termly school DSL Forum • Annually send to all schools an updated model Child Protection Policy • Hold bi-annual Section 175/11 Safeguarding Audit Cycle for schools 	<ul style="list-style-type: none"> • Improved prevention and response strategies for VAWG in educational settings • Heightened awareness and understanding of VAWG among educational staff and students 	<p>Quarterly</p>	<p>Education Safeguarding Manager, LBTH</p>
2.17	<p>Further raise awareness of Clare's Law disclosures/DVPN and other tools and powers available to protect VAWG victims (e.g. Forced Marriage Protection Orders).</p>	<ul style="list-style-type: none"> • Number of Clare's Law disclosures • Number of Domestic Abuse Protection Notices 	<ul style="list-style-type: none"> • VAWG Survivors are better protected • Practitioners felt more confident to use powers available to protect survivors, where appropriate • Increased sharing of information with partners of domestic abuse offenders 	<p>Quarterly</p>	<p>Met Police</p>
2.18	<p>Ensure training for Police Officers on domestic and sexual abuse.</p>	<ul style="list-style-type: none"> • 1 domestic abuse training session happens quarterly per every team of officers 	<ul style="list-style-type: none"> • Police officers are better equipped to respond sensitively and effectively to 	<p>Quarterly</p>	<p>Met Police</p>

		<ul style="list-style-type: none"> Monthly domestic abuse refresher training offered to all staff – ongoing corporately 	<p>domestic and sexual abuse cases, leading to improved support for victims</p> <ul style="list-style-type: none"> Better trained officers contribute to a decrease in repeat victimisation through timely and appropriate protective measures 		
2.19	Police to improve their relationship and build trust with women and girls	<ul style="list-style-type: none"> MPS direction to conduct 1 Walk, Talk and Do per ward per month VAWG cars out in the NTE in peak busier seasons such as Summer, Spiking intensification weeks, Halloween, Christmas and New Year 	<ul style="list-style-type: none"> Improved relationship and increased trust between the police and women and girls, resulting increased reporting to police. Enhanced community engagement and communication with women and girls 	Quarterly	NTE Met Police
2.20	Collaborative work with Youth Offending Service, to focus on interventions for girls in the criminal justice system	<ul style="list-style-type: none"> VAWG CLO Deliver presentations of restorative justice throughout the year Produce and disseminate a short video Youth Justice and Restorative justice and roll out to LBTH 	<ul style="list-style-type: none"> Enhanced collaboration between police and Youth Offending teams Improved support for women and girls in the criminal justice system 	Quarterly	Met Police
2.21	Improve VAWG information and referral pathways from health services.	<ul style="list-style-type: none"> Number of health professional trained on VAWG (this includes health, mental health and GP) Number health referrals Solace IDVA received (this includes GP's, Health Visitors/Midwife, Mental Health services and PCT/Hospital/Health) MARAC health referrals received: <ul style="list-style-type: none"> MASH referrals Mental Health Primary Care Services Secondary Care/ Acute trust referrals Barts Health NHS Trust referrals: <ul style="list-style-type: none"> MASH IDVA MARAC SG Adults Crisis MH So called/Honour Based Abuse 	<ul style="list-style-type: none"> Health professionals are well-informed and skilled in identifying VAWG cases and making appropriate referrals Survivors had a positive experience with health services and reported increased in satisfaction with the referral and support process 	Quarterly	Young Adults Programme Lead LBTH & VAWG Coordinator LBTH & Barts Health NHS Trust

2.22	Ensure that women involved in prostitution, selling survival sex and sexual exploitation receive bespoke comprehensive support and assistance in exiting prostitution.	<ul style="list-style-type: none"> • Recommission the Door of Hope, ensuring it is tailored to effectively reach women in prostitution and sexual exploitation and addresses gaps in provision. • Evaluate and analyse quarterly reports, identifying reach. • Tower Hamlets Prostitution Partnership (THPP) Forum meets monthly (MARAC-style case management meeting) and the THPP Strategic Committee meets bi-yearly 	<ul style="list-style-type: none"> • Women involved in prostitution and sexual exploitation had increased access to specialised support services • Increased levels of trust and engagement from women involved in prostitution and hidden exploitation with support service 	March 2025	Women's Criminal Justice Pathway, LBTH
2.23	Pursue, disrupt and prosecute perpetrators involved in sexual exploitation of children, young people and vulnerable adults. Delivery of Operation Make Safe to ensure safeguarding of children and young people exploited within hotels and the nighttime economy	<ul style="list-style-type: none"> • Number of arrests for child abduction • Number of Child Abduction Warning Notices (CAWN's) issued as a result of arrests 	<ul style="list-style-type: none"> • Victims/Survivors are safeguarded against sexual exploitation • Increased in enforcement action against perpetrators 		Missing Persons Unit and Exploitation Team Met Police
2.24	Collaborate with Probation to bolster use of GPS tagging for high-risk offenders to mitigate against repeat victimisation	<ul style="list-style-type: none"> • Increased numbers of perpetrators with tags 	<ul style="list-style-type: none"> • Perpetrators held accountable • Reduced repeat offending of perpetrators • Reduced repeat victimisation 	Nov / Dec 2024	McPherson Met Police
2.25	Implement DA DfE recommendation into Family Hubs	<ul style="list-style-type: none"> • Contract a DA caseworker in LBTH family hubs • Hopscotch physically located in family hubs for 2 days per month • Bite-sized' training delivered family hubs staff who do not require more in-depth training • Provide private spaces for survivors to speak confidentially • VAWG awareness raising information provided • Create online information family hubs on domestic abuse services and advice about responding to survivors/victims of DA 	<ul style="list-style-type: none"> • Improved protection and support for children and families affected by domestic abuse. • Greater awareness among staff and service users about domestic abuse, available support and Domestic Abuse Statutory Guidance and how to respond to DA appropriately • Increased staff awareness of perpetrator support programmes. 	March 2025	Transformation Project Manager, LBTH
2.26		<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • 		

Priority 3: Responding to Perpetrators

'Holding perpetrators to account whilst providing opportunity for change and support'

No.	Action	Output	Outcome	Timescales	Lead Officer
3.1	Commission and complete Domestic Homicide Reviews (DHR) with lessons learned implemented via Action Plans.	<ul style="list-style-type: none"> Number of DHR reviews commissioned, panel meetings held, reviews published Number of recommendations and/or action plans completed 	<ul style="list-style-type: none"> Lessons were learned and implemented through DHRs Improved support, protection and earlier intervention for victims and survivors Improved DA intervention across services, based on learning from DHRs Improved information sharing between key partners Implemented recommendations from Domestic Homicide Reviews so that improvements are made, and victims are better safeguarded 	Quarterly	Senior VAWG and HC Manager, LBTH
3.2	Deliver the Positive Change programme for domestic abuse perpetrators known to Childrens Social Care (CSC).	PCP: <ul style="list-style-type: none"> Number of survivors received and worked with Number of children in children group Number of perpetrator referrals and worked with Deliver regular consultation 	<ul style="list-style-type: none"> Collaborated effectively between CSC and other agencies, ensuring coordinated support for perpetrators and their families Reduced abusive behaviours, leading to a lower risk of reoffending and causing harm 		Team Manager - Positive Change LBTH
3.3	Offer Culturally Integrated Family Approach (CIFA) to domestic abuse; A Programme for domestic abuse perpetrators who are not fathers. Monitor the number of The Drive Project referrals.	Work with partners to encourage referrals through raising awareness of new provision. CIFA: <ul style="list-style-type: none"> Number of perpetrator referrals and worked with. Number of referrals Representation at MARAC and meet with key front line statutory services to encourage and identify referrals The Drive Project:	<ul style="list-style-type: none"> Perpetrators achieved long-term behavioural change, reducing the likelihood of future domestic abuse incidents Reduced abusive behaviours, leading to a lower risk of reoffending and causing harm 	Quarterly	Senior VAWG and HC Manager, LBTH

		<ul style="list-style-type: none"> Number of perpetrator referrals and worked with Number of referrals 			
3.4	Deliver operations to target kerb crawling. And the buyers of sex	<ul style="list-style-type: none"> Run 4 operations per annum Number of arrests to individual caught kerb crawling number of training sessions on kerb crawler to officers 	<ul style="list-style-type: none"> Perpetrators knew that their behaviour was unacceptable and would not be tolerated by their community Decreased the number of kerb crawling incidents within the target area 	March 2025	Metropolitan Police
3.5	Tower Hamlets Enforcement Officers (THEOs) to issue Community Protection Notice (CPN) and Community Protection Warnings (CPW) to “kerb crawlers” to develop a better intelligence picture and provide deterrence	<ul style="list-style-type: none"> Regular issuance of CPNs and CPWs to identified kerb crawlers Number of kerb crawling incidents Training sessions for THEOS officers on issuing CPNs and CPWs and gathering intelligence effectively Number of referrals to You choose programme to ensure perpetrator behaviour addressed 	<ul style="list-style-type: none"> Achieved a reduction in kerb crawling incidents CPNs and CPWs acted as a deterrent to repeat offenders, reducing the likelihood of reoffending 		Head of Safer Neighbourhood Operations, LBTH & Women’s Criminal Justice Pathway, LBTH
3.6	Improved Identification - record numbers of Service Users known to Reset and DIP identified with a perpetrator risk flag.	<ul style="list-style-type: none"> Monitoring number of perps flag referred to perpetrator programmes. Identify number of: <ul style="list-style-type: none"> adults’ risk to other adults. service users at risk to children. 	<ul style="list-style-type: none"> Improved identification of service users with perpetrator risk flags leading to more effective risk management and intervention strategies. Increased safety for survivors and victims Receive tailored support aimed at reducing risk behaviours and preventing future harm, including increased referrals to perp programmes. 	March 2025	Head of Safer Neighbourhood Operations, LBTH & Women’s Criminal Justice Pathway, LBTH
3.7	Work with Criminal Justice Agencies to ensure positive outcomes around VAWG/DA for women in the criminal justice system	<ul style="list-style-type: none"> Quarterly London Criminal Justice Board meetings representation Quarterly Local Justice Area meetings representation Regular meeting with local Police teams to ensure support for women selling survival sex 	<ul style="list-style-type: none"> Improved victims support and safeguarding Enhance collaboration across agencies 	Quarterly	Senior VAWG and HC Manager, LBTH & Lidia Blachowicz Women’s Criminal Justice Pathway, LBTH
3.9	Undertake high impact arrest days to specifically target domestic abuse offenders to improve sanction detection rates	<ul style="list-style-type: none"> Arrest cars out Monday – Friday every week Number of domestic abuse offenders arrested each quarter 	<ul style="list-style-type: none"> Increased number of perpetrator enforcement 	Quarterly	Met Police

		<ul style="list-style-type: none"> Sanction detection rates 			
3.10	Women/Children community focused groups focusing on informal conversations around lived experiences of crime and support needed	<ul style="list-style-type: none"> Hold monthly sessions with Ramla Ali sisters' Quarterly WIT VAWG engagement sessions young girls/adults. Support at IDEA store drop-in sessions for women Carry out yearly school summer camp engagement visit Hold weekly east London Mosque engagement sessions 	<ul style="list-style-type: none"> Enhanced support for women and children Increased community engagement Improved understanding of lived experiences of crime Better identification of support needs 	Quarterly	Met Police
3.11	Police target perpetrators within the night-time economy	<ul style="list-style-type: none"> WAVE Training to all venues, VAWG cars out in the NTE in peak busier seasons such as Summer, Spiking intensification weeks, Halloween, Christmas and New Year Engagement stands with partners throughout the year at various locations particularly during spiking intensification week and peak seasons 	<ul style="list-style-type: none"> Increased safety and visibility within the night-time economy Enhanced police presence, response and effectiveness in night-time economy and responding to NTE Crimes 	Quarterly	NTE Met Police