


Decision Report Cover Sheet: Council 20 March 2024	 TOWER HAMLETS
Report of: (Cover report of Matthew Mannion, Head of Democratic Services) Main Report of Julie Lorraine, Corporate Director, Resources	Classification: Unrestricted
Cover report of: Pay Policy 2024-25	

Wards affected	All Wards
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1. EXECUTIVE SUMMARY

- 1.1 At its meeting on 7 March 2024, the Human Resources Committee considered the report on the Council's proposed Pay Policy for 2024-25.
- 1.2 The Committee agreed the report but requested that two amendments be made. These amendments are that any references to the job title of Director of Workforce, OD and Business Support are followed by the words 'or equivalent' as the job title is likely to change in a restructure but the post and its responsibilities will need to continue regardless of the job title; and secondly that any disciplinary process invoked against the Officer under this policy involve consultation with the Mayor on that process.
- 1.3 The policy has therefore been updated since the Human Resources Committee and is attached as an Appendix to the attached report.

Recommendations:

The Council is recommended to:

1. Review the Pay Policy 2024-25 set out at Appendix 1 to the attached report to the Human Resources Committee.
2. Agree the Pay Policy for 2024-25.