

Member Induction Evaluation forms

		Session 1 - How local democracy works	Session 2 - So you've become a councillor	Session 3 - Ethics & Probity	Session 4- Members' Enquiries & Information Governance	Session 5- Licensing Committee Training	Session 6- Pensions Committee Training	Session 7- Developing Strategy & Policy
No. of attendees		29	27	33	25	14	8	19
No. of survey responses		23	9	22	1	6	3	12
Average Scores								
Q1 The objectives of the session were clearly defined		4.4	4.5	4.1	4.0	5.0	4.5	4.7
Q2 The session contributed to your knowledge and skill as a councillor		4.6	4.6	4.2	4.0	4.7	4.5	4.7
Q3 Was relevant to your responsibilities and needs as a councillor		4.5	4.4	4.2	4.0	5.0	4.5	4.6
Q4 The session achieved the stated objectives		4.7	4.5	4.1	4.0	4.8	5.0	4.5
Q5 The content was organised and easy to follow		4.7	4.4	4.0	4.0	4.7	5.0	4.5
Q6 The session provided a good understanding of the topic		4.7	4.6	4.1	4.0	5.0	5.0	4.6
Q7 The trainer was knowledgeable about the training topics		4.7	4.8	4.4	4.0	5.0	5.0	4.6
Q8 The trainer was well-prepared		4.7	4.8	4.2	4.0	5.0	5.0	4.5
Total average score		4.6	4.6	4.2	4.0	4.9	4.8	4.6
Do you require further training on this subject?	No	19	7	13	1	1	2	8
	Yes	2	0	3	0	1	0	1
Summary comments: areas to improve		<ul style="list-style-type: none"> Email slides to attendees to refer back to info Room was hot and not enough refreshments and coffee Further training: Rules on resolution 	<ul style="list-style-type: none"> Sharing a couple of case studies (unnamed) could have improved the session Refreshments Too hot, repair AC 	<ul style="list-style-type: none"> Break up structure, e.g. ice-breakers, group work and more discussion in small groups. Follow up by checking understanding Make slides more accessible x 2 (and less compact) Timing to improve, session to finish on time x3 Scenarios in advance Another session once cllrs join committees 		<ul style="list-style-type: none"> Need to get back to in person meetings Further training on the new regulations under the Police, Crime, Sentencing and Courts Act 2022 	<ul style="list-style-type: none"> The topic is heavy with technical terminology. As assured by Miriam Adams, 1:1 or 1:2 sessions would benefit members involved in this committee 	<ul style="list-style-type: none"> Case studies More explanation of the nitty-gritty process of how councillor policy-making feeds into strategic plan creation process

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	Session 8- Understanding Council Finances Part 1 (Treasury Management)	Session 9- Corporate Parenting & Safeguarding Children	Session 10 - Safeguarding adults and Prevent	Session 11- What is Scrutiny	Session 12- Introduction to the Communicatio n Service	Session 13- Chair's Training	Session 14- Promoting Equalities & Diversity Training 1	Session 15- Promoting Equalities & Diversity Training 2	Session 16- Pensions Board training
No. of attendees	13	16	9	19	14	15	35	22	7
No. of survey responses	8	9	8	8	6	12	26	17	5
Average Scores									
Q1 The objectives of the session were clearly defined	4.8	4.4	4.9	4.6	5.0	4.7	4.5	4.5	4.2
Q2 The session contributed to your knowledge and skill as a councillor	4.8	4.7	4.9	4.6	5.0	4.7	4.5	4.8	4.3
Q3 Was relevant to your responsibilities and needs as a councillor	4.5	4.5	4.9	4.5	5.0	4.8	4.4	4.6	4.8
Q4 The session achieved the stated objectives	4.5	4.7	4.9	4.5	5.0	4.8	4.3	4.3	4.4
Q5 The content was organised and easy to follow	4.3	4.1	4.7	4.6	5.0	4.8	4.4	4.5	4.0
Q6 The session provided a good understanding of the topic	4.3	4.3	4.6	4.6	5.0	4.8	4.3	4.5	4.5
Q7 The trainer was knowledgeable about the training topics	4.6	4.4	4.6	4.5	5.0	4.8	4.3	4.7	4.5
Q8 The trainer was well-prepared	4.9	4.7	4.7	4.5	4.8	4.9	4.3	4.6	4.5
Total average score	4.6	4.5	4.8	4.6	5.0	4.8	4.4	4.6	4.4
Do you require further training on this subject?	No	6	3	3	3	6	11	3	2
	Yes	1	3	1	1	0	2	8	3
Summary comments: areas to improve	<ul style="list-style-type: none"> •The role of the cabinet members in managing the funds under their portfolios •Perhaps workshops •Content should be more organised/easy to follow 	<ul style="list-style-type: none"> •Examples of agencies •Some case studies •More information on children + life outcomes in terms of homelessness, education and mental health •Practical examples of a care which would give an idea of how carers are dealt with 		<ul style="list-style-type: none"> •Sample workplan and sample surveys •Should have some sample/guideline by hand 		<ul style="list-style-type: none"> •Give video examples / videos of meetings x 2 •Incorporate some role play 	<ul style="list-style-type: none"> •Too long, shorter sessions better •It would be helpful to have the slides manually •More in-depth documentation •More discussions on specific racial discrimination and micro aggressions 	<ul style="list-style-type: none"> •Yearly refresher •Background music for Prezis •Some of the slides were not readable – look into equalities for people who can't read far [short sighted?] 	<ul style="list-style-type: none"> •How they assist in the investment decision process

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	Session 17- ICT Training	Session 18 - Public Health	Session 19 - Planning & Infrastructure	Session 20 - Partnerships working in Tower Hamlets	Session 21 - Housing	
No. of attendees	13	9	6	10	11	
No. of survey responses	10	3	6	4	6	
Average Scores						
Q1 The objectives of the session were clearly defined	5.0	5.0	4.8	4.8	4.7	
Q2 The session contributed to your knowledge and skill as a councillor	4.9	5.0	4.7	4.3	4.7	
Q3 Was relevant to your responsibilities and needs as a councillor	4.9	4.7	4.8	4.5	4.7	
Q4 The session achieved the stated objectives	4.8	4.7	4.8	4.3	4.5	
Q5 The content was organised and easy to follow	4.9	5.0	4.7	4.3	4.7	
Q6 The session provided a good understanding of the topic	4.7	5.0	4.8	4.3	4.7	
Q7 The trainer was knowledgeable about the training topics	5.0	5.0	4.8	4.8	4.8	
Q8 The trainer was well-prepared	5.0	5.0	4.8	4.8	4.7	
Total average score	4.9	4.9	4.8		4.7	
Do you require further training on this subject?	No	2	0	1	2	1
	Yes	4	2	2	0	2
Summary comments: areas to improve	•More sessions would benefit all		•Need at least 2 sessions		•More info on process and procedures	