

Overview and Scrutiny Committee 26 September 2022	 TOWER HAMLETS
Report of: Sharon Godman, Director of Strategy, Improvement and Transformation	Classification: Unrestricted
Overview & Scrutiny Work Programme 2022-23	

Originating Officer(s)	Afazul Hoque, Head of Corporate Strategy & Communities Daniel Kerr, Strategy & Policy Lead Filuck Miah, Senior Strategy and Policy Officer
Wards affected	All wards
Key Decision?	No
Reason for Key Decision	Significant impact on wards
Strategic Plan Priority / Outcome	[State Priority and/or Outcome from the Strategic Plan 2022-26] <ol style="list-style-type: none"> 1. Tackling the cost-of-living crisis 2. Providing homes for the future 3. Accelerating education 4. Boosting culture, business, jobs and leisure 5. Investing in public services 6. Empowering communities and fighting crime 7. Working towards a clean and green future 8. A council that listens and works for everyone

Executive Summary

This report sets out the 2022/23 work programmes for the:

- Overview and Scrutiny Committee;
- Health & Adults Scrutiny Sub-Committee;
- Housing & Regeneration Scrutiny Sub-Committee; and
- Children & Education Scrutiny Sub-Committee.

This report also describes the work programmes for the Scrutiny Leads:

- Resources & Finance; and
- Environment & Community Safety.

The work programme has been informed by a councillor workshop session, discussion with all councillors at first Sub-Committee meetings, and in consultation with senior officers and partner agencies. The Committee also used intelligence from a range of sources including the Mid pandemic residents survey, council

performance reports, annual complaints data and horizon scanning on key national, regional, and local issues that scrutiny may want to engage with.

Recommendations:

Overview and Scrutiny Committee is recommended to:

1. Agree and note the proposed Scrutiny Work Programme 2022-23 as set in Appendices 1-6

1 REASONS FOR THE DECISIONS

- 1.1 The work programme of the Overview and Scrutiny Committee (OSC), its three sub-committees, and two Scrutiny Leads set out focus areas that scrutiny members have identified as important to scrutinise over this municipal year.

2 ALTERNATIVE OPTIONS

- 2.1 The scrutiny work programme is delivered on ad hoc basis. This is not recommended as it is unfocused and is not an efficient use of members and officers time and will not have an impact on improving outcomes for residents.

3 DETAILS OF THE REPORT

- 3.1. For 2022/23, the scrutiny function is undertaken by an Overview and Scrutiny Committee and three Scrutiny Sub-Committees (Health & Adults, Housing & Regeneration, and Children's & Education). There is also a dedicated Scrutiny Lead for Resources & Finance and Environment & Community Safety.
- 3.2. The terms of references for OSC and the Sub-Committees were agreed at the first meeting of each committee.
- 3.3. The work programming process was conducted for each Scrutiny Committee and Scrutiny Lead to provide a focus for the scrutiny function and to ensure that it targets its work at areas which will add real value, improve outcomes for residents and support the council to achieve its strategic aims.

Developing the work programme

- 3.4. Members of the Overview & Scrutiny Committee (OSC) held a workshop on 16 July 2022 to discuss their work programme for 2022/23. This was a joint workshop across all Scrutiny Committees to develop a co-ordinated approach to delivering Scrutiny in 2022/23.

- 3.5. In preparation for the workshop, all Directorate Leadership Teams (DLT) were engaged and asked to highlight areas where Scrutiny will add value to their work, identify key challenges, areas of policy development and key decisions. This included a consideration of the timing of items and how to engage partners or independent experts. There was a specific focus on items where scrutiny could help shape policy development and allow input into strategies and key decisions whilst in their drafting stages. This will provide scrutiny with an opportunity to add value and ensure the robustness and transparency of key policies and decisions. Scrutiny Members and supporting officers will prioritise early and regular engagement with DLTs to ensure the strategic focus of the work programme is maintained throughout the year.
- 3.6. Scrutiny Leads also met with Corporate Directors, Divisional Directors, and Cabinet Members to discuss their portfolios, consider how they can best work with each other, and understand where the efforts of scrutiny can be put to best use. Scrutiny Leads will continue to meet with Corporate Directors and Cabinet Members on a quarterly basis to help embed scrutiny as a tool for continuous improvement. It will also provide a space outside of formal committee meetings to discuss key issues and prioritise, scope, and agree the format of scrutiny activities throughout the year
- 3.7. The first meeting of each Sub-Committee was framed as a Members induction and provide members across all Committees with an opportunity to feed into the development of the work programme. This included a brief overview of the portfolio from services, with officers given the opportunity to sign post members to areas where they can support their work through scrutiny. This was followed by a members discussion to put forward topics they would like to see considered at the OSC workshop and included in the work programme.

OSC Work Programme Workshop

- 3.8. To identify areas of focus for the Committee, the workshop considered:
 - Scrutiny values.
 - Prioritisation methods and tools.
 - Council priorities, performance information and horizon scan information.
 - How to engage residents and partners more effectively.
 - Outcomes the Committees wish to achieve.
- 3.9. Members also considered what makes an effective work plan and held discussions to explore how Scrutiny could add value to service delivery and what Members understood to be the key priorities for the Council.
- 3.10. Members voted on their priorities for each Committee and produced a list of the top five areas for each Committee to cover. In developing the work programme, OSC were clear that they wanted to look at fewer issues in more depth and be clear about what outcomes they want to achieve and how they can add value to allow them to make more effective recommendations.

Agreeing the work programme

- 3.11. Following the workshop, discussions were held with the Scrutiny Leads to prioritise, scope and agree the format of scrutiny activities for the year. Scrutiny Leads agreed and specified the priorities in their area, developed an understanding of OSC priority outcomes, and defined how scrutiny can add value. This was presented back to the OSC on 28 July for discussion.
- 3.12. Additionally, an online form was developed to capture resident's views on what they feel the focus areas for the work programme should be. There have already been several submissions. All responses will be considered by Scrutiny Members for incorporation into agenda items throughout the year.

Types of scrutiny

- 3.13. The 2022/23 the scrutiny work programme will comprise of different types of scrutiny focus:
 - **Scrutiny Spotlight Sessions:** a Cabinet Member and/or a senior leader from a stakeholder organisation (e.g. the Borough Commander) provides an overview of their work, including key risks within their portfolio, and is then questioned by members of the Committee;
 - **Scrutiny Reviews:** led by a scrutiny lead member to examine a topic over multiple evidence gathering sessions, followed by a report with recommendations for service improvement. These are directly supported by an officer from Corporate Strategy & Communities Team, with input from the relevant directorates;
 - **Scrutiny Challenge Sessions:** led by a scrutiny lead member, these take place during one 'deep dive' evidence gathering session and are followed by a report with recommendations for service improvement. These are directly supported by an officer from Corporate Strategy & Communities Team, with input from the relevant directorates;
 - **Budget & Policy Framework Scrutiny:** The Committee has a mandatory consultation role on all items that are the responsibility of Full Council to agree rather than the Executive, including the budget.

Member Development

- 3.14. The OSC Chair and all Scrutiny Leads are new to their role. Additionally, many of the members sitting on Scrutiny Committees are new to their role. There will be a strong emphasis on member development to ensure they have the skills to be effective and succeed in their role.
- 3.15. Members have already received a scrutiny induction which provided them with information on scrutiny's role, powers and their role within this. Furthermore, a detailed induction into the specific portfolio of each Sub-Committee was given to introduce the topics they will be looking at and what services are trying to achieve.

3.16. In addition to this, the Centre for Governance and Scrutiny will be delivering three key training sessions for members:

- Effective Questioning Skills Training 29 September 2022
- Strategic role of Scrutiny Training 4th October 2022
- Finance Scrutiny 31 October 2022

3.17. Members have undertaken a skills audit to help understand where they require further support to be effective in their role. Initial feedback from the skills audit highlights the need for further development in the following areas:

- effective chairing,
- questioning skills,
- soft engagement and exposure to different strategic and partnership boards,
- public speaking skills,
- carrying out external research and visits,
- monitoring and challenging poor performance,
- budget scrutiny and strategic thinking.

3.18. Further training will be organised accordingly throughout the year. In addition to external training, services will be engaged to see where they can provide briefing sessions for members to help inform their subject knowledge on a specific topic i.e., target setting, which will in turn help their understanding and line of questioning at meetings.

4 EQUALITIES IMPLICATIONS

4.1 The Public Sector Equality Duty (as set out in the Equality Act 2010) aims to embed equality considerations into the day-to-day work of public bodies, so that they tackle discrimination and inequality and contribute to making society fairer.

4.2 The Overview and Scrutiny Committee and scrutiny sub-committee work programmes include key equality considerations of the Strategic Plan, including reducing inequality, promoting community cohesion and enabling community engagement. Identifying and prioritising issues, which are important to local residents, will play an important role in developing the work programme to drive service improvement.

4.3 Key to addressing equalities issues, is making scrutiny more accessible to residents. Accordingly, a communications plan will be developed to help engage residents in scrutiny and a strong emphasis will be placed on listening to residents' views as part of the evidence gathering for scrutiny reviews/challenge sessions and spotlight sessions.

- 4.4 To ensure the Scrutiny work programme captures the diverse range of resident's views and concerns, an online form has been created to allow them to submit their items for OSC to consider as part of the 2022/23 work programme. This will be promoted through the Council's social media channels to ensure all residents are aware of this opportunity and their submissions will be taken into account when reviewing relevant items.

5 OTHER STATUTORY IMPLICATIONS

- 5.1 This section of the report is used to highlight further specific statutory implications that are either not covered in the main body of the report or are required to be highlighted to ensure decision makers give them proper consideration. Examples of other implications may be:

- Best Value Implications,
- Consultations,
- Environmental (including air quality),
- Risk Management,
- Crime Reduction,
- Safeguarding.
- Data Protection / Privacy Impact Assessment.

- 5.2 [Report authors should identify any other specific issues relevant to consideration of this report. Including, but not limited to, the issues noted above. This section of the report can also be used to re-emphasise particular issues that Members must have considered before taking the decision (for example issues that may come up if an objection was taken to court). Note – Paragraph 5.1 MUST NOT be deleted.]

6 COMMENTS OF THE CHIEF FINANCE OFFICER

- 6.1. This report sets out the proposed Overview and Scrutiny Committee work programme for the Municipal Year 2022-23. It also includes draft work programmes for the Health & Adults, Housing & Regeneration and Children's & Education Scrutiny Sub-committees.
- 6.2. It is envisaged that the work programme will be delivered through existing resources and therefore there are no additional financial implications arising from the recommendations within this report. However, in the event that additional resources may be required to deliver particular aspects of the work programme, these will need to be considered as part of the council's budget setting and medium-term financial strategy.

7 COMMENTS OF LEGAL SERVICES

- 7.1 Section 9F of the Local Government Act 2000 requires authorities to set up an Overview and Scrutiny Committee. The Overview and Scrutiny Committee has a strategic and co-ordinating role over the Council's scrutiny function and in that regard, the Committee sets its own work programme.

Linked Reports, Appendices and Background Documents

Linked Report

- NONE

Appendices

- Appendix 1: Overview & Scrutiny Committee work programme 2022/23
- Appendix 2: Health & Adults Scrutiny Sub-committee work programme 2022/23
- Appendix 3: Housing & Regeneration Scrutiny Sub-committee work programme 2022/23
- Appendix 4: Children's & Education Scrutiny Sub-committee work programme 2022/23
- Appendix 5: Scrutiny Lead Resources & Finance work programme 2022/23
- Appendix 6: Scrutiny Lead Environment & Community Safety work programme 2022/23

Background Documents – Local Authorities (Executive Arrangements) (Access to Information) (England) Regulations 2012

- List any background documents not already in the public domain including officer contact information.
- These must be sent to Democratic Services with the report
- State NONE if none.

Officer contact details for documents:

Or state N/A

Appendix 1: Overview & Scrutiny Committee Work Programme 2022/23: Chair: Cllr Musthak Ahmed

Meeting	Scrutiny Activity	Title	Description	Speakers
Thursday 28 July	Strategic Performance	Strategic Plan 2022-26	To provide a robust critical friend challenge of the council's draft strategic plan 2022-26 and make recommendations on areas for improvement and further consideration	Mayor Lutfur Rahman
	OSC Work Programme	Draft OSC Work Programme	To review the OSC work programme for 2021/22	Cllr Musthak Ahmed
	Appointments	Co-optee appointments	To confirm appointments of scrutiny co-opted members	Cllr Musthak Ahmed
	Pre-Cabinet	Pre-Decision Scrutiny	To review Cabinet decisions and make strategic recommendations	Cllr Musthak Ahmed
Monday 26 September	OSC Work Programme	Draft OSC Work Programme	Agree scrutiny work programme	Cllr Musthak Ahmed
	Strategic Performance Monitoring	P3 Budget Monitoring Report	To monitor the council's financial performance to ensure it supports council priorities and provides residents with value for money	Cllr Saied Ahmed Cabinet Member for Resources and the Cost of Living Kevin Bartle Corporate Director, Resources
	Spotlight	Customer Service Strategy	To review resident access to services and consider how the council ensures its services are accessible for those who find it difficult to access digital provision	Cllr Kabir Ahmed Cabinet Member Lead Kabir Ahmed Raj Chand Director of Customer Services
	Pre-Cabinet	Pre-Decision Scrutiny	To review Cabinet decisions and make strategic	Cllr Musthak Ahmed

			recommendations	
Monday 24 October	Spotlight	Waste Services	To review the performance of Waste Services and make recommendations for improvement.	Cllr Kabir Hussain Cabinet Member for Environment and the Climate Emergency Dan Jones Director of Public Realm
	Spotlight	Recycling	To review the level of recycling in the borough and make recommendations on how this can be improved	Cllr Kabir Hussain Cabinet Member for Environment and the Climate Emergency Dan Jones Director of Public Realm
	Pre-Cabinet	Pre-Decision Scrutiny	To review Cabinet decisions and make strategic recommendations	Cllr Musthak Ahmed
Monday 28 November	Strategic Performance Monitoring	Strategic Performance & Delivery Reporting Q1 & Q2 2022/23	To review the council's performance against the strategic goals and provide critical friend challenge to service delivery	Mayor Lutfur Rahman Will Tuckley Chief Executive
	Strategic Performance Monitoring	P6 Budget Monitoring Report	To monitor the council's financial performance to ensure it supports council priorities and provides residents with value for money	Cllr Saied Ahmed Cabinet Member for Resources and the Cost of Living Kevin Bartle Corporate Director, Resources
	Budget	MTFS and Budget report (first version)	To provide critical friend challenge to the budget setting process in line with the Council's priorities	
	Budget	Fees and Charges report	To provide critical friend challenge and review the fees and charges 2022/23 is in line with the Council's priorities	
	Pre-Cabinet	Pre-Decision	To review Cabinet decisions	Cllr Musthak

		Scrutiny	and make strategic recommendations	Ahmed
Monday 12 Dec	Spotlight	Climate Emergency	To understand and review the plans in place to tackle the climate emergency	Cllr Kabir Hussain Cabinet Member for Environment and the Climate Emergency Dan Jones Director of Public Realm
	Tracking Recommendations	Air Quality	To track the implementation of actions in response to the recommendations made in the scrutiny challenge session	Cllr Kabir Hussain Cabinet Member for Environment and the Climate Emergency Dan Jones Director of Public Realm
	Pre-Cabinet	Pre-Decision Scrutiny	To review Cabinet decisions and make strategic recommendations	Cllr Musthak Ahmed
Monday 9 January	Budget & Policy Framework	Budget Scrutiny	To provide a critical friend challenge to the budget setting process in line with the Council's priorities	Cllr Saied Ahmed Cabinet Member for Resources and the Cost of Living Kevin Bartle Corporate Director, Resources
Monday 23 January	Spotlight	Community Safety Spotlight with Cabinet Member and Borough Commander	To understand challenges and key areas of work undertaken to tackle community safety	Ohid Ahmed Cabinet Member for Safer Communities Mike Hamer

				(Interim) Borough Commander
	Tracking Recommendations	Swimming provision in the borough	To track the implementation of actions in response to the recommendations made in the scrutiny challenge session	Cllr Iqbal Hossain Cabinet Member for Culture and Recreation James Thomas Corporate Director Children & Culture
	Pre-Cabinet	Pre-Decision Scrutiny	To review Cabinet decisions and make strategic recommendations	Cllr Musthak Ahmed
Monday 20 February	Strategic Performance Monitoring	Strategic Performance & Delivery Reporting Q3 2022/23	To review the council's performance against the strategic goals and provide critical friend challenge to service delivery	Mayor Lutfur Rahman Will Tuckley Chief Executive
	Strategic Performance Monitoring	P9 Budget Monitoring Report	To monitor the council's financial performance to ensure it supports council priorities and provides residents with value for money	Cllr Saied Ahmed Cabinet Member for Resources and the Cost of Living Kevin Bartle Corporate Director, Resources
	Pre-Cabinet	Pre-Decision Scrutiny	To review Cabinet decisions and make strategic recommendations	Cllr Musthak Ahmed
Monday 27 March	Spotlight	Mayors Spotlight	To hold the Mayor to account and understand achievements, priorities and challenges.	Mayor Lutfur Rahman
	Tracking Recommendations	Parking scrutiny	To track the implementation of actions in response to the recommendations made in the scrutiny challenge	Cllr Kabir Hussain Cabinet Member for

			session	Environment and the Climate Emergency Dan Jones Head of Public Realm
	Pre-Cabinet	Pre-Decision Scrutiny	To review Cabinet decisions and make strategic recommendations	Cllr Musthak Ahmed
Monday 24 April	OSC Report	OSC Annual Report 2022/23	To review and approve the OSC annual report	Cllr Musthak Ahmed
	Spotlight	Street & Parks Cleanliness	To review the Council's actions and future plans to improve the cleanliness of parks and streets in the borough	Cllr Kabir Hussain Cabinet Member for Environment and the Climate Emergency Dan Jones Director of Public Realm
	Pre-Cabinet	Pre-Decision Scrutiny	To review Cabinet decisions and make strategic recommendations	Cllr Musthak Ahmed

Appendix 2: Health & Adults Sub-Committee Work Programme 2022/23: Chair: Cllr Ahmodur Khan

Meeting	Scrutiny Activity	Title	Description	Speakers
Tuesday 18 October	Work Programme	Health & Adults Sub-Committee Work programme	Agree Committee Work Programme	Cllr Ahmodur Khan
	Spotlight	ICS delivery at a Place level	Review how the local approach to integrated health and social care system has improved services for residents and consider Social Care's parity and level of influence with NHS structures	Cllr Gulam Kibria Choudhury Cabinet Member for Health, Wellbeing &

				<p>Social Care</p> <p>Denise Radley Corporate Director of Health, Adults and Community and Deputy Chief</p> <p>Somen Banerjee Director of Public Health</p> <p>Warwick Tomsett Joint Director of Integrated Commissioning</p>
	Scrutiny Review	Review Workforce shortages across the sector	To review pre-covid H&SC workforce strategy and understand what the issues are impacting recruitment and retention of H&SC staff.	tbc
Tuesday 6 December	Spotlight	Improving access to GP Services	Understanding why GP access (physical appointments) continues to be a barrier for patients and developing solutions for improvements to access	<p>Cllr Gulam Kibria Choudhury Cabinet Member for Health, Wellbeing & Social Care</p> <p>Denise Radley Corporate Director of Health, Adults and Communities and Deputy Chief</p>
	Scrutiny Review	Tackling Workforce shortages across the sector	To review pre-covid H&SC workforce strategy and understand what the issues are impacting recruitment and retention of H&SC staff.	tbc

<p>14 February</p>	<p>Spotlight</p>	<p>Tackling BAME inequalities on access to Mental Health Services</p>	<p>Understanding why the BAME community face challenges in accessing mental health services and developing recommendations to address this</p>	<p>Cllr Gulam Kibria Choudhury Cabinet Member for Health, Wellbeing & Social Care</p> <p>Denise Radley Corporate Director of Health, Adults and Community and Deputy Chief</p> <p>Somen Banerjee Director of Public Health</p> <p>Warwick Tomsett Joint Director of Integrated Commissioning</p>
<p>12 April</p>	<p>Spotlight</p>	<p>Tackling Obesity</p>	<p>Assessing the effectiveness of current strategy and comms on tackling obesity in the borough and what more needs to be done</p>	<p>Cllr Gulam Kibria Choudhury Cabinet Member for Health, Wellbeing & Social Care</p> <p>Denise Radley Corporate Director of Health, Adults and Community and Deputy Chief</p> <p>Somen Banerjee Director of Public Health</p>

Scrutiny Activity	Title	Description
Scrutiny Review	Tackling Workforce shortages across the sector	To review pre-covid H&SC workforce strategy and understand what the issues are impacting recruitment and retention of H&SC staff.

Appendix 3: Housing & Regeneration Scrutiny Sub-committee work programme 2022/23: Chair: Cllr Abdul Mannan

Meeting	Scrutiny Activity	Title	Description	Speakers
20 October	Work Programme	Housing & Regeneration Sub-Committee work programme	Agree Committee Work Programme	Cllr Abdul Mannan
	Spotlight	Council representation on the boards of social landlords	Exploring the feasibility of having council representation on the boards of social landlords operating in the borough	Karen Swift Director of Housing and Regeneration Andrea Baker Chair THHF
	Spotlight	Approach & supporting homeless applications	Examine the council's approach to supporting homeless applicants	Karen Swift Director of Housing and Regeneration
15 December	Strategic Performance	Social Landlords Performance Report	Review social landlords' performance for Quarters 1 and 2	Karen Swift Director of Housing and Regeneration Andrea Baker Chair THHF
	Spotlight	Parking on Housing Estates	Reviewing parking on housing estates and learning from best practice.	Karen Swift Director of Housing and Regeneration Andrea Baker Chair THHF
	Spotlight	Approach to regeneration	Examine the approach to regeneration and how this can be linked to assisting	Ellie Kershaw Interim Director of Integrated Growth and Development

			local business recovery and making the best use of available local labour, particularly from excluded communities	
16 February	Pre-Cabinet	THH Resident Consultation Feedback on Bringing THH Back in house	Feedback on the findings of the consultation process with THH residents ahead of the Cabinet report on the proposal	Karen Swift Director of Housing and Regeneration
	Spotlight	Developing a new Local Plan	Reviewing planning and building control issue and how this can be used to influence priorities for developing a new Local Plan	Jen Peters Director of Planning and Building Control
	Spotlight	Change in Private Sector Tenant rights	Reviewing the implications on the government's Renter's Reform Bill if published	Karen Swift Director of Housing and Regeneration
27 April	Strategic Performance	Social Landlords Performance Report	Review social landlords' performance for Quarter 3	Karen Swift Director of Housing and Regeneration Andrea Baker Chair THHF
	Spotlight	Housing Strategy Refresh	Review the housing strategy refresh in light of the new administration's housing priorities	Karen Swift Director of Housing and Regeneration
	Spotlight	ASB on Housing Estates	Reviewing ASB on housing estates and learning from best practice in tackling the problem.	Karen Swift Director of Housing and Regeneration Andrea Baker Chair THHF

Scrutiny Activity	Title	Description
Scrutiny Challenge Session	Review the proposal to consult residents on the option to bring THH back in house	Review the consultation pack and questions to be asked of the council's tenants and leaseholders on the option to bring Tower Hamlets Homes back in-house

Appendix 4: Children's & Education Sub-Committee Work Programme 2022/23:
Chair: Cllr Bodrul Choudhury

Meeting	Scrutiny Activity	Title	Description	Speakers
13 October	Work Programme	Children's & Education Sub-Committee Work Programme	Agree Committee Work programme	Cllr Bodrul Choudhury
	Youth Justice Spotlight	Youth Justice	To review the performance of the youth justice service, focusing specifically on drugs, grooming of young people, and county lines	Cllr Maium Talukdar Cabinet Member for Education and Lifelong Learning
		HM Inspection of Probation report: Inspection of youth offending services in Tower Hamlets	To understand the findings from the inspection report and review the plans for improvement	James Thomas Corporate Director of Children & Culture Susannah Beasley-Murray Director of Supporting Families Kelly Duggan Head of Service Lucky Singh Police
8 December	Education Spotlight	Education	To understand the plans in place to increase the educational attainment of pupils in the borough and how we are developing links with businesses to provide mentorship opportunities, increase social capital, and support children to access top universities	Cllr Maium Talukdar Cabinet Member for Education and Lifelong Learning James Thomas Corporate Director of Children & Culture Steve Nyakatawa Director of Education
		SEND	To review the council's	

		Statement of Action	progress against the statement of action in response to the SEND Inspection in 2021	<p>Tracey Smith Performance (THEP)</p> <p>John O-Shea SEND</p>
09 Feb	Youth provision Spotlight	Youth provision	To review the performance of the current youth provision and consider how we can improve and increase provision, especially for girls.	<p>Cllr Maium Talukdar Cabinet Member for Education and Lifelong Learning</p> <p>James Thomas Corporate Director of Children & Culture</p> <p>Susannah Beasley-Murray Director of Supporting Families</p> <p>Kelly Duggan Head of Service</p>
04 May	Social Care & Safeguarding spotlight	Social care	<p>Hold a spotlight on the performance of children's social care including improvements since Ofsted inspection and consider the findings from the National Government Children Social Care Review and the council's response.</p> <p>Review the work of the Children Safeguarding Partnership and learning from statutory reviews.</p>	<p>Cllr Maium Talukdar Cabinet Member for Education and Lifelong Learning</p> <p>James Thomas Corporate Director of Children & Culture</p> <p>Susannah Beasley-Murray Director of Supporting Families</p> <p>Louise Griffiths Safeguarding Children Partnership Strategy Manager</p> <p>Korkor Caesar NHS</p> <p>Mike Hamer Police</p>

Scrutiny Activity	Title	Description
Scrutiny Challenge Session	Increasing women and	To review sports provision for

girls access to sports provision

women and girls in the brough and understand plans in place to increase access

Appendix 5: Cllr Sabinha Khan – Scrutiny Lead Resources & Finance Work Programme 2022-23

Area of work	Method
Portfolio Overview	<ul style="list-style-type: none">• Regular meetings with Corporate Director Resources• Induction meetings with Divisional Directors & Heads of Services• Service Visits
Grants Scrutiny	<ul style="list-style-type: none">• Attendance at Grants Determination Sub Committee• Presenting OSC Questions and comments
Scrutiny Review: Food Poverty	Develop an understanding of the impact of the cost-of-living crisis on residents and review whether the council has robust plans to tackle food poverty both in the short and long term.

Appendix 6: Cllr Abdul Malik – Scrutiny Lead Environment & Community Safety Work Programme 2022-23

Area of work	Method
Portfolio Overview	<ul style="list-style-type: none">• Regular Meeting with Corporate/ Divisional Directors of Place and HAC• Induction meetings with Divisional Directors and Heads of Services• Service Visits
Scrutiny Review: Women's Safety	Review the approach to ensuring women's safety in the borough and make recommendations on how this can be improved