## TOWER HAMLETS

## **Detailed Risk Report (incl Control Measure Target Date)**

Risk Ref	Risks	Triggers	Consequences	Existing Control Measures	Current Risk L I Total	Required Control Measures	Target Risk L I Total	Responsibility	СРТ
CSD0016	Death or serious harm to a child that was or should have been in receipt of services, either from the council or a partner agency. There is an on-going need to ensure that services to all vulnerable children and young people have a focus on safeguarding and prevention of harm.	Our most recent Ofsted report (June 2019) rates Children's Social Care and Early Help service's as "Good". However, there will be a need to regularly review and scrutinise the quality of services for vulnerable young people. This scrutiny and challenge will need to have a focus on;  • Overall management oversight and quality of supervision.  • Compliance with core statutory and local requirements.  • Adherence to key safeguarding thresholds.  • Regular assessments of cases, and emerging /changing risks.  • Strong planning for children, with regular reviews to avoid drift and delay.  • Maintaining strong quality assurance and auditing mechanisms.	Harm to individual Children and young people being left in situations of risk and or unassisted harm. Poorer than expected outcomes for a child. Poor audit/review findings Reputational damage to the council. Poor Staff development and competence. Poor Quality assurance and Performance Management Loss of experienced professional staff. Potential for legal proceedings against the council leading to financial loss	Monthly meeting of the Continuous Improvement Board, chaired by the DCS, and involving the Lead member.  The Tower Hamlets Children's Safeguarding Partnership, delivering the statutory multi-agency oversight of safeguarding. The Tower Hamlets Safeguarding Children's Partnership is jointly led by the Council, Police and CCG, and benefits from the support and challenge of an Independent Scrutineer. The Partnership provides routine oversight of multi-agency data and quality assurance findings.  Monthly service level performance meetings held by the Divisional Director. Underpinned by monthly Performance Surgeries held by each Head of Service. Practice Week which is held twice a year (May and November) which involves all Corporate Directors and members.	5 5 25	Increased level of Quality Auditing.  From May 2021 the quality assurance programme will move to monthly quality audits and be positioned as a core activity for all managers to ensure consistent and improving standards of casework across Children's Social Care. All audits are moderated.  Susannah Beasley-Murray Required Control Measure Taraet Date: 31/03/2023  External peer scrutiny of our safeguarding practice.  Three current initiatives: (1) Peer contribution to the Continuing Improvement Board; (2) East London Quality Assurance Peer Review - external moderation of our case auditing; (3) Full LGA Peer Challenge end of March 2022 focused upon our front door, assessment, Child in Need and Child Protection work. James Thomas Required Control Measure Taraet Date: 31/03/2023 Inspection by the regulator, Ofsted Tower Hamlets is due a Focused Visit as part of the ILACS inspection framework expected by summer 2022, which will	4 4 16	James Thomas	People Are Aspirational, Independent And Have Equal Access To Opportunities.

Risk Ref	Risks	Triggers	Consequences	Existing Control Measures	Current Risk L I Total	Required Control Measures	Target Risk L I Total	Responsibility	CPT
						provide external scrutiny of our safeguarding practice against the national inspection benchmarks. Annual Conversation with Ofsted indicated this will be within 12 months from July 2021.  James Thomas			
						Required Control Measure Target Date: 31/03/2023 Tower Hamlets Safeguarding Children's Partnership and increased quality assurance.			
						The THSCP has planned for 21/22 and 22/23 an increased level of quality assurance, including multi-agency case audits and Safeguarding Child Practice Reviews.  James Thomas			
						Required Control Measure Target Date: 31/03/2023			
ICT0080	Supply-chain issues (for example with computer chips) could lead to delays in receiving goods ordered Examples being network hardware in the NTH, monitors, laptops etc.	Delivery dates beyond the project plans. Step change in demand that pressures the need for additional equipment i.e. back to business initiative	Non-availability of network at NTH, non-availability of AV kit for NTH Lack of suitable equipment for new starters Not the full complement of equipment on desks in readiness for the return to offices		5 5 25	Alternative approach to established supply chain Review the expected delivery dates, formulate alternative plans. Identify alternative suppliers  Melanie Rose  Required Control Measure  Tarqet Date: 31/05/2022 Forward planning for demand  Work with relevant areas to identify a forward plan of requirements.  Understand attrition rates for equipment; losses, breakages, non-returns for example with laptops  Maintain requisite stock levels	2 2 4	Adrian Gorst	

Risk Ref Risks	Triggers	Consequences	Existing Control Measures	Current Risk L I Total	Required Control Measures	Target Risk L I Total	Responsibility	СРТ
RISK RET RISKS	Triggers	Consequences	Existing Control Measures	L I Iotal	Adam Evans  Required Control Measure  Taraet Date: 31/05/2022  Agile procurement  Work with procurement to apply the most appropriate procurement approach based on availability Melanie Rose  Required Control Measure Taraet Date: 31/05/2022	L I Iotal	Responsibility	CFI
ORG0027 There is an ongoing risk of a cyber attack and/or major loss of IT.	Cyber attacks could include ransomware, denial of service, social engineering, phishing, malware and/or an active attack exploiting network security vulnerabilities. Attacks could be enabled through miss-sent emails, inappropriate sharing, insecure design, inappropriate access, introduction of unauthorized software to the network, users clicking on phishing scam email links, and/or divulging sensitive information	Significant and prolonged loss of IT services. Inability to deliver critical and essential services. Failure to comply with statutory duties or other legal responsibilities. Breach of data protection legislation Financial loss Reputational damage	Current activity Internal internal and external reviews. Internal vulnerability scanning is on-going, occurring every week and the critical / high vulnerabilities discovered continue to be escalated for urgent remediation. Annual independent penetration tests. Implementation of a SIEM solution Recruiting additional specialist resources to support the SIEM. Take a risk-based approach to data security. Embed the risk assessment culture within service delivery. Ensure architectural decisions taken are supported by adequate risk assessments. Ensure Policies are aligned with identified risks and communicated effectively. Ensure policy exceptions are supported with fully documented and signed off risk assessments and controls are continually monitored Cyber Securtiy/Attack Exercise The Council has run a table top cyber security/attack scenario with both CLT and the CCB. Lessons learned have been identified and	4 5 20	Zero 12 Tolerance to unsupported software in the council live environment Recent events with a number of local authorities have led to severe disruptions and impacted their ability to deliver key services. In an attempt safeguard LBTH from such an event a Zero Tolerance approach to "unsupported software" will be adopted. This will include: - Run weekly vulnerability scan (NESSUS) - Identify and publicise any systems that have unsupported software installed - For those systems identified: - If non-production, disable immediately - if production, Applications Team to work with the Service and Information Security to identify the most appropriate course of action.  Adrian Gorst  Required Control Measure Target Date: 30/06/2022 Review of BCP  At the request of the Corporate Directors of Health, Adults and	4 3 12	Adrian Gorst	

Risk Ref	Risks Triggers	Consequences	Existing Control Measures	Current Risk L I Total	Required Control Measures	Target Risk L I Total	Responsibility	СРТ
			actions will be assigned to responsible officers and monitored by the CCB.		Community, Internal Audit will review a sample of BCP's in quarter 4 of 2021/22 to form a view on whether the BCP's adequately address a complete loss of IT infrastructure for a prolonged period. The outcome will be reported to CLT members and the CCB.  Paul Rock  Required Control Measure  Taraet Date: 31/05/2022  Governance  The terms of reference for the Strategic Information Governance Board need to be reviewed and agreed by CLT. Consideration to include oversight of cyber security matters.  Raj Chand  Required Control Measure  Taraet Date: 31/08/2022  Information/Cyber Security Incident Response Procedures  The Council's Information/Cyber Security Incident Response Procedures need to be reviewed and updated with key details  Mary Umoh  Required Control Measure  Taraet Date: 31/08/2022			

Risk Ref	Risks	Triggers	Consequences	Existing Control Measures	Current Risk L I Total	Required Control Measures	Target Risk L I Total	Responsibility	СРТ
RS0056	The Council may significantly overspend its budget, fail to deliver savings and continue to rely on dwindling reserves. As of January 2021 we have a balanced position forecast for 2021/22, albeit utilising significant one off COVID funding to achieve this. A balanced budget has been set for 2022/23, with a single year budget set in March 2022, and the Council will review its medium-term funding position in the 22/23 financial year.	COVID-19 Virus outbreak and associated increase in costs. Loss of income in particular council tax, business rates and leisure events. Poor budget management Failure to deliver savings	Significant financial losses, overspent budgets, further drawn down on reserves.	Financial Measures CLT and SLT have prepared savings proposals to deliver savings across 9 themes which were presented Members for their agreement:  1. New ways of working from the pandemic 2. Managing demand by enabling people to help themselves 3. Streamlining our back office 4. Greater use of community assets 5. Digital 6. Buildings 7. Non- statutory services 8. Joining up services 9. Headcount reductions Financial Actions Increased focus on budget management. Budget Managers Handbook Issued. All budget managers directed by CLT to remain in budget. High risk budgets reviewed by the Corporate Director Resources or the Divisional Director of Finance, Procurement and Audit. Redoubled efforts to deliver previously agreed savings proposals.	5 4 20	Monitoring and Control Continual focus on budget management. Closely tracking delivery of savings and identifying alternatives if proposals become undeliverable. Regular budget reporting to CLT, Portfolio Leads, MAB and Cabinet. Allister Bannin Required Control Measure Target Date: 31/03/2023	4 3 12	Nisar Visram	
RSB0023	There is a risk that the statement of accounts will received a qualified opinion for 2020-21.	External audit of the statement of accounts and the subsequent findings/outcome.	Qualified opinion on statement of accounts. Reputational damage to the Council.		4 4 16	Improvement Plan  An extensive improvement plan is in place and being actively delivered and monitored.  Progress will be reported to CLT and the Audit Committee.  Ahsan Khan  Required Control Measure  Target Date: 30/09/2022	2 2 4	Nisar Visram	A Dynamic Outcomes-Based Council Using Digital Innovation And Partnership Working To

Risk Ref	Risks	Triggers	Consequences	Existing Control Measures	Current Risk L I Total	Required Control Measures	Target Risk L I Total	Responsibility	СРТ
ASD0015	Death or serious harm to a vulnerable adult who was or should have been, in receipt of services, either from the council or a partner agency.	There is a failure of one or more of the controls in place to identify the degree of risk to a vulnerable adult (multi-agency safeguarding procedures) Poor practice, insufficient information sharing and/or inadequate management oversight. Failure of quality control systems. Service user fails to work to agreed partnership / agency arrangements. Poor communication and partnership work. Poor resourcing of service areas against increased demand. Local authority contracted out service do not have sufficiently robust safeguarding arrangements.	Harm to an individual. Reputational damage to the Council. Potential for legal proceedings against the council leading to financial loss. Loss of confidence in safeguarding capability.	CQC care commission embargo list used.  This list is available from the CQC highlighting all providers where the CQC has raised concerns. London ADASS branch circulate any service suspensions or restarts due to safeguarding concerns and these are passed to the Brokerage service. Paul Swindells, Service Manager has oversight of Brokerage Team. Provider Concerns and interface with Adult Safeguarding is a standard agenda item at Joint ASC/IC SMT.	3 5 15	Oversight through management reporting  Social workers have 1:1 supervision monthly on their casework includes safeguarding cases. High risk cases are present to the High Risk panel chaired by Shaun Last, Service Manager for Mental Health. The SMT managers are responsible for the review and monitor Adult Safeguarding case in their services in supervision with their Team Managers.  Katie O'Driscoll  Required Control Measure Taraet Date: 28/08/2022 Information campaigns to raise awareness of safeguarding with oversight from Safeguarding Adult's Board This is an ongoing priority for the Safeguarding Adults Board and includes the annual 'Safeguarding Month' campaign in November each year. The Independent Chair takes a key role in this and all SAB partners participate. Specific campaigns are run at other times including financial abuse & scams, modern slavery, domestic abuse etc. Katie O'Driscoll  Required Control Measure Target Date: 28/08/2022 5 year (2019 – 2024) Safeguarding Adults Board Strategy The actions within the SAB strategy aim to mitigate the risks associated with safeguarding.	2 5 10	Denise Radley	People Are Aspirational, Independent And Have Equal Access To Opportunities.

Risk Ref	Risks	Triggers	Consequences	Existing Control Measures	Current Risk L I Total	Required Control Measures	Target Risk L I Total	Responsibility	СРТ
						These are linked to the principles of Safeguarding with is Empowerment, Prevention, Proportionality, Partnership, Protection and Accountability. They are also linked to the principles of Making Safeguarding Personal. The SAB will be			
						focusing on 3 key priorities relating to transitions, self neglect and homelessness. Katie O'Driscoll Required Control Measure			
						Target Date: 28/08/2022 Safeguarding issues as part of contract management procedures Status changed to allow review			
						by Joint Director for Integrated Commissioning (last reviewed 2016) - contract management procedures continue to focus on			
						safeguarding.  Warwick Tomsett  Required Control Measure  Target Date: 01/12/2021			
						Failed visit policy and procedures in place.  Responsibility for this policy sits within Commissioning and applies to all commissioned services as			
						well as the Council's own re-ablement service. Safeguarding Adults Reviews have identified problems with			
						compliance to this policy and it is crucial that it is regularly reviewed and forms part of contract monitoring. Status changed back to in progress so			
						that a review can be provided by Joint Director of Integrated Commissioning - policy review to be carried out (policy last			

Risk Ref	Risks	Triggers	Consequences	Existing Control Measures	Current Risk L I Total	Required Control Measures	Target Risk L I Total	Responsibility	СРТ
I WOK (AGI	T VOIG	Triggets	Sonisequenices	LAISERY CORROL INICASURES	L i lotal	updated control measures  updated c18months ago) alongside a review of intelligence from contract monitoring reports.  Warwick Tomsett  Required Control Measure Taraet Date: 01/12/2021  Safeguarding Adult Reviews Action Plan - implementation of recommendations of all SARs  We have recently overhauled our approach to tracking the implementation of recommendations from Safeguarding Adult Reviews. We now have a single log providing a comprehensive overview of recommendations and the status of action/implementation. This is reported regularly to the Safeguarding Adult Board. Katie O'Driscoll Required Control Measure Taraet Date: 31/03/2022	LiTotal	Tesporability	
PLC0013	Following the Grenfell Fire tragedy residents of tower blocks in the borough are not safe or do not feel safe from fire following reassurance, advice, interim measures and completed, in progress or scheduled remedial actions to improve fire safety.	Accountability for fire safety is not correctly designated, communicated and understood Fire Risk Assessments: * are incomplete, inadequate or not carried out in accordance with the latest advice from DCLG and fire and rescue services * are not published in accordance with the Mayor's commitment * do not include the time limits on recommendations Fire Risk Assessment	Loss of life Loss of housing stock Lobbying and/or protesting The council and local housing management organisations loose the trust of residents Individual prosecution under a number of Acts of Parliament and common law offences with potential penalties including unlimited fines and a maximum of life imprisonment Corporate prosecution with potential penalties of unlimited fines, remedial	Work with MHCLG to ensure owners of private residential tower blocks are taking measures to ensure their residents safety Officers within the Council, representing Environmental Health, Planning and Building Control and Housing and Regeneration meet weekly at Fire Safety meeting, to discuss progress with the remediation of ACM from tall buildings, this also includes progress on responses to EWS survey. Information from the EWS survey are inputted onto the the Department for Levelling Up's (DfLU) DELTA system and details of information received are sent to a Technical Officer in the Building Control Team for analyses.	3 5 15	Required Control Measure Target Date:	1 5 5	Ann Sutcliffe	A Borough That Our Residents Are Proud Of And Love To Live In.

					Current Risk		Target Risk		
Risk Ref	Risks	Triggers	Consequences	Existing Control Measures	L I Total	Required Control Measures	L I Total	Responsibility	CPT
		Action Plans: are not	orders and publicity						
		produced and/or	orders	Council Officers are in weekly					
		delivered within	Adverse national media	contact with the GLA on the					
		appropriate timescales	coverage	progress of each development's					
		Limited current	Uninsured financial loss	individual grant application to					
		contractor supplier chain	Council perceived as not	remediate ACM from particular					
		for scale of identified fire	having fulfilled statutory	buildings and this is reported back					
		safety works	duty to keep local housing	to the Fire Safety Meeting.					
		Constrained and limited	conditions under review						
		ability for Tower Hamlets		This has now progressed to EWS					
		Homes to complete all the		work and applications to the					
		Fire Risk Assessment		Department for Levelling Up's					
		work identified in the		(DfLU) BSF fund to remediate					
		new round of		materials of concern other than					
		comprehensive Fire Risk		ACM.					
		Assessments							
		Unable to justify block		Likewise Officers are in regular					
		prioritisation policy for		dialogue with DfLU on buildings					
		programmes of Fire Risk		which are of concern and also to					
		Assessment works		discuss various freeholders and					
		Leaseholders do not fit		managing agents who are not					
		fire rated flat entry doors		communicating well or slow in					
		(ALL flat entrance doors		responding for information					
		in a block will need to be		requests.					
		compliant to achieve		requests.					
		good fire		Monthly meetings are held with					
		compartmentalisation and		DfLU and Council officers to monitor					
		a 'Tolerable' fire safety		progress on each building of					
		standard)		concern.					
		Fire safety measures are		concern.					
		uncoordinated		Tower Hamlets Housing Forum ,					
		uncoordinated		Council Officers and the London					
				Fire Brigade have a close working					
				partnership on resident					
				consultation.					
				LBTH Client Management					
				Fire risk assessments for all					
				buildings are up to date and FRA as					
				fire risk assessor UKAS credited.					
				There are					
				No building categorised as					
				substantial or intolerable level of					
				risk.					
				All high-rise buildings surveyed in					
				early 2020 and none has been					

Risk Ref	Risks	Triggers	Consequences	Existing Control Measures	Current Risk L I Total	Required Control Measures	Target Risk L I Total	Responsibility	СРТ
VISIV IVEI	LUSKS	Higgers	Consequences		L I IOIAI	Trequired Control Medsules	L I IUIAI	responsibility	OF I
				identified with High Pressure					
				Laminate (HPL) or Aluminium					
				Composite Material ACM cladding.					
				Cladding on 2 tower blocks (malting					
				& Brewster), where there were					
				concerns, has been removed					
				already.					
				Joint working with THH in					
				preparation of the Building Safety					
				Bill including, a pilot of a building					
				safety case, ICT preparation, and a					
				paper which will spell out the roles					
				and responsibilities including those					
				of the Accountable Person and the					
				Building safety Manager is					
				earmarked for November Cabinet.					
				A leading fire engineering					
				consultancy has reviewed all					
				buildings over 6 storey and					
				identified those that may present a					
				greater level of risk. Subject to					
				approval of LBTH, we will shortly					
				carryout external wall surveys on					
				these buildings (by April 2022).					
				Procurement is underway to					
				appoint more permanently a fire					
				engineering consultant to complete					
				fire strategies, means of escape					
				reports and external wall surveys					
				for all other buildings that require					
				one.					
				THH regularly communicate with					
				residents through newsletters and					
				resident association presentation in					
				conjunction with the London Fire					
				Brigade. We also meet with the LFB					
				on a regular basis.					
				THH/LBTH capital investment					
				programme has been reviewed and					
				refocussed the works programme					
				to accelerate front door					
				replacements and make provision					
				for major works arising from EWS					
				surveys and Type 4 fire risk					
				assessments.					
				assessments.					

Risk Ref	Risks	Triggers	Consequences	Existing Control Measures	Current Risk L I Total	Required Control Measures	Target Risk L I Total	Responsibility	СРТ
				THH report progress on major works projects as well as more broadly on compliance at regular liaison meetings with the LBTH client team.  Fire Safety is also regularly discussed at QSM and the Mayor's Housing meeting  A monthly compliance dashboard is in place that covers a wide range of compliance related KPIs including those relevant to fire.					
ASD0038	There is a risk that the Council will fail to comply with its obligations in relation to the Protection of Freedoms Act 2012 and therefore failing to meet the Code of Practice compiled under that Act by the Home Office Surveillance Camera Commissioner (SCC) for the operation of video surveillance systems. The Council may also fail to meet the requirements of the Data Protection Act 2018 related to the use and management of video surveillance systems.	A lack of appropriate governance, policy and standard operating procedures. No asset registers for surveillance systems. Out of date or missing Data Processing Impact Assessments No SLAs with major stakeholders such as the Police and Transport for London A lack of compliance with agreed governance, policy and procedures. An inspection by the Surevillance Camera Commissioner. An inspection by the Information Commissioner. A freedom of information request.	Financial, legal and reputational.	Service Actions Ensure an updated DPIA is in place for all departmental VSS systems. Ensure DPIAs are quality assured by Information & Governance Team and signed off Ensure robust information sharing agreements are in place where appropriate for all departmental VSS Ensure Asset management registers are maintained. Ensure DLTs and Directors are appraised of progress and risks.	3 4 12	Improvement Action Plan Completion  SPP have been commissioned by the Senior Responsible Officer to draft an action plan and ensure we are complaint with the regulations. SPP will also draft the Council policies and procedures. All the client departments such as Parks, FM, Parking and CCTV will need to ensure that they implement the action plan, policies and procedures. The action plan will be monitored by the Information Governance Board. Each client department to nominate a lead, a Single Point of Contact (SPOC) who will be responsible for all operational matters relating to surveillance cameras and they will act as the main contact point for anything related to surveillance camera systems. They SPOCs will support the SRO regarding compliance with Protection of Freedoms Act. Ann Corbett  Required Control Measure Tarret Date: 31/03/2022 Service Actions	2 2 4	Denise Radley	A Dynamic Outcomes-Based Council Using Digital Innovation And Partnership Working To

Risk Ref	Risks Triggers	Consequences	Existing Control Measures	Current Risk L I Total	Required Control Measures	Target Risk L I Total	Responsibility	СРТ
					Ensure an updated DPIA is in			
					place for all departmental VSS			
					systems.			
					Ensure DPIAs are quality assured			
					by Information & Governance			
					Team and signed off			
					Ensure robust information sharing			
					agreements are in place where			
					appropriate for all departmental VSS			
					Ensure Asset management			
					registers are maintained.			
					Ensure DLTs and Directors are			
					appraised of progress and risks.  Peter Allnutt			
					Required Control Measure			
					Target Date:			
					31/12/2021			
					Service Actions			
					Ensure an updated DPIA is in			
					place for all departmental VSS			
					systems.			
					Ensure DPIAs are quality assured			
					by Information & Governance			
					Team and signed off			
					Ensure robust information sharing			
					agreements are in place where			
					appropriate for all departmental			
					VSS			
					Ensure Asset management			
					registers are maintained.			
					Ensure DLTs and Directors are			
					appraised of progress and risks.			
					Michael Darby			
					Required Control Measure			
					Target Date:			
					31/12/2021			
					Service Actions			
					Ensure an updated DPIA is in			
					place for all departmental VSS			
					systems.			
					Ensure DPIAs are quality assured			
					by Information & Governance			
				1	Team and signed off			

				Current Risk		Target Risk		
Risk Ref F	Risks Triggers	Consequences	Existing Control Measures	L I Total	Required Control Measures	L I Total	Responsibility	CPT
					Ensure robust information sharing			
					agreements are in place where			
					appropriate for all departmental			
					VSS			
					Ensure Asset management			
					registers are maintained.			
					Ensure DLTs and Directors are			
					appraised of progress and risks.  Chris Smith			
					Required Control Measure			
					Target Date:			
					31/12/2021			
					Service Actions			
					Ensure an updated DPIA is in			
					place for all departmental VSS			
					systems.			
					Ensure DPIAs are quality assured			
					by Information & Governance			
					Team and signed off			
					Ensure robust information sharing			
					agreements are in place where			
					appropriate for all departmental			
					VSS			
					Ensure Asset management			
					registers are maintained.			
					Ensure DLTs and Directors are appraised of progress and risks.			
					Sam Brown			
					Required Control Measure			
					Target Date:			
					31/03/2022			
					Service Actions			
					Ensure an updated DPIA is in			
					place for all departmental VSS			
					systems.			
					Ensure DPIAs are quality assured			
					by Information & Governance			
					Team and signed off			
					Ensure robust information sharing			
					agreements are in place where			
					appropriate for all departmental VSS			
					Ensure Asset management			
					registers are maintained.			
					Ensure DLTs and Directors are			

Risk Ref	Risks	Triggers	Consequences	Existing Control Measures	Current Risk L I Total	Required Control Measures	Target Risk L I Total	Responsibility	СРТ
						appraised of progress and risks.  Raj Chand  Required Control Measure  Target Date: 31/05/2022			
COVID000 1	Risk to essential service delivery, the workforce and public safety as a result of the coronavirus and variants of concern.	Third wave of the virus and/or new variants. Vaccines are ineffective against new strains. Vaccine take up is low. Increase in infection rates. National or local restrictions on movement and/or social contract are re-introduced.	Death of members of the public, service users and staff. NHS and hospitals unable to cater for increase in population requiring hospitalisation and intensive care. Collapse or significant reduction in public services including local government, significant down turn in the economy.	Local Outbreak Management Plan The Council has prepared and successfully implemented a local outbreak management plan (surveillance, testing, vaccination, prevention & outbreak management, equalities, communication & engagement) as well as clear and robust governance made up of CLT Gold, Health Protection Board and Local Engagement Board and workstream groups, effective community mobilisation, visible professional and political leadership, data flow from national system, collaboration with London Coronavirus Response Cell and North East London Incident Management Team, and a communications plan. Separate Gold and Silver risk registers are in operation to ensure there is focus on risks and related to the pandemic and their successful mitigation. Stepped up Response In response to the Omicron variant and increased infection rates, the Council stepped up its local outbreak management plan to manage and mitigate the situation, including the GOLD meetings. This included staff working from home whenever possible/practical, requesting two mobile testing units to be added to capacity, providing lateral flow tests across the borough in addition to community pharmacy provision and home test kits that could be ordered thought the national system. There was an	3 4 12	Ongoing Monitoring  CLT and Public Health will continue to monitor the situation and closely and step up the Councils response as and when required. Denise Radley Required Control Measure Target Date: 30/09/2022	3 3 9	Will Tuckley	A Borough That Our Residents Are Proud Of And Love To Live In.

Risk Ref	Risks	Triggers	Consequences	Existing Control Measures	Current Risk L I Total	Required Control Measures	Target Risk L I Total	Responsibility	CPT
				ongoing communications and engagement programme particularly working with groups that were disproportionately impacted by the pandemic and are at particularly high risk.					
ORG0026	There is a risk the Council will be unable to deliver critical and essential services.	Industrial dispute Pandemic Flu or similar widespread infections/diseases. Natural disasters (fire, flood etc) Failure of critical third party provided services. Loss of regional infrastructure e.g. utilities	Failure to deliver critical services Death of serious injury e.g. to staff, members of the public or service users Failure to comply with statutory duties or other legal responsibilities Financial loss	A fully functioning and embedded Business Continuity Framework The Corporate Leadership Team has adopted a business continuity policy and civil contingencies arrangements. The development & maintenance of these arrangements is managed through the Civil Contingencies Board which is chaired by Denise Radley. The CCB meeting quarterly and more frequently when required. In 2019/20, new business continuity software (Clearview) to support directorates and services to manage key risks was implemented.	3 4 12	Required Control Measure Target Date:	3 4 12	Will Tuckley	A Dynamic Outcomes-Based Council Using Digital Innovation And Partnership Working To
PLC0023	Failure to prepare and take action in relation to the proposed Building Safety Bill	Lack of leadership Insufficient resources Poor understanding of the requirements and consequences Passage of the bill is faster than anticipated	Potential Injury or death of residents  Criminal and/or civil litigation for the Council and/or individual senior leadership  Delays in construction  Regulatory breaches  Financial penalties  Poor building safety  Reputational damage	Research, Legal Advice and Monitoring Key officers are involved in researching the implications of the bill Legal advice has been sought LBTH/THH Building Safety Bill Group monthly meetings to monitor impact and progress Liaise with London wide forums and Federation of ALMOS on implementation Obtain Human Resources advice when required.	3 4 12	a. Develop appropriate Resident Engagement Strategies and inform tenants and leaseholders about the Bill. In Progress: LBTH has updated their fire safety webpage with a link to the Building Safety Bill. The LBTH Building Safety Bill web page went live in Dec 21. THH will start publishing communications regarding the Bill prior to the Bill receiving Royal Assent. In Oct 21 the Government published a "residents voice" factsheet which provides an overview of what should be included in the resident engagement strategy.	2 3 6	Ann Sutcliffe	A Borough That Our Residents Are Proud Of And Love To Live In.

Risk Ref	Risks Triggers	Consequences	Existing Control Measures	Current Risk L I Total	Required Control Measures	Target Risk L I Total	Responsibility	СРТ
					b. Communicate the likely impact of the Bill to Members, CLT and DLT. Complete but ongoing: Presentations have been made to CLT, DLT and discussion with members have taken place. Conversations will continue as the Bill passes through Parliament with updates being shared with the relevant people/groups.  c. Working with LBTH, Legal			
					Services, CLT and Members to examine the responsibilities linked to the Bill. In progress: Presentations/discussion are taking place, taking into consideration the changes from the draft Bill to the Bill that was published on 5 July 2 and factsheets published in Oct 21.			
					d. Calculate the additional resources required to comply with the Bill when enacted Complete: THH and LBTH have submitted separate growth proposals (a growth proposal for the Building Safety Manager roles and a proposal for LBTH Building Safety Lead and ICT support) which outlines the budget requirements to fund the new building safety posts.			
					e. Consider appointing a building safety lead in the council to undertake the assurance work needed for the council to carry out its Accountable Body role. In Progress: The Building Safety Lead vacancy will be promoted on the Council vacancies			

Risk Ref	Risks Trigge	ers Con	nsequences E	Existing Control Measures	Current Risk L I Total	Required Control Measures	Target Risk L I Total	Responsibility	СРТ
						webpage and in various			
						publications by 24 January 22.			
						The appointee will be responsible			
						for the preparations for the			
						building safety regime. Once the			
						Bill has received Royal Assent			
						the Building Safety Lead will			
						oversee THH as Building Safety			
						Manager, ensuring the Council is			
						compliant with the new building			
						safety regime and reviewing all			
						statutory returns before			
						submission to the Building Safety			
						Regulator. They will be the			
						named person FAO of the			
						Building Safety Regulator on			
						behalf of the Council, as the			
						Accountable Person (as an			
						entity).			
						f. Consider appointing a			
						specialist advisor for support			
						with the Building Safety Case			
						reviews.			
						In progress: The BS Lead will be			
						able to assist with the			
						development of the building			
						safety cases. THH is also			
						procuring Adelard to assist with			
						developing the building safety			
						case template, provide licences			
						and training to use their IT system			
						and support for a period.			
						g. The Council's Building Safety			
						Bill guidance will be updated			
						regularly by Counsel.			
						In progress: Bevan Brittan has			
						provided updated advice since			
						the release of the Building Safety			
						Bill on 5 July 21. A comparison to			
						the draft bill has been provided.			
						Bevan Brittan is also providing			
						clarification since the			
						Government factsheets related to			

the Bill were published in Oct 2021.  b. Potentially mylew existing contracts to ensure they comply with the Bills requirements. In progress. LISTH Logal has been asked to carry out the review.  i. Investigating digital storage methods to maintain the "Golden Throad of information". In progress. Initial ICT requirements have been identified to the IT Project Board (ITPD). The TPD will make recurrementalisms on progressing to the Initial Company of the Ini	Risk Ref	Risks Triggers	Consequences	Existing Control Measures	Current Risk L I Total	Required Control Measures	Target Risk L I Total	Responsibility	СРТ
Target Date: 03/04/2022	Risk Ref	Risks Triggers	Consequences	Existing Control Measures	L I Total	the Bill were published in Oct 2021.  h. Potentially review existing contracts to ensure they comply with the Bill's requirements. In progress: LBTH Legal has been asked to carry out the review.  i. Investigating digital storage methods to maintain the "Golden Thread of information". In progress: Initial ICT requirements have been identified to the IT Project Board (ITPB). The ITPB will make recommendations on progressing the investigations.  j. Seek Cabinet approval. In progress: A Shadow Building Safety Framework report was approved by Cabinet on 27/11/21. Approval included progressing appointing to the Building Safety Lead role, appointing THH as interim Building Safety Manager and make necessary changes to the constitution where necessary. Once the Building Safety Act is fully implemented (potentially towards the end of 2023) a follow-up Cabinet report will be submitted outlining any changes required to the approved framework. Karen Swift  Required Control Measure Target Date:	L I Total	Responsibility	CPT