



## Equality Impact Analysis Initial Screening Tool

### Section 1.0: Background Information

Name of Completing Officer:	Abdul Khan
Date of Initial Screening:	<b>31 August 2021</b>
Service Area & Directorate:	<b>Strategy, Regeneration and Sustainability, Housing, Place Directorate</b>
Head of Service:	<b>Abdul Khan</b>

### Section 2.0: Summary of policy, proposal or activity being screened

Name of policy, proposal or activity:
<b>Tower Hamlets Net Zero Carbon Partnership Action Plan</b>
What are the aims / objectives of the policy, proposal or activity?
<p>The Tower Hamlets Partnership Climate Change Action Plan, developed by the Tower Hamlets Climate Emergency Taskforce, is a 3-5 year boroughwide Net Zero Carbon Partnership Action Plan (live document). The Taskforce was established by the Tower Hamlets Partnership Executive Group (PEG) to develop the partnership action plan on behalf of them. The members comprised 10 representatives from the PEG member organisations and five other community organisations.</p> <p>The action plan identifies 10 actions to tackle the climate emergency under the following seven themes:</p> <ol style="list-style-type: none"><li>1. Collaboration and Leadership</li><li>2. Data</li><li>3. Education, Communication &amp; Engagement</li><li>4. Green Jobs</li><li>5. Demonstration of the possible</li><li>6. Procurement</li><li>7. Greening, growing and biodiversity.</li></ol> <p>Objectives of the actions are:</p> <ol style="list-style-type: none"><li>1. Mapping and connecting existing initiatives across the partners, and communicating</li></ol>



these actions

2. New initiatives and actions to speed up to achieve Net Zero Carbon requirements.

PEG aims to launch the action plan in November coinciding with COP26 to gain momentum and maximise the communication opportunity. The council has committed to become a Net Zero carbon borough by 2050 or earlier and the PEG has also agreed to aim to achieve this aspiration together with the council.



### Section 3.0: Equality Impact Analysis Test:

<p>Is there a risk that the policy, proposal or activity being screened disproportionately adversely impacts (directly or indirectly) on any of the groups of people listed below ?</p> <p>Please consider the impact on overall communities, residents and Council employees.</p> <p>This should include people of different:</p>	Yes	No	Comments :
<ul style="list-style-type: none"> <li>▪ <b>Sex</b></li> </ul>		✓	<p>Once the identified actions are implemented, it is expected that people in this borough, including those in this group, will be positively affected. Research shows that the borough's risk of flooding and overheating are greater than in many other parts of London due to its location on the Thames and population density. Actions to tackle the climate emergency will help reduce such risks for the residents.</p>
<ul style="list-style-type: none"> <li>▪ <b>Age</b></li> </ul>		✓	<p>Once the identified actions are implemented, it is expected that people in this borough, including those in this group, will be positively affected. Research shows that the borough's risk of flooding and overheating are greater than in many other parts of London due to its location on the Thames and population density. Actions to tackle the climate emergency will help reduce such risks for the residents.</p>
<ul style="list-style-type: none"> <li>▪ <b>Race</b></li> </ul>		✓	<p>Once the identified actions are implemented, it is expected that people in this borough, including those in this group, will be positively affected. Research shows that the borough's risk of flooding and overheating are greater than in many other parts of London due to its location on the Thames and population density. Actions to tackle the climate emergency will help reduce such risks for the residents.</p>
<ul style="list-style-type: none"> <li>▪ <b>Religion or Philosophical belief</b></li> </ul>		✓	<p>Once the identified actions are implemented, it is expected that people in this borough, including those in this group, will be positively affected. Research shows that the borough's risk of flooding and overheating are greater than in many other parts of London due to its location on the Thames and population density. Actions to tackle the climate emergency will help reduce such risks for the residents.</p>
<ul style="list-style-type: none"> <li>▪ <b>Sexual Orientation</b></li> </ul>		✓	<p>Once the identified actions are implemented, it is expected that people in this borough, including those in this group, will be positively affected. Research shows that the borough's risk of flooding and overheating are greater than in many other parts of London due to its location on the Thames and population density. Actions to tackle the climate emergency will help reduce such risks for the residents.</p>
<ul style="list-style-type: none"> <li>▪ <b>Gender re-assignment status</b></li> </ul>		✓	<p>Once the identified actions are implemented, it is expected that people in this borough, including those in this group, will be positively affected. Research shows that the borough's risk of flooding and overheating are greater than in many other parts of London due to its location on the Thames and population density. Actions to tackle the climate emergency will help reduce such risks for the residents.</p>
<ul style="list-style-type: none"> <li>▪ <b>People who have a Disability (Physical, learning difficulties, mental health and medical conditions)</b></li> </ul>		✓	<p>Once the identified actions are implemented, it is expected that people in this borough, including those in this group, will be positively affected. Research shows that the borough's risk of flooding and overheating are greater than in many other parts of London due to its location on the Thames and population density. Actions to tackle the climate emergency will help reduce such risks for the residents.</p>
<ul style="list-style-type: none"> <li>▪ <b>Marriage and Civil Partnerships status</b></li> </ul>		✓	<p>Once the identified actions are implemented, it is expected that people in this borough, including those in this group, will be positively affected. Research shows that the borough's risk of flooding and overheating are greater than in many other parts of London due to its location on the Thames and population density. Actions to tackle the climate emergency will help</p>



<ul style="list-style-type: none"> <li>▪ People who are <b>Pregnant and Maternity</b></li> </ul>		✓	<p>reduce such risks for the residents.</p> <p>Once the identified actions are implemented, it is expected that people in this borough, including those in this group, will be positively affected. Research shows that the borough's risk of flooding and overheating are greater than in many other parts of London due to its location on the Thames and population density. Actions to tackle the climate emergency will help reduce such risks for the residents.</p>
<p>You should also consider:</p> <ul style="list-style-type: none"> <li>▪ <b>Parents and Carers</b></li> <li>▪ <b>Socio and Economic status</b></li> <li>▪ People with different <b>Gender Identities</b> e.g. Gender fluid, Non Binary etc.</li> </ul>		✓	<p>Once the identified actions are implemented, it is expected that people in this borough, including those in these groups, will be positively affected. Research shows that the borough's risk of flooding and overheating are greater than in many other parts of London due to its location on the Thames and population density. Actions to tackle the climate emergency will help reduce such risks for the residents.</p> <p>Social economic Data shows that the impact of climate change is felt by deprived communities the most and climate change disproportionately affects poor people in low-income communities. The 2019 Indices of Multiple Deprivation) show that 60% of the borough is still within the 30% most deprived parts of England. Also, over 11% of Tower Hamlets households are in currently in fuel Poverty. It is expected that actions to tackle the climate emergency will benefit the socio economic group more than others.</p>

If you have answered **Yes** to one or more of the groups of people listed above, **a full Equality Impact Assessment is required.**

The only exceptions to this are listed in sections 5.1 and 5.2 of this document.



**Section 4.0: Justifying Discrimination:**

**Are all risks of inequalities identified capable of being justified because there is a:** ✓

- (i) *Genuine Reason* for implementation
- (ii) The activity represents a *Proportionate Means* of achieving a *Legitimate Council Aim*
- (iii) There is a *Genuine Occupational Requirement* for the council to implement this activity

**Section 5.0: Conclusion**

Before answering the next question, please note that there are generally only two reasons a full Equality Impact Analysis is not required. These are:

- 5.1 The policy, activity or proposal is likely to have **no or minimal impact** on the groups listed in section three of this document.
- 5.2 Any discrimination or disadvantage identified is **capable of being justified** for one or more of the reasons detailed in the previous section of this document.

**5.3 Conclusion Details:**

5.4 Do you recommend a fully Equality Impact Analysis is performed ?

Yes                      No

5.5 Reasons a full Equality Impact Analysis is not required:

As Section 3 indicates, this proposal will not adversely impacts on the Groups.

If you have answered **YES** to this question, please proceed to section 6.0 Sign Off.

When each action and/or milestone is implemented, equalities implications will be considered.

If you have answered **NO** to this question, please detail your reasons in section 5.5 (across) before proceeding to section 6.0 Sign Off.

**Section 6.0: Sign Off:**

Signed ..... Date: 31 August 2021

Name: ...Abdul Khan ..... Position: .....