| Directorate | Service | Торіс | Category | Method | Session to include: | Attendance (new/returning Members) |
|--------------------------|-----------------------------------|---|-----------|------------------------------------|--|--|
| All | All | Setting the Scene at Tower Hamlets Meeting CLT Welcome Reception | Essential | Welcome evening | Elected Members and the Community Leadership role. Core Values, priorities and the story of Tower Hamlets | Mandatory (for all Members) |
| | | | | | Informal networking opportunity with Corporate Directors and Divisional Directors. | |
| ALL | All | Directorate Briefings - role, achievements, challenges & priorities - | Service | Welcome evening | Very brief introduction to: Successes, challenges and the financial outlook | Mandatory (for all Members) |
| C/E | Communications | Adding Teams backdrops | Admin | Open afternoon Drop- in session | Teams backdrops for online meetings | Mandatory (new Members) |
| C/E | Communications | Official photos | Essential | Open afternoon Drop- in session | Have photograph taken | All Members |
| External | | London New Councillor's Welcome Reception | Social | Reception | Presented by London Councils and held at London Guildhall give members an opportunity to network with other newly elected councillors learn about the pan-London local government scene Speakers from London Councils, the London Assembly and the City of London Corporation. The Mayor of London will also be invited. | All Members |
| Place | Facilities | ID Cards | Essential | Open afternoon Drop- | | Mandatory (new |
| | | | | in session | -ID Card room access | Members) |
| Place | Facilities | Tour of Town Hall | Service | Open afternoon Drop- in session | Tour of Town Hall (as applicable) Tour of New Town Hall (to be held later in the programme) | New Members |
| Place/ Governance | Facilities Democratic Services | Room allocations | Admin | Preparation/Admin | Depending on election results, determine arrangements for group rooms etc. | n/a |
| Place | Facilities | Lockers and group room set up | Admin | Preparation/Admin | Work out how to clear out old members and allocate for new members | n/a |
| Resources/ Governance | Democratic Services | Signing of Acceptance of Office | Essential | Open afternoon Drop- in session | signing Acceptance of Office - if not completed at the Count | Mandatory (new Members) |
| Resources/ Governance | Democratic Services | Code of Conduct | Admin | Preparation/Admin | Code of Conduct – forwarded to all candidates | All Candidates |
| Resources/ Governance | Democratic Services | Welcome letter | Admin | Preparation/Admin | ***need welcome letter, key dates and contacts | All Members |

| Directorate | Service | Торіс | Category | Method | Session to include: | Attendance (new/returning Members) |
|--------------------------|------------------------------|---|------------|------------------------------------|---|--|
| Resources/ Governance | Democratic Services | Council AGM | Statutory | Committee | Including confirmation of Cabinet and Committee memberships. | New Members |
| Resources/ Governance | Democratic Services | Meeting DS and completing online forms | Essential | Open afternoon Drop- in session | • Meeting the CST (Councillor Support Team and Committee Team. Team members to assist Member in online completion of enrolments | Mandatory (new Members) |
| Resources/ Governance | Democratic Services | Introduction to essential apps Members' Casework Portal | Statutory | Open afternoon Drop- in session | Demonstrations of essential Apps/websites and adding quick links - Members' hub (online handbook) Mod.gov 1:1 for new + returning cllrs Members' Casework Portal | All Members |
| Resources/ Governance | Democratic Services | Surgeries | Functional | Open afternoon Drop- in session | • Members' Surgery – personal discussion re venues and personal safety and review the protocol | New Members |
| Resources/ Governance | Democratic Services | Induction timetable Induction training schedule | Admin | Preparation/Admin | Induction Timetable Provide list of training and agree which ones they attend, i.e. choose date option for required sessions | n/a |
| | | Pre-advice to Candidate | | | Letter to all Candidates advising re: | |
| Resources/Govern ance | Democratic Services | Training needs and signposting to external training | Admin | Open afternoon Drop- in session | Taking Members through the various online information and training courses such as the Hub, LGiU, LGA etc and finding out more about what training needs the Member may have. | Mandatory (new Members) |
| Resources/ Governance | Democratic Services | Members Hub | Admin | Preparation/Admin | collate info from all the directorates | |
| Resources/ Governance | Democratic Services | Signing of Acceptance of Office | Essential | Preparation/Admin | Constitutional Requirement | Mandatory (for all Members) |
| Resources/ Governance | Democratic Services ICT | ICT - Making Your Equipment Work for You | Functional | Open afternoon Drop- in session | | All Members |
| Resources/ Governance | Democratic Services Legal | How democracy works | Functional | Welcome evening | How democracy works: (in brief - main session in the seminar programme) Decision Making process in LBTH Mayoral Model – how it works Intro to the Constitution | Mandatory (for new Members) |

| Directorate | Service | Торіс | Category | Method | Session to include: | Attendance (new/returning Members) |
|--------------------------|-------------------------------|---------------------------|-----------|------------------------------------|--|--|
| Resources/ Governance | Democratic Services | Speaker's Reception | Social | reception | After the AGM an opportunity to socialise together and with the new Speaker of the Council. | All Members |
| Resources/ Governance | Democratic Services | Parking permits | Admin | Open afternoon Drop- in session | Complete Parking Permit Application (admin buildings) | Mandatory (new Members) |
| Resources/ Governance | HR | DBS Checks | Admin | Preparation/Admin | Complete DBS Check (if required) - TBC | New Members |
| Resources/ Governance | ICT | ICT Code of Conduct | Essential | Open afternoon Drop- in session | Sign ICT Code of Conduct | Mandatory (for all Members) |
| Resources/ Governance | ICT | Distribution of ICT Kit | Essential | Open afternoon Drop- in session | Select/Distribute ICT kit: distribute – 11 or 17/19 May? Ensure pre-loaded with Members hub, ICW shortcut, Mod.gov, key documents Set up outlook account on Cllrs mobile phones | Mandatory (new Members) |
| Resources/ Governance | ICT | New Cllr details | Essential | Preparation/Admin | IT to provide new councillor login details to DS for open afternoon. | n/a |
| Resources/ Governance | Democratic Services | On street parking | Admin | Open afternoon Drop- in session | Complete Parking Permit Application (on street) | Mandatory (new Members) |
| Place | New Town Hall Project Team | Tour of the new Town Hall | Service | Seminar | A tour of the new Town Hall so Members can see the nearly completed building in advance of the move across | All Members |
| All | All | Q&A with the Directorates | Service | Seminar | A number of optional sessions to allow Members to ask questions of direcotrates and delve into areas as required following the completion of the main seminar programme. | All Members |