

Hi,

Please can this e-mail be added to my evidence.

Kind Regards

Mark



PC Mark Perry
Central East Licensing Unit
Metropolitan Police Service (MPS)
Email
A: Licensing Office, 1st Floor Stoke Newington Police Station



From: Kirsty Tagg <Kirsty.Tagg>
Sent: 01 November 2021 16:43
To: Ross Melinn <rpm>; Kirsty.Tagg
Cc: Perry Mark J - CE-CU <MARK.J.Perry>
Subject: RE: November Event Listings: Oval Space

Hi Ross,

Thank you for sending over so quickly.

Just a heads up, the SIA have never dealt with Full Force Staffing Logistics. Initial research on Companies House suggests they have been trading/active company for 3 years.

It does not appear that the Director of the company Nadeene DWARKA holds a valid SIA licence, so they are therefore *potentially* committing an offence under the Private Security Industry Act 2001 - as the Directors must hold a valid licence if they are supplying security industry services. I will pick this up with the company directly.

I am not suggesting there are any issues with their staff they are deploying to you, but this highlights why it is so important to undertake some levels of due diligence in relation to supply.

It's not down to the SIA to tell you who you should and shouldn't use for security, however you are essentially a customer of security and you are paying for a service; so the very least you should expect that it's a compliant company.

Many Thanks

Kirsty Tagg

Investigations Officer
Inspections & Enforcement

Security Industry Authority

www.gov.uk/sia



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For further information about the Security Industry Authority visit our website www.gov.uk/sia, follow us on Twitter or find us on Facebook.

From: Ross Melinn <>
Sent: Monday, November 1, 2021 12:20 PM
To: Kirsty.Tagg
Cc: MARK.J.Perry
Subject: Re: November Event Listings: Oval Space

CAUTION: This email originated from outside of the SIA. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Hi Kirsty,

1. Name of the security company. **Full Force Staffing Logistics**
2. Contact name, and number of whom you deal with. **Dave-**
3. When did the contract commence? **Technically we haven't signed yet but they've been providing staff since I started on 27th September. They have both ELI & PLI cover.**
4. Number/Amount of individuals deployed? **Depends on the show & risk level. Sometimes up to 18.**
5. Are signing in records kept? Either from the company or the venue if you have any? **Of course. To make sure they invoice me correctly :)**
6. What information is captured on the signing in records? **They sign in and out on every show recording name, badge number & expiry date.**

Furthermore, within our show compliance files we maintain event logs detailing any ejections from the venue or refusals at the door, drug confiscation logs and clicker counts to monitor venue capacity.

All badges are on display and staff wear high-vis jackets too.

Thanks for your support!

Best regards,

Ross Melinn
General Manager

E: rpm@ovalspace.co.uk
[Oval Space](#) // [29-32 The Oval // London E2 9DT](#)
[The Pickle Factory](#) // [13-14 The Oval, London E2 9DU](#)

On Fri, 29 Oct 2021 at 17:11, Kirsty Tagg <Kirsty.Tagg> wrote:

Hi Ross,

Glad to hear you have an experienced security contractor on board. Can you please provide the following details in relation to the security company contracted:

1. Name of the security company.
2. Contact name, and number of whom you deal with.
3. When did the contract commence?
4. Number/Amount of individuals deployed?
5. Are signing in records kept? Either from the company or the venue if you have any?
6. What information is captured on the signing in records?

The security company are responsible for ensuring the individuals they send to your venue all hold active and valid SIA licences. Although you are the customer of security, you can still check this yourself. You can dip sample the SIA licence numbers and input the details on the Register of Licence Holders:

<https://services.sia.homeoffice.gov.uk/rolh>

Another thing to add, is when the security operatives are working, they must display their SIA licence whilst conducting licensable activity. This is a condition of the SIA licence, if this is not displayed, the individual therefore may commit an offence. Again this is not your responsibility as a customer, however if you have any concerns that this condition is not being met, it may cause members of the public and agencies to think the security operatives do not hold a licence if they can't see one. This can lead to allegations of non-compliance and visits being conducted to your venue.

In relation to the signing in records. I would suggest if the company have not provided you any, you keep records (or ask the security team to sign in on site) to include their full name and full SIA licence number. This is best practice and can be clearly identified should any issues arise.

As Mark mentioned, it appears there were some issues with the previous security provision which pre-dates you. Out of curiosity, if you do know who the previous company was or hold any records of the individuals who were deployed, please let me know.

If you have any questions, in the meantime please do not hesitate to contact me.

Many Thanks

Kirsty Tagg

Investigations Officer

Inspections & Enforcement

Security Industry Authority

www.gov.uk/sia



From: [MARK.J.Perry](#)

Sent: Friday, October 29, 2021 2:13 PM

To:

Cc: [Kirsty.Tagg](#)

Subject: RE: November Event Listings: Oval Space

Hi Ross,

Glad to hear that, there were concerns about previous visits that showed security with no badges and not signing in.

Kind Regards

Mark



PC Mark Perry

Central East Licensing Unit

Metropolitan Police Service (MPS)

Email

A: Licensing Office, 1st Floor Stoke Newington Police Station



From: Ross Melinn <>

Sent: 29 October 2021 13:55

To: Perry Mark J - CE-CU <MARK.J.Perry>

Cc: Kirsty.Tagg

Subject: Re: November Event Listings: Oval Space

Hi Mark & Kirsty,

Naturally, it would be good to hear what those concerns might be because I don't have any.

We've just switched fully over to an experienced third party security contractor and they have had badges checked which are all in date. They are well versed in our security policies and procedures (having trained them myself) as well as SIA standards. All paperwork is up today and their badges are always visible.

Best,

Ross

On Fri, 29 Oct 2021 at 10:02, <MARK.J.Perry> wrote:

Hi Ross,

Kirsty is from the SIA and she has some concerns and questions about the use of SIA security at the venue. She will contact you in due course.

Kirsty Ross is the new manager of Oval Space and only started there recently.

Kind Regards

Mark



PC Mark Perry

Central East Licensing Unit



A: Licensing Office, 1st Floor Stoke Newington Police Station



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