

Equality Impact Analysis Screening Tool

Section 1: Background information

| Name of completing officer | Date of screening |
|--|-------------------------------|
| Harriett Noall | 14/04/2021 |
| Service area and Directorate responsible | |
| Place – Planning and Building Control | |
| Approved by (Director / Head of Service) | Date of approval |
| | Click or tap to enter a date. |

Reuse, Recycle and Waste Supplementary Planning Document

The Equality Act 2010 places a ‘General Duty’ on all public bodies to have ‘due regard’ to:

- Eliminating discrimination, harassment and victimisation and any other conduct prohibited under the Act
- Advancing equality of opportunity between those with ‘protected characteristics’ and those without them
- Fostering good relations between those with ‘protected characteristics’ and those without them

This Equality Impact Analysis provides evidence for meeting the Council’s commitment to equality and the responsibilities outlined above. For more information about the Council’s commitment to equality, please visit the Council’s [website](#).

Section 2: Summary of proposal being screened

For the purpose of this document, 'proposal' refers to a policy, function, strategy or project

| Name of proposal |
|---|
| Reuse Recycle and Waste Supplementary Planning Document (SPD) |
| The aims/objectives of the proposal |
| <p>The Reuse, Recycle and Waste Supplementary Planning Document (SPD) sets out guidance for developers on how waste management should be addressed in proposals for new residential and mixed-use development. The SPD covers the entire borough and aims to re-examine and improve the way in which waste is produced and managed.</p> <p>The SPD has the following aims and objectives/project stages.</p> <p>Aims</p> <ul style="list-style-type: none">- Deliver a supplementary planning document for Waste and Recyclables for the borough that will:<ul style="list-style-type: none">o Have weight as a material planning consideration setting out the Council's expectations for planning submissions.o Be a key reference point for all developments.o Provide planning guidance for waste and recyclables for residential developments and mixed-use developments.o Increase the amount of waste that is recycled or reused. <p>Objectives</p> <ul style="list-style-type: none">- Provide comprehensive guidance on waste management systems, including vacuum systems, underground storage, and waste chutes.- Provide guidance on influencing individual behaviour in developments- Provide guidance on waste and recyclables for small and medium sized schemes. <p>Project Stages</p> <ul style="list-style-type: none">- Project Initiation Document & Tender and Recruitment of Consultant team- Preparation of Evidence Base<ul style="list-style-type: none">o Current best practice and technologies |

- Interdependencies with LBTH waste collection processes and highways authority
 - Lessons to learn from existing guidance and strategies
- Regulation 18 Consultation
 - Working group – in particular cross-working with Public Realm
 - Review of proposed visuals and layout in document – photographs, diagrams, plans and images
 - Draft SPD
 - Regulation 19 Consultation
 - Published SPD
 - Reporting Material (Full Council, MAB, CMT, DMT, Lead Member).

Section 3: Equality Impact Analysis screening

| <p>Is there a risk that the policy, proposal or activity being screened disproportionately adversely impacts (directly or indirectly) on any of the groups of people listed below ?</p> <p>Please consider the impact on overall communities, residents, service users and Council employees.</p> <p>This should include people of different:</p> | Yes | No | Comments |
|---|--------------------------|-------------------------------------|---|
| <ul style="list-style-type: none"> ▪ Sex | <input type="checkbox"/> | <input checked="" type="checkbox"/> | The design guidelines provided by the SPD will not have any adverse impact on sex. |
| <ul style="list-style-type: none"> ▪ Age | <input type="checkbox"/> | <input checked="" type="checkbox"/> | The design guidelines provided by the SPD will not have any adverse impact on age. |
| <ul style="list-style-type: none"> ▪ Race | <input type="checkbox"/> | <input checked="" type="checkbox"/> | The design guidelines provided by the SPD will not have any adverse impact on race. |
| <ul style="list-style-type: none"> ▪ Religion or Philosophical belief | <input type="checkbox"/> | <input checked="" type="checkbox"/> | The design guidelines provided by the SPD will not have any adverse impact on religion or philosophical belief. |
| <ul style="list-style-type: none"> ▪ Sexual Orientation | <input type="checkbox"/> | <input checked="" type="checkbox"/> | The design guidelines provided by the SPD will not have any adverse impact on sexual orientation. |

| | | | |
|--|--------------------------|-------------------------------------|--|
| <ul style="list-style-type: none"> ▪ Gender re-assignment status | <input type="checkbox"/> | <input checked="" type="checkbox"/> | The design guidelines provided by the SPD will not have any adverse impact on gender re-assignment status. |
| <ul style="list-style-type: none"> ▪ People who have a Disability (physical, learning difficulties, mental health and medical conditions) | <input type="checkbox"/> | <input checked="" type="checkbox"/> | By providing design guidelines to support high-quality residential developments, the SPD will encourage the delivery of accessible units, therefore having a positive impact on disability. |
| <ul style="list-style-type: none"> ▪ Marriage and Civil Partnerships status | <input type="checkbox"/> | <input checked="" type="checkbox"/> | The design guidelines provided by the SPD will not have any adverse impact on Marriage and Civil Partnerships status. |
| <ul style="list-style-type: none"> ▪ People who are Pregnant and on Maternity | <input type="checkbox"/> | <input checked="" type="checkbox"/> | The design guidelines provided by the SPD will not have any adverse impact on People who are Pregnant and on Maternity |
| <p>You should also consider:</p> <ul style="list-style-type: none"> ▪ Parents and Carers ▪ Socio-economic status ▪ People with different Gender Identities e.g. Gender fluid, Non-binary etc. ▪ Other | <input type="checkbox"/> | <input checked="" type="checkbox"/> | The design guidelines provided by the SPD will not have any adverse impact on Parents and Carers or people with different Gender Identities. By providing design guidelines to support and manage growth in the Central Area, the SPD will encourage the delivery of more homes close to transport links, amenity spaces and town centres, therefore having a positive socio-economic impact. In addition, the SPD will encourage the delivery of high-quality homes which in turn has in itself a positive socio-economic impact. |

If you have answered **Yes** to one or more of the groups of people listed above, a **full Equality Impact Analysis is required**. The only exceptions to this is if you can 'justify' the discrimination (Section 4). **If there are equality impacts on Council staff please complete the restructure equality impact analysis on the ['Organisational change process' pages of the intranet](#).**

Section 4: Justifying discrimination

| Are all risks of inequalities identified capable of being justified because there is a: | |
|--|--------------------------|
| (i) <i>Genuine Reason</i> for implementation | <input type="checkbox"/> |
| (ii) The activity represents a <i>Proportionate Means</i> of achieving a <i>Legitimate Council Aim</i> | <input type="checkbox"/> |
| (iii) There is a <i>Genuine Occupational Requirement</i> for the council to implement this activity | <input type="checkbox"/> |

Section 5: Conclusion

Before answering the next question, please note that there are generally only two reasons a full Equality Impact Analysis is not required. These are:

- The policy, activity or proposal is likely to have **no or minimal impact** on the groups listed in section three of this document.
- Any discrimination or disadvantage identified is **capable of being justified** for one or more of the reasons detailed in the previous section of this document.

Conclusion details

Based on your screening does a full Equality Impact Analysis need to be performed?

| Yes | No |
|--------------------------|-------------------------------------|
| <input type="checkbox"/> | <input checked="" type="checkbox"/> |

If you have answered **YES** to this question, please complete a full Equality Impact Analysis for the proposal

If you have answered **NO** to this question, please detail your reasons in the 'Comments' box below

| Comments |
|--|
| <p>The Reuse, Recycle and Waste SPD is a document that sets out guidance for developers on how waste management should be addressed in proposals for new residential and mixed-use development. The SPD covers the entire borough and aims to re-examine and improve the way in which waste is produced and managed.</p> <p>The SPD does not create new policies, but rather it provides a framework for decision making with regard to new residential and mixed-use developments refuse arrangements. The document builds upon existing policies in the Tower Hamlets Local Plan which has undergone a thorough Integrated Impact Assessment. As the SPD links directly back to the Local Plan, it will not disproportionately adversely impact on any of the groups described in the table in Section 3.</p> <p>To conclude, as the screening portrays, there is not a need for a full Equality</p> |

Impact Analysis for the proposal.