


Individual Mayoral Decision Proforma Decision Log No: 202	 TOWER HAMLETS
Report of: Kevin Bartle, Interim Corporate Director, Resources	Classification: Unrestricted
Pass Through Policy – London Borough of Tower Hamlets Council Procedure for granting Tower Hamlets Contractors Admitted Body Status to the London Borough of Tower Hamlets Fund	

Lead Member	Councillor Ronald, Lead Member for Resources and the Voluntary Sector
Originating Officer(s)	Hitesh Jolapara Miriam Adams
Wards affected	All wards
Key Decision?	Yes
Forward Plan Notice Published	15 April 2021
Reason for Key Decision	Financial Threshold
Strategic Plan Priority / Outcome	<ol style="list-style-type: none"> 1. People are aspirational, independent and have equal access to opportunities. 2. A borough that our residents are proud of and love to live in. 3. A dynamic outcomes-based Council using digital innovation and partnership working to respond to the changing needs of our borough.

Executive Summary

The Council presently does not have an agreed procedure for Pass Through-granting Contractors Admitted Body Status to the London Borough of Tower Hamlets Pension Fund. To date this has been done on a case by case basis. It is good practice to have a standard agreed policy in place to provide certainty for all impacted organisations.

Occasionally, the Council may opt to outsource some of its functions. This is not the norm, however ensuring that employees of the Council who TUPE across to contractors receive the same pension protection on TUPE is key. The default position to date has been to outsource contracts with contractors taking full responsibility for all pension risk. This has meant that contractors normally price pension costs within the quoted contract price and, in some cases, may prevent smaller contractors, who may be best placed to deliver the service, from tendering. The alternative is for the Council to share some pension risk with the Contractor under a Pass Through arrangement.

Full details of the decision sought, including setting out the reasons for the recommendations and/or all the options put forward; other options considered; background information; the comments of the Chief Finance Officer; the concurrent report of the Head of Legal Services; implications for One Tower Hamlets; Risk Assessment; Background Documents; **and other relevant matters are set out in the attached report.**

Recommendations:

The Mayor is recommended to:

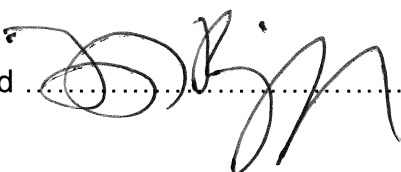
1. Approve the Pass Through Policy for granting the Tower Hamlets Contractors Admitted Body Status to the London Borough of Tower Hamlets Pension Fund as set out in Appendix 1.

APPROVALS

Approvals provided by the Corporate Director, Chief Finance Officer and Monitoring Officer through the normal Cabinet report procedures.

1. Mayor

I agree the decision proposed in the recommendations above for the reasons set out in the attached report.

Signed  Date 26/5/21