

DRAFT SAVINGS PROPOSAL

London Borough of Tower Hamlets
Medium Term Financial Strategy 2021-24

Proposal Title:	Youth Service Review		
Reference:	SAV / CHI 005 / 21-22	Savings Type:	Service transformation
Directorate:	Children & Culture	Savings Service Area:	Children Social Care
Directorate Service:	Youth and Commissioning	Strategic Priority Outcome:	2. Children and young people are protected so they can realise their potential
Lead Officer and Post:	Ronke Martins-Taylor, Divisional Director, Youth and Commissioning	Lead Member and Portfolio:	Clr Asma Begum, Deputy Mayor and Cabinet Member for Community Safety, Youth and Equalities

Financial Impact:	Current Budget 2020-21	Savings/Income 2021-22	Savings/Income 2022-23	Savings/Income 2023-24	Total Savings/Income
Budget (£000)	3,296	(100)	-	-	(100)

Staffing Impact (if applicable):	Current 2020-21	FTE Reductions 2021-22	FTE Reductions 2022-23	FTE Reductions 2023-24	Total FTE Reductions
Employees (FTE) or state N/A	TBC	TBC	N/A	N/A	TBC

Proposal Summary:

This savings proposal introduces an additional MTFS proposal to the Youth Service of £100,000 during 2021/22. Following the 2019 Youth Service Review a restructure of the Service is being undertaken and it is intended that the additional MTFS will be delivered as part of that restructure.

Some of the key elements of operational delivery in the restructured Youth Service include:

- Ten proposed youth centre locations covering four quadrants of the borough
- Four detached youth work teams, that will undertake street-based youth work with hard to reach young people, covering the four quadrants
- Specialist Projects that are targeted towards groups of young people
- Youth participation to support the Children in Care Council, the Young Mayor's Team, the Youth Council and Young Carers
- Youth Grants

Additional MTFS of £100k will be realised through the redesign of the Youth Service which will also incorporate the already agreed savings listed below:

Year	Amount	Description
2020/21	£50k	Youth Service restructure (SAV / CHI 004 / 20-21)
2021/22	£450k	Youth Service restructure (SAV / CHI 004 / 20-21)
2021/22	£167k	Creation of 0-25 workforce (SAV / CHI 001 / 20-21)

Risk and Mitigations:

What will the major risks on the project be?

- Loss of front line services could increase the numbers of young people issues that need support.
- Risk that savings will not be made due to Covid-19 and consequent delays.

What will their impact be on the project and Tower Hamlets Council?

- Numbers of young people in need of in-depth support could increase exponentially.

What are the possible mitigation strategies?

- Ensure that the Youth Service works with other services to deliver an integrated early help offer

Quantify the risk if possible:

- If the risks materialise the costs will increase.

Resources and Implementation:

What are the resources needed to build up the proposal?

- Significant project management support, functions analysis
- Redundancy and Early Retirement costs to be identified and met separately from corporate budgets
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Is feasibility work required? Yes

What needs to happen for implementation?

- Completion of Youth Service mapping and consultation exercise, analysis, and recommendations report to DLT, DLT, MAB and Cabinet. These have been costed to provide accurate savings.

SAVINGS PROPOSAL – BUDGET EQUALITY ANALYSIS SCREENING TOOL

Trigger Questions	Yes / No	If Yes – please provide a brief summary of how this impacts on each protected characteristic as identified in the Equalities Act 2010. This will need to be expanded in a full Equality Analysis at full Business Case stage.
Does the change reduce resources available to address inequality?	Yes	
Does the change reduce resources available to support vulnerable residents?	No	
Does the change involve direct impact on front line services?	Yes	
Changes to a Service		
Does the change alter who is eligible for the service?	No	
Does the change alter access to the service?	Yes	
Changes to Staffing		
Does the change involve a reduction in staff?	Yes	Full EIA to be completed. Handling organisational change policy to be followed.
Does the change involve a redesign of the roles of staff?	Yes	Full EIA to be completed. Handling organisational change policy to be followed.

Summary:	
To be completed at the end of completing the Screening Tool.	
Based on the Screening Tool, will a full EA will be required?	Yes

Additional Information and Comments:
Full EIA to be completed. Handling organisational change policy to be followed.