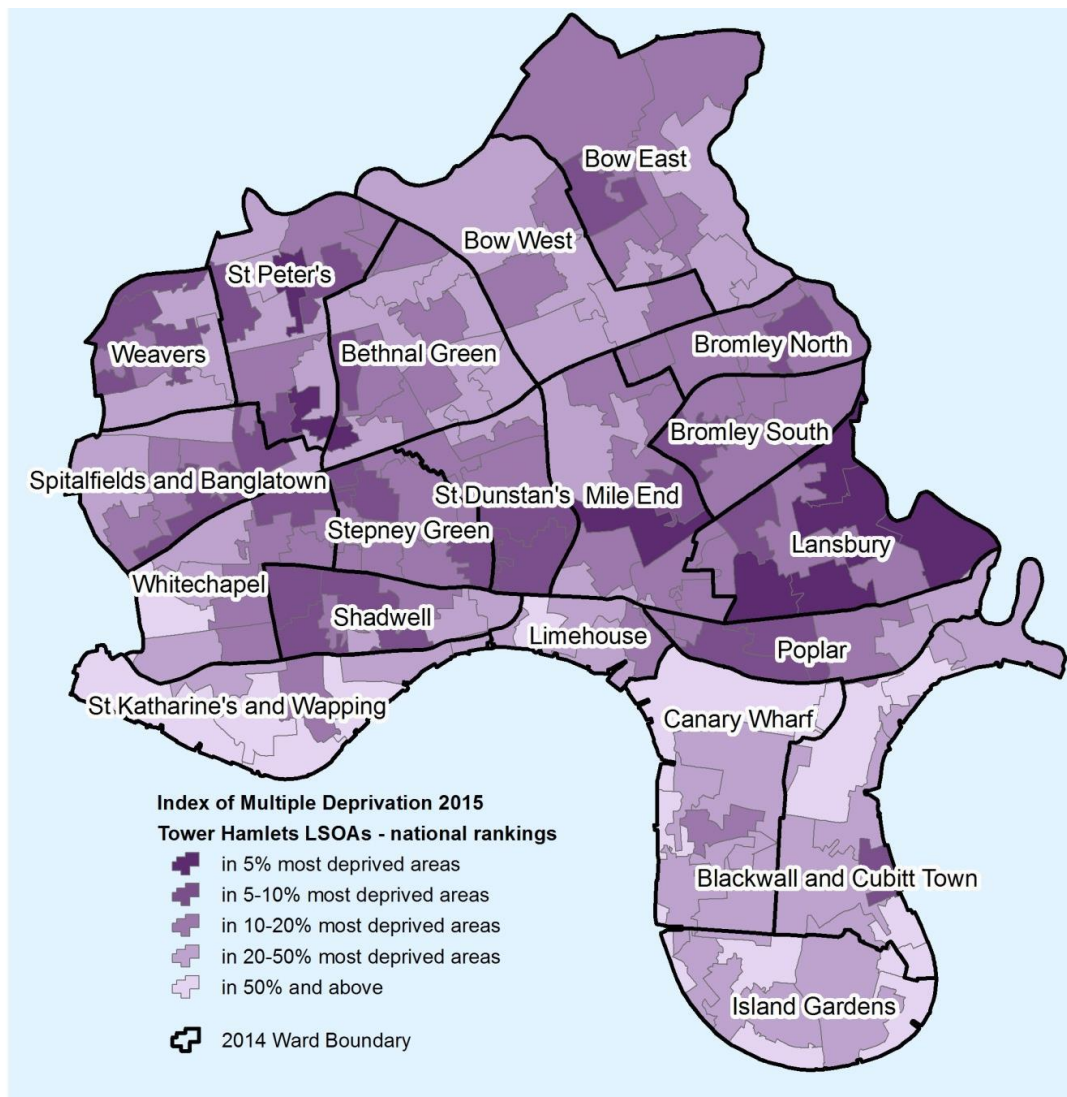


**Local Community Fund**

**Equality Analysis – October 2019 – September 2020**

Geographical breakdown

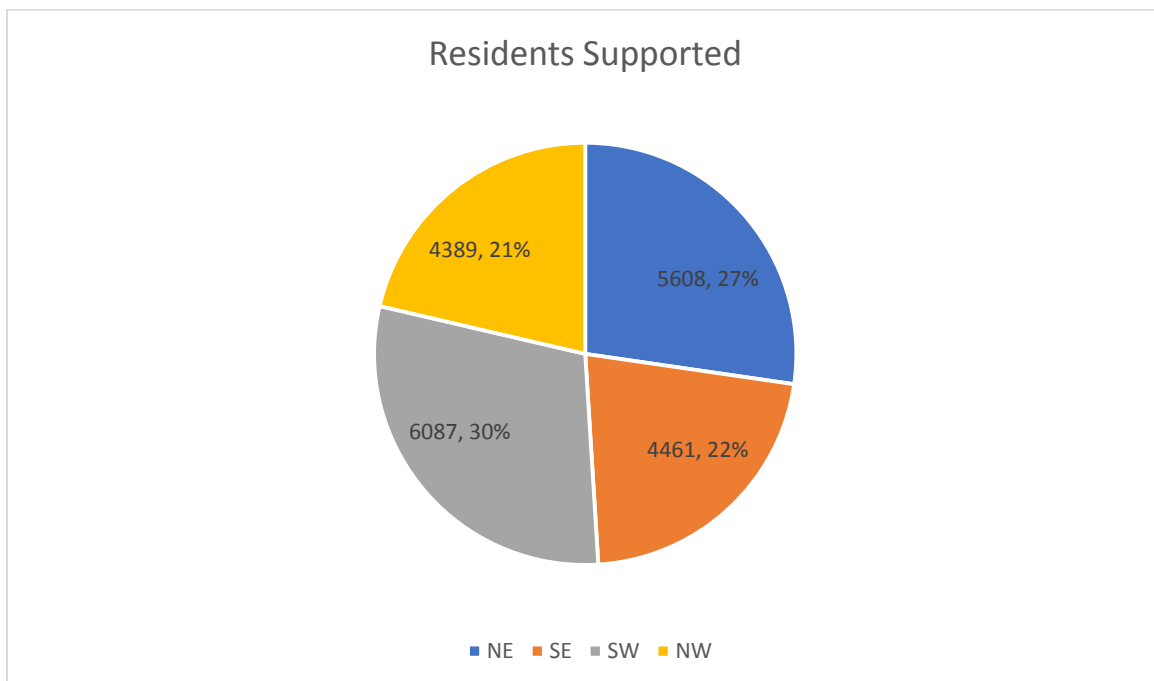
The Equality Analysis of the recommended programme included the breakdown of indices of multiple deprivation across the borough.



The Action Plan included:

Recommendation	Key activity	Progress milestones including target dates for either completion or progress
Need to ensure Geographical Spread	Ensure successful bidders provide a borough wide service in the areas of highest need through regular assessment and development work with projects	Reviewing performance after 1 year

The beneficiary data submitted by projects for the first year of the programme show that residents from across the borough have been supported by projects



The ward breakdown confirms the borough wide reach of the programme.

Ward	Residents supported	%	Cluster	Residents supported	%
Bethnal Green	1,487	7.2	NW	4,389	21.4
Spitalfields & Banglatown	1,012	4.9			
St Peter's	1,081	5.3			
Weavers	809	3.9			
Bow East	1,162	4.7	NE	5,608	27.3
Bow West	1,007	4.9			
Bromley North	904	4.4			
Bromley South	1,072	5.2			
Mile End	1,463	7.1			
Shadwell	1,534	7.5	SW	6,087	29.6
St Dunstan's	1,073	5.2			
Stepney Green	1,296	6.3			
St Katherine's and Wapping	669	3.3			
Whitechapel	1,515	7.4			
Blackwall & Cubitt Town	656	3.2	SE	4,461	21.7
Canary Wharf	476	2.3			
Island Gardens	534	2.6			
Lansbury	1,234	6.0			
Limehouse	626	3.0			
Poplar	935	4.6			
<b>Total</b>	<b>20,545</b>	<b>99</b>		<b>20,545</b>	<b>100</b>

Of the 50 LCF projects 27 had boroughwide as the geographical area served. The remaining

<b>4,389</b> in the <b>NW cluster</b> (Bethnal Green, Spitalfields & Banglatown, St Peter's, Weavers)	<b>5,608</b> in the <b>NE cluster</b> (Bow East / West, Bromley North / South, Mile End)	<b>6,087</b> in the <b>SW cluster</b> (Shadwell, St Dunstan's, St Katharine & Wapping, Whitechapel)	<b>4,461</b> in the <b>SE cluster</b> (Blackwall & Cubitt Town, Canary Wharf, Island Gardens, Lansbury, Poplar)
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projects had several specific wards stated.

## The 9 protected characteristics

### Race

From LCF Equality Analysis 2019 - Tower Hamlets is ranked as the 16<sup>th</sup> most ethnically diverse local authority in England in terms of the mix of different ethnic group populations. More than two thirds of our residents belong to minority ethnic groups and the borough is home to the largest Bangladeshi population in the country who comprise 1 in 3 residents. The second largest ethnic group, making up 31 per cent of the population is White British.

### Current Borough Profile

More than two-thirds (69%) of the borough's population belong to a minority ethnic group. Tower Hamlets is ranked as the 16th most ethnically diverse local authority in England out of 325 local authorities.

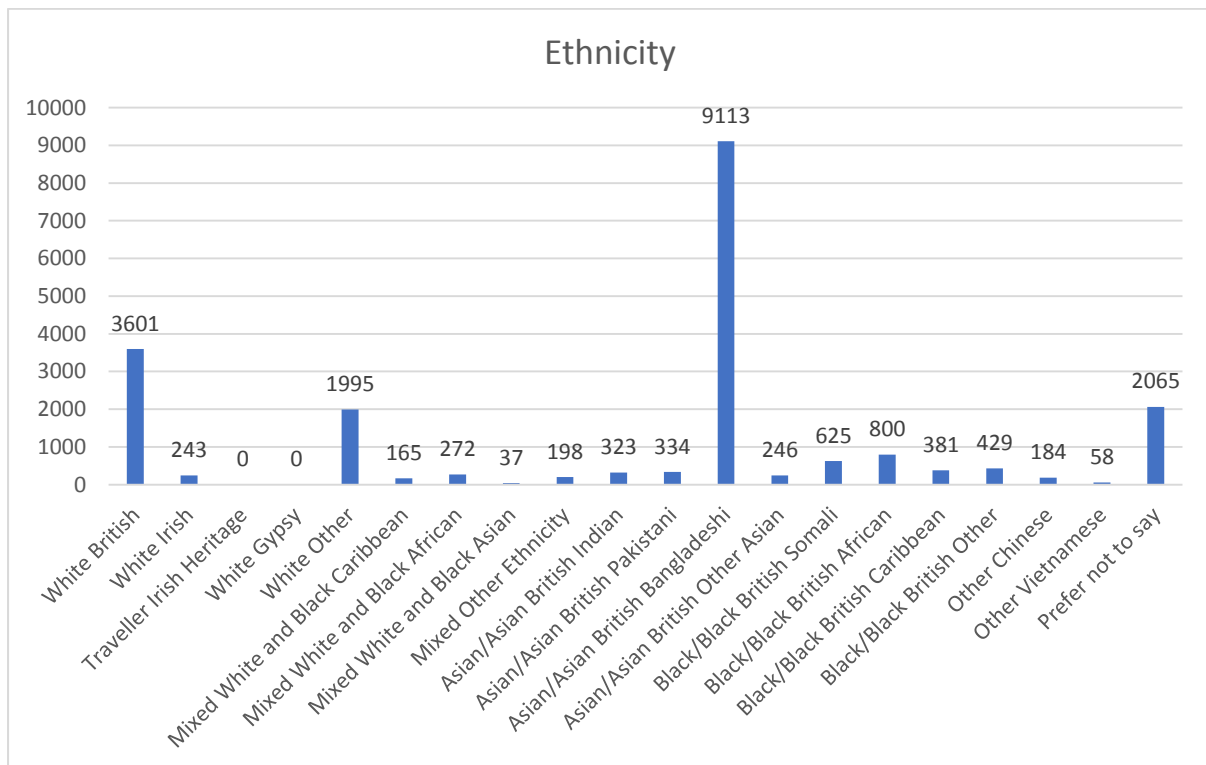
<p><b>White Ethnic Groups</b></p> <ul style="list-style-type: none"> <li>➤ White British 31.2%</li> <li>➤ White other 12.4%</li> <li>➤ White Irish 1.5%</li> <li>➤ White Gypsy/Irish Traveller 0.1%</li> </ul>	<p><b>Asian/Asian British Ethnic Groups</b></p> <ul style="list-style-type: none"> <li>➤ Bangladeshi 32.0%</li> <li>➤ Chinese 3.2%</li> <li>➤ Indian 2.7%</li> <li>➤ Pakistani 1.0%</li> </ul>
<p><b>Black/Black British Ethnic Groups</b></p> <ul style="list-style-type: none"> <li>➤ African 3.7%</li> <li>➤ Caribbean 2.1%</li> <li>➤ Other Black 1.5%</li> </ul>	<p><b>Mixed Ethnic Groups</b></p> <ul style="list-style-type: none"> <li>➤ Mixed White and Asian 1.2%</li> <li>➤ Mixed Other 1.2%</li> <li>➤ Mixed White and Black Caribbean 1.1%</li> <li>➤ Mixed White and Black African 0.6%</li> </ul>
<p><b>Other Ethnic Groups</b></p> <ul style="list-style-type: none"> <li>➤ Arab 1.0%</li> <li>➤ Any other Ethnic Group 1.3%</li> </ul>	

The borough's two largest ethnic groups are the White British and the Bangladeshi populations, each accounting for one third of the population. Tower Hamlets has the largest Bangladeshi population in the country

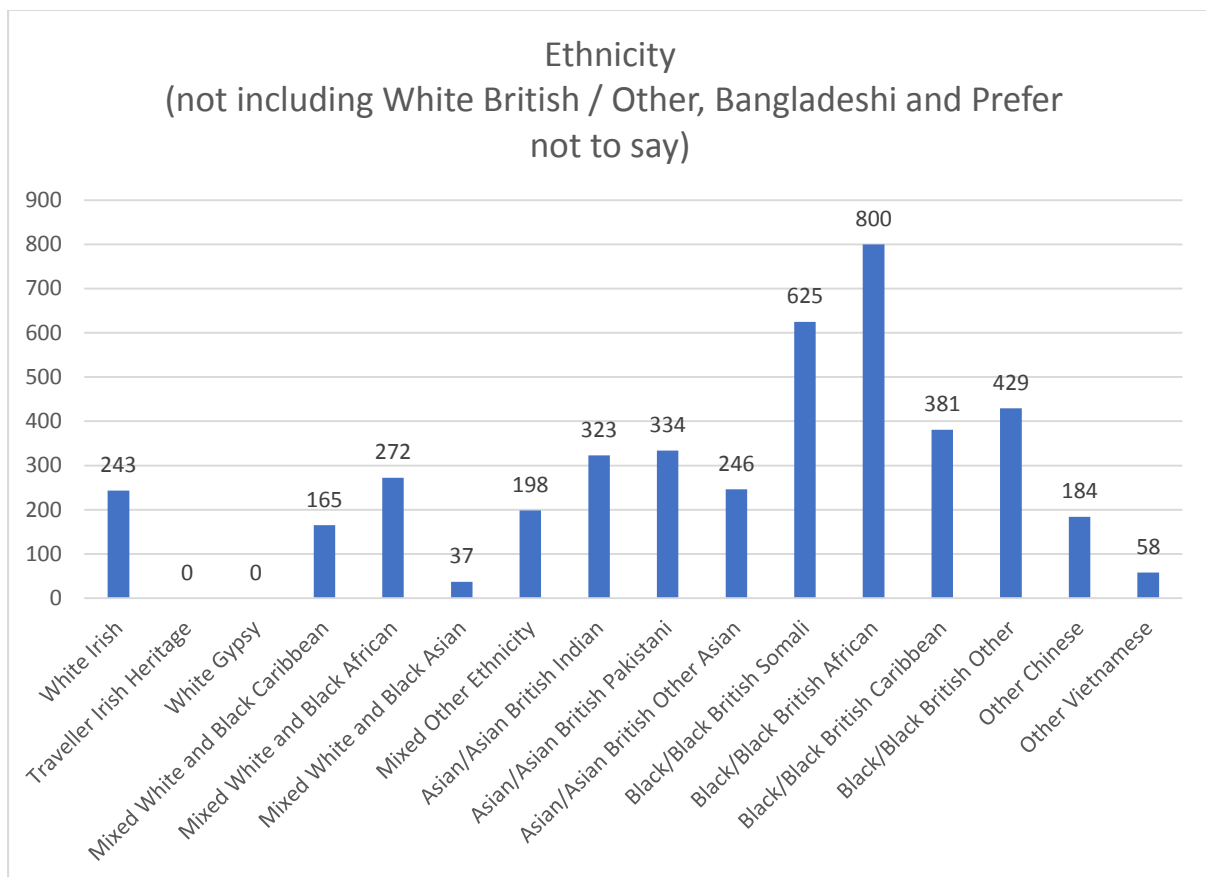
The third largest group is the White Other population, who account for 12% of the borough's population. This group is diverse and includes residents from a mix of ethnic backgrounds, Europeans, Australians and Americans.

A significant proportion of the borough's population are Somali. The 2011 Census identified 2,925 Somali-born residents, 1.2% of the population. The overall size of the Somali population in the borough, including subsequent and second generations, is considerably larger, between 6,000 and 9,000 or 2-3% of the population.

LCF programme data



As expected, the largest group amongst the LCF beneficiaries are from Asian / Asian British Bangladeshi followed by White British and White Other.



## LCF programme %

Category	Borough Profile %	LCF Programme %
White British	31.2	17.1
White Irish	1.5	1.2
Traveller Irish Heritage	0.1	0.0
White Gypsy		0.0
White Other	12.4	9.5
Mixed White and Black Caribbean	1.1	0.8
Mixed White and Black African	0.6	1.3
Mixed White and Black Asian	1.2	0.2
Mixed Other Ethnicity	1.2	0.9
Asian/Asian British Indian	2.7	1.5
Asian/Asian British Pakistani	1.0	1.6
Asian/Asian British Bangladeshi	32.0	43.2
Asian/Asian British Other Asian		1.2
Black/Black British Somali	3.7	3.0
Black/Black British African		3.8
Black/Black British Caribbean	2.1	1.8
Black/Black British Other	1.5	2.0
Other Chinese	3.2	0.9
Other Vietnamese		0.3
Prefer not to say		9.8

## Appendix 4

### Data by Theme

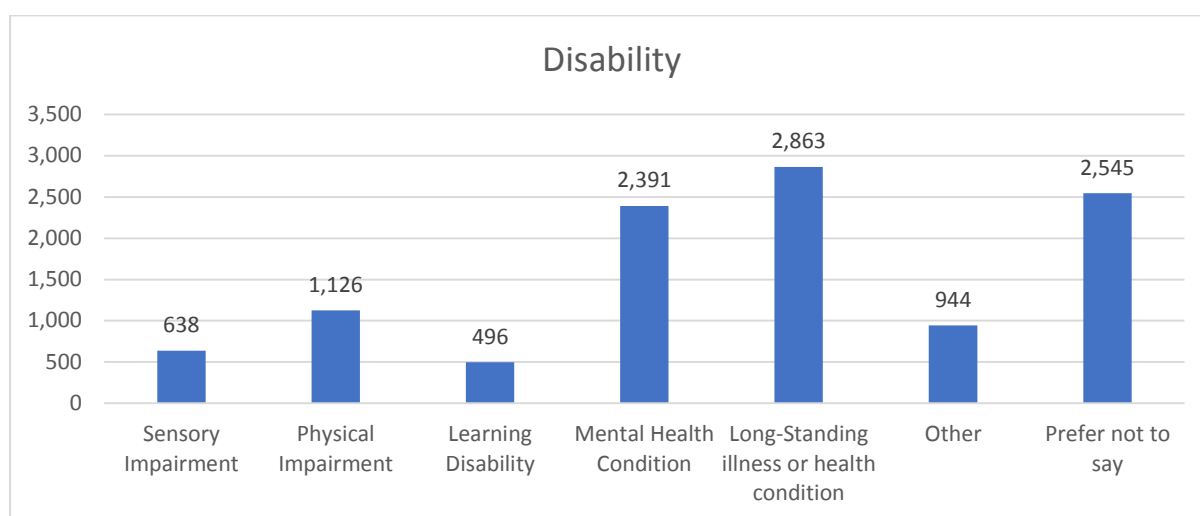
Row Labels	White British	White Irish	Traveller Irish Heritage	White Gypsy	White Other	Mixed White and Black Caribbean	Mixed White and Black African	Mixed White and Black Asian	Mixed Other Ethnicity	Asian/Asian British Indian	Asian/Asian British Pakistani	Asian/Asian British Bangladeshi	Asian/Asian British Other Asian	Black/Black British Somali	Black/Black British African	Black/Black British Caribbean	Black/Black British Other	Other Chinese	Other Vietnamese	Preferred not to say
<b>Theme 1 Inclusion, Health &amp; Wellbeing</b>	1599	40	0	0	74	42	18	14	39	46	47	1523	37	36	80	131	53	67	41	178
<b>Theme 2 Digital Inclusion and Awareness</b>	8	0	0	0	4	1	0	0	0	1	6	336	4	17	0	13	0	0	0	6
<b>Theme 3 Advice and Information</b>	1950	202	0	0	1908	116	254	20	156	235	237	6911	190	524	713	219	364	116	17	1779
<b>Theme 4 Employment and Skills</b>	23	1	0	0	9	6	0	3	3	5	10	247	3	46	7	18	5	1	0	88
<b>Theme 5 Community Safety</b>	25	0	0	0	0	1	0	0	0	36	34	97	14	2	0	0	7	0	0	14
<b>Grand Total</b>	3605	243	0	0	1995	166	272	37	198	323	334	9114	248	625	800	381	429	184	58	2065



## Disability

From LCF Equality Analysis 2019 - From national estimates 2.17 per cent of the adult population would be expected to have a learning disability which equates to 4,848 people in Tower Hamlets. However, there are only 961 people in Tower Hamlets registered with GPs as having a learning disability of which 46 per cent were of Asian background, mostly Bangladeshi. People with learning disabilities have poorer health and die younger with a lifespan that is 14 years less for males and 18 years less for females. Their complex health needs mean that residents with disabilities are more vulnerable and require additional support.

### LCF Programme data



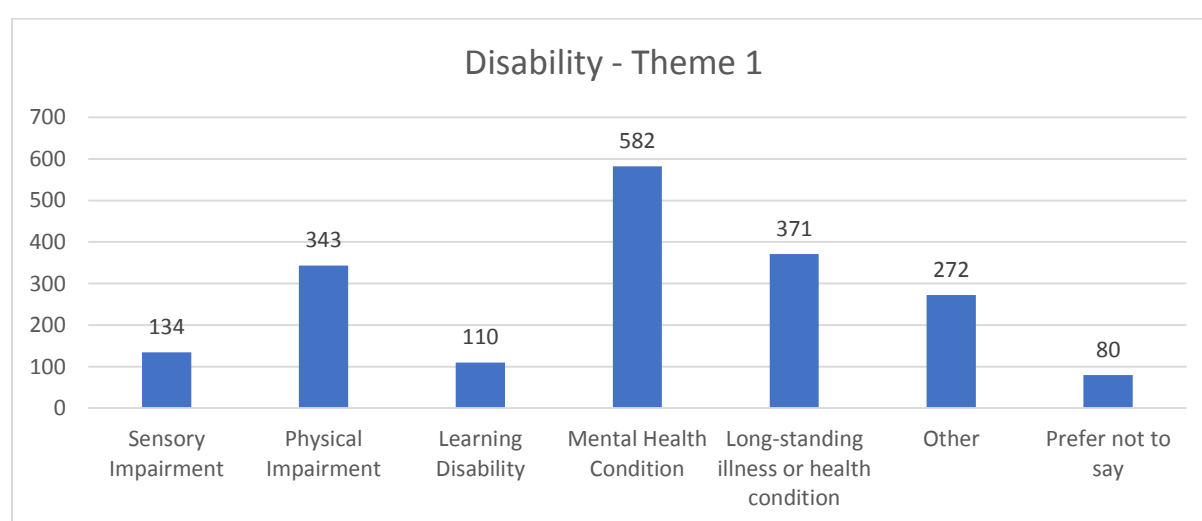
Row Labels	Sensory Impairment	Physical Impairment	Learning Disability	Mental Health Condition	Long-Standing illness or health condition	Other	Prefer not to say
Theme 1 Inclusion, Health & Wellbeing	134	343	110	582	371	272	80
Theme 2 Digital Inclusion and Awareness	0	23	2	10	24	4	157
Theme 3 Advice and Information	499	746	368	1755	2436	630	1902
Theme 4 Employment and Skills	1	12	10	12	23	22	316
Theme 5 Community Safety	4	2	6	32	9	16	90
<b>Grand Total</b>	<b>638</b>	<b>1126</b>	<b>496</b>	<b>2391</b>	<b>2863</b>	<b>944</b>	<b>2545</b>

Theme 1 Scheme E ‘Improved inclusion, health and well-being outcomes for disabled people and people experiencing mental health issues’ is specifically targeted to improved inclusion, health and well-being outcomes for disabled people and people experiencing mental health issues.

Projects across the theme have an inclusive offer for all service users, including those with disabilities. Most projects included within the Youth provision provide inclusive support including targeted provision for disabled users.

18 out of 29 projects in this theme have specifically addressed this protected characteristic in their bids, most of them with projects that are specifically targeted at disabled people.

**Theme 1 data**



Row Labels	Sensory Impairment	Physical Impairment	Learning Disability	Mental Health Condition	Long-standing illness or health condition	Other	Prefer not to say
Theme 1 - Scheme A: Children, Young People and Families	3	4	24	13	4	56	40
Theme 1 - Scheme B: Older People	73	280	12	297	286	114	4
Theme 1 - Scheme C: Access, Information and Self-Management	0	13	0	5	34	6	7
Theme 1 - Scheme D: Healthy living and healthy choices	33	35	58	10	29	83	3
Theme 1 - Scheme E: Improved inclusion, health and well-being outcomes for disabled people and people experiencing mental health issues	25	11	16	257	18	13	26
<b>Grand Total</b>	<b>134</b>	<b>343</b>	<b>110</b>	<b>582</b>	<b>371</b>	<b>272</b>	<b>80</b>

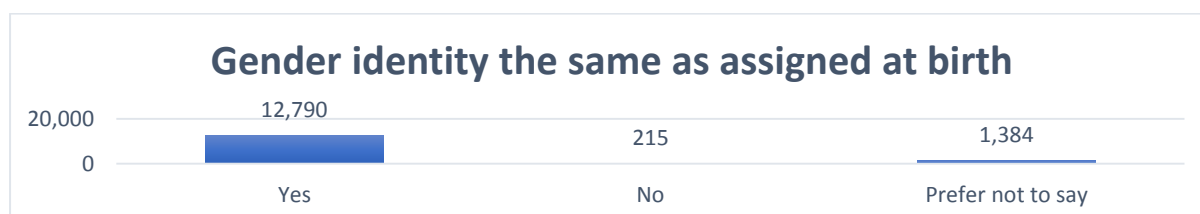
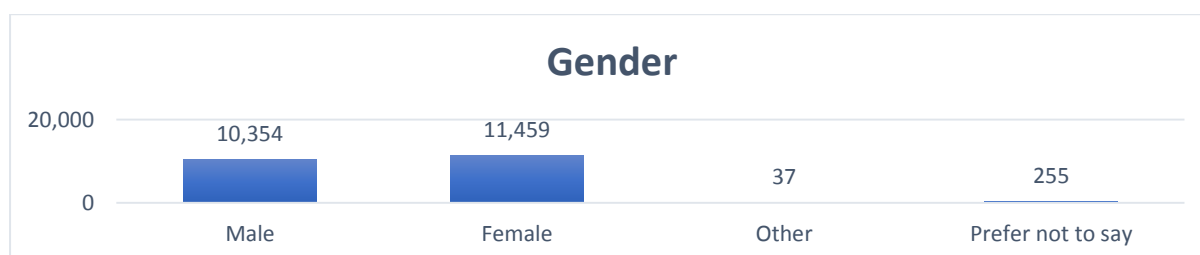
## Gender

*LCF Equality Analysis 2019* - According to the 2018 Borough Profile, in 2014-16, healthy life expectancy was lower for men and women compared to London and England averages and particularly low for women. Disability-free life expectancy was significantly lower for men and women when compared to London and England averages.

## Borough Profile

- We have around 14,000 more male residents than female residents. This is the 4th highest ratio of males to females in the country, this is higher than the ratio in both London and UK where there are more females than males.
- The borough has 52.1% male residents and 47.9% female residents (ONS Mid-Year Estimates 2019).

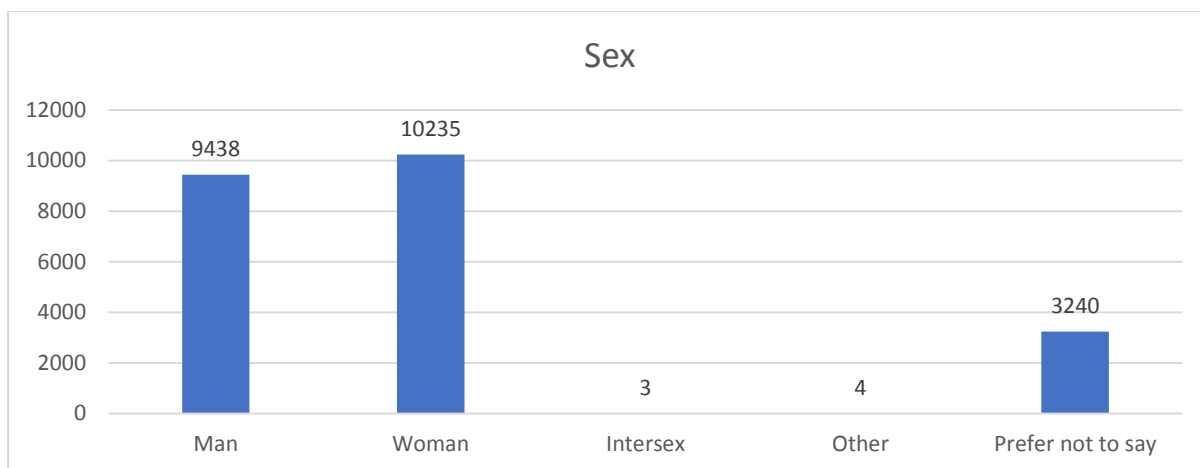
## LCF Programme data



Theme	Male	Female	Gender Other	Gender Prefer not to say	Gender Same Yes	Gender Same No	Gender Same Prefer not to say
Theme 1 - Inclusion, Health & Wellbeing	1686	2608	8	35	964	10	685
Theme 2 - Digital Inclusion and Awareness	184	204	0	10	203	0	188
Theme 3 - Advice and Information	8245	8134	29	194	11164	205	402
Theme 4 - Employment and Skills	154	331	0	16	223	0	78
Theme 5 - Community Safety	85	182	0	0	236	0	31
<b>Grand Total</b>	<b>10354</b>	<b>11459</b>	<b>37</b>	<b>255</b>	<b>12790</b>	<b>215</b>	<b>1384</b>

## Sex

### LCF Programme data



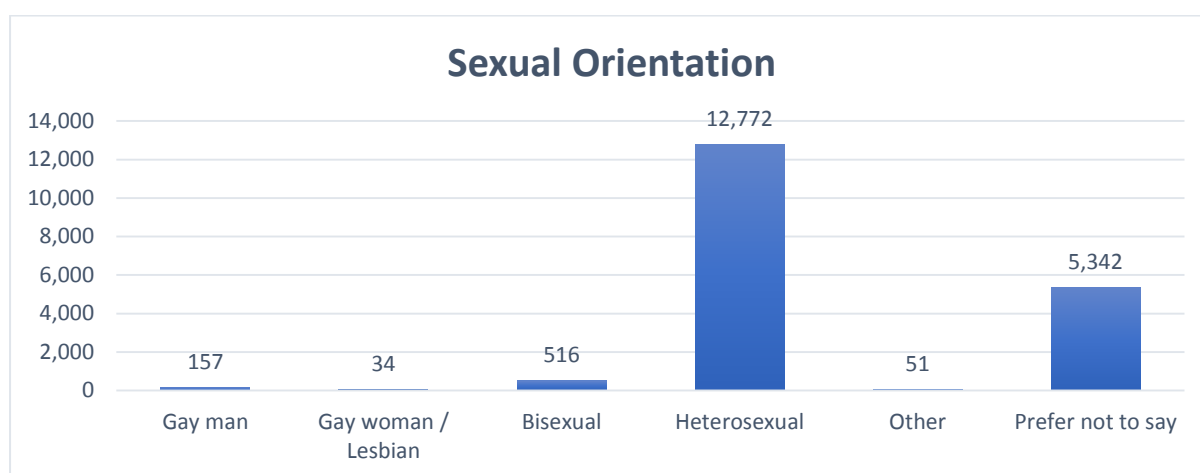
Theme	Man	Woman	Intersex	Other	Prefer not to say
Theme 1 - Inclusion, Health & Wellbeing	1400	1996	3	4	289
Theme 2 - Digital Inclusion and Awareness	184	208	0	0	6
Theme 3 - Advice and Information	7677	7601	0	0	2851
Theme 4 - Employment and Skills	106	265	0	0	94
Theme 5 - Community Safety	71	165	0	0	0
<b>Grand Total</b>	<b>9438</b>	<b>10235</b>	<b>3</b>	<b>4</b>	<b>3240</b>

## Sexual Orientation

LCF Equality Analysis 2019 -

4 projects in Theme 1 have specifically addressed this protected characteristic in their bids:

- ELOP Tower Hamlets LGBT Support project will enhance peer networks, lessen isolation and provide mental health crisis prevention support to the Lesbian, Gay, Bisexual and Transgender community
- Yard Theatre Tower Hamlets Teens project says it will be open to everyone irrespective of sexual orientation and at least 15% of participants will be LGBTQ
- The Globe Community Project is targeted at a number of hard to reach groups including LGBTQ people.
- The Real project aims to make more mainstream services culturally inclusive, welcoming and accessible for disabled people and people experiencing mental health issues who are LGBTQI



Theme	Sexual Orientation					
	Gay man	Gay woman / Lesbian	Bisexual	Heterosexual	Other	Prefer not to say
Theme 1 - Inclusion, Health & Wellbeing	44	20	10	1410	46	570
Theme 2 - Digital Inclusion and Awareness	0	0	0	204	0	194
Theme 3 - Advice and Information	108	8	503	10919	5	4269
Theme 4 - Employment and Skills	5	4	3	168	0	282
Theme 5 - Community Safety	0	2	0	71	0	27
<b>Grand Total</b>	<b>157</b>	<b>34</b>	<b>516</b>	<b>12772</b>	<b>51</b>	<b>5342</b>

## Age

*LCF Equality Analysis 2019 -*

### Young people

According to the HMRC's Children in Low Income Families Local Measure, around 20,270 children in Tower Hamlets were living below the national poverty line in 2016 – this represents 32.5 per cent of children in the borough – the highest rate in Great Britain. In addition, welfare reform is likely to add increased financial pressures for families in receipt of benefits, presenting a key challenge for some families.

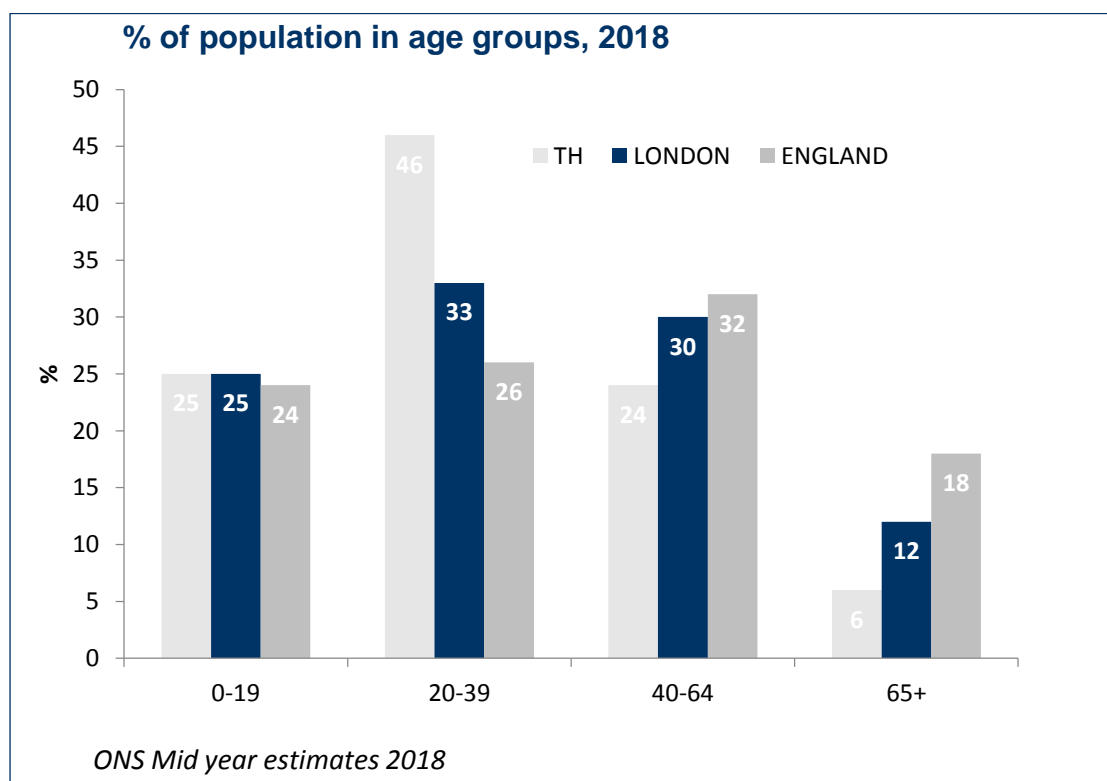
A high proportion of children are eligible for free school meals. This is based on means tested benefits and is an indicator of the level of financial need within families with children. 33 per cent of our primary pupils are eligible for and claim free school meals, compared with 16 per cent in London and the national average of 14 percent. Similarly, 40 per cent of our secondary pupils are eligible for and claim free school meals, compared with the London average of 17 per cent and the national average of 13 percent.

### Older People

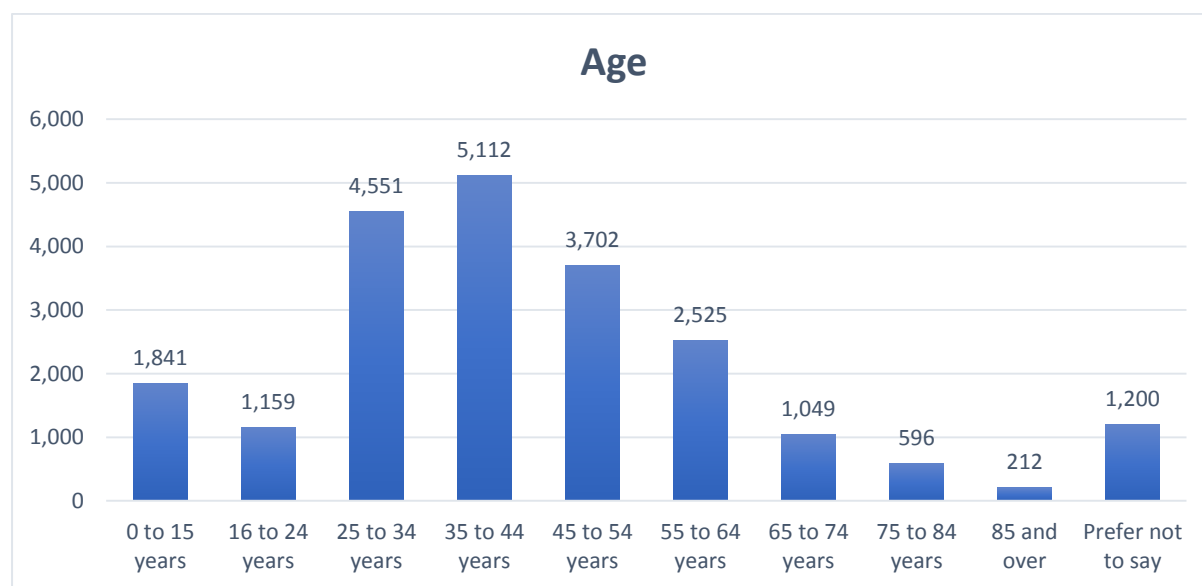
The Tower Hamlets Joint Strategic Needs Assessment 2016 for Older People in Tower Hamlets stated:

- In 2015, less older people (36%; 5,948) were living alone in TH compared to in London (37%) but similar to England (36%).
- Depression: is estimated at 10-15% of the older population and severe depression is estimated at 3%.
- Approximately 11.4% of the Serious Mental Illness register is made up of people aged 65 and over.

### Borough Profile



LCF Programme Data



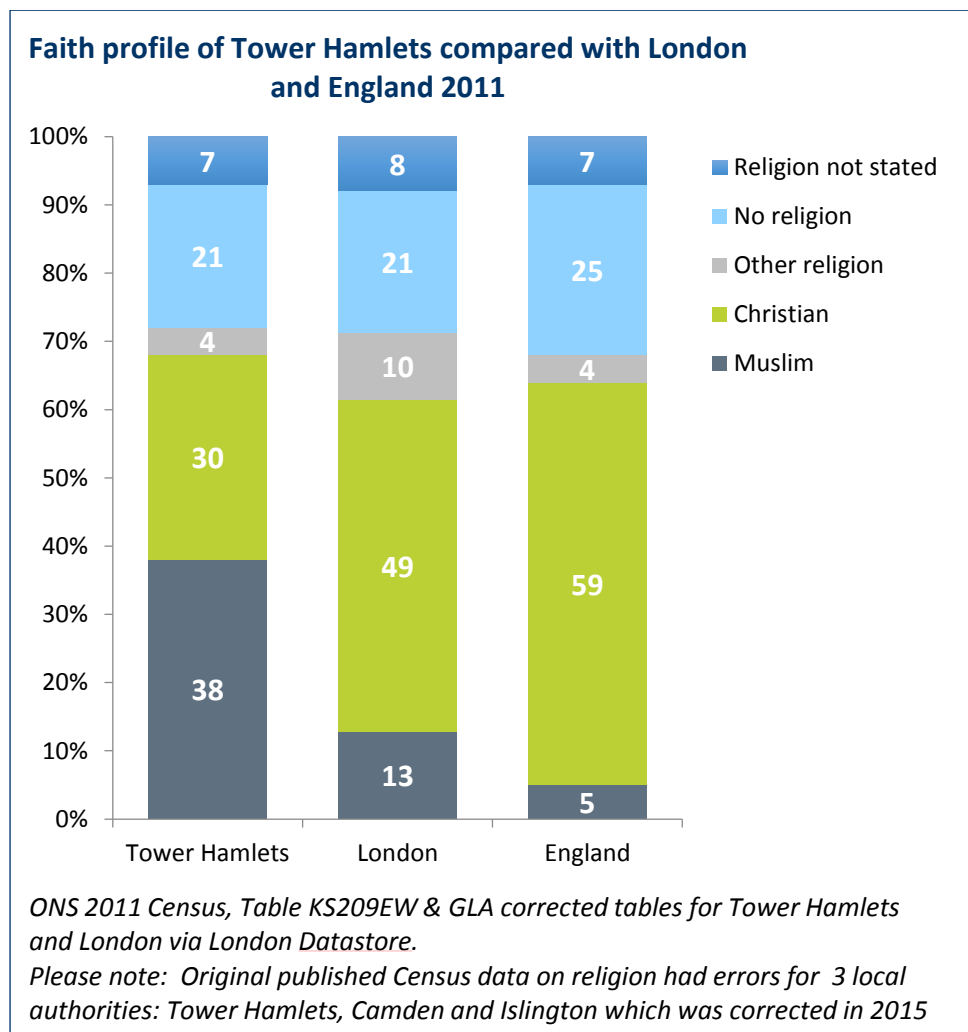
Theme	0 to 15 years	16 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 to 74 years	75 to 84 years	85 and over	Prefer not to say
Theme 1 - Inclusion, Health & Wellbeing	1540	312	374	686	287	258	275	326	170	68
Theme 2 - Digital Inclusion and Awareness	149	4	31	102	39	32	27	7	1	6
Theme 3 - Advice and Information	13	612	4052	4182	3289	2206	741	263	36	1116
Theme 4 - Employment and Skills	2	193	59	120	73	19	0	0	0	0
Theme 5 - Community Safety	137	38	25	22	14	10	6	0	5	10
<b>Grand Total</b>	<b>1841</b>	<b>1159</b>	<b>4541</b>	<b>5112</b>	<b>3702</b>	<b>2525</b>	<b>1049</b>	<b>596</b>	<b>212</b>	<b>1200</b>

## Religion or Belief

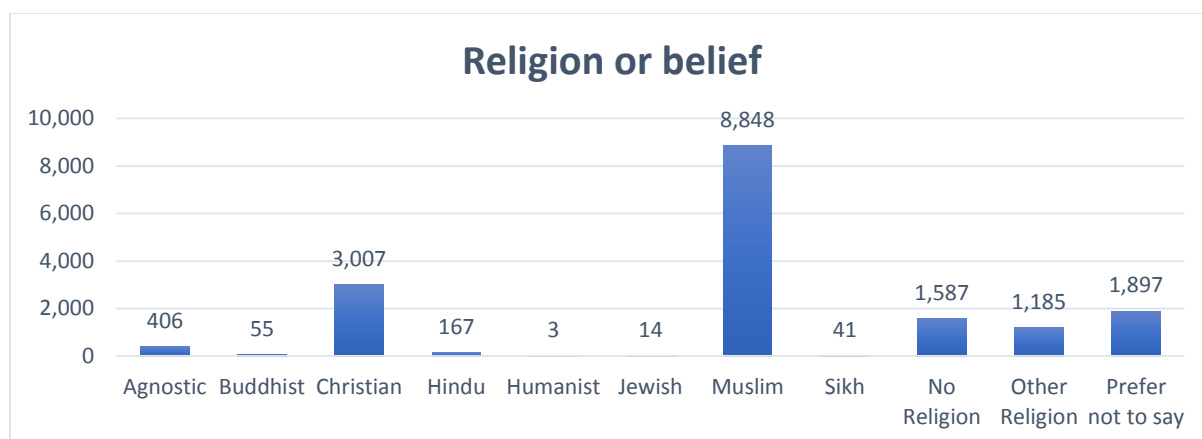
*LCF Equality Analysis 2019* - Tower Hamlets has the highest proportion of Muslim residents in the country. In 2011, 38 per cent of borough residents were Muslim compared with 5 per cent in England and 13 per cent in London. Other smaller, but significant, faith groups represented in the borough include Hindu (1.8 per cent), Buddhist (1.2 per cent) Jewish (0.6 per cent) and Sikh (0.4 per cent).

None of the schemes specifically focus on any religion or belief. All projects will be required to demonstrate how they are culturally inclusive and welcoming for people of different ethnic backgrounds. All providers will also be required to demonstrate due regard in service delivery and mitigate adverse impact on any particular group

## Borough Profile





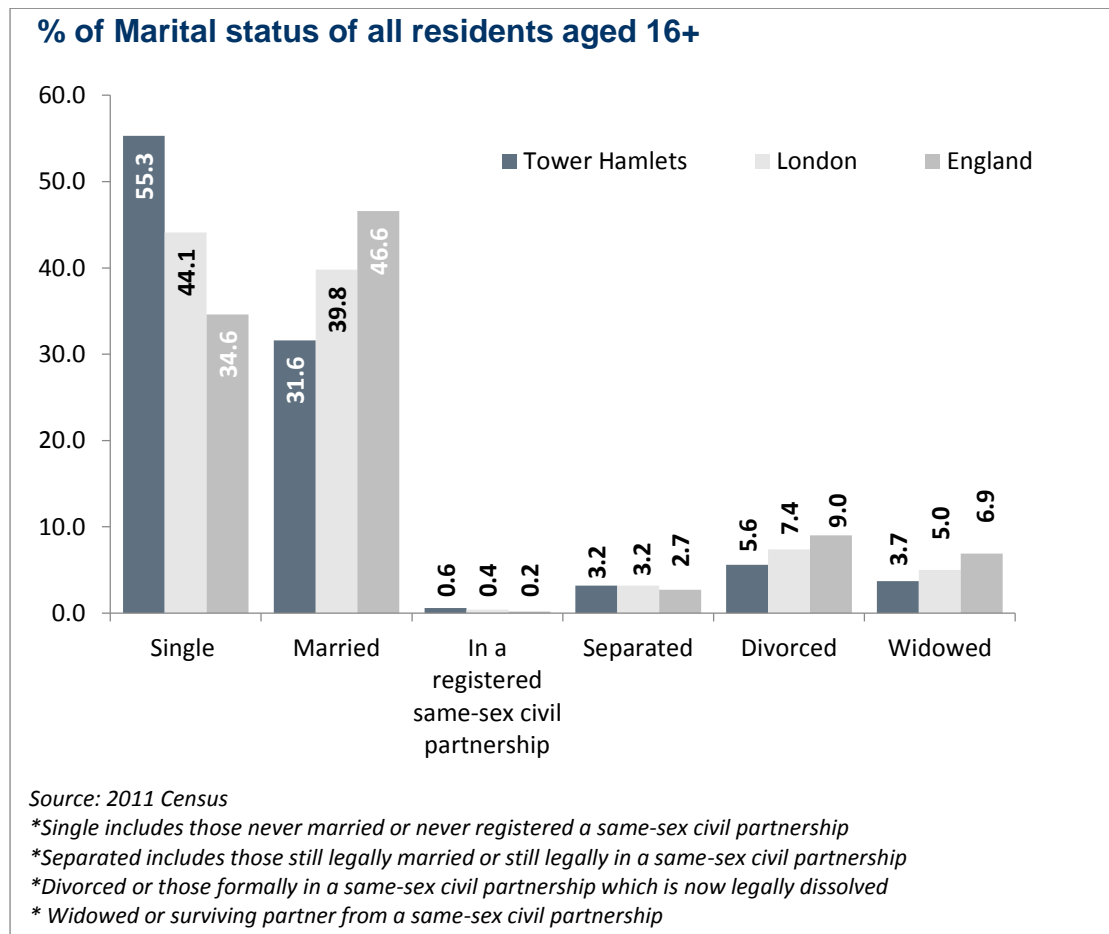


Theme	Agnostic	Buddhist	Christian	Hindu	Humanist	Jewish	Muslim	Sikh	No Religion	Other Religion	Religion - Prefer not to say
Theme 1 - Inclusion, Health & Wellbeing	19	43	507	13	2	5	1059	4	132	64	708
Theme 2 - Digital Inclusion and Awareness	0	0	6	2	0	0	359	0	1	13	17
Theme 3 - Advice and Information	384	9	2466	119	0	8	7019	24	1434	1095	1006
Theme 4 - Employment and Skills	3	0	20	0	0	1	307	0	14	13	135
Theme 5 - Community Safety	0	3	8	33	1	0	104	13	6	0	31
<b>Grand Total</b>	<b>406</b>	<b>55</b>	<b>3007</b>	<b>167</b>	<b>3</b>	<b>14</b>	<b>8848</b>	<b>41</b>	<b>1587</b>	<b>1185</b>	<b>1897</b>

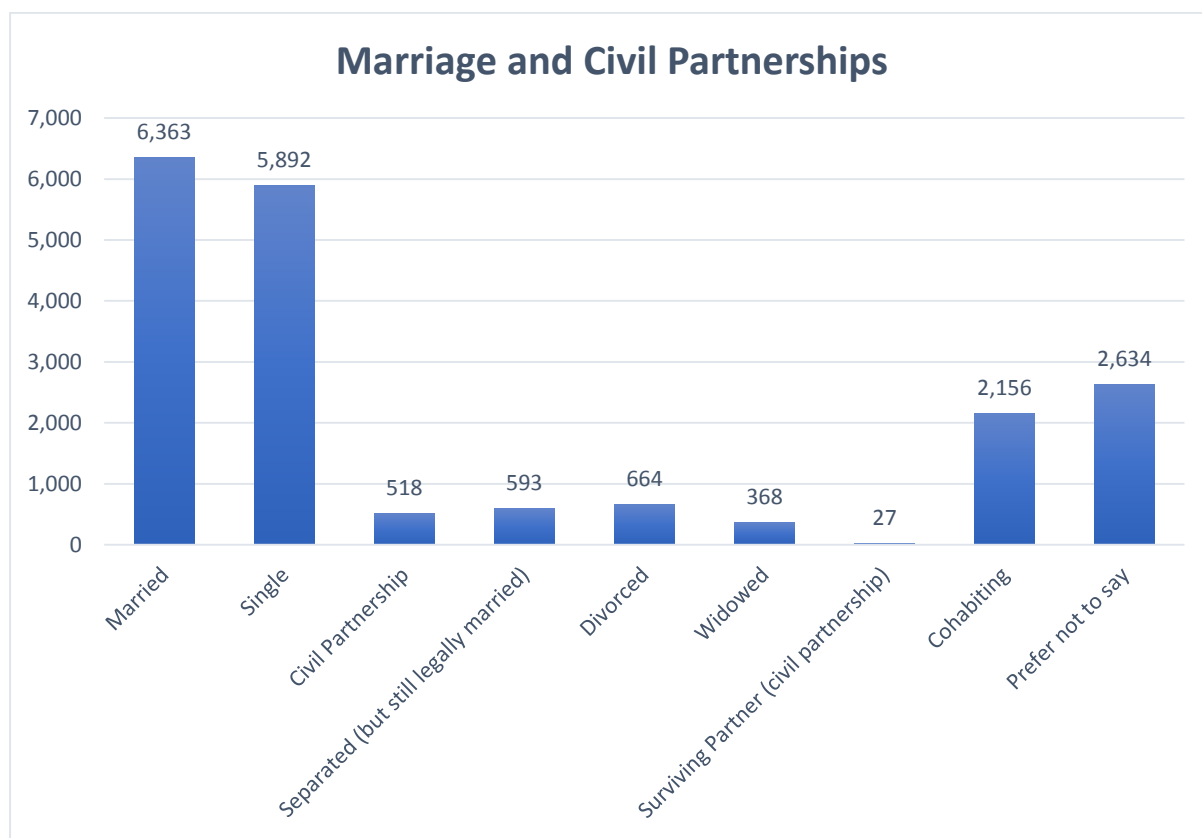
### Marriage and Civil Partnerships

LCF Equality Analysis 2019 - None of the schemes specifically focus on marriage and civil partnerships. All projects will be required to demonstrate how they are inclusive and welcoming for people of different backgrounds. All providers will also be required to demonstrate due regard in service delivery and mitigate adverse impact on any particular group.

### Borough Profile



LCF Programme Data



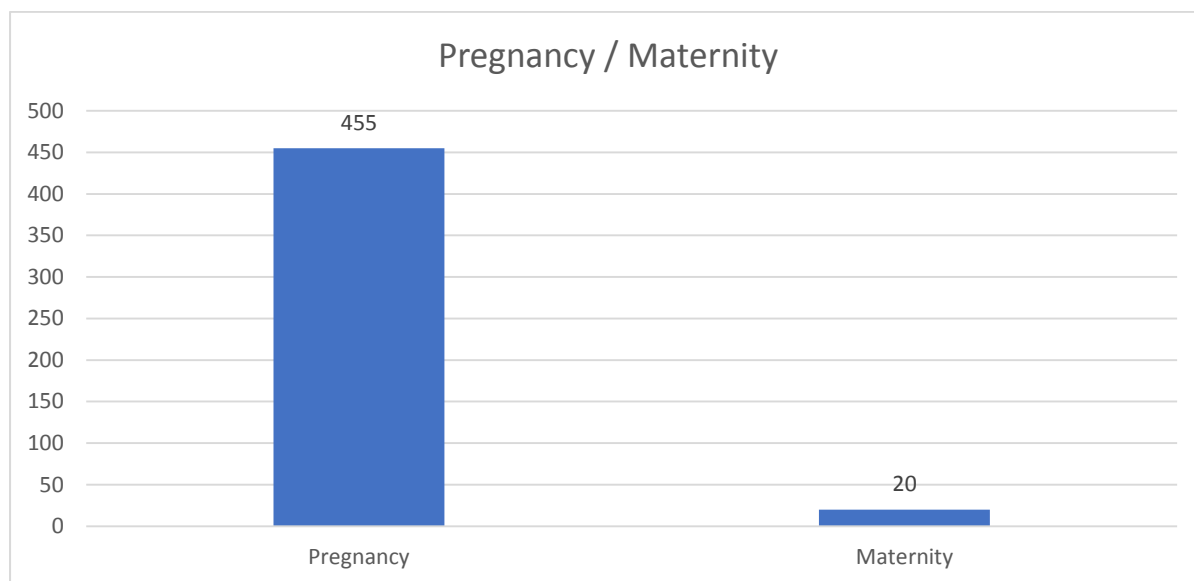
Theme	Married	Single	Civil Partnership (but still legally married)	Divorced	Widowed	Surviving Partner (civil partnership)	Cohabiting	Prefer not to say	
Theme 1 - Inclusion, Health & Wellbeing	630	586	8	51	93	133	0	53	
Theme 2 - Digital Inclusion and Awareness	131	36	0	5	11	10	0	91	
Theme 3 - Advice and Information	5391	5079	509	528	550	223	27	2100	
Theme 4 - Employment and Skills	131	117	1	5	3	2	0	3	
Theme 5 - Community Safety	80	73	0	4	7	0	0	27	
<b>Grand Total</b>	<b>6363</b>	<b>5891</b>	<b>518</b>	<b>593</b>	<b>664</b>	<b>368</b>	<b>27</b>	<b>2156</b>	<b>2634</b>

## Pregnancy and Maternity

*LCF Equality Analysis 2019* - It's recognised that one of the most effective interventions for minimising health inequalities is ensuring that every child has a healthy start, with a focus on maternal health and the first 2 years.

The infant mortality rate, in infants under 1 year old, in 2014-16 was 5 deaths per 1,000 live births. This was the highest of all London boroughs.

### LCF Programme Data



Theme	Pregnant	Breastfeeding / Maternity
Theme 1 - Inclusion, Health & Wellbeing	51	1
Theme 2 - Digital Inclusion and Awareness	1	0
Theme 3 - Advice and Information	398	14
Theme 4 - Employment and Skills	2	1
Theme 5 - Community Safety	3	4
<b>Grand Total</b>	<b>455</b>	<b>20</b>