

Feedback from Scrutiny Away Day – 16th March 2019

Our experience 1



- Limited engagement of wider group of non executive councillors
- Overloaded agendas with limited time to probe, drill deeply as a consequence
- Format of meetings and current process not scrutiny friendly
- Pressure from officers to accept items okay to say 'no'
- Sub committees not meeting as frequently as they should
- Breadth not depth time to question serious issues
- Poor connection between OSC and sub committees

Our experience 2



- Lack of clarity on role and involvement on non education issues
- Not looking at wider risk issues, areas
- Lack of focus at times
- Officers (non scrutiny) rewriting, influencing callin recommendations
- Officer (non scrutiny) control
- Too internally focused
- Minutes at times don't reflect what was discussed and agreed

What we want to change



- Fit for purpose OSC structure which reflects organisational and residents priorities
- Reduce numbers of councillors on OSC to 9
- Revised scrutiny lead portfolio areas
- Revised scrutiny structure

Proposed Scrutiny Leads Portfolio



Safety & Environment (Chair of Sub-Committee)

Children & Education

Regeneration (Chair of Sub-Committee)

Resources & Finance

Monitoring

Delivery

Grants and

Corporate

ICT

Programmes

Value for Money

Revenue Services

Human Resources

Risk Management

and welfare reform

Customer Access &

local Presence

13. Idea Stores and

Libraries

Access

14. Digital Inclusion

and Internet

Tackling poverty

Capital Strategy &

Capital Delivery &

Property Services

Voluntary Sector

Procurement &

Health & Adults (Chair of Sub-Committee)

OSC Chair





- 2. THEO's Enforcement
- 3. Crime Prevention
- Anti-Social Behaviour
- 5. Drugs and Alcohol Crime Prevention
- 6. Tackling
- Radicalisation/ Prevent
 . Waste Management &
- Recycling
 8. Street Management & Cleanliness
- 9. Environmental & Health and Protection
- 10. Environmental enforcement
- 11. Parking Services
- 2. Parks and Open Spaces
- 13. Transport Services
- 14. Neighbourhood refresh programme
- 15. Highways
- 16. Road Safety & Cycling
- 17. Licensing Policy and Strategy
- 18. Trading Standards
- 19. Air Quality

- Children Services & Ofsted
- Children Social Care (CSC)
- 3. Looked After Children and Child Protection
- CWD and Special Needs
- 5. Youth Services
- 6. Youth Offending & Youth Justice
- 7. Tackling Child Poverty
- 8. Early Years, Learning & Play
- 9. Children's' Centres
- Young People & Learning
- 11. School Improvement
- 12. Further and Higher Education
- 13. Arts and Events
- 14. Cultural Creative Industries
- 15. Community
 Language Services

- Housing Mgt & Better Neighbourhoods
- 2. Housing Options and Advice
- 3. Tower Hamlet Homes & Registered providers
- 4. Private Sector Housing
- Housing Strategy
- 6. Economic Regeneration
- 7. Housing Fire Safety8. New Council Homes
- New Council Homes
 Local Development
- Framework & Local Plan

 10. Regeneration Strategy &
- Sustainability

 11. Asset Management
- 12. Planning Services, building control and enforcement
- 13. Major projects
- 14. Employment Strategy
- 15. Tackling Economic Inequality
- 16. Employment Partnership (inc JCP)
- 17. Economic Development
- 18. Skills Improvement
- 19. Employment Initiatives (Work Path)
- 20. Volunteering, Apprenticeships and Training
- 21. Support for local businesses
- 22. Market and Town Centres

- Finance Budget 1. Adult Social Care Development & 2. Adults with
 - 3. Mental Health
 - 4. Carers
 - 5. Loneliness6. Tackling Health

Disabilities

- 6. Tackling Healtr Inequalities
- 7. Public health
- 8. Leisure Sports & Physical Activity9. NHS health
- services
- 10. Integrated services

- . Strategy and performance
- 2. Strategic Partnership
- . Oversight of Budget scrutiny
- 4. Tower Hamlets Partnerships & Tower Hamlets Plan
- 5. Policy Development and implementation
- 6. Cohesion, integration and
- community relations
 7. Civic Centre
- 7. CIVIC CEITH
- 8. Brexit
- 9. Council Transformation and continuous improvement
- 10. Communication
- 11. Equalities
- 12. Members Support

The best of London in one borough

Proposed Scrutiny Structure



Sub-Committees

6 meetings each year

Health and Adults Scrutiny Sub Committee

Scrutiny Leads

- Time limited task and finish groups
- Challenge Sessions
- Spotlights
- Visits

Environment & Community Safety Scrutiny Sub-Committee

Overview and Scrutiny Committee

Housing & Regeneration Scrutiny Sub-Committee

Scrutiny Lead Finance & Resources

Scrutiny Lead Education & Children's Services

What we want to change 2



- Be clear about intent and impact
- Work on individual and team behaviours to develop scrutiny culture
- Improve communication between OSC and sub committees
- Increase frequency of sub committee meetings bi-monthly
- Find ways to engage other non executive cllrs e.g. deputy councillors
- Smarter pre meeting focus to ensure successful meetings
- Improve questioning techniques and style themes, KLEs, share workload, room and space
- Work programmes to focus on key corporate issues less is more
- Ensure minutes accurately reflect challenging and sensitive discussions
- Ensure non scrutiny officers don't change recommendations, especially call-in recommendations

Key Actions



- X2 work programming sessions (stakeholders and Members)
- Communication and Engagement Plan
- Scrutiny Development Programme
- Outcome focused
- Pre-meetings and meetings management

Next Steps



- Stakeholder engagement
- Council AGM
- Revised ToR
- Constitution Review- Scrutiny
- Delivery of key actions



Questions and Comments