

# Equality Analysis (EA)

Financial Year  
**2018/19**

## Section 1 – General Information (Aims and Objectives)

Name of the proposal including aims, objectives and purpose

*(Please note – for the purpose of this doc, 'proposal' refers to a policy, function, strategy or project)*

Tower Hamlets Waste Strategy (2018 – 2030)

**See Appendix  
A**

Current decision  
rating



### **Conclusion - To be completed at the end of the Equality Analysis process**

*(the exec summary will provide an update on the findings of the EA and what outcome there has been as a result. For example, based on the findings of the EA, the proposal was rejected as the impact on a particular group was unreasonable and did not give due regard. Or, based on the EA, the proposal was amended and alternative steps taken)*

**Name:**

(signed off by)

**Date signed off:**

(approved)

**Service area:**

Operational Services (Public Realm)

**Team name:**

Waste Strategy, Policy and Procurement

**Service manager:**

Fiona Heyland

**Name and role of the officer completing the EA:**

Hamzah Foreman

## Section 2 – Evidence (Consideration of Data and Information)

What initial evidence do we have which may help us think about the impacts or likely impacts on service users or staff?

- Census 2011 - Resident population as service users
- Resident satisfaction survey info (collections/environment)
- Housing stock information
- Commercial waste stats
- Waste Enforcement stats
- Assisted collections usage stats
- Waste management strategy telephone consultation report/data (Annex1)

- Waste management strategy online consultation report/data (Nov 2018) (Annex 2)

The results of the telephone survey and online survey are in Annex 1 and 2. However, the telephone survey results are mainly used in the analysis, because respondents of the online survey are self-selective and some groups, including White British, are overrepresented and other groups, including Asian or Asian British Bangladeshi, are considerably underrepresented.

### **Section 3 – Assessing the Impacts on the 9 Groups**

Please refer to the guidance notes below and evidence how you're proposal impact upon the nine Protected Characteristics in the table on page 3?

**For the nine protected characteristics detailed in the table below please consider:-**

- **What is the equality profile of service users or beneficiaries that will or are likely to be affected?**

Use the Council's approved diversity monitoring categories and provide data by target group of users or beneficiaries to determine whether the service user profile reflects the local population or relevant target group or if there is over or under representation of these groups

- **What qualitative or quantitative data do we have?**

List all examples of quantitative and qualitative data available  
(include information where appropriate from other directorates, Census 2001 etc)  
- Data trends – how does current practice ensure equality

- **Equalities profile of staff?**

Indicate profile by target groups and assess relevance to policy aims and objectives e.g. Workforce to Reflect the Community. Identify staff responsible for delivering the service including where they are not directly employed by the council.

- **Barriers?**

What are the potential or known barriers to participation for the different equality target groups? Eg- communication, access, locality etc.

- **Recent consultation exercises carried out?**

Detail consultation with relevant interest groups, other public bodies, voluntary organisations, community groups, trade unions, focus groups and other groups, surveys and questionnaires undertaken etc. Focus in particular on the findings of views expressed by the equality target groups. Such consultation exercises should be appropriate and proportionate and may range from assembling focus groups to a one to one meeting.

- **Additional factors which may influence disproportionate or adverse impact?**

Management Arrangements - How is the Service managed, are there any management arrangements which may have a disproportionate impact on the equality target groups

- **The Process of Service Delivery?**

In particular look at the arrangements for the service being provided including opening times, custom and practice, awareness of the service to local people, communication

Please also consider how the proposal will impact upon the 3 One Tower Hamlets objectives:-

- Reduce inequalities
- Ensure strong community cohesion
- Strengthen community leadership.

**Please Note -**  
Reports/stats/data can be added as Appendix

Target Groups	Impact – Positive or Adverse  What impact will the proposal have on specific groups of service users or staff?	Reason(s) <ul style="list-style-type: none"> <li>• Please add a narrative to justify your claims around impacts and,</li> <li>• Please describe the analysis and interpretation of evidence to support your conclusion as this will inform decision making</li> </ul> Please also how the proposal will promote the three One Tower Hamlets objectives? <ul style="list-style-type: none"> <li>-Reducing inequalities</li> <li>-Ensuring strong community cohesion</li> <li>-Strengthening community leadership</li> </ul>
Race	Positive	<p>The waste strategy includes a number of proposals. The majority of the proposals will make positive impact on the environment of the Borough, which will be beneficial for all regardless of their background.</p> <p>The delivery of the following proposals may have implications for individuals' waste disposal practices:</p> <ul style="list-style-type: none"> <li>• Review our weekly waste collection service from houses and consider options for restricting the amount of residual black sack waste collected each week from houses.</li> <li>• Provide consistent and standardised waste and recycling capacity across all households, with focus on creating more space for recycling and less space for any black sack waste that cannot be recycled</li> <li>• Review options for dealing with contaminated communal recycling bins – Consider options for the collection of contaminated recycling, such as charging for collection to incentivise proper use</li> <li>• Use our powers to enforce against people who deliberately fail to sort, store and present their waste correctly for collection</li> </ul> <p>The proposals above are to promote recycling and minimise waste. The service will have extensive communications to achieve the objectives. The proposal 'Use our powers to enforce against households who continually fail to sort, store and present their waste for collection' may impact on particular households. Only a small number of households have been known as those who fail to sort, store and present the waste for collection. As the strategy states, the service will engage such households to minimise any negative impact on the residents.</p> <p>The service conducted a number of consultation events. The telephone survey (1100 samples) ensured the</p>

		<p>sample was representative of the borough population. The survey result shows that the majority of respondents recycled either everything (63%) or somethings (33%). According to this data, a slightly higher proportion of White British respondents responded that they tried to recycle everything rather than those that responded indicating that they recycled some things. A slightly higher proportion of Asian or Asian British Bangladeshi respondents responded that they recycled some things, rather than everything. (Annex 1).</p> <p>In the telephone survey, only 39 respondents (3%) responded either 'recycling is unimportant (13; 1%) or 'don't know how to recycle (26; 2%). They are likely to be affected by the proposal above. However, the number of sample is too small to analyse the impact of the proposals on the people who currently do not recycle based on their equalities background.</p>
Disability	Positive	<p>The waste strategy includes a number of proposals. The majority of the proposals will make positive impact on the environment of the Borough, which will be beneficial for all regardless of their background. The delivery of the following proposals may have implications for individuals' waste disposal practices:</p> <ul style="list-style-type: none"> <li>• Review our weekly waste collection service from houses and consider options for restricting the amount of residual black sack waste collected each week from houses.</li> <li>• Provide consistent and standardised waste and recycling capacity across all households, with focus on creating more space for recycling and less space for any black sack waste that cannot be recycled</li> <li>• Review options for dealing with contaminated communal recycling bins – Consider options for the collection of contaminated recycling, such as charging for collection to incentivise proper use</li> <li>• Use our powers to enforce against people who deliberately fail to sort, store and present their waste correctly for collection</li> </ul> <p>The proposals above are to promote recycling and minimise waste. The service will have extensive communications to achieve the objectives. The proposal 'Use our powers to enforce against households who continually fail to sort, store and present their waste for collection' may impact on particular households. Only a small number of households have been known as those who fail to sort, store and present the waste for collection. As the strategy states, the service will engage such households to minimise any negative impact on the residents.</p> <p>The service conducted a number of consultation events. The telephone survey (1100 samples) ensured the sample was representative of the borough population. No notable difference in responses was found based on disability (Annex1).</p>

		<p>In the telephone survey, only 39 respondents (3%) responded either 'recycling is unimportant (13; 1%) or 'don't know how to recycle (26; 2%). They are likely to be affected by the proposal above. However, the number of sample is too small to analyse the impact of the proposals on the people who currently do not recycle based on their equalities background.</p> <p>The council has provided assisted waste collection service for people who need support, including people who have disabilities. The council also offer delivery of recycling bags for people who have mobility issues and are unable to collect them from Idea Stores.</p>
Gender	Positive	<p>The waste strategy includes a number of proposals. The majority of the proposals will make positive impact on the environment of the Borough, which will be beneficial for all regardless of their background.</p> <p>The delivery of the following proposals may have implications for individuals' waste disposal practices:</p> <ul style="list-style-type: none"> <li>• Review our weekly waste collection service from houses and consider options for restricting the amount of residual black sack waste collected each week from houses.</li> <li>• Provide consistent and standardised waste and recycling capacity across all households, with focus on creating more space for recycling and less space for any black sack waste that cannot be recycled</li> <li>• Review options for dealing with contaminated communal recycling bins – Consider options for the collection of contaminated recycling, such as charging for collection to incentivise proper use</li> <li>• Use our powers to enforce against people who deliberately fail to sort, store and present their waste correctly for collection</li> </ul> <p>The proposals above are to promote recycling and minimise waste. The service will have extensive communications to achieve the objectives. The proposal 'Use our powers to enforce against households who continually fail to sort, store and present their waste for collection' may impact on particular households. Only a small number of households have been known as those who fail to sort, store and present the waste for collection. As the strategy states, the service will engage such households to minimise any negative impact on the residents.</p> <p>The service conducted a number of consultation events. The telephone survey (1100 samples) ensured the sample was representative of the borough population. No notable difference in responses was found based on gender (Annex1).</p>

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Gender Reassignment	Positive	<p>The waste strategy includes a number of proposals. The majority of the proposals will make positive impact on the environment of the Borough, which will be beneficial for all regardless of their background.</p> <p>The delivery of the following proposals may have implications for individuals' waste disposal practices:</p> <ul style="list-style-type: none"> <li>• Review our weekly waste collection service from houses and consider options for restricting the amount of residual black sack waste collected each week from houses.</li> <li>• Provide consistent and standardised waste and recycling capacity across all households, with focus on creating more space for recycling and less space for any black sack waste that cannot be recycled</li> <li>• Review options for dealing with contaminated communal recycling bins – Consider options for the collection of contaminated recycling, such as charging for collection to incentivise proper use</li> <li>• Use our powers to enforce against people who deliberately fail to sort, store and present their waste correctly for collection</li> </ul> <p>The proposals above are to promote recycling and minimise waste. The service will have extensive communications to achieve the objectives. The proposal 'Use our powers to enforce against households who continually fail to sort, store and present their waste for collection' may impact on particular households. Only a small number of households have been known as those who fail to sort, store and present the waste for collection. As the strategy states, the service will engage such households to minimise any negative impact on the residents.</p> <p>The service conducted a number of consultation events. The telephone survey (1100 samples) ensured the sample was representative of the borough population. However, data on the respondents' gender assignment were not collected in the survey (Annex1).</p>
Sexual Orientation	Positive	<p>The waste strategy includes a number of proposals. The majority of the proposals will make positive impact on the environment of the Borough, which will be beneficial for all regardless of their background.</p> <p>The delivery of the following proposals may have implications for individuals' waste disposal practices:</p>

		<ul style="list-style-type: none"> <li>• Review our weekly waste collection service from houses and consider options for restricting the amount of residual black sack waste collected each week from houses.</li> <li>• Provide consistent and standardised waste and recycling capacity across all households, with focus on creating more space for recycling and less space for any black sack waste that cannot be recycled</li> <li>• Review options for dealing with contaminated communal recycling bins – Consider options for the collection of contaminated recycling, such as charging for collection to incentivise proper use</li> <li>• Use our powers to enforce against people who deliberately fail to sort, store and present their waste correctly for collection</li> </ul> <p>The proposals above are to promote recycling and minimise waste. The service will have extensive communications to achieve the objectives. The proposal ‘Use our powers to enforce against households who continually fail to sort, store and present their waste for collection’ may impact on particular households. Only a small number of households have been known as those who fail to sort, store and present the waste for collection. As the strategy states, the service will engage such households to minimise any negative impact on the residents.</p> <p>The service conducted a number of consultation events. The telephone survey (1100 samples) ensured the sample was representative of the borough population. However, data on the respondents’ sexual orientation were not collected in the survey (Annex 1).</p>
Religion or Belief	Positive	<p>The waste strategy includes a number of proposals. The majority of the proposals will make positive impact on the environment of the Borough, which will be beneficial for all regardless of their background.</p> <p>The delivery of the following proposals may have implications for individuals’ waste disposal practices:</p> <ul style="list-style-type: none"> <li>• Review our weekly waste collection service from houses and consider options for restricting the amount of residual black sack waste collected each week from houses.</li> <li>• Provide consistent and standardised waste and recycling capacity across all households, with focus on creating more space for recycling and less space for any black sack waste that cannot be recycled</li> <li>• Review options for dealing with contaminated communal recycling bins – Consider options for the collection of contaminated recycling, such as charging for collection to incentivise proper use</li> <li>• Use our powers to enforce against people who deliberately fail to sort, store and present their waste correctly for collection</li> </ul>



		<p>The proposals above are to promote recycling and minimise waste. The service will have extensive communications to achieve the objectives. The proposal ‘Use our powers to enforce against households who continually fail to sort, store and present their waste for collection’ may impact on particular households. Only a small number of households have been known as those who fail to sort, store and present the waste for collection. As the strategy states, the service will engage such households to minimise any negative impact on the residents.</p> <p>The service conducted a number of consultation events. The telephone survey (1100 samples) ensured the sample was representative of the borough population. However, data on the respondents’ religion and belief were not collected in the survey (Annex 1).</p>
Age	Positive	<p>The waste strategy includes a number of proposals. The majority of the proposals will make positive impact on the environment of the Borough, which will be beneficial for all regardless of their background.</p> <p>The delivery of the following proposals may have implications for individuals’ waste disposal practices:</p> <ul style="list-style-type: none"> <li>• Review our weekly waste collection service from houses and consider options for restricting the amount of residual black sack waste collected each week from houses.</li> <li>• Provide consistent and standardised waste and recycling capacity across all households, with focus on creating more space for recycling and less space for any black sack waste that cannot be recycled</li> <li>• Review options for dealing with contaminated communal recycling bins – Consider options for the collection of contaminated recycling, such as charging for collection to incentivise proper use</li> <li>• Use our powers to enforce against people who deliberately fail to sort, store and present their waste correctly for collection</li> </ul> <p>The proposals above are to promote recycling and minimise waste. The service will have extensive communications to achieve the objectives. The proposal ‘Use our powers to enforce against households who continually fail to sort, store and present their waste for collection’ may impact on particular households. Only a small number of households have been known as those who fail to sort, store and present the waste for collection. As the strategy states, the service will engage such households to minimise any negative impact on the residents.</p> <p>The service conducted a number of consultation events. The telephone survey (1100 samples) ensured the sample was representative of the borough population. The survey result shows that slightly higher proportion of 65+ respondents responded that they tried to recycle everything compared to other age groups.</p>

		<p>Slightly higher proportion of 16-24 years old respondents responded that they recycled somethings. This may suggest that the older group are more keen to recycle (Annex 1).</p> <p>In the telephone survey, only 39 respondents (3%) responded either 'recycling is unimportant (13; 1%) or 'don't know how to recycle (26; 2%). They are likely to be affected by the proposal above. However, the number of sample is too small to analyse the impact of the proposals on the people who currently do not recycle based on their equalities background.</p> <p>The council provides assisted waste collection service for people who need support, including elderly people. The council also offers delivery of recycling bags for people who have mobility issues and are unable to collect them from Idea Stores.</p>
<p>Marriage and Civil Partnerships.</p>	<p>Positive</p>	<p>The waste strategy includes a number of proposals. The majority of the proposals will make positive impact on the environment of the Borough, which will be beneficial for all regardless of their background.</p> <p>The delivery of the following proposals may have implications for individuals' waste disposal practices:</p> <ul style="list-style-type: none"> <li>• Review our weekly waste collection service from houses and consider options for restricting the amount of residual black sack waste collected each week from houses.</li> <li>• Provide consistent and standardised waste and recycling capacity across all households, with focus on creating more space for recycling and less space for any black sack waste that cannot be recycled</li> <li>• Review options for dealing with contaminated communal recycling bins – Consider options for the collection of contaminated recycling, such as charging for collection to incentivise proper use</li> <li>• Use our powers to enforce against people who deliberately fail to sort, store and present their waste correctly for collection</li> </ul> <p>The proposals above are to promote recycling and minimise waste. The service will have extensive communications to achieve the objectives. The proposal 'Use our powers to enforce against households who continually fail to sort, store and present their waste for collection' may impact on particular households. Only a small number of households have been known as those who fail to sort, store and present the waste for collection. As the strategy states, the service will engage such households to minimise any negative impact on the residents.</p> <p>The service conducted a number of consultation events. The telephone survey (1100 samples) ensured the sample was representative of the borough population. However, data on the respondents' marriage and civil</p>

		partnership were not collected in the survey (Annex 1).
Pregnancy and Maternity	Positive	<p>The waste strategy includes a number of proposals. The majority of the proposals will make positive impact on the environment of the Borough, which will be beneficial for all regardless of their background.</p> <p>The delivery of the following proposals may have implications for individuals' waste disposal practices:</p> <ul style="list-style-type: none"> <li>• Review our weekly waste collection service from houses and consider options for restricting the amount of residual black sack waste collected each week from houses.</li> <li>• Provide consistent and standardised waste and recycling capacity across all households, with focus on creating more space for recycling and less space for any black sack waste that cannot be recycled</li> <li>• Review options for dealing with contaminated communal recycling bins – Consider options for the collection of contaminated recycling, such as charging for collection to incentivise proper use</li> <li>• Use our powers to enforce against people who deliberately fail to sort, store and present their waste correctly for collection</li> </ul> <p>The proposals above are to promote recycling and minimise waste. The service will have extensive communications to achieve the objectives. The proposal 'Use our powers to enforce against households who continually fail to sort, store and present their waste for collection' may impact on particular households. Only a small number of households have been known as those who fail to sort, store and present the waste for collection. As the strategy states, the service will engage such households to minimise any negative impact on the residents.</p> <p>The service conducted a number of consultation events. The telephone survey (1100 samples) ensured the sample was representative of the borough population. However, data on the respondents' pregnancy and maternity were not collected in the survey (Annex 1).</p>
Other Socio-economic Carers	Positive	<p>The waste strategy includes a number of proposals. The majority of the proposals will make positive impact on the environment of the Borough, which will be beneficial for all regardless of their background.</p> <p>The delivery of the following proposals may have implications for individuals' waste disposal practices:</p> <ul style="list-style-type: none"> <li>• Review our weekly waste collection service from houses and consider options for restricting the amount of residual black sack waste collected each week from houses.</li> <li>• Provide consistent and standardised waste and recycling capacity across all households, with focus</li> </ul>

- on creating more space for recycling and less space for any black sack waste that cannot be recycled
- Review options for dealing with contaminated communal recycling bins – Consider options for the collection of contaminated recycling, such as charging for collection to incentivise proper use
  - Use our powers to enforce against people who deliberately fail to sort, store and present their waste correctly for collection

The proposals above are to promote recycling and minimise waste. The service will have extensive communications to achieve the objectives. The proposal ‘Use our powers to enforce against households who continually fail to sort, store and present their waste for collection’ may impact on particular households. Only a small number of households have been known as those who fail to sort, store and present the waste for collection. As the strategy states, the service will engage such households to minimise any negative impact on the residents.

The service conducted a number of consultation events. The telephone survey (1100 samples) ensured the sample was representative of the borough population. However, data on the respondents’ socio economic status and caring responsibilities were not collected in the survey (Annex 1).

## Section 4 – Mitigating Impacts and Alternative Options

From the analysis and interpretation of evidence in section 2 and 3 - Is there any evidence or view that suggests that different equality or other protected groups (inc' staff) could be adversely and/or disproportionately impacted by the proposal?

Yes?  No?

If yes, please detail below how evidence influenced and formed the proposal? For example, why parts of the proposal were added / removed?

*(Please note – a key part of the EA process is to show that we have made reasonable and informed attempts to mitigate any negative impacts. An EA is a service improvement tool and as such you may wish to consider a number of alternative options or mitigation in terms of the proposal.)*

*Where you believe the proposal discriminates but not unlawfully, you must set out below your objective justification for continuing with the proposal, without mitigating action.*

The majority of the proposals will make positive impact on the environment of the Borough, which will be beneficial for all regardless of their background. The service will conduct residents' consultation to identify the impact of this strategy on the residents

## Section 5 – Quality Assurance and Monitoring

Have monitoring systems been put in place to check the implementation of the proposal and recommendations?

Yes?  No?

How will the monitoring systems further assess the impact on the equality target groups?

The service will continue monitoring service delivery and its impact. The service will also continue monitoring complaints and other feedback from service users. If any proposed services are likely to make adverse impact on the identified equality groups, the service will conduct further analysis prior to implementation.

Does the policy/function comply with equalities legislation?  
(Please consider the [OTH objectives](#) and [Public Sector Equality Duty](#) criteria)

Yes?  No?

If there are gaps in information or areas for further improvement, please list them below:

How will the results of this Equality Analysis feed into the performance planning process?

## Section 6 - Action Plan





*As a result of these conclusions and recommendations what actions (if any) **will** be included in your business planning and wider review processes (team plan)? Please consider any gaps or areas needing further attention in the table below the example.*

<b>Recommendation</b>	<b>Key activity</b>	<b>Progress milestones including target dates for either completion or progress</b>	<b>Officer responsible</b>	<b>Progress</b>
<b>Example</b>				
1. Better collection of feedback, consultation and data sources	1. Create and use feedback forms. Consult other providers and experts	1. Forms ready for January 2010 Start consultations Jan 2010	1.NR & PB	
2. Non-discriminatory behaviour	2. Regular awareness at staff meetings. Train staff in specialist courses	2. Raise awareness at one staff meeting a month. At least 2 specialist courses to be run per year for staff.	2. NR	

<b>Recommendation</b>	<b>Key activity</b>	<b>Progress milestones including target dates for either completion or progress</b>	<b>Officer responsible</b>	<b>Progress</b>
Monitoring complaints	Continue monitoring complaints and residents' feedback. Key changes will be analysed and actions tackling issues will be identified and delivered.	Ongoing		
Future equalities assessment	Conduct an equalities analysis if future proposals are likely to make adverse impact on the identified equality groups	As and when required		

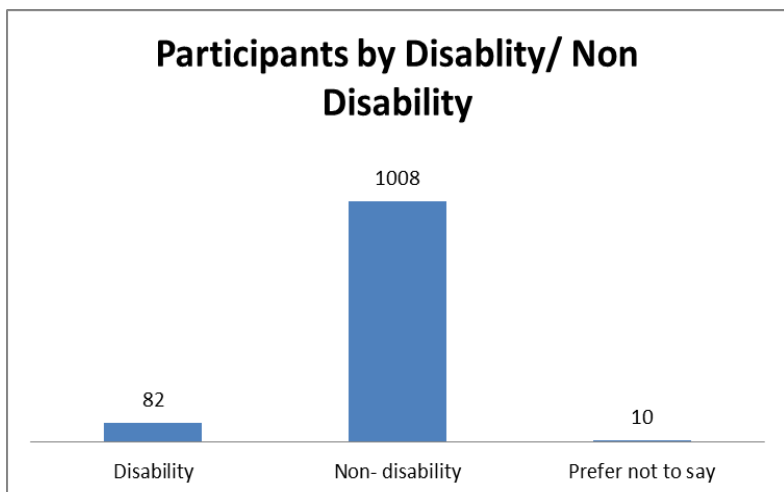
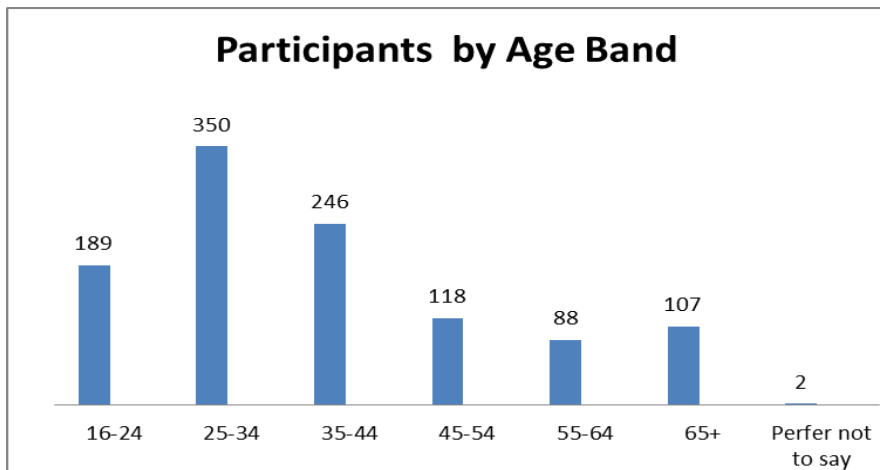
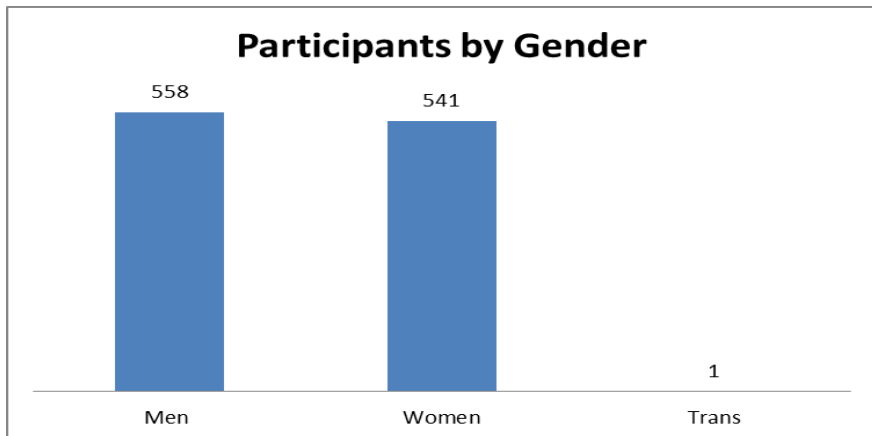
## Appendix A

### (Sample) Equality Assessment Criteria

Decision	Action	Risk
As a result of performing the analysis, it is evident that a risk of discrimination exists (direct, indirect, unintentional or otherwise) to one or more of the nine groups of people who share <i>Protected Characteristics</i> . It is recommended that the use of the policy be suspended until further work or analysis is performed.	<b>Suspend – Further Work Required</b>	Red 
As a result of performing the analysis, it is evident that a risk of discrimination exists (direct, indirect, unintentional or otherwise) to one or more of the nine groups of people who share <i>Protected Characteristics</i> . However, a genuine determining reason may exist that could legitimise or justify the use of this policy.	<b>Further (specialist) advice should be taken</b>	Red Amber 
As a result of performing the analysis, it is evident that a risk of discrimination (as described above) exists and this risk may be removed or reduced by implementing the actions detailed within the <i>Action Planning</i> section of this document.	<b>Proceed pending agreement of mitigating action</b>	Amber 
As a result of performing the analysis, the policy, project or function does not appear to have any adverse effects on people who share <i>Protected Characteristics</i> and no further actions are recommended at this stage.	<b>Proceed with implementation</b>	Green: 

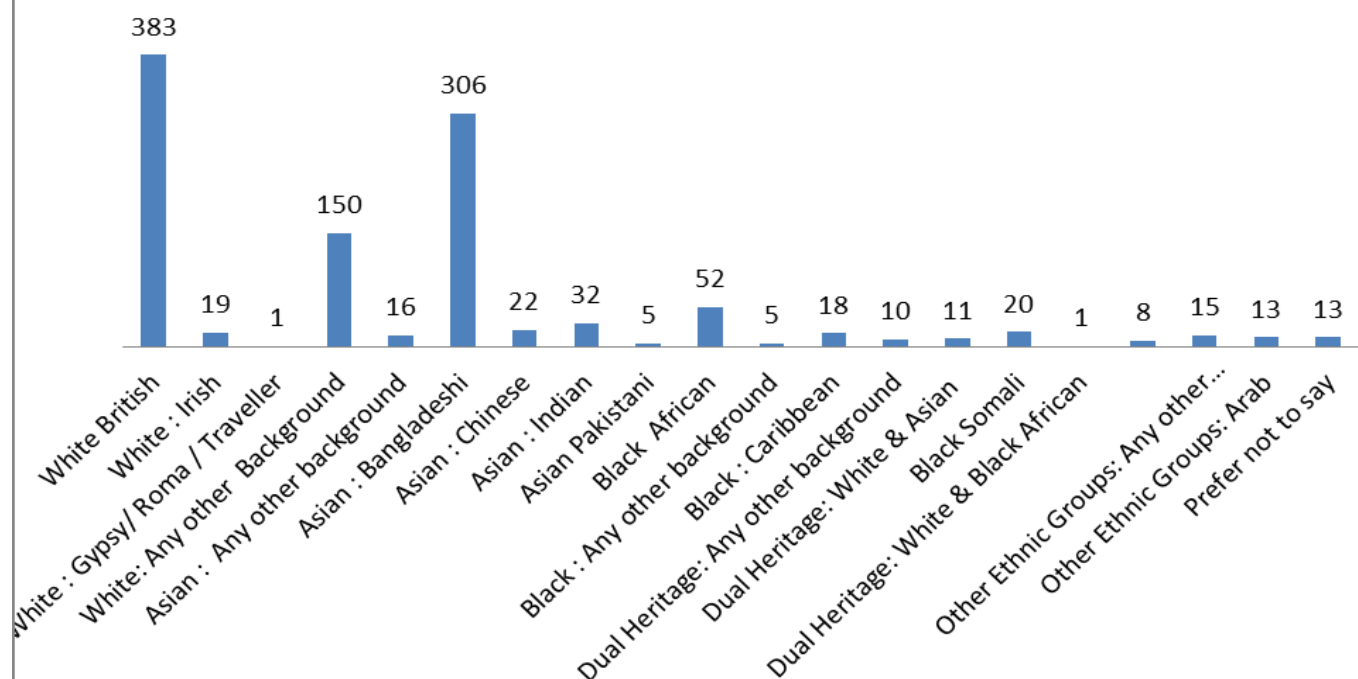
## Annex1: Waste management telephone consultation data analysis

The telephone survey (1100 samples) ensures the sample was representative of the borough population. The graphs below show breakdown of the survey respondents.





## Participants by Ethnicity



Responses to a survey question “How important is it for you to recycle as much as you can?” suggest the respondents’ current views and behaviour towards recycling. The table below shows breakdown of the responses to the question.

	Total	%	try recycle everything	%	recycle some	%	Recycling unimportant	%	don't know how to recycle	%
<b>Respondents</b>	1100		694	63%	367	33%	13	1%	26	2%

<b>Age</b>						
16-24	189	17%	103	15%	79	22%
25-34	350	32%	217	31%	118	32%
35-44	246	22%	159	23%	80	22%
45-54	118	11%	75	11%	39	11%
55-64	88	8%	57	8%	27	7%
65+	107	10%	81	12%	24	7%
prefer not to say	2	0%	2	0%	0	0%
<b>Disability</b>						
No	1008	92%	638	92%	336	92%
Yes	82	7%	51	7%	26	7%
Prefer not to say	10	1%	5	1%	5	1%
<b>Gender</b>						
Female	541	49%	337	49%	188	51%
Male	558	51%	356	51%	179	49%
Trans	1	0%	1	0%	0	0%

<b>Ethnic Origin</b>						
White: British	383	35%	257	37%	113	31%
Asian or Asian British: Bangladeshi	306	28%	186	27%	110	30%
White: Any other background	150	14%	105	15%	42	11%
Black or Black British: African	52	5%	26	4%	23	6%
Asian or Asian British: Indian	32	3%	18	3%	14	4%
Asian or Asian British: Chinese	22	2%	10	1%	11	3%
Black or Black British: Somali	20	2%	13	2%	5	1%
White: Irish	19	2%	12	2%	6	2%
Black or Black British: Caribbean	18	2%	8	1%	9	2%
Asian or Asian British: Any other background	16	1%				
Other Ethnic Groups/ Any Other Background	15	1%				
Other Ethnic Groups: Arab	13	1%				
prefer not to say	13	1%				
Mixed/Dual Heritage: White & Asian	11	1%				
Mixed/Dual Heritage: Any other background	10	1%				
Mixed/Dual Heritage: White & Black Caribbean	8	1%				
Asian or Asian British: Pakistani	5	0%				
Black or Black British: Any other background	5	0%				
Mixed/Dual Heritage: White & Black African	1	0%				
White: Gypsy/Roma or Traveller	1	0%				

- The table above shows the majority of the respondents try to recycle everything (63%) or recycle something (33%).
- Higher proportion of 65+ responded they try to recycle everything compared to other age groups. Higher proportion of 16-24 years old responded they recycle 'somethings'. This may suggest that the older group are more keen to recycle.
- According to this data a slightly higher proportion of White British responded that they try to recycle everything and lower proportion of this group responded they recycle some things. According to this data a slightly higher proportion of Asian or Asian British Bangladeshi responded that they recycle some things, rather than everything.



## Annex 2: Online consultation response analysis

The table below shows the respondents of the online consultation and responses to a consultation question “How important is it for you to recycle as much as you can?” The responses to this question are examined as they suggest the respondents’ current views and behaviour towards recycling.

	Total	%	recycled everything	%	recycled some	%	Recycling unimportant	%	unable to recycle	%
<b>All respondents</b>	681		550	81%	104	15%	8	1%	19	3%

<b>Age</b>						
0-15	1	0%	1	0%	0	0%
16-24	31	5%	18	3%	9	9%
25-34	171	25%	140	25%	25	24%
35-44	167	25%	141	26%	21	20%
45-54	127	19%	102	19%	21	20%
55-64	99	15%	82	15%	14	13%
65+	48	7%	37	7%	8	8%
prefer not to say	31	5%	26	5%	4	4%
blanks	6	1%	3	1%	2	2%
<b>Disability</b>						
No	581	85%	472	86%	87	84%
Yes	53	8%	42	8%	8	8%
Prefer not to say	36	5%	28	5%	7	7%
blanks	11	2%	8	1%	2	2%
<b>Gender</b>						
Female	380	56%	318	58%	52	50%
Male	249	37%	191	35%	45	43%
intersex	1	0%	1	0%	0	0%
prefer not to say	41	6%	33	6%	5	5%
blanks	10	1%	7	1%	2	2%
<b>Ethnic Origin</b>						
White: British	344	51%	281	51%	51	49%
White: Any other background	139	20%	120	22%	17	16%
Prefer not to say	45	7%	37	7%	6	6%
Asian or Asian British: Bangladeshi	32	5%	21	4%	7	7%
White: Irish	24	4%	19	3%	3	3%
Asian or Asian British: Indian	12	2%	8	1%	3	3%
Other Ethnic Groups: Chinese	11	2%	8	1%	3	3%
(blank)	12	2%				
Asian or Asian British: Any other background	4	1%				
Asian or Asian British: Pakistani	5	1%				

Black or Black British: African	9	1%
Black or Black British: Caribbean	4	1%
Mixed/Dual Heritage: Any other background	10	1%
Mixed/Dual Heritage: White & Asian	9	1%
Mixed/Dual Heritage: White & Black Caribbean	6	1%
Other Ethnic Groups/ Any Other Group	5	1%
Black African without being British	1	0%
Black or Black British: Any other background	1	0%
Black or Black British: Somali	1	0%
Mixed/Dual Heritage: White & Black African	2	0%
Other Ethnic Groups: Vietnamese	1	0%
Turkish	1	0%
Welsh	1	0%
White Welsh	1	0%

- White British occupies 51% of the total consultation respondents. However, Asian or Asian British Bangladeshi does only 5%.
- Compared to the telephone survey results, higher proportion of the largest respondents groups, White British and White Any other background, responded they recycle everything. This may be because the respondents are self-selective and those who are interested in recycling participated in the consultation.
- The results of the telephone survey, rather than the online survey, may depict a picture which is closer to the reality.