

Action	Responsibility	Date
<p><b>Recommendation 1:</b> The Community Safety Service should continue to work in partnership with the voluntary and community sector to expand their work on promoting a better understanding of safeguarding risks presented by online and social media, and how to stay safe online, through the use of digital champions embedded across the voluntary and community sector.</p>		
<p>One of the Home Office funded projects, managed by the Prevent team, 'Safer Families, Safer Communities' is designed and run by the Parental Engagement Team. The parental engagement team will offer two hour discussion/information sessions around online safety and the full e-safety 4 week course to schools and early years settings across the borough. We will continue to deliver and enhance this training in order to assist the community in understanding these areas.</p>	<p>Community Safety <i>in partnership with</i> Parental Engagement Team</p>	<p>Ongoing (Subject to continued funding from the Home Office)</p>
<p><i>This programme is part of the early help parenting offer delivered in partnership with schools and community settings. Sessions are delivered in English, Bengali and Somali with extensive reach within schools and community settings. All parent /carer only sessions are booked until the end of March 2018 with a waiting list should any schools cancel. The first cohort of parents/carers Safer Families Parent Champions have been trained and volunteer within schools and their local community to share safeguarding messages and provide information on the risks / challenges children and young people face. Champions share ideas through coffee mornings and community events to support parents and families to work together within their school / local community to ensure children and young people are safe. A further training course is scheduled for the end of March. . An online safety session is also planned for the Home Educators Information Event in March. All SFSC evidence based parenting programmes delivered by the Parental Engagement Team include key messages linked to community safety / Prevent within the Community Violence element of the curriculum.</i></p>		<p><b>GREEN</b></p>
<p>The Prevent team will look to how the Home Office can assist in providing the community sector with extra tools to help disperse messages such as online safety throughout the local communities. This will include opening training at Twitter and Google for local partners.</p>	<p>Community Safety</p>	<p>March 2017</p>

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<p><i>A number of funded projects in 2017/18 deliver community focussed activity which includes to varying degrees online safety elements and how parents can also protect their children from relevant harmful influences. This is supported in turn by the Prevent Education and Engagement Officer. However the work mentioned with regard Twitter and Google is work that is being developed by central government and has been subject of various media releases during November, including an invitation for bid. Tom Llewellyn-Jones has had Home Office media training and jointly runs the PEO network Twitter account –this is used to share stories relating to Prevent.</i></p>		<p><b>AMBER</b></p>

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<p><b>Recommendation 2:</b> The Council should consider imposing requirements on MSG and other grant funded and commissioned organisations working with young people to obtain relevant safeguarding training.</p>		
<p>In order to 'impose' a requirement that all MSG and other grant funded and commissioned organisations working with young people obtain relevant safeguarding training a variation to their current agreement must be made. It should be noted that the criteria for MSG funding included the need for organisations to submit an up to date Safeguarding Policy. Any variation to grant offer letters must be agreed by Commissioners in the first instance. For existing funded projects, thought will also need to be given on who might fund or deliver the safeguarding training.</p> <p>All future grant programmes (involving work with young people) administered through the Third Sector Team will now include a standard condition on safeguarding training before the programme is launched so all applicants applying know they have to agree to this. The Council will work with THCVS more generally to consider how best to ensure organisations commissioned by or in receipt of grant funding from the Council undertake safeguarding training.</p>	<p>Third Sector</p>	<p>March 2017</p>
<p><i>We are currently developing schemes for grants and community commissioning which will deliver from 1 April 2019 – we will be working with the relevant Council departments about the provision of Safeguarding training for the VCS and we hope that Council training will be made available to VCS organisations who are awarded contracts/grants. This being the case, we would be able to require that organisations funded under community commissioning to work with young people have the training. We would also consider how this might be appropriately applied to grants.</i></p>		<p><b>AMBER</b></p>

Action	Responsibility	Date
<p><b>Recommendation 3:</b>                      The Youth Service should;</p> <ul style="list-style-type: none"> <li>• Build on their current work to develop a curriculum to provide a structured programme of development for young people;</li> <li>• Explore ways to support young people at risk of isolation;</li> <li>• Develop, in partnership with Community Safety, a peer education programme to develop young leaders capable of promoting safeguarding and cohesion within their peer groups.</li> </ul>		
<p>Youth Services will develop a Healthy Youth Centre Framework and deliver Prevent and Safeguarding elements under the theme of Emotional Health &amp; Wellbeing. This will include the development of a Safeguarding Champions programme associated with the Youth Council.</p>	<p>Youth Services</p>	<p>March 2017</p>
<p><i>The healthy youth centre model was piloted in 2016-17, including the emotional health and wellbeing theme but it did not embed particularly well as the service was going through too much change. The youth council members were trained as safeguarding champions.</i></p> <p><i>In 2017 the youth service developed an outcomes framework which included supporting young people to develop their critical thinking skills and in response to this are developing a series of issue based workshops this will include developing workshops to help young people develop critical thinking skills in relation to radicalisation as part of structured programmes.</i></p> <p><i>The service are also working with Children’s Social Care to develop an approach to supporting young people who are known to the Co-offending and Serious Youth Violence Panel, Missing Operational Group and Multi-Agency Sexual Exploitation Panel with the intention of identifying and training a number of community based youth workers as a response team which will be tasked through the multi-agency Exploitation Team currently being established, this team has a remit in relation to Radicalisation. This project is in response to the action to explore support for vulnerable young people at risk of isolation.</i></p>		<p><b>AMBER</b></p>

<p>Youth Services will deliver WRAP and Hate Crime training in 8 Youth Hubs. The Integrated Youth and Community Service (IYCS) and Community Safety will consider a joint Peer Education programme in 2017/18 post IYCS restructure.</p>	<p>Youth Services</p>	<p>March 2017</p>
<p>Youth services acknowledge the risk of radicalisation as a key vulnerability for the young people they work with and in 2016 all youth service managers received enhanced two day Prevent Training which was compulsory. Having implemented a restructure which includes recruiting to vacant front line posts and a workforce development review the service will need to implement a programme of training for front line staff from April 2018 and this will include all front line staff attending WRAP sessions as a minimum.</p>	<p><b>AMBER</b></p>	

Action	Responsibility	Date
<p><b>Recommendation 4:</b> The Education &amp; Partnerships Service should work with schools and commissioned providers of interfaith work in schools to support the creation of safe spaces for young people to promote debate and critical discourse.</p>		
<p>Through the Prevent Education Officer, the groups providing safe spaces and critical discourse have been set up and strengthened to ensure schools provide ample opportunities. A mapping exercise has also been undertaken to ensure safe space in debate. The Humanities Education Centre global learning encourages these debates throughout schools – we will continue to engage their work throughout our schools within the available resources.</p>	<p>Education &amp; Partnerships</p>	<p>Ongoing</p>
<p><i>Mapping document has been sent to all schools on a memory stick and via email as well as a document which explains how this activity can be done in staff meetings. TLJ has also delivered training on this in schools. TLJ has been asked to sit on the Tower Hamlets SACRE (Standing Advisory Council for RE) and so can ensure that issues surrounding prevent can be implemented into the RE curriculum.</i></p> <p><i>TLJ has done joint projects and work with the HEC and delivered training with them.</i></p> <p><i>The updated TH guidance for schools has been sent electronically to all schools in the borough and printed copies will be sent out ASAP</i></p>		<p><b>GREEN</b></p>
<p>There are Home Office funded projects dealing with children either directly in schools or outside are focusing on creating critical thinking and vibrant discussion. We will continue to work with the Home Office to secure this support to provide the projects in 2017-18</p>	<p>Education &amp; Partnerships</p>	<p>September 2017</p>
<p><i>Project ongoing and delivering in line with expectations set at time of funding. This is delivered in the main by Equaliteach and the Prevent Education Officer. We have also commissioned BRAVE to deliver sessions in schools that look at both extremism and grooming for gangs</i></p>		<p><b>GREEN</b></p>

Action	Responsibility	Date
<p><b>Recommendation 5:</b> The Council should continue to engage local citizens, in particular young people in the shaping of plans and commissioning of services aimed at promoting safeguarding and undermining the risks of people being drawn in to terrorism, the support of terrorism or violent extremism.</p>		
<p>The Parental Engagement Team will continue to engage parents in discussion and service design through the borough wide Parent and Carer Council (PCC). The PCC meets 3 times a year and will work in partnership with Council teams to promote engagement and participation.</p>	<p>Parental Engagement Team</p>	<p>Ongoing</p>
<p><i>Action is considered Green at this stage. Parent Carer Council meetings have taken place in July and November 2017 the next PCC meeting will take place in April. Parents contributed to the consultation on the redesign of Early Help Services, where information and parenting support to raise awareness of issues facing young people and the help available to keep children safe were key themes. Parents were also recruited to the Safer Families Parent Champion programme. The Annual Parent Conference will take place in March 2018 providing an opportunity for 150 parents / carers to come together to obtain information and participate in discussion and debate.</i></p>		<p><b>GREEN</b></p>
<p>We will work with the Youth Council through Youth Services to ensure young people have a clear engagement during the shaping of plans. Safeguarding as a wider issue will no doubt play a part in the Young Mayoral elections in January.</p>	<p>Youth Services</p>	<p>Ongoing</p>
<p><i>The young mayor elections were completed in January 2017 and a new team appointed for a two year term. Whilst "safeguarding" was not something they specifically mentioned in their manifesto's and campaigning issues that are safeguarding issues and affect young people did come up particularly knife crime, exam stress and cyber bullying. The engagement of local young people in the shaping of plans and commissioning of services is intergral to the model of delivery in the youth services and goes beyond the work of the youth council, The youth services participation and leadership officer is developing participation forums in each of the youth hubs to ensure young people are activiely engaged in the development of programmes and services. As this is a youth led model the areas of interest and topics covered by programmes have tended to focus on wider safeguarding issues to date but it is intended that by refreshing training and awareness of Prevent with staff work can be developed with young people linked to our outcomes in relation to critical thinking skills and safety.</i></p>		<p><b>AMBER</b></p>

<p>We have recently submitted a bid to the Project Innovation Fund (managed by the Home Office) to engage local parents to better understand safeguarding issues in schools operating without oversight. This was a result of coordination of the Prevent Operational Working Group, and looks to engage and advise local community members to help them understand the dangers of institutions offering education without appropriate structures (such as safeguarding or trained staff). A decision on funding is expected in December 2016.</p>	<p>Community Safety <i>in partnership with</i> Education &amp; Partnerships</p>	<p>March 2017</p>
<p><i>Supersisters was funded as a project until March 2017. Additional funding for this work to continue in 17/18 has been subject of discussion between the Council and the Home Office and has finally been agreed (Sept 2017). Work is likely to commence in November and once formal grant agreements have been received from the Home Office.</i></p>		<p><b>GREEN</b></p>
<p><b>Action</b></p>	<p><b>Responsibility</b></p>	<p><b>Date</b></p>
<p><b>Recommendation 6:</b> The Education &amp; Partnerships Service should build on existing work to support schools in promoting equality and diversity, cohesion and critical thinking skills through the school curriculum and help them explore further opportunities to do this outside the curriculum.</p>		
<p>The Prevent Education Officer is providing a great deal of support for schools in this area, including helping teachers understand parts of their curriculum that promotes equality and diversity etc. through developing and delivering curriculum resources. Furthermore cooperative work with Stonewall, VAWG team and Home Office funded projects focus on these areas. Through the Prevent Education Officer we will continue to enhance this support work within the available resources.</p>	<p>Education &amp; Partnerships</p>	<p>Ongoing</p>

*The Prevent Education Officer continues to work in all schools across the borough, developing curriculum and supporting safeguarding activity. Mapping docs have been sent to all schools. Schools are sent guidance and resources following terrorist attacks and know that they can get the PEO to come and model lessons, workshops and assemblies that promote equality and diversity.*

*Every school in the borough has been sent a memory stick with lessons and assemblies on that deal with these issues. They have also been put onto the Educate Against Hate website. Schools are also aware that they can contact the PEO to have bespoke resources made for them*

*The updated TH guidance for schools has been sent electronically to all schools in the borough and printed copies will be sent out ASAP*

*The PEO also works closely with the PEO network to share best practice and resources that do this.*

**GREEN**

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<p><b>Recommendation 7:</b>                      The Council should exploit all commissioning opportunities to;</p> <ul style="list-style-type: none"> <li>• Develop greater community leadership to promote and celebrate diversity; and to build resilience to challenges to community cohesion</li> <li>• Ensure its approach to the commissioning of cohesion activities strengthens engagement across all communities in the borough and provides a platform for sustained interaction between communities.</li> </ul>		
<p>The Corporate Strategy &amp; Equality Service will lead on the development of a revised Community Cohesion Toolkit as part of the One Tower Hamlets review. This will support all commissioners of services to map their activity to ensure commissioning activity can be utilised to promote community leadership, celebrate diversity and build resilience to community cohesion.</p>	<p>Corporate Strategy &amp; Equality <i>in partnership with</i> Third Sector / Commissioning Teams across the Council</p>	<p>March 2018</p>
<p><i>The toolkit is being developed as part of a cohesion strategy for the borough. The development of the strategy is dependent on the national and regional social integration strategies; these will be used to inform the local Strategy in addition to engagement with stakeholders in the local community. The national and regional strategies have been significantly delayed from their expected publication date of Spring 2017 and thus the local strategy and toolkit is still awaiting this. Some work to develop our local strategy has already taken place, however, including work with key partners who deliver community cohesion services/activities and with service leads across the council and externally. We are currently devising a survey, which will be used for public consultation, to determine local community cohesion and social integration priorities for the strategy and toolkit.</i></p>		<p><b>GREEN</b></p>
<p>In addition to supporting commissioners of services, the Corporate Strategy &amp; Equality Service is leading the development of a range of commissioning activity specifically to promote community cohesion in the borough. This includes the use of new sources of funding such as S106 contributions and innovative techniques such as co-production in the design and delivery of services. The programme will be supported by Professor Ted Cante from the Institute of Community Cohesion. Learning and best practice from these programmes will be disseminated throughout the Council as part of a Community Engagement Toolkit. The work led by the Corporate Strategy &amp; Equality Service will be complemented by Home Office funded projects which this year will seek to focus on developing community resilience from within to help produce effective counter narratives to extremist ones.</p>	<p>Corporate Strategy &amp; Equality <i>in partnership with</i> Community Safety</p>	<p>July 2017</p>

<p><i>The Corporate Strategy and Equality Service has led the development of a range of commissioning activity to promote community cohesion in the borough. In terms of use of new sources of funding such as s106 contributions, following consultation with stakeholders in the 2 pilot areas - Mile End and Aldgate East – we have been working closely with key stakeholders in the two areas to develop delivery groups led by local people. Specifications have been drawn up for cohesion projects in the two areas which it is hoped will go out to tender in January 2018. All projects will have a sustainability element to encourage sustained interaction between different parts of the community. Through a separate Home Office funding stream we have also assisted local faith institutions in accessing funding for security improvements, for example the Ashaadibi Mosque has had a new CCTV system installed. We have also secured in-kind support for Black Women’s Health and Family Support to help amplify their stand against harmful practices. This will help them build their website and social media presence.</i></p> <p><i>We will continue to support community groups, to secure additional Home Office funding and in-kind support for other projects.</i></p> <p><i>Learning from all of the projects detailed above will be part of the development of the borough’s Cohesion Strategy and the toolkit that forms part of that (see update above relating to this action).</i></p>	<p style="text-align: center;"><b>GREEN</b></p>	
<p>As part of the Voluntary and Community Sector strategy action plan, the Third Sector Team will work with THCVS and other Council services to support VCS organisations in terms of community leadership and community cohesion objectives.</p>		<p style="text-align: center;">Third Sector</p>
<p><i>In terms of the use of innovative techniques such as co-production, eight cohesion projects have been commissioned with local voluntary and Community Sector (VCS) organisations and have been delivering since September/October 2017. They were commissioned through a process of co-design with the VCS and stakeholders and they are being delivered in line with co-production principles. They address important factors relating to cohesion such as leadership, citizenship, community action and debate. Activities include intergenerational activity, community events, a range of activities to bring people together from fitness, to cooking and outdoor pursuits and community meetings.</i></p> <p><i>The Home Office funded projects include securing over £150,000 for local community groups through the Building a Stronger Britain Together initiative, for a wide range of projects. Some examples include The Spotlight Centre, which will be delivering a Youth Empowerment Project that will create the next generation of leaders to tackle Hate Crime and Extremism. Futureversity will be running summer workshops during summer holidays to engage young people around cohesion,</i></p>	<p style="text-align: center;"><b>GREEN</b></p>	

*celebrating differences, hate crime and hate crime reporting. City Gateway will be delivering a female empowerment project incorporating classes to upskill women from diverse communities including employability workshops and basic English.*

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<p><b>Recommendation 8:</b> The Education &amp; Partnerships Service should continue to promote the UNICEF Rights Respecting Schools Award to improve uptake across schools in the borough.</p>		
<p>41 schools in the borough are currently signed up to the UNICEF Rights Respecting Schools programme. The Education &amp; Partnerships service will continue to promote take up by schools.</p>	<p>Education &amp; Partnerships</p>	<p>Ongoing</p>
<p><i>UNICEF Rights Respecting Schools award has been recommended to all schools in the borough. The possibility of asking for HO money to pay for schools registration into this was looked at but dismissed. All schools have been advised that this is an effective programme in helping to ensure all students are aware of fundamental rights and the importance of diversity. It is continually used as an example of good practice.</i></p>		<p><b>GREEN</b></p>
<p><b>Recommendation 9:</b> The Council should ensure the use of language across services and commissioned partners is consistent and compliant with the objective to promote community cohesion. This should include appropriate use; distinguishing between faith and ideology, avoiding objectification of groups or communities and greater clarity in describing risks/threats i.e. “people being drawn into terrorism, the support of terrorism or violent extremism” or “increasing risk of travel to conflict zones including Syria and Iraq” as opposed to using more general terms such as ‘radicalisation’.</p>		
<p>The Community Safety Service will review written materials containing information in regards to Prevent and work in partnership with the Communications and Corporate Strategy &amp; Equality Service on communications activity at a corporate level.</p> <p>It must however be voiced that some terms are used due to being specified in legislation, therefore replacing them would be inappropriate. For instance “<i>‘Radicalisation’ refers to the process by which a person comes to support terrorism and extremist ideologies associated with terrorist groups</i>”</p>	<p>Community Safety <i>in partnership with</i> Communications and Corporate Strategy &amp; Equality</p>	<p>March 2017</p>

<p><i>(Glossary of Terms, Prevent Duty Guidance– revised, 2015). Therefore because the support of terrorism or extremist ideologies is specifically mentioned, radicalisation is demarcated from a more academic appraisal of adopting radical ideas (which may be legal or acceptable). Consequentially, replacing the term with the longer version would serve no purpose.</i></p>		
<p><i>A whole scale review of existing literature has taken place with large amounts of outdated documentation being systematically removed or rewritten. New policies and processes are being published on the intranet with a new Prevent focussed intranet page drawn together as a repository for all current material and which will reflect changes in policy/strategy as they emerge.</i></p>	<p><b>GREEN</b></p>	

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<p><b>Recommendation 10:</b> The Communications Service should adopt a more proactive approach to promoting cohesion through a borough wide campaign which celebrates our history, diversity and resilience to adversity. This should include opportunities for resident involvement to promote the borough and a greater role within the Prevent Delivery Plan.</p>		
<p>Communications will work with the Community Safety Service to develop a Prevent relation communications plan for 2017/18. Both services are currently running a campaign focused on Hate Crime (which covers many of the aforementioned points).</p> <p>The design and delivery of a communications campaign for Prevent will need to be in line with the Council's strategic/mayoral objectives or priorities identified through the Annual Residents Survey. Any decision will require approval from CMT and adequate resources to be identified/allocated.</p> <p>There is strict guidance over sharing and input into the Prevent Delivery Plan whilst it is in operation. The Communications Service will however feed in through the Prevent Board to ensure comprehensive input to the PDP is gathered.</p>	<p>Communications <i>in partnership with</i> Community Safety</p>	<p>September 2017</p>
<p><i>Currently Prevent is communicated through our 'No Place for Hate' campaigns and community safety communications as opposed to a distinct communications strategy.. Work is being developed with the communications team to improve communications on Prevent and are developing a communications plan. This will be a key focus for a Home Office peer review in February 2018. However plans are underway to promote Prevent training and activity through internal outlets, including weekly newsletters, training catalogue and staff spotlight. In addition support has been obtained from the Home Office as to potential communication strategies that may be appropriate for Tower Hamlets. The borough is supporting a Home Office community round table to discuss Prevent with up to 50 community members attending which will be used as a platform to promote Prevent, myth bust and scope support for a Prevent Advisory Group.</i></p>		<p><b>GREEN</b></p>

Action	Responsibility	Date
<p><b>Recommendation 11:</b> Elected Members should be further supported to understand and comply with Sections C and E of the 2015 Prevent Duty Guidance, including:</p> <ul style="list-style-type: none"> <li>• Dissemination of intelligence information to designated elected members in line with section C of the Prevent Duty Guidance;</li> <li>• Guidance and training tailored for elected Members to enable them to understand their role in the Duty;</li> <li>• Further consideration to the role of elected Members in the management of consequences following any local incidences.</li> </ul>		
<p>The Prevent/Community Safety Service will provide verbal briefings to Members on the Counter Terrorism Local Profile (CTLP), according to guidance from the Home Office. The CTLP is a police produced and owned document and subject to strict sharing guidance set out by the Home Office. These briefings will be scheduled in line with the production of latest CTLP (annually) and members will be informed of proposed date. The CTLP cannot be shared as a hard copy outside of a select number of individuals, as designated by the Home Office.</p>	<p>Community Safety in partnership with Members Support and SO15 Police</p>	<p>May 2017  CTLP dispersed by Met Police (SO15) in April 2017</p>
<p><i>The CTLP was released to the Local Authority on the 27<sup>th</sup> November 2017. A plan around briefing all members is currently</i></p>		<p><b>GREEN</b></p>
<p>Training has been delivered to Members through both the Prevent team and SO15. The Prevent Board has requested the Home Office to provide specific training for Members once it has been developed (currently in development). We will schedule a biannual training for members tailored to enable them to understand their role and responsibilities as part of the Duty.</p>	<p>Community Safety in partnership with Members Support</p>	<p>Training April and November 2017</p>
<p><i>Cabinet lead for Community Safety has been engaged with regard Prevent and a half day briefing is planned for Nov to raise awareness. Other training inputs have been scheduled however these have not been well attended by members. It is hoped that the activity with the Cabinet Lead will act as a springboard for other discussions. Other formal government events have been arranged centrally which Cllrs have been invited to. Briefings with regard the counter terrorism risk and threat have been previously arranged. Further training will be provided after the May 2018 elections</i></p>		<p><b>GREEN</b></p>
<p>Consideration will be given to the involvement of members following local incidents; however it must also be remembered that certain procedures following critical incidents must be adhered to. This will affect how quickly and how much information can be shared.</p>	<p>Community Safety in partnership with Police</p>	<p>Ongoing</p>
<p><i>This is undertaken where appropriate and in line with policy/procedure. In the event of critical or major incidents information will be shared in conjunction with the emergency services. By and large most information that is released comes from the police and is controlled by their media reporting. In the case of any incident which gives rise to potential community tensions then the Tension Monitoring Group is normally convened.</i></p>		<p><b>GREEN</b></p>

Action	Responsibility	Date
<p><b>Recommendation 12:</b> The Council should progress work to promote greater collaborative working on Prevent and Safeguarding across the East London region. This should include work to promote greater consistency across the delivery of the Prevent Duty and sharing of appropriate intelligence across officers and elected Members.</p>		
<p>The Prevent team has written to Service Heads and Lead Members of neighbouring boroughs to propose a cross-borough partnership group for Prevent. We will aim to create and lead this partnership in the next calendar year. Many neighbouring boroughs (and other local authorities) look to Tower Hamlets for best practice examples, advice and guidance in this field. We will look to encourage further close cooperative working across East London and developing best practice working that other local authorities can use.</p> <p>The Prevent Coordinator is a member of the London Prevent Coordinator network, the Prevent Schools Officer is a member of the Education network, and local SO15 partners are part of the North East cluster, all of which cooperate across borough boundaries with information or intelligence sharing and developing protocols.</p>	<p>Community Safety</p>	<p>Expected to commence by April 2017</p>
<p><i>The Prevent coordinator is a regular attendee of the London Prevent Network and was responsible for the formation of the East London cluster Coordinators forum which meets monthly. In addition LBTH are working with other East London boroughs on developing an existing bid to the Home Office for a wider strategic piece of work around Prevent coordination.</i></p>		<p><b>GREEN</b></p>

Action	Responsibility	Date
<p><b>Recommendation 13:</b> The Council should take steps to promote an organisational culture which includes a focus on safeguarding and civic responsibility. This should also include consideration for rolling out appropriate e-learning modules for all staff to promote an understanding of the risks of being drawn into the support of terrorism.</p>		
<p>All Staff will be requested to undertake the Home Office online Prevent training as part of our civic responsibility towards safeguarding. The training will be launched in January 2017 and will be widely publicised via our internal communication channels for staff to complete by March 2017. We will be able to provide management reports on those who access the course.</p> <p>Project Griffin which looks at the more 'hard line' aspects of countering terrorism is being promoted by HR to all staff. This will assist in helping staff understand the current threats more clearly and help develop resilience.</p>	<p>Human Resources</p>	<p>March 2017</p>
<p><i>E-Learning module being placed on Prevent Intranet page and across wider borough learning portals. Project Griffin advertised on front page of Intranet</i></p>		<p><b>GREEN</b></p>
<p>A communications plan relevant to Prevent and the support provided to those vulnerable to being drawn into terrorism is being developed for next year.</p>	<p>Community Safety</p>	<p>April 2017</p>
<p><i>Refer to Recommendation 10</i></p>		<p><b>GREEN</b></p>