

Appendix A: Considered options

Note: the options below include police overtime and vehicles costs. Under the existing agreement, such costs are covered by the Police.

Recommended option

Costs per year: £998,000 (plus £5k-£10k overtime contingency per year)

4 teams of 1PS and 5 PCs each (including existing PTF): £852,000

CPDA secondment: £ 60,000

Suggested vehicle cost: £ 86,000 (this will decrease in subsequent years)

The first year's costs (£998k) will decrease by approximately £74k due to lower vehicle costs in subsequent years.

PTF structure – what we get

Sergeant (PS): 4

Police Constables (PC): 20

CPDA: 1

Suitable vehicles

Tasking Teams to support Neighbourhood Policing

- Significant increase on capacity and capability.
- Realign the Tasking Unit (incorporating both the existing PTF posts) and new funded officers into 4 separate teams.
- Continuing role around ASB, Problem Solving, support for SNTs, and support for a range of Partnership activity and initiatives
- Tasking through ASB Ops.Team.
- Aligned to clusters and work complementary shift patterns.

Other considered options

Investment of circa £500,000 per annum

Option 1a

Costs per year: £543,000 (plus £5k-£15k overtime contingency per year)

Existing PTF: £213,000
Extra PTF sized team: £213,000
CPDA secondment: £ 60,000
Suggested vehicle cost: £ 57,000 (this will decrease in subsequent years)

The first year's costs (£543k) will decrease by approximately £49K due to lower vehicle costs in subsequent years.

PTF structure – what we get

Sergeant (PS): 2
Police Constables (PC): 10
CPDA: 1
Suitable vehicles

Tasking Teams to support Neighbourhood Policing

- In addition to the existing Partnership Taskforce, a team of 1 PS and 5 PCs
- Increase coverage across a greater number of hours with additional tasking opportunities, including on street prostitution and night duty tasking.
- Require funded vehicle (a Q car) uplift due to additional pressures on vehicle fleet. A Q car is an unmarked Police Vehicle with covert blue lights and sirens. This type of vehicle is ideally suited to plain clothes proactive patrolling and tackling drug dealers in vehicles.

Option 1b

Costs per year (extra 6 Dedicated Ward Officer): £474,000 (plus £2k-£4k overtime contingency per year)

Extra 6 DWOs: £213,000 (existing PTF)
6 ward Constables: £201,000
CPDA secondment: £ 60,000

Costs per year (extra 8 Dedicated Ward Officer): £541,000 (plus £2k-£4k overtime contingency per year)

Extra 8 DWOs: £213,000 (existing PTF)
8 ward Constables: £268,000
CPDA secondment: £ 60,000

Additional Dedicated ward officers for SNTs

- This option is to fund an additional 6 (£201k) or 8 (£268k) Constables per year
- Provide an extra Dedicated Ward Officer (DWO) to our 6/8 busiest wards.
- Spreading the resources thinly. This will dilute the impact.

Investment of circa £1,000,000 per annum

Option 2a

Costs per year: £974,000 (plus £5k-£10k overtime contingency per year) – recommended option in this range.

2 teams of 1PS and 11 PCs each (including existing PTF): £828,000

CPDA secondment: £ 60,000

Suggested vehicle cost: £ 86,000 (this will decrease in subsequent years)

The first year's costs (£974k) will decrease by approximately £74k due to lower vehicle costs in subsequent years.

PTF structure – what we get

Sergeant (PS): 2

Police Constables (PC): 22

CPDA: 1

Suitable vehicles

Tasking Teams to support Neighbourhood Policing

- This option is similar to the recommended option, although this proposes 2 teams (1PS and 11 PC each), rather than 4 teams.
- 2 teams with larger number of PC can be less flexible than the recommended 4 team option.

Option 2b

Costs per year: £1,077,000 (plus £8k-£10k overtime contingency per year)

Extra 6 DWOs: £213,000 (existing PTF)

24 extra ward Constables: £804,000

CPDA secondment: £ 60,000

PTF structure – what we get

DWO: 24

Ward constables: 24

CPDA: 1

Additional Dedicated ward officers for SNTs

- Additional 24 Constables per year to provide an extra DWO across wards in most need.
- Focusing several DWOs in hotspot areas may be more effective rather than allocating one or two DWO to each ward.

Investment of circa £2,000,000 per annum

Option 3a

Costs per year: £2,021,000 (plus £20k-£30k overtime contingency per year)

4 teams of 1 PS and 12 PCs each (including existing PTF): £1,790,000 (existing 1+5 PTF (£213k), additional 3 PSs (£237k), additional 43 PCs (£1.34m))

CPDA secondment: £ 60,000

Suggested vehicle cost: £ 171,000 (including 3 additional marked minibuses)

The first year's costs (£2,021k) will decrease by approximately £148k due to lower vehicle costs in subsequent years.

PTF structure – what we get

Sergeant (PS): 4

Police Constables (PC): 48

CPDA: 1

Suitable vehicles

Tasking Teams to support Neighbourhood Policing

- Significant taskable capability to support the Partnership with the delivery of key objectives around ASB, drugs, violent crime and support partnership enforcement and engagement projects.

Option 3b

Costs per year: £2,010,000 (plus £20k overtime contingency per year)

60 PCs: (£2,010,000)

Additional Dedicated ward officers for SNTs

- Extra 60 Constables (£2010000 in year 1 for 30 plus 30 free under the MetPatrol Plus scheme).
- Enough for each ward to get an extra 3 DWO PCs or any number of different combinations across the 20 wards based on demand/risk analysis.
- Significant uplift in Neighbourhood policing capacity, but comes at the expense of an unbalanced tasking capability.