

EQUALITY ANALYSIS QUALITY ASSURANCE CHECKLIST

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| Name of 'proposal' and how has it been implemented (proposal can be a policy, service, function, strategy, project, procedure, restructure/savings proposal) | Indoor Sports Facilities Strategy |
| Directorate / Service | Governance Directorate |
| Lead Officer | Thorsten Dreyer Strategy, Policy, Equalities and Partnerships |
| Signed Off By (inc date) | |
| Summary | <div style="display: flex; align-items: flex-start;"> <div style="width: 20px; height: 20px; background-color: green; margin-right: 10px;"></div> <div> <p>Proceed with implementation</p> <p>Based on the findings of the QA checklist, the Indoor Sports Facilities Strategy gives due regard to equality among residents who identify with the nine protected characteristics/equalities group. Further work will be required when progressing individual projects identified within the strategy.</p> </div> </div> |

| Stage | Checklist Area / Question | Yes / No / Unsure | Comment (If the answer is no/unsure, please ask the question to the SPP Service Manager or nominated equality lead to clarify) |
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| 1 | Overview of Proposal | | |
| a | Are the outcomes of the proposals clear? | Yes | The Indoor Sports Facilities Strategy has: <ul style="list-style-type: none"> Identified where Tower Hamlets is expected to have a deficiency in the provision of indoor sports facilities provision for the next 10 years |

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| | | | <ul style="list-style-type: none"> • Identified where improvements to the existing network of leisure centres are required over that period • Identified a set of criteria for developing an ideal leisure facilities network • Identified strategic objectives and a set of options for exploring the potential to develop the leisure centre network <p>The decision making body is asked to approve the strategy</p> |
| b | Is it clear who will be or is likely to be affected by what is being proposed (inc service users and staff)? Is there information about the equality profile of those affected? | Yes | The impact on the nine protected characteristics is identified in the attached Equality Analysis (EA) Form. |
| 2 | Monitoring / Collecting Evidence / Data and Consultation | | |
| a | Is there reliable qualitative and quantitative data to support claims made about impacts? | Yes | <p>A range of research and studies have informed the development of this strategy, with equalities data captured, where possible:</p> <ul style="list-style-type: none"> • Culture, Leisure and Open Spaces survey 2016 (a representative telephone survey of Tower Hamlets residents carried out in October/November 2016). <p>Stakeholders, including the National Governing Bodies, are engaged through the Indoor Sports NGBs Working Group.</p> <p>The attached EA includes a full list of research and studies that the strategy drew upon.</p> |
| | Is there sufficient evidence of local/regional/national research that can inform the analysis? | Yes | See above. |
| b | Has a reasonable attempt been made to ensure relevant knowledge and expertise (people, teams and partners) have been involved in the analysis? | Yes | <p>Engagement across the council and with partners has been carried out via:</p> <ul style="list-style-type: none"> • Officer workshops and 1:1 meetings with the Sports team |

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| | | | <ul style="list-style-type: none"> Continued engagement with the Plan Making Team leading the development of the Local Plan Mayoral engagement DMT engagement papers Asset Management Board Health and Wellbeing Board (tbc) Sport England <p>A representative telephone survey was carried out with residents in November 2016.</p> |
| c | Is there clear evidence of consultation with stakeholders and users from groups affected by the proposal? | Yes | All national governing bodies for sports using indoor sports facilities were contacted for comment and insight into their local priorities. |
| 3 | Assessing Impact and Analysis | | |
| a | Are there clear links between the sources of evidence (information, data etc) and the interpretation of impact amongst the nine protected characteristics? | Yes | See attached Equalities Analysis (EA) Form. |
| b | Is there a clear understanding of the way in which proposals applied in the same way can have unequal impact on different groups? | Yes | See attached Equalities Analysis (EA) Form. |
| 4 | Mitigation and Improvement Action Plan | | |
| a | Is there an agreed action plan? | Yes | The strategy contains strategic options and an outline action plan because detailed options appraisals are required before the council commits to taking forward specific projects. See attached Equalities Analysis (EA) form, for more detail. |
| b | Have alternative options been explored | Yes | Do nothing was considered but cannot be pursued due to the requirements of the National Planning Policy Framework. |
| 5 | Quality Assurance and Monitoring | | |
| a | Are there arrangements in place to review or audit the implementation of the proposal? | Yes | Any options appraisals undertaken as a result of this strategy will be reviewed by CMT and the Mayor as required, in accordance with Council procedure. |

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| b | Is it clear how the progress will be monitored to track impact across the protected characteristics?? | Yes | In addition to the above, data from other sources, including the Annual Residents' Survey. |
| 6 Reporting Outcomes and Action Plan | | | |
| a | Does the executive summary contain sufficient information on the key findings arising from the assessment? | Yes | |