

Equality Assessment: Community and Economic Engagement

Equality Assessment of the potential impact of the recommendations of the Corporate Third Sector Programme Board for 2013-15 funding.

Responsible Directorate: Development & Renewal

Priorities/Objectives

State how the funding stream relates to tackling inequality (for example, advice services can help mitigate impact of deprivation; lunch clubs reduce social isolation, sports increase health and wellbeing etc.

The objective of this funding is to help to increase employability of local residents through accredited/non-accredited training, volunteering and employment support, tackling inequalities, social inclusion of marginalised sections of the community and meeting local needs.

This funding aims targets members of the community who have disproportionately low employment rates and so require more targeted intervention. This is consistent with the employment strategy findings that "Third sector organisations are often more effective at the engagement and information, advice and guidance (IAG) stages of the journey to employment, particularly for those that are furthest away from the labour market".

MSG Budget 2013-15

| | Indicative Annual Budget | Corporate Board Allocations | Programme Recommended |
|----------------------|--------------------------|-----------------------------|-----------------------|
| 2012/13* | £ | 137,222 | |
| 2013/14 | £ | 548,889 | |
| 2014/15 | £ | 548,889 | |
| Total Funding | £630,450 | £1,235,110 | |

*2012/13 award only represents 3 months allocation as funding for existing Main Stream Grants projects has been extended until 31st December 2012.

Identified Need*

Summarise what we know about the need for this service in the borough, including information how need for the service differs between different equality groups (for example, women and BME communities higher levels of unemployment .lower skills levels)

Job seekers allowance claimant count has been used as the basis for assessing need within the Borough. The claimant count rate for Tower Hamlets was 6.1% compared to London 4.1% and Nationally: 3.9%. This equates to 10,599 people who were unemployed and claiming JSA in Tower Hamlets.

The main target groups are the 14,600 residents who are ILO-unemployed and 6,300 economically inactive people assumed to want a job, totalling 21,000 residents. Whilst there is other provision targeting this market, community and

Analysis suggests that some key groups are more disadvantaged in the borough and subsequently are disproportionately represented in lower employment and higher unemployment statistics. These groups include:

- Black (African)* – the ethnic group with the highest proportion of JSA claimants, where people of Somali origin are particularly significant
- Young men* – over half of JSA claimants are young men
- Women* – economic activity rates are much lower than for men

- *Other ethnic minority communities*, notably including the Bangladeshi community, which has the second highest percentage incidence of JSA claimants after Black (African) people.
- *People with health issues or a disability*, particularly mental health
- *Overlaps between these groups* – such as Bangladeshi women, who are significantly more likely to be economically inactive than other groups

The male claimant count rate for June 2012 was 7.5% and for females 4.6%. The male claimant count rate remained unchanged from the previous month (May 2012) whilst the female claimant count rate increased slightly.

Unemployment continues to be highest amongst younger residents, those aged 18 – 24, (9.2%) – these are almost one third of all JSA claimants in this age group.

Three wards, East India and Lansbury (9.1%), Bromley by Bow (8.4%) and Mile End East (7.9%) continue to have high concentrations of JSA claimant count.

More than a third of women in TH are not in work – which is more than half as high as the London average. Bangladeshi (and Pakistani) women account for the largest percentage of this group (page 20 ES).

TH has the youngest job seekers within London. 43% of JSA claimants are under 29 years old. The proportion of 16-18 year olds who are NEET fell from 10.9% in 2006 to 6.7% in 2008 but the rate is still higher than the London average of 5.8%, so there is a need (page- 22 ES)

A recent survey of London employers shows that, when recruiting, the majority of employers consider general employability skills (92%), basic literacy and numeracy (81%), and English fluency for speakers of other languages (76%), to be important or very important.

Lack of language skills is a significant issue for Tower Hamlets residents, with data indicating very low levels of proficiency in English among Bengali women, highlighting the importance of ESOL courses within the Borough in this context.

A quarter of residents have no qualifications at all, which is well above the London or UK average. Two fifths of Borough residents have skills at Level 2 or below, which corresponds to a maximum qualification of GCSEs at Grade C or a B.

Funding under this stream supplements is in addition to the Borough's Skills Match programme.

| Type of Provision | Beneficiary target group/Area | Units of needs identified | Units of need met by recommendations |
|---|--|-----------------------------|---|
| Accredited training, IAG, work experience, capacity building, progress into employment Economic Engagement | Unemployed, economically active groups Borough wide Women, men, young people, members of BAME communities and others furthest from the labour market | See "identified need above" | To be negotiated following agreed allocation. |
| Language/ESOL | Economically inactive Groups | 333 | To be negotiated following agreed allocation. |

Appendix 2

| | | | |
|---|--|----------|---|
| | Men and women and women only BME, Bengali and Somali | | |
| Youth | Open to all | 140 | To be negotiated following agreed allocation. |
| Employability Skills | Unemployed/economically inactive Young People | 86 | To be negotiated following agreed allocation. |
| Community Engagement – individuals and groups | Open to all | 150 + 20 | To be negotiated following agreed allocation. |
| AIG | Young people, men and women | 150 | To be negotiated following agreed allocation. |
| Accredited Training | Economically inactive and unemployed | 459 | To be negotiated following agreed allocation. |
| Volunteering/Work Experience | BME/Bangladeshi Young People Long term unemployed Women | 272 | To be negotiated following agreed allocation. |

*You may want to adapt the first 3 columns of this table to improve how you present the “identified need”.

Impact Summary

Summarise any overall impact of the recommended allocation on the protected groups.

At £1,235,000 the total amount recommended for funding has increased by approximately 96% of the initial indicative annual budget. The difference equates to a value of £604,550 over 27 months.

Funding has been recommended to 47 projects. The number of projects receiving funding under this round has more than doubled since the last round that awarded funding to 19 projects. Over £1,001,000 (82%) of the recommended allocations have gone to organisations not funded in the previous round.

Though the level of funding recommended is less than that requested by many organisations, with several new organisations in receipt of awards the impacts can be expected to permeate into the borough’s various communities more extensively. However, the Council will need to work actively to monitor the quality of outputs/ services and ensure best value.

The increased level of funding will make a positive contribution in providing employability skills training, in an environment where Welfare Reforms changes will put a greater emphasis on employment as a criterion for qualifying for some benefits.

The recommended awards have the effect of spreading the funding and benefits across a greater number of projects serving vulnerable groups. There has been a decrease of 9 per cent to disability provision, but where possible this will be made up by improving access to generalist services.

Since the percentage of proposed awards varies from the amount requested on applications, the tables below show both the outputs based on the application and an estimated output based on the proposed funding award. Actual outputs will be agreed through further negotiation with the organisations once funding is finalised.

Equality Assessment

| Target Groups | Impact ✓ - Positive ✗ - Adverse 0 = Neutral What impact will the proposal have on specific groups of service users or staff? | Reason(s) <ul style="list-style-type: none"> Add a narrative to justify your claims around impacts and, Describe the analysis and interpretation of evidence to support your conclusion as this will inform decision making |
|---------------------|--|--|
| Race | Neutral | <p><i>Black (African)</i> – the ethnic group with the highest proportion of JSA claimants, where people of Somali origin are particularly significant</p> <p>Members of all BAME groups will, in general, be able to access services in all the categories specified in the programme. Some services will be targeted for specified groups e.g. Somali women, people with visual impairment or carers for pregnant women. There are no specific services targeted for white working people but they too will be able to access generic services.</p> |
| Disability | Neutral | <p>The recommended funding means that 3 projects (two of which were not funded under the last round) will benefit people who with partially or complete blindness, hearing difficulties and people with learning difficulties wishing to enter the labour market. This balances out the fact that the total funding recommended to benefiting people with disabilities is not directed to any one project.</p> |
| Gender | Neutral | <p>There are many projects with women specific services to do with language, childcare training, work experience, confidence building, and health issues. In addition, there are other projects that are also open to women in all categories of service.</p> <p>Lone parents face particular barriers in accessing the labour market- a barrier can be the availability and cost of childcare.</p> <p>Female unemployment continues to be much higher than the national and regional levels, and is 4.5% compared to 3.2% for London and 2.6% for the UK.</p> <p>In June 2012 there were 6,750 male residents claiming JSA, a claimant count rate of 7.4%, and 3,805 female residents, a claimant count rate of 4.7%.</p> |
| Gender Reassignment | Not known | <p>No related data is available as it has not been collected by previously MSG-funded organisations.</p> |
| Sexual Orientation | Positive | <p>Whilst there is currently insufficient data to quantify the benefit to people of the LBGBT community. The proposed award, (which is a new contribution) and will benefit this sector of the community.</p> |
| Religion or Belief | Not known | <p>No data related to religion or belief is available as it has</p> |

| | | |
|----------------------------------|-----------|--|
| | | not been collected by previously MSG-funded organisations. |
| Age | Neutral | <p>There are three projects that are specific to younger people (between the ages 16-25) that will be accessible universally. In addition, other projects will also be open to younger people throughout the borough.</p> <p>The lowest JSA count rate continues to be for those aged 25 - 49 (5.2 %).</p> <p>The borough's younger residents (aged 18 – 24) continued to be affected most by the recession and have the highest claimant count rate of 9.2%, 3.2% percentage points higher than the borough rate. Only 20 (0.1%) less young people are claiming JSA than the previous month (May 2012). The second highest rate is for the 50 - 64 age groups with 7.8% claiming JSA,</p> |
| Marriage and Civil Partnerships. | Not known | No related data is available as it has not been collected by previously MSG-funded organisations. |
| Pregnancy and Maternity | Positive | A project not previously funded will provide services and train women who are pregnant or breast feeding as well as training. This type of project will be of positive benefit to this group of people. |
| Other Socio-economic Carers | Not known | |

Impact Considerations

What are likely to be the “real life” consideration for beneficiaries, in light of the proposed changes/recommendations

On the whole, the organisations recommended for funding are representative of the borough in terms of sectors of the community and geographical location. The recommendations will enable a wide range of people to be supported through the various projects including young people NEET, hard to reach women, ex-offenders and people with substance abuse issues.

The projects include support during pregnancy, ESOL courses, sewing skills, health awareness, accredited training employability skills and work experience. Recommendations also include projects that will provide capacity building and support financial management to a variety of community organisations.

The projects recommended for funding cover age, gender, ethnicity, religion, sexuality, pregnancy, social disadvantage and disability in terms of learning disability, people with visual and hearing disability.

Whilst there are several projects designed for the general population, the recommendations include a sufficient number that take into account the religious and cultural need for gender specific projects. e.g. Somali women, BAME women etc.

The majority of projects tend to be borough-wide, however those targeting a particular group e.g. Somali men, Somali women, Bangladeshi women tend to operate for communities in specific areas.

Of the projects not recommended for funding that received funding in the last round, in the majority of cases the need can be met from the provision recommended. Unsuccessful projects addressing

priority groups or issues will be offered support including referral to THCVS for help with future applications.

1. Overall summary of projects recommended for funding (47)

| No | Beneficiary Target Group | Geographic Area/s of Delivery | Anticipated Output/Users per annum | Outputs based on proportion of funding recommended |
|-----|--|---|------------------------------------|--|
| 1 | Economically inactive local women -AIG and leading to Level qualification in Child Care (CEE-01) | Borough-wide | 90 | 53 |
| 2. | Economically inactive men/women providing AIG and accredited courses (CEE-02) | Borough-wide | 60 | 16 |
| 3. | People with learning difficulties accredited course Entry Level 3 employability, health and wellbeing. (CEE-03) | Borough-wide | 32 | 8 |
| 4. | Men/women from Somali/BAME background - Training in ESOL, IT, CV writing, job search, work experience. (CEE-05) | LAPS 1 and 2 focus but open to all | 17 | 8 |
| 5. | Economically inactive women with no qualifications - Practical English, DIY/finance skills training, accredited volunteer training and work experience. (CEE-06) | Borough-wide | 60 | 12 |
| 6. | Unemployed TH residents pa - work experience/volunteering in local advice agency. (CEE-07) | Borough-wide | 20 | 6 |
| 7. | Local women -accredited training to enable them to help and support women during pregnancy, childbirth. (CEE-08) | Borough-wide | 32 | 6 |
| 8. | Homeless individuals - structured support including English, literacy, numeracy classes (CEE-09) | Tower Hamlets and surrounding neighbourhoods | 30 | 9 |
| 9. | Hard to reach women (mainly from BAME communities) - providing accredited English language courses + manufacturing skills. (CEE-10) | Borough-wide | 20 | 14 |
| 10. | Women (mainly Somali) with no qualifications- providing AIG, ESOL, mentoring, confidence building sessions and experience in public positions. (CEE-11) | BG Sth, Bow East, Bromley by Bow, East India and Lansbury, Limehouse, Millwall, Spitalfields and Banglatown, St. Dunstan and Stepney Green, | Not stated | |
| 11. | 16-years olds - education/employment package (Level 1,2,3) and work experience. (CEE-14) | Borough-wide | 37 | 26 |

| No | Beneficiary Target Group | Geographic Area/s of Delivery | Anticipated Output/Users per annum | Outputs based on proportion of funding recommended |
|-----|--|--|------------------------------------|--|
| 12. | Universal - Health Awareness courses (level 1) and work experience for 5 volunteers a year (CEE-15) | Wapping | 45 | 22 |
| 13. | Universal – volunteering, will work towards ASDAN qualification in volunteering. (CEE-16) | Laps 7 and * (Blackwall and Limehouse) | 4 | 3 |
| 14. | Long term unemployed ex-offenders, people with substance abuse issues, single mothers, homeless - food and safety L1-3, Health/Safety , First Aid , conflict resolution, Business administration, Youth work, Sia Security. (CEE-17) | Boroughwide | 8 | 1 |
| 15. | 25 years old NEET individual, providing accredited training, work placement, capacity building. (CEE-18) | Shadwell ward | 90 | 36 |
| 16. | Provide English embedded in sewing, machining, work experience, mentoring for 80 women pa (CEE 19) | Limehouse | 80 | 14 |
| 17. | BAME women with no qualifications - offer OCR Literacy 1 training and volunteering opportunities. (CEE-20) | LAP 3 | Not stated | |
| 18. | BME communities in TH - Bangladeshis - soft skills training & accredited training. (CEE-24) | Borough-wide | Not stated | |
| 19. | 16-25 years old - Accredited course. (CEE-25) | Borough-wide | 16 | 5 |
| 20. | Women - Phonics for the Adult community cooking, mentoring programme. (CEE-26) | Borough-wide | 45 | 25 |
| 21. | Unemployed people - Basic/Clait (12 hours each), placements and employment. (CEE-28) | Borough-wide | 25 | 5 |
| 22. | Hard to reach, inactive Somali men - employment training in ESOL, literacy and numeracy. (CEE-29) | LAP7-East India and Lansbury, open to clients borough-wide | 26 | 10 |
| 23. | Unemployed people (18-30) in a structured volunteering project, providing each volunteer. (CEE-30) | Borough-wide | Not stated | |
| 24. | Help blind and partially sighted residents to volunteer by providing 1:1 basic skills sessions for 20 weeks followed by work placements CEE32 | Borough-wide | 13 | 3 |
| 25. | Local residents (16+) with no qualifications or experience. (CEE-33) | Borough-wide | 8 | 2 |
| 26. | Marginalised Muslim women - work placement, training employment. (CEE-34) | Borough-wide | 30 | 15 |

| No | Beneficiary Target Group | Geographic Area/s of Delivery | Anticipated Output/Users per annum | Outputs based on proportion of funding recommended |
|-----|--|---|------------------------------------|--|
| 27. | Will develop 50 disadvantaged people (focus on women and immigrants) through workshops on cv writing, interview techniques, confidence building etc.(CEE 35) | Borough-wide | 50 | 29 |
| 28. | Women 16+, mothers wishing to return to work, speakers of languages other than English, providing AQA accreditation in Business administration. (CEE-36) | Borough-wide | 24 | 5 |
| 29. | Somali and Chinese community - Awareness of Alzheimer's disease. (CEE-37) | Borough-wide | 15 community groups | 3 |
| 30. | Deafness suffers basic skills training, IT, job preparation training, and employment. (CEE-38) | Borough-wide | 25 | 3 |
| 31. | Will work with Bangladeshi women and provide training programmes on ESOL, IT, Work preparation, health. (CEE-39) | LAP 2 and 3 | 8 | 7 |
| 32. | Bangladeshi women (mainly) with limited English - gain skills to access basic childcare. (CEE-41) | LAP1 | Not stated | |
| 33. | Universal - provide employment support. (CEE-42) | Bethnal Green North, open to residents from all areas of the borough | 12 | 8 |
| 34. | Bangladeshi women - training programmes on ESOL, IT, Work preparation. (CEE-43) | LAP4-Shadwell | 8 | 5 |
| 35. | Somali women - and help them challenge taboos and stereotypes. (CEE-44) | LAPs 1, 2 and 3 | 20 | 16 |
| 36. | Women - develop constructive solutions to issues and problems that affect them. (CEE-46) | Borough-wide | 50 | 10 |
| 37. | Local communities – Social activities : zumba classes, table tennis tournaments, cooking classes, dance classes. (CEE-47) | Lansbury, East India, Blackwall and Limehouse, Millwall and Cubitt Town | 80 | 74 |
| 38. | Young people- accreditation, employment. Healthy activities. (CEE-48) | Borough-wide | 30 | 6 |
| 39. | LGBT - address core concerns about hate crimes, domestic violence, housing concerns through partnership working with TH Homes , TH Domestic Violence team, etc. (CEE-50) | Borough-wide | Not stated | |
| 40. | Local residents - accelerate the employment in the hospitality sector. (CEE-51) | LAP4-St Katherine's and Wapping, open to clients borough-wide | Not stated | |

| No | Beneficiary Target Group | Geographic Area/s of Delivery | Anticipated Output/Users per annum | Outputs based on proportion of funding recommended |
|-----|--|---|------------------------------------|--|
| 41. | Local marginalised women by means of sewing, ESOL, primary skills. (CEE-54) | LAP1-Weavers | Not stated | |
| 42. | Women -accessing ESOL; dressmaking and soft furnishings; yoga and fitness classes pa; health seminars ; decision making process. (CEE-56) | LAP7-East India and Lansbury, open to clients borough- wide | 83 | 53 |
| 43. | Will work with (primarily) 16-25 years old NEET people in Blackwall and Cubitt town, providing accredited training, capacity building, work placement and employment. (CEE-57) | Shadwell ward | Not stated | |
| 44. | Unemployed/economically inactive people - Basic Skills training, including Basic Skills in Childcare", employment support. (CEE-58) | Lap 3 | Not stated | |
| 45. | Will work with circa 80 women pa, providing English embedded in sewing machine and work experience in manufacturing and mentoring for enterprise | Borough-wide4 | 80 | 14 |
| 46. | Will run health Care assistant's course (level 1&2) – 36 weeks for 20 women pa. (CEE 55) | Women in LAP 7 focus but open to all | | 43 |
| 47. | Somali Third Sector organisation - providing training in representation, community research and volunteering opportunities. (CEE-63) | Borough-wide | Not stated | |

The projects recommended for funding cover age, gender, ethnicity, religion, sexuality, pregnancy, social disadvantage and disability in terms of learning disability, people with visual and hearing disability.

The majority of projects tend to be borough-wide; however those targeting a particular group e.g. Somali men, Somali women, Bangladeshi women tend to operate for communities in specific areas.

The number of projects funded in the previous year is 10.

2. Projects recommended for funding that did not receive MSG funding in 2011/12 (37)

| No | Beneficiary Target Group | Geographic Area/s of Delivery | Anticipated Output/Users per annum | Outputs based on proportion of funding recommended |
|-----|--|--|------------------------------------|--|
| 1. | Economically inactive men/women providing AIG and accredited courses (CEE-02) | Borough-wide | 60 | 16 |
| 2. | People with learning difficulties accredited course Entry Level 3 employability, health and wellbeing. (CEE-03) | Borough-wide | 32 | 8 |
| 3. | Men/women from Somali/BAME background - Training in ESOL, IT, CV writing, job search, work experience. (CEE-05) | LAPS 1 and 2 focus but open to all | 17 | 8 |
| 4. | Economically inactive women with no qualifications - Practical English, DIY/finance skills training, accredited volunteer training and work experience. (CEE-06) | Borough-wide | 60 | 12 |
| 5. | Local women -accredited training to enable them to help and support women during pregnancy, childbirth. (CEE-08) | Borough-wide | 32 | 6 |
| 6. | Homeless individuals - structured support including English, literacy, numeracy classes (CEE-09) | Tower Hamlets and surrounding neighbourhoods | 30 | 9 |
| 7. | Hard to reach women (mainly from BAME communities) - providing accredited English language courses + manufacturing skills. (CEE-10) | Borough-wide | 20 | 14 |
| 8. | 16-years olds - education/employment package (Level 1,2,3) and work experience. (CEE-14) | Borough-wide | 37 | 26 |
| 9. | Universal – volunteering, will work towards ASDAN qualification in volunteering. (CEE-16) | Laps 7 and * (Blackwall and Limehouse) | 4 | 3 |
| 10. | Long term unemployed ex-offenders, people with substance abuse issues, single mothers, homeless - food and safety L1-3, Health/Safety , First Aid , conflict resolution, Business administration, Youth work, Sia Security. (CEE-17) | Boroughwide | 8 | 1 |
| 11. | 25 years old NEET individual , providing accredited training, work placement, capacity building. (CEE-18) | Shadwell ward | 90 | 36 |
| 12. | Provide English embedded in sewing, machining, work experience, mentoring for 80 women pa (CEE 19) | Limehouse | 80 | 14 |

| No | Beneficiary Target Group | Geographic Area/s of Delivery | Anticipated Output/Users per annum | Outputs based on proportion of funding recommended |
|-----|---|---|------------------------------------|--|
| 13. | BAME women with no qualifications - offer OCR Literacy 1 training and volunteering opportunities. (CEE-20) | LAP 3 | Not stated | |
| 14. | BME communities in TH - Bangladeshis - soft skills training & accredited training. (CEE-24) | Borough-wide | Not stated | |
| 15. | 16-25 years old - Accredited course. (CEE-25) | Borough-wide | 16 | 5 |
| 16. | Unemployed people - Basic/Clait (12 hours each), placements and employment. (CEE-28) | Borough-wide | 25 | 5 |
| 17. | Hard to reach, inactive Somali men - employment training in ESOL, literacy and numeracy. (CEE-29) | LAP7-East India and Lansbury, open to clients borough-wide | 26 | 10 |
| 18. | Local residents (16+) with no qualifications or experience. (CEE-33) | Borough-wide | 8 | 2 |
| 19. | Marginalised Muslim women - work placement, training employment. (CEE-34) | Borough-wide | 30 | 15 |
| 20. | Somali and Chinese community - Awareness of Alzheimer's disease. (CEE-37) | Borough-wide | 15 community groups | 3 |
| 21. | Deafness suffers basic skills training, IT, job preparation training, and employment. (CEE-38) | Borough-wide | 25 | 3 |
| 22. | Will work with Bangladeshi women and provide training programmes on ESOL, IT, Work preparation, health. (CEE-39) | LAP 2 and 3 | 8 | 7 |
| 23. | Bangladeshi women (mainly) with limited English - gain skills to access basic childcare. (CEE-41) | LAP1 | Not stated | |
| 24. | Universal - provide employment support. (CEE-42) | Bethnal Green North, open to residents from all areas of the borough | 12 | 8 |
| 25. | Bangladeshi women - training programmes on ESOL, IT, Work preparation. (CEE-43) | LAP4-Shadwell | 8 | 5 |
| 26. | Somali women - and help them challenge taboos and stereotypes. (CEE-44) | LAPs 1, 2 and 3 | 20 | 16 |
| 27. | Women - develop constructive solutions to issues and problems that affect them. (CEE-46) | Borough-wide | 50 | 10 |
| 28. | Local communities - Social activities : zumba classes, table tennis tournaments, cooking classes, dance classes. (CEE-47) | Lansbury, East India, Blackwall and Limehouse, Millwall and Cubitt Town | 80 | 74 |
| 29. | Young people- accreditation, employment. Healthy activities. (CEE-48) | Borough-wide | 30 | 6 |

| No | Beneficiary Target Group | Geographic Area/s of Delivery | Anticipated Output/Users per annum | Outputs based on proportion of funding recommended |
|-----|--|---|------------------------------------|--|
| 30. | LGBT - address core concerns about hate crimes, domestic violence, housing concerns through partnership working with TH Homes , TH Domestic Violence team, etc. (CEE-50) | Borough-wide | Not stated | |
| 31. | Local residents - accelerate the employment in the hospitality sector. (CEE-51) | LAP4-St Katherine's and Wapping, open to clients borough-wide | Not stated | |
| 32. | Local marginalised women by means of sewing, ESOL, primary skills. (CEE-54) | LAP1-Weavers | Not stated | |
| 33. | Will work with (primarily) 16-25 years old NEET people in Blackwall and Cubitt town, providing accredited training, capacity building, work placement and employment. (CEE-57) | Shadwell ward | Not stated | |
| 34. | Unemployed/economically inactive people - Basic Skills training, including Basic Skills in Childcare", employment support. (CEE-58) | Lap 3 | Not stated | |
| 35. | Will work with circa 80 women pa, providing English embedded in sewing machine and work experience in manufacturing and mentoring for enterprise | Borough-wide ⁴ | 80 | 14 |
| 36. | Will run health Care assistant's course (level 1&2) – 36 weeks for 20 women pa. (CEE 55) | Women in LAP 7 focus but open to all | | 43 |
| 37. | Somali Third Sector organisation - providing training in representation, community research and volunteering opportunities. (CEE-63) | Borough-wide | Not stated | |

The range of new projects recommended for funding indicate a broad section of the communities needs will be addressed to some degree.

The projects recommended include projects designed a generic need as well as those to address the specific needs of hard to reach, marginalised and BAME, Somali and Bengali women.

3. Projects not recommended for funding that had received MSG funding in 2011/12 (1)

| No | Beneficiary Target Group | Geographic Area/s of Proposed Delivery | Anticipated Output/Users per annum |
|--|--|--|------------------------------------|
| 1 | Young people (16-19) - employability skills in media sector fashion, film making, photography, music. (CEE-31) | Borough-wide – Spitalfields. Bromley by Bow, Mile End east, East India and Lansbury) | 12 |
| It is anticipated that the needs of people who would have benefited from these projects can be met through the main provision. | | | |

4. Projects not recommended for funding who were not previously funded under this stream where the primary beneficiary are from one of the 9 protected characteristics

| No | Beneficiary Target Group | Geographic Area/s of Proposed Delivery | Anticipated Output/Users per annum |
|------|--------------------------|--|------------------------------------|
| None | | | |

BACKGROUND

Applications received: 63 - Total full years (2013/14) amount requested £4,505,744

Number of projects recommended for funding: 47 of which 37 were not previously funded under this stream. 10 had received funding in the previous funding round.

In the main projects targeting people based on 7 of the 9 protected characteristics (under the Equalities Act 2010) have been recommended.

Number of projects not recommended:
16 projects were not recommended for funding.