

YOUTH OFFENDING TEAM INSPECTION 2005: SUMMARY OF KEY RECOMMENDATION AND ACTION TAKEN

Inspection recommendation	Action to date
1. Strengthened performance management	<ul style="list-style-type: none"> ▪ Quarterly performance reporting to YOT Management Board ▪ YOT Management Board made formally accountable to LS CPAG ▪ Strategic vision for the YOT agreed by Management Board
2. Staff appraisal system put in place, appraisals of seconded staff done jointly	<ul style="list-style-type: none"> ▪ Completed with the exception of Health (reviewing procedures)
3. Quality of Asset, Reviews and Initial Supervisory Plans Improved	<ul style="list-style-type: none"> ▪ Completed and ongoing monitoring
4. Risk of harm assessments conducted on relevant cases and reviewed	<ul style="list-style-type: none"> ▪ Completed and ongoing for new cases ▪ Risk management meetings for “risk of serious harm” cases.
5. Risk register put in place for risk concern and risk aware cases	<ul style="list-style-type: none"> ▪ Risk register in place
6. Actions from Race Equality Impact Assessment regularly reviewed	<ul style="list-style-type: none"> ▪ Race audit action group established with partners Nov 05 ▪ Race Actions reviewed for YJ Plan 2006-7
7. Individual and group interventions continue to be developed	<ul style="list-style-type: none"> ▪ Group-work programme established ▪ Violence focused group-work for 2006
8. Victim and restorative justice work developed	<ul style="list-style-type: none"> ▪ Restorative Justice improvement Plan in place. Quarterly meetings to monitor ▪ RJ Co-ordinator in post
9. Community Punishment and Rehabilitation Orders protocol developed	<ul style="list-style-type: none"> ▪ Not completed. Included in YJ Plan 2006/07 Delivery Plan as action number 3.5
10. Identify link manager to support seconded probation worker	<ul style="list-style-type: none"> ▪ Not completed. Included in draft 2006/07 Delivery Plan as action number 3.7
11. Police pass information on final warnings and children and young people committing crime promptly to the YOT	<ul style="list-style-type: none"> ▪ Arrangements in place ▪ Police Officers seconded to YOT administer final warnings. ▪ Police admin worker in YOT

Inspection recommendation	Action to date
12. Increased support for the dyslexia worker is given by Education	<ul style="list-style-type: none"> <li data-bbox="802 235 1300 518">▪ The provision and funding of dyslexia support services to the YOT has been reviewed and clarified by the Education Authority. Young people are referred to Newstart to access “Dyspel” services. Gap project provides literacy support.

Where work is outstanding this have been picked up in the draft 2006/07 Youth Justice Plan Action Plan, attached as Appendix B.