

## Member Learning & Development Plan 2024-2025

This Plan is for Year 3 of the 4-year electoral cycle. Initial training sessions and date ranges will be agreed at the start of the year and the Plan will be updated throughout the year with progress, completions and any newly identified training.

Included below are the remaining sessions planned for 2024-25. This list does not include training arranged through the individual Member training budgets, or any regular committee training.

If there is any training not listed that you would like us to arrange, or if you have any queries about the sessions below please contact Democratic Services.

Training (group sessions)	Trainer	Date	Status
Important training for Members on Outside Bodies	Beth Evens	23 May 2024	Completed
Meet the Directorates (re-run)	Directors	5 June 2024	Completed
Licensing training (only for licensing members)	Gary Grant	13 June 2024	Completed
Ethics & Probity (councillors)	Linda/Matthew	27 June 2024 / 16 July	Completed
Chairing skills	David McGrath/Phil	22 July	Completed
Planning training (only for planning members)	Paul Buckenham	10 July	Completed
Social Media training	Kirsty Hough/Alima Khatun	14 November	Completed
Scrutiny Questioning & Lines of Enquiry	Sarah Fenn	18 November 2024	Completed
GDPR, Complaints & ME's refresher & update	Usman Zia	9 <sup>th</sup> December	Completed
Budget and Performance Scrutiny	Sarah Fenn	16 December 2024	Completed
Civil Contingencies and Emergencies	Andrea Stone	13 & 27 January 2025	Pending
Public Speaking	David McGrath	20 February 2025	Pending
Strategy on Effective Communication with Communities	TBC	February 2025	Pending
Reading and evaluating reports/speed reading	TBC	Date TBC	Pending
Dealing with abuse and Intimidation	LGA	Date TBC	Pending

Committee/Chamber Skills training	TBC	TBC	Pending
Effective Committee Participation	David McGrath	TBC	Pending
Coaching for elected and civic Mayors and Chairs of Council	David McGrath Check NACO training	TBC	Pending
<b>Training (Individual sessions)</b>	<b>Trainer</b>	<b>Date</b>	<b>Status</b>
Member PDPs (pilot)	Mark Palmer SEEMP	3 May 2024	32 Completed
Coaching for Members pilot	Kash Haroon	Started March 2024	2 Completed

## Notes

A number of the originally planned training sessions have not taken place during the year. Reasons for this include:

- Expected LGA Courses not run this year.
- New training priorities were identified during the year which took precedence (normally we would not run more than two sessions in a month due to Member availability).
- Training was offered in a different way (e.g. mentoring is being offered as well as coaching).

Training can be offered again during the next year and the Committee may have views on areas of priority.