

# Recruitment

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## Corporate Director for Housing and Regeneration

Contract: **Permanent**

Salary: **£158 - £182k**

Category: **Senior management**

Grade: **Corporate Director**

Location:

**Town Hall  
160 Whitechapel Road  
London  
E1 1BJ**

Working hours: **35 hours p/w**

Closing date: **24th May 2024**

We are looking for a Corporate Director of Housing and Regeneration to lead our newly created directorate.

This is one of the most important briefs in local government. Tower Hamlets is the fastest growing and most densely populated place in the UK. The frontline services you will deliver will improve lives and save lives.

You'll have the exciting opportunity to lead and manage the four service divisions of the new directorate, with a wealth of responsibilities and opportunities.

- Our **Housing** division is working hard to deliver more affordable, larger social homes and has an ambitious target to build more council homes. Like all other London boroughs, the division's homelessness services are under significant pressures due to the cost-of-living crisis, private rented sector evictions and a lack of affordable temporary and permanent homes. The division works to prevent homelessness and is leading innovative efforts to drive up our supply of suitable homes for those who find themselves homeless. The division is also welcoming Tower Hamlets Homes (the council's housing stock) back in-house from 1st November 2023, which will provide an opportunity for strategic alignment of resources and services and to meet the challenges of maintaining the existing housing stock, whilst striving to build much needed new and larger homes against a challenging financial backdrop.
- Our **Growth and Economic Development** division is focused on tackling the cost-of-living, a key mayoral priority, and is responsible for services that support residents through employment, social mobility and tackling poverty. As well as individual residents, Tower Hamlets has a rich tradition of small and medium-sized businesses, which the council is committed to supporting, particularly through these challenging economic times.
- Our **Property and Major Programmes** division covers asset management, responsible for around 900 leases and freeholds comprising of operational and investment properties with a rental roll of £6m. The division is also responsible for the yearly capital programme valued at £175m, and the Capital Delivery team is progressing on a programme of works including schools, housing, bridges, leisure centres and has recently completed the stunning new Town Hall in Whitechapel. The division also includes Facilities Management, which is responsible for venue hire, compliancy, repairs and maintenance, cleaning and security of 226 buildings across the borough.

- Our **Planning and Building Control** division is responsible for managing the growth and development of the fastest growing local authority in the country. The division is focussed on steering the new local plan through to adoption, building on our excellent Development Management service, embedding the new building control structure to respond to the Building Safety Act and continuing our innovative and exciting infrastructure planning work.

You will need to ensure the services provided are of consistently high quality and provide great value for money. Working with the Chief Executive and corporate directors to implement our corporate aims and that statutory requirements are met, the services provided meets the highest standards achievable and Statutory Best Value obligations. You will need to develop supportive relationships with the Executive Mayor and elected members to ensure the council and directorate's strategic priorities are effectively implemented.

You will work with partner organisations and council staff to ensure they strive continuously to achieve the highest standards of management and performance, developing a directorate culture that respects and celebrates diversity in the community, understands the challenges that discrimination and exclusion can create for individuals and families and actively works to reduce these challenges.

Your additional responsibilities will include being responsible and accountable for the development of policy and strategy on all matters relating to the council's Housing and Regeneration service areas.

## **Use your leadership skills to inspire and motivate your team**

You will need to have demonstrable evidence of leading and delivering similar services to a very high standard within a large, complex organisation. This includes the ability to lead organisational and service change at a corporate level in a challenging environment.

We are looking for an individual who will inspire trust and respect with everyone they work with. Someone who possesses a successful track record of building relationships with stakeholders, achieving constructive outcomes and also has experience in using strategic and service planning target setting and performance management.

Financial and commercial awareness, highly effective budgeting and financial management skills is essential. As one of the most visited places in the UK, there are significant opportunities to generate much needed income.

You will be politically sensitive and have a strong belief in the value of local democracy and accountability. You will also have a strong commitment to our values, behaviours and equal opportunity policy, and be ready to demonstrate personal leadership on the importance of diversity.

**Our council is a beacon for diversity and inclusion. We want a borough where everyone feels valued and included, and we want a council that collaborates to deliver excellence.**

**That's why we look for people with our TOWER values of Together, Open, Willing, Excellent and Respectful.**

## Contacts

For further information or to discuss the role in more detail, please contact:

Julie Towers on 07764 791736 or [Julie.Towers@penna.com](mailto:Julie.Towers@penna.com)

Andrew Tromans on 07805 226301 or [andrew.tromans@penna.com](mailto:andrew.tromans@penna.com)

## Supporting documents



[Job Description, Corporate Director for Housing and Regeneration](#)  
[0.04MB](#)



## Tower Hamlets Council Top Level Structure

0.06MB

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