



TOWER HAMLETS PARTNERSHIP

Working together for a better borough

Questions for the Transformation Advisory Board

- 1. What more can be done to make sure the skills and expertise of the partnership are effectively used to tackle wicked issues?**
- 2. How can we ensure the Transformation Advisory Board continues to effectively steer and support the Partnership Executive Group's renewed focus on transformation?**

Our Partnership Ambitions

Five cross-cutting calls to action

Tower Hamlets will be a fair, inclusive and anti-racist borough

Everyone in TH should be able to enjoy good mental health and wellbeing

Everyone in Tower Hamlets should feel safe and live in good-quality homes and healthy, inviting neighbourhoods

Everyone in TH should have access to good jobs and skills and an income that meets their basic needs

A child-friendly borough where children and young people from all backgrounds thrive, achieve their best, have opportunities, and are listened to

Our commitments (an example)



SIGNATORY TO THE PREVENTION CONCORDAT FOR BETTER MENTAL HEALTH



ENCOURAGE SIGN-UP TO THE MAYOR OF LONDON'S GOOD WORK STANDARD



WHITE RIBBON ACCREDITATION AS EMPLOYERS



ADOPT A LOCAL COMMUNITY WEALTH BUILDING (CWB) APPROACH



BOROUGH OF SANCTUARY STATUS



LEVERAGE THE HEALTH DETERMINANTS RESEARCH COLLABORATION (HDRC) TO ENHANCE EVIDENCE-BASED DECISION-MAKING WITHIN THE PARTNERSHIP

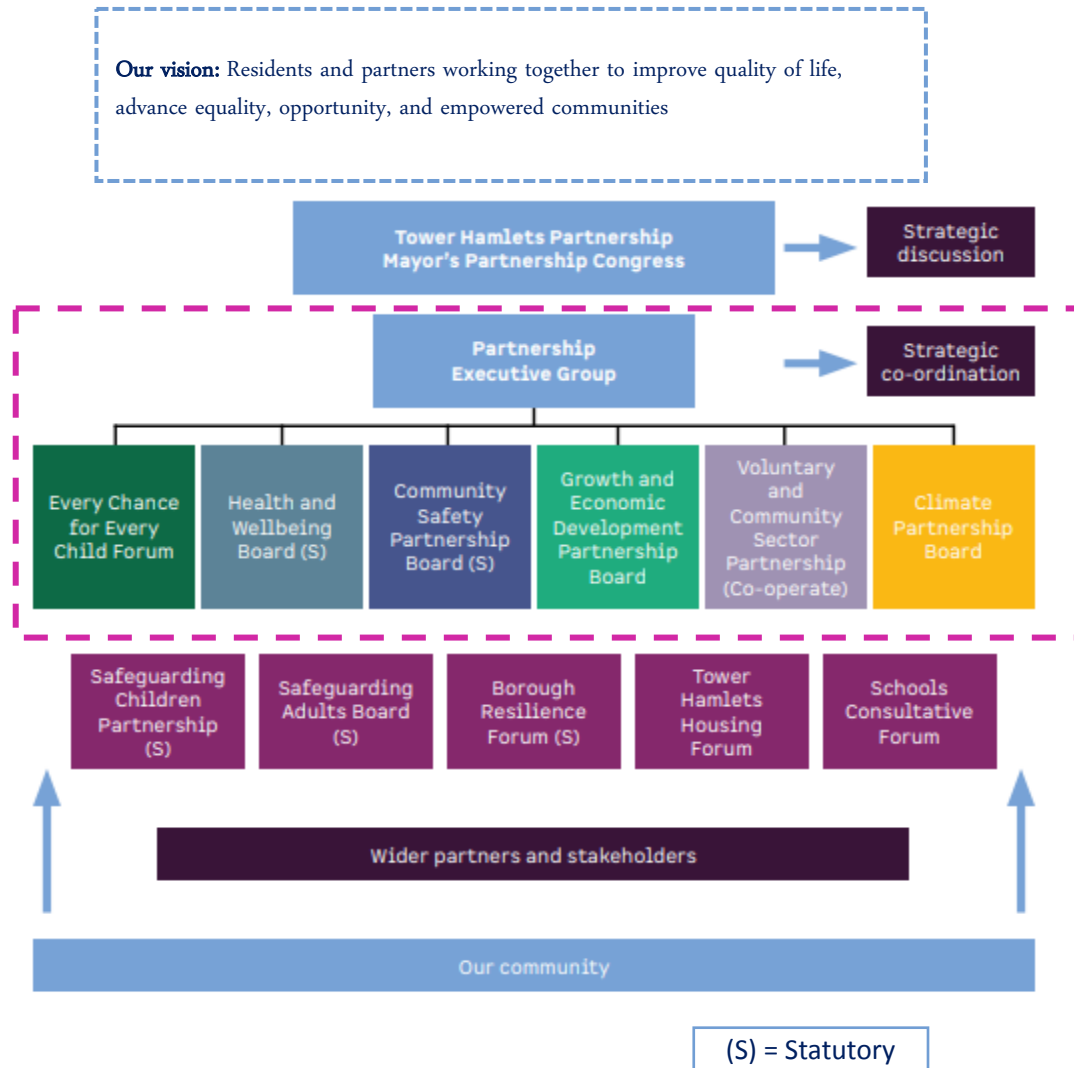
Why the Partnership needs to change

Our vision: Residents and partners working together to improve quality of life, advance equality, opportunity, and empowered communities

➤ Set ourselves up differently to achieve our new transformational vision

∅ c. 80 partnerships sitting under the PEG and thematic partnership

∅ Current ways of working aren't meeting partner/administration needs



A partner-led Task and Finish Group created to review partnership arrangements to:

- **simplify the structure**
- **improve focus**
- **strengthen accountability**
- **and promote transformational partnership working and collaboration**

The Review has focused on PEG and the thematic partnership layer directly underneath this.

Implementation of wider improvements will be down to thematic partnership chairs –this will be supported by principle-based guidance.

Partnership Review: Headline Findings

- **Definition:** the partnership is broad and complex. We need to strengthen joint planning and senior representation to ensure horizontal co-ordination across the partnership, to improve alignment and focus
- **Communication:** happens informally through multiple stakeholders attending the same meetings. Partnership chairs need to address this through a clear engagement strategy
- **Accountability:** maintain informal, trust-based partnerships as opposed to a formal accountability framework
- **Community representation:** This will look different for different partnerships, there is best practice to learn from in the Statutory Boards. The VCS Strategy will be renewed this year and is an opportunity to further develop our approach

Summary Draft Recommendations: A sharper focus and transformational working

R1: Reform the Partnership Executive Group (PEG)

- i. **Focus PEG on a small number of strategic issues** for transformational impact
- ii. Ensure close **alignment of the long-term strategic vision** and partnership priorities.
- iii. **Initiate engagement** for the Chief Exec and Mayor to understand partner priorities and opportunities better.
- iv. Reinvigorate the **“Mayor’s” partnership congress** and **optimize the Mayor’s time for strategic engagement**
- v. Strengthen work with regional/national **strategic partnerships**

R2: Tackle Duplication and Improve Focus

- i. **Initiate an annual joint work planning** promoting whole system working, and coordination
- ii. **Assess partnerships/sub-groups** to distinguish true partnerships from routine relationships, transition to time-focused TFGs and foster continuous improvement.
- iii. **Strengthen relationships** between health partnerships to ensure more efficient delivery of services.

R3: Develop Distributed Leadership

- i. **A consistent elected member and partner co-chairing model** to empower shared leadership and foster stronger engagement.
- ii. **Consider a dispersed model** for non-statutory boards enhancing sector leadership, effectiveness and sustainability.
- iii. **Implement recommendations from the LGA Corporate Peer Challenge** to improve partnership practice.

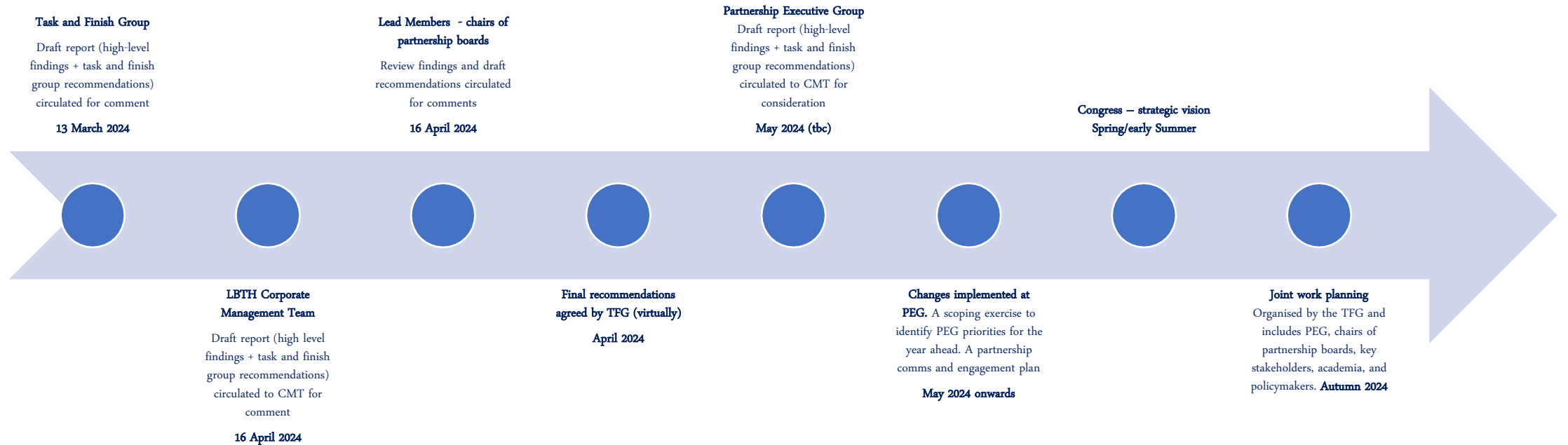
R4: Create an Equitable, Inclusive, and Accountable Partnership

- i. **Improve resident voice and community representation** to address disparities and promote inclusive decision-making and equity, learning from what works and a community-first approach.
- ii. Ensure adherence to **statutory accountability frameworks**, risk management, and **spotlights on joint cross-cutting priorities**

R5: Improve Communications and Engagement

- i. Investigate platforms for collaboration and **action outside of meetings.**
- ii. **Relaunch** the Tower Hamlets **TH_IS Place campaign** and create a communications working group.
- iii. Rebrand the PEG and **improve internal communications.**
- iv. **Showcase partnership accomplishments** through external engagement, awards, and recognition

Indicative Next Steps



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