


Decision Report Cover Sheet: Council 1 March 2023	 TOWER HAMLETS
Cover Report of: Matthew Mannion, Head of Democratic Services Main Report: Musrat Zaman, Director of Workforce, OD and Business Support Janet Fasan, Director of Legal and Monitoring Officer	Classification: Unrestricted (cover report – some appendices are restricted)
Cover report of: Agreeing a Special Severance Payment	

Wards affected	All Wards
-----------------------	-----------

Special Circumstances Justifying Urgent Consideration

This report was not available for publication with the main agenda for the meeting due to the need to report to the General Purposes Committee and hold an Independent Panel review before this report could be prepared. The report needs to be considered at this meeting of Council to enable the mutual agreement to be concluded with the outgoing Chief Executive on the agreed timeline.

Summary

At its meeting on 23 February 2023, the General Purposes Committee considered a report on the process for agreeing a Special Severance Payment for the outgoing Chief Executive.

The report asked the Committee to agree to set up an Independent Panel to review the proposed payments in relation to the Council's Best Value commitments. The Committee noted that it would be for Council to agree, or otherwise, the final agreement with the outgoing Chief Executive.

The Committee agreed to the establishment of the Panel and also agreed that the findings of the Panel should be presented to Council at its meeting on 1 March 2023 to enable it to take a final decision on the proposed payment.

To aid Council's deliberations the following are attached to this cover report. Members are asked to note that some of the following are Exempt documents and must not be disclosed to third parties:

- The report presented to the General Purposes Committee (including its Appendix A – Statutory Guidance) – Unrestricted
- The draft minutes of the discussion of that item at the meeting – Unrestricted

- A version of this cover report with additional Comments of the Chief Finance Officer – Exempt from publication
- The Agenda pack and business case presented to the Independent Panel meeting – Exempt from publication
- The draft minutes of the discussion of the Panel – Exempt from publication

Members should, in particular, ensure they take into account the Comments of the Chief Finance Officer and the Comments of Legal Services set out in the report to the General Purposes Committee in relation to the responsibilities of Council (for example, paragraph 7.3).

Recommendations:

The Council is recommended to:

1. Review and note the response of the Independent Panel.
2. Agree the special severance payment to the outgoing Chief Executive.

Comments of the Chief Finance Officer – additional to those in the report to the General Purposes Committee

The cost of the exit of will be met from the General Fund and is not currently budgeted for and will be reflected in future monitoring reports for 2022/23 and the financial outturn position.