

Children and Education Scrutiny Sub-Committee Youth Justice Spotlight

To understand the findings from the
inspection report and review the plan for
improvement

October 2022



Challenges

Youth Justice Service HMIP Inspection outcome



- The YJS HMIP inspection took place in April 2022, which resulted in an overall judgement of 'Requires Improvement' with the final report published in July 2022.
- The HMIP inspection highlighted good and poor practice across Organisational Delivery, Court Disposals, Out of Court Disposals and Resettlement. The Inspectorate rated the service overall as 'Requires Improvement' with the score achieved 8 out of 36.
- The diagram sets out the overall rating which has been determined by inspecting the organisational delivery and the three practice domains of youth justice.

Tower Hamlets and City of London Youth Justice Service			Score
Fieldwork started: April 2022			8/36
Overall rating	Requires improvement		
1. Organisational delivery			
1.1 Governance and leadership	Inadequate		
1.2 Staff	Requires improvement		
1.3 Partnerships and services	Requires improvement		
1.4 Information and facilities	Inadequate		
2. Court disposals			
2.1 Assessment	Good		
2.2 Planning	Requires improvement		
2.3 Implementation and delivery	Requires improvement		
2.4 Reviewing	Requires improvement		
3. Out-of-court disposals			
3.1 Assessment	Requires improvement		
3.2 Planning	Inadequate		
3.3 Implementation and delivery	Inadequate		
3.4 Out-of-court disposal policy and provision	Inadequate		
4. Resettlement			
4.1 Resettlement policy and provision	Requires improvement		

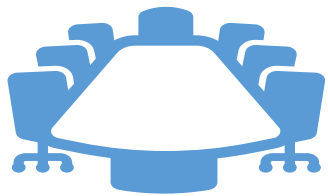


Inspection Recommendations

Youth Justice Executive Board Improvement areas



- The HMIP inspection raised 7 recommendations in total that need to be implemented to impact positively on the quality of the Youth Justice Service
- The Executive Board received 4 recommendations and the Head of Youth Justice Service received 3
- Below are the 4 recommendations set out for the Youth Justice Executive Board



Recommendation 1

Review its membership to ensure that the right people, at the right level of seniority, are included to engage actively in achieving better outcomes for YJS children

Recommendation 2

Ensure that there are comprehensive quality assurance arrangements to understand performance and respond to the profile and needs of all children supervised by the YJS

Recommendation 3

Make sure that all data and management information is accurate, reliable, and enables informed decision-making

Recommendation 4

Review its out-of-court provision to ensure that the arrangements are effective and support diversion.

Inspection Recommendations

Youth Justice Head of Service Improvement areas



- Below set out the 3 recommendations for the Head of the Youth Justice Service to deliver



Recommendation 5	Recommendation 6	Recommendation 7
<p>Improve the quality of assessment, planning, and service delivery work to keep children safe and manage the risk of harm they present to others</p>	<p>Ensure robust contingency plans are in place for all children that address their safety and wellbeing, and risk of harm to others</p>	<p>Make sure safeguarding and public protection arrangements are comprehensive and understood by all staff.</p>

Improvement Plan

Where we need to improve over the next two years?



- A one year statutory Youth Justice Plan has been devised and submitted to the Youth Justice Board alongside a comprehensive Improvement Plan outlining activity for service improvement over the next two years.
- The YJS disproportionality action plan has been included into the Improvement Plan to ensure there is only one plan the service are delivering.
- The development of the Improvement Plan has been based on the HMIP report and with involvement of the YJS staff and partners to ensure there is a shared of understanding and a set of 6 agreed priority actions to take forward.
- The diagram presents the 7 areas for delivery within the Improvement Plan



Priority areas

6 priority areas of focus



- The Board, staff and partners have agreed to take forward the below 6 priority actions as these are critical for imminent service improvement

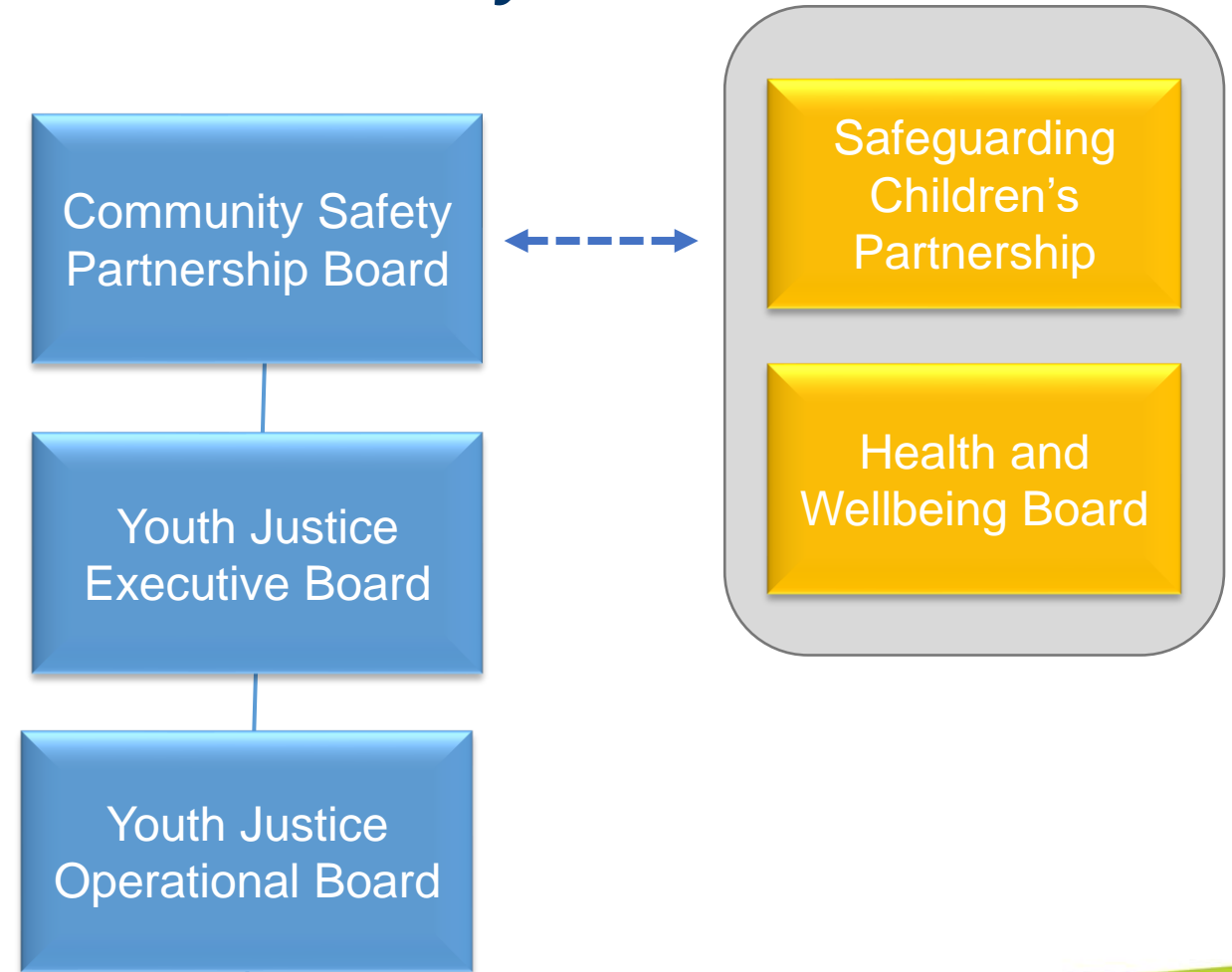
No	Theme in Plan	Area of Focus	Leads
1.	Governance	Leadership & Communications	James Thomas, Children's & Culture Kelly Duggan, Youth Justice & Young People
2.	Governance	Data and management information	Kelly Duggan, Youth Justice & Young People Peter Bullen, Youth Justice Data Analyst
3.	Governance	Consistent Quality Casework	Luke Norbury, Youth Justice Sam Nair, Supporting Families
4.	Leadership	Partnership Protocols	Luke Norbury, Youth Justice Katie Cole, Public Health
5.	Prevention	First Time Entrants	Luke Norbury, Youth Justice Abzal Ali, Young People
6.	Risk	Risk Management Panel	Annick Keble-Cross, Youth Justice Lucy Sackleday, Probation

Governance and reporting

How will we know we are on track for delivery?



- Focused agenda to allow a deep dive on 1 or 2 of the workstreams at each Board presented by Youth Justice Officer and Partner
- At each board we will have a 15min update on 'improvement progress' using a highlight report (presentation style) with the progress against the 6 priority areas
- The next version of the Improvement Plan will include a RAG which will provide the basis for exception reporting to Board.



Best practice and learning

Who do we learn from?



Basecamp
online YJS
forum

Resettlement
consortium

YJS Staff trained
HMIP inspectors

Trauma
Informed Pre
Sentence
Reports

Learn from
HMIP & Youth
Justice Board

Supporting
Families
Learning
Academy



Questions



The best of London
in one borough

