

# Improving Employment Outcomes for Residents

Housing & Regeneration Scrutiny  
Subcommittee

October 2021



# Strategic Context

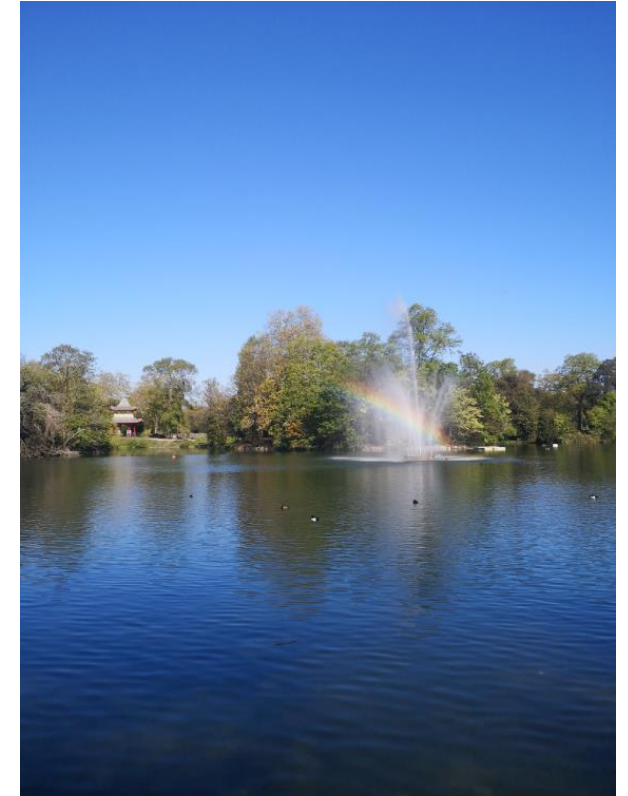


Growth Plan (2018-23) priorities:

- **Priority 1:** Preparing our Young People for Success – focusing on the transition from education to employment
- **Priority 2:** Helping our Working Age Residents Thrive – focusing on all working age residents, in particular, those facing significant barriers to entering the workforce

Strategic Plan outcome:

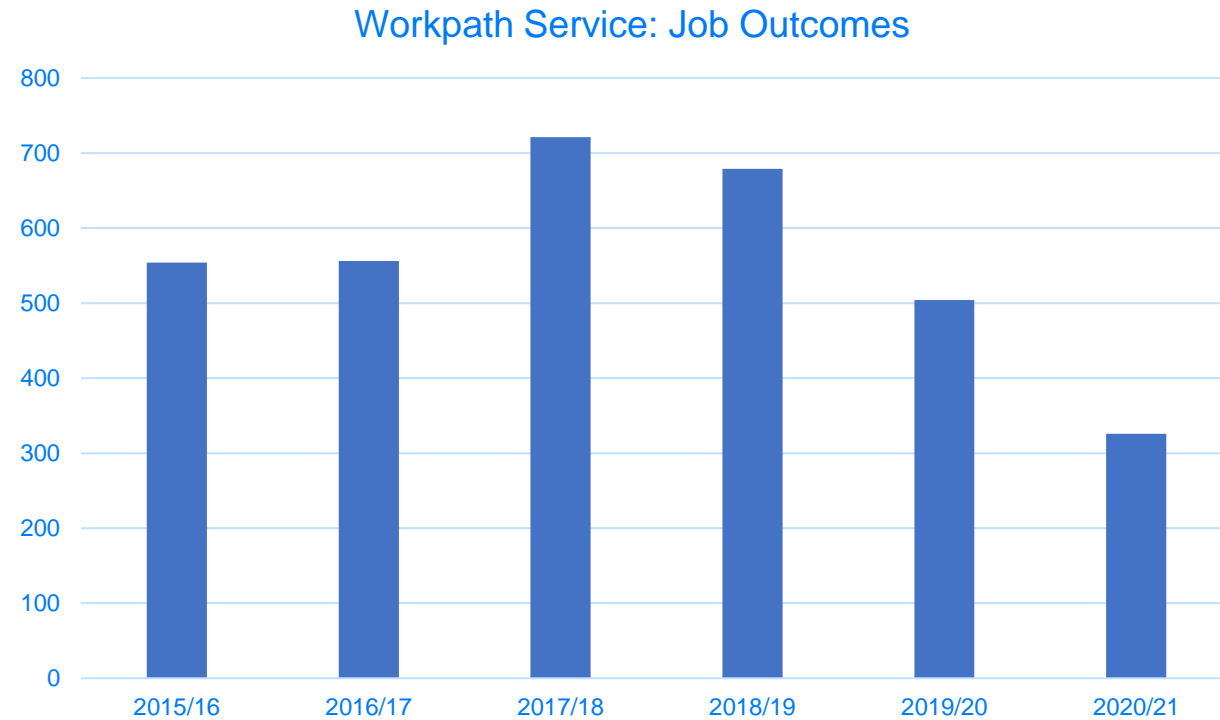
- **Outcome 1.1:** People access a range, training and employment opportunities.



# Performance Metrics (WorkPath Service)



- Revised target for 2020/21 achieved in face of economic uncertainty.



# Performance Metrics (WorkPath Partnership)



- WorkPath Partnership outcomes show a similar trend



# Recent Activity



- **JobCentre Plus Co-location:** co-location of JobCentre Plus and the Workpath at Upper Bank Street.
- **Kickstart (Gateway):** 550 funded placements (one of the highest rates of any local area).
- **Kickstart (Direct Employer):** 33 placements secured within the authority
- **Young WorkPath:** continues to support local young people, with 95% in education, employment or training in 2020/21



# Recent Activity



- **JETS Programme:** support and training provided for 259 local residents who have been unemployed for over 12 weeks.
- **CEZ Skills Programme:** 75 residents benefited from seminars and employment support.
- **Expanding Careers Guidance:** Tower Hamlets Careers Leads Network re-established in June 2021.
- **LIFT Employability Incubator:** 263 people have been equipped with tech and digital skills through apprenticeships and work experience opportunities.

## Case Study: Kickstart

Announced in summer 2020, colleagues in the Employment & Skills service worked through late 2020 and into 2021 to coordinate placements both externally and within the council.

**Oluwaseyi Prince, a Kickstart recruit and Social Media Consultant for Carrington Blake said:** “I have increased my skills in leadership during my time in Carrington Blake. I have realised that my true ambition lies in teaching through this company and I am very grateful for that. I am looking forward to see how I can grow as a person professional.”



# Partnership Working



- GED Partnership – focus on general economic recovery and on sectors with high growth potential (e.g. Life Sciences)
- DWP – new welfare landscape post-furlough, post-UC uplift
- Local Universities – promoting summer schools and other opportunities for 16-19s
- CLF – firming up the green skills agenda
- Continued work with local partners on digital inclusion

