



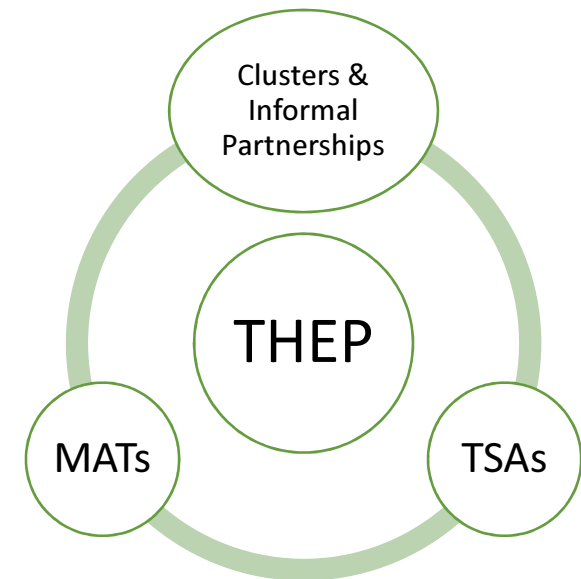
Tower Hamlets Education Partnership

Overview & Scrutiny Committee

Tower Hamlets Education Partnership (THEP)

Context

- ⇒ 2016 White Paper
- ⇒ Legacy Issues
- ⇒ Vision & Values
- ⇒ LA Support & Partnership



THEP



> Company limited by guarantee/charity

> Membership – 98/104 schools

> Associate Membership – 19 organisations

> Governance:

Board of Directors

HT Reference Group

Advisory Group (CoGs, Associate Members, Interfaith Forum, Union reps, Heath & Social Ca

What we do: Statutory functions on behalf of Tower Hamlets LA



A local authority must exercise its education functions with a view to promoting high standards and in doing so should:

- ⇒ Understand the performance of maintained schools in their area, using data as a starting point to identify any that are underperforming, while working with them to explore ways to support progress;
- ⇒ Work closely with the relevant RSC and other local partners to ensure schools receive the support they need to improve;
- ⇒ Where underperformance has been recognised in a maintained school, proactively work with the relevant RSC, combining local and regional expertise to ensure the right approach, including sending warning notices and using intervention powers where this will improve leadership and standards; and
- ⇒ Encourage good and outstanding maintained schools to: take responsibility for their own improvement; support other schools; and enable other schools to access the support they need to improve.

What?

Strategic Plan 2019 - 2022



<u>Priority</u>	<u>Broad Description</u>
Knowing our Schools	Through data analysis and working with schools, we will thoroughly understand the strengths and needs of each of our schools individually as well as any wider trends.
Support & Intervention	We will support all schools to improve, regardless of their starting point. We will aim to support schools before they get into difficulty and provide more intensive support as required.
Teaching & Learning	Data consistently demonstrates that improving teaching has the greatest direct effect on improving pupils' learning and outcomes. Our work is rooted in ensuring that pedagogy impacts on outcomes for pupils.
Leadership	A school can only be as good as its leaders. We will grow and develop leadership at all levels with the skills to lead and manage challenging contexts.
Innovation, Collaboration & Outward Facing	We will challenge schools individually or collectively to seek innovative solutions to the problems they face. In a rapidly changing educational environment we will make sure that we support and galvanise our member schools in responding to change by continuing to build an outward facing partnership, working with other organisations, understanding the national and global context and bringing that wisdom and intelligence to benefit Tower Hamlets' schools

The Core Offer

- ⇒ Monitoring, Risk Assessment & Intervention
- ⇒ Sharing good practice & brokering school to school support
- ⇒ Core Professional Learning offer

The Additional Offer

- ⇒ Primary Packages
- ⇒ Professional Learning

Professional Learning

THEP Offer 2019 – 2020

- ❖ Primary Packages: Bronze, Silver, Gold
- ❖ NQT Programmes: Primary, Secondary
- ❖ RQT Programme (All Phases)
- ❖ Middle Leader Programme (LEAD)
- ❖ Secondary Pastoral Leaders Programme
- ❖ Next Generation Senior Leader Programme
- ❖ Empowering Leadership: Influencing through Coaching
- ❖ Leadership: Plain and Simple Programme
- ❖ Future Headteachers' Alumni Conference
- ❖ High Performance Leadership Conference
- ❖ Future Headteachers' Programme
- ❖ High Performance Leadership Programme



Bespoke Training Sessions

- ❖ Additional Leadership Consultant Visits
- ❖ Leadership Coaching Packages
- ❖ Headteacher Appraisal Facilitation
- ❖ Focussed School/Subject/Themed Reviews
- ❖ Website Checking Service
- ❖ Appropriate Body (NQTs)

Funding

⇒ LA Commission

- ⇒ 2017 – 2018: £120k (September – March)
- ⇒ 2018 – 2019: £285k
- ⇒ 2019 – 2020: tbc

⇒ Membership Fees

- ⇒ 2017 – 2019 £5 per pupil; 2019 £7 per pupil
- ⇒ 2018 – 2019 = £212,860; 2019 – 2020 = £297,890

⇒ Traded Services

Impact

- ⇒ 97.3% of TH children attend a good or outstanding school (6th in UK)
- ⇒ 97% of TH schools are good or outstanding
- ⇒ Engagement with schools

THEP Peer Review	57 schools
Primary NQT	60 participants
Science Research Project	12 schools
Maths NRich	18 schools
New HT Induction	9 Headteachers
Leadership Consultancy	98 schools
Middle Leaders	28 participants
Next Generation Senior Leaders	9 schools
Future Headteacher Programme	30 participants , plus 30 Heads as coaches
High Performance Leadership	31 Heads
Governors Forum	13 schools

Impact



⇒ Leadership Development

The Future Heads Programme is exciting and is a great strategic opportunity to sustain the strong school leadership force already in the Borough
Primary HT

⇒ Research Projects

I have found the support through the leadership consultants invaluable. I appreciate having an honest, supportive and challenging point of view from colleagues with great expertise and experience
Secondary HT

⇒ National Recognition

⇒ Feedback from schools

We know there is a fantastic support network there for us should we need it
Primary HT



Invitation - visit to schools and to THEP

- ⇒ Wednesday 10th July
- ⇒ 10am - Children's' House Nursery
- ⇒ 12pm – THEP Offices (PDC)
- ⇒ 1.30pm – Swanlea School