

## DeafPLUS - Breakthrough Deaf and Hearing Integration

**Project Name: Employment for Deaf and Disabled people in Tower Hamlets (EDITH)**

**Grant Amount: £41,296**

**Start Date: 1 September 2018 End Date: 30 September 2019**

**Project Theme:**

Theme 2 - Jobs, Skills and Prosperity - Strand 1 Routeways to Employment

**Type of Organisation:**

Registered Charity

**Area Based:**

Bethnal Green

**No. of paid Staff:**

8

**No. of Volunteers:**

**Area of Benefit:**

Boroughwide

---

### Organisation's Aims & Objectives

---

DeafPLUS is a registered medium-sized charity and company limited by guarantee working to encourage integration and equality between deaf/visually impaired and hearing people in all areas of life.

For the purposes of the relief of need and the promotion of the mental and spiritual welfare of deaf persons and of visually impaired persons (where the provision of such services are linked to or provided as part of the services provided to those who are deaf)) within Great Britain and Northern Ireland and secondly throughout the world. For these purposes the term 'deaf' means deaf, partially deaf or deafened.

---

### Project Details

---

A specialist pan-disability Employment Service in Tower Hamlets provided by deafPLUS and Real will provide IAG to address barriers to employment, accredited and non-accredited training including digital skills, volunteering and employment support. Skills of job seekers will be enhanced to gain confidence and motivation to gain and sustain employment.

---

### Outcomes

---

**Objectives:**

The proposed project will support deaf and disabled people who are identified as economically inactive and to take part in employability activity and job search programme realising their potential and enhancing life choices.

**Outcomes:**

100% engagement and assessment of skills and barriers at initial registration  
100% completion and review of Personal Action Plans at each appointment  
80% report an increase in skills and knowledge following our in-house non-accredited training  
80% feel a step closer to becoming job ready following our training courses  
80% found the volunteering and work experience placements increased their skills and confidence to embark on a career  
80% of those gaining employment report an increase in overall wellbeing  
90% report a beneficial impact from participating in the programme  
90% report an increase in skills and/or knowledge from participating in the programme since the initial assessment at registration

## Proposed Output revision

### Outputs

Output	Lifetime Target (Sep 18 – Sep 19)	Actual (as at March 2019)	New Lifetime Target	% reduction
Number of residents initially engaged and assessed	92	24	44	52%
Number of residents given ongoing employment support through the programme	82	44	82	n/a
Number of residents engaged in confidence building and basic skills programmes (non-accredited training)	30	23	30	n/a
Number of residents engaged in accredited training	23	3	23	n/a
Number of residents on Work Placements	21	9	15	29%
Number of residents on Volunteer Placements	17	10	16	6%
Number of residents referred to other organisations	23	9	23	n/a
Number of residents referred to Job Brokerage services	58	24	40	31%
Number of residents into employment with jobs that are sustained for at least 4 weeks	30	7	15	50%