


## EQUALITY ANALYSIS QUALITY ASSURANCE CHECKLIST

<p><b>Name of 'proposal' and how has it been implemented</b> (proposal can be a policy, service, function, strategy, project, procedure, restructure/savings proposal)</p>	<p><b>Maximising Health Infrastructure – Goodman's Fields Health Centre</b> proposals for the relocation of the Whitechapel and City Wellbeing GP practices from their existing under-sized premises to a new health centre within the Goodman's Fields development at Aldgate.</p>
<p><b>Directorate / Service</b></p>	<p><b>Public Health</b></p>
<p><b>Lead Officer</b></p>	<p><b>Matthew Phelan</b></p>
<p><b>Signed Off By (inc date)</b></p>	<p><b>Abigail Knight</b></p>
<p><b>Summary – to be completed at the end of completing the QA (using Appendix A)</b></p>	<p><b>Example</b></p> <p> Proceed with implementation</p> <p>According to the 2011 census, 59% of the people living in this ward are BME, the proportion of socially rented households is almost double the London average and 13% of the population are classed as long term unemployed.</p> <p>Health inequalities research over the past decade has strongly indicated that low income and ethnic minority households are significantly more likely to experience poorer health outcomes. The Goodman's Fields Health Centre will therefore be increasing health service availability in a location of appropriate need.</p>

	<p>The Goodman’s Fields Health Centre will be fully compliant with the requirements and philosophy of the 2010 Equality Act and the Disability Equality Duty contained within the Disability Discrimination Act. All referenced standards and planning guidance within these documents will be adhered to.</p> <p>I would therefore suggest that this project meet the criteria of the Public Equality Duty contained within the Equality Act 2010</p>
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Stage	Checklist Area / Question	Yes / No / Unsure	Comment (If the answer is no/unsure, please ask the question to the SPP Service Manager or nominated equality lead to clarify)
<b>1</b>	<b>Overview of Proposal</b>		
a	Are the outcomes of the proposals clear?	Yes	<p>This project will involve the major construction works associated with remodelling, extending, and suitably fitting out, the ground floor and single storey Island Medical Centre. The development will provide four additional clinical rooms at the Island Medical Centre site . The proposed development is intended to contribute to delivery of additional clinical capacity that will be required to meet the primary healthcare needs of the population of the Blackwall and Cubitt Town ward.</p> <p>The Island Medical GP practice has a registered list of 7,629 patients . The extra clinical capacity provided by the proposed works will enable the practice to expand its patient list by a further 5,472 over the next five years to 2022/23. The remodelled and extended facility will allow patients to access a wider range of community and specialist health services that will be provided from the site.</p>

b	Is it clear who will be or is likely to be affected by what is being proposed (inc service users and staff)? Is there information about the equality profile of those affected?	Yes	<p>The new Goodman's Fields Health Centre will provide the increased capacity needed to mitigate the impact of population growth in the South West Locality of Tower Hamlets</p> <p>This project will:</p> <ul style="list-style-type: none"> <li>• deliver a new, fully equipped modern health facility with 24 clinical rooms in the South West Locality</li> <li>• deliver new health infrastructure with capacity for up to 25,000 registered patients</li> <li>• provide 50,400 new patient appointment slots in the North-East Locality, based on a utilisation rate of 60%</li> <li>• upgrade ICT and medical equipment to allow patients to take more control of their care and to allow more patient monitoring to be undertaken within primary care</li> <li>• enable an expansion of the primary care workforce in the South West Locality, equivalent to 1 GP per 1,800 new patients and associated support staff</li> </ul>
<b>2 Monitoring / Collecting Evidence / Data and Consultation</b>			
a	Is there reliable qualitative and quantitative data to support claims made about impacts?	Yes	NHS Tower Hamlets Clinical Commissioning Group has developed a model with clinicians to enable projection of future demand for primary care services. The modelling exercise, which takes account of population growth and planned shifts in outpatient activity from hospital to primary care, has identified a requirement for the provision of seven additional clinical rooms in primary care to meet demand within the South West Locality by 2021/22.
	Is there sufficient evidence of local/regional/national research that can inform the analysis?	Yes	See above.
b	Has a reasonable attempt been made to ensure relevant knowledge and expertise (people, teams and	Yes	Significant local engagement has taken place on maximising healthcare infrastructure:

	partners) have been involved in the analysis?		<p>The Improving Health and Well Being Strategy, first developed in 2006 and refreshed in 2010 and 2012, sets out an ambitious programme to improve and develop local services and underpins the borough's vision to improve the quality of life for everyone who grows up, lives and works in Tower Hamlets.</p> <p>Furthermore, the NHS Tower Hamlets CCG Estates Strategy identifies a requirement to development new facilities in the South-East Locality to meet future demand for primary care services.</p>
c	Is there clear evidence of consultation with stakeholders and users from groups affected by the proposal?	Yes	<p>The Goodman's Field Project Board is in the process of developing a communications strategy that will aim to:</p> <ul style="list-style-type: none"> <li>• provide clear, consistent information to stakeholders at key stages of the project</li> <li>• issue and publish the key messages to patients and key stakeholders</li> <li>• ensure that the parties delivering the project are aware of their communications responsibilities</li> <li>• raise awareness of the project via the local media</li> <li>• ensure patients and key stakeholders of Whitechapel Health and City Wellbeing practices are fully informed in a timely manner about the arrangements for the relocation to the new premises at Goodman's Fields.</li> </ul>
<b>3</b>	<b>Assessing Impact and Analysis</b>		
a	Are there clear links between the sources of evidence (information, data etc) and the interpretation of impact amongst the nine protected characteristics?	Yes	A review of evidence was undertaken and twenty healthcare projects were identified in the current Infrastructure Delivery Plan (2016) to help meet the need for primary healthcare facilities in the borough. This includes the development of a new health facility at Goodman's Fields.
b	Is there a clear understanding of the way in which proposals applied in the same way can have unequal	Yes	See above.

	impact on different groups?		
<b>4</b>	<b>Mitigation and Improvement Action Plan</b>		
a	Is there an agreed action plan?	Yes	See the attached PID.
b	Have alternative options been explored	No	<p>As the 'The City Wellbeing Practice' operating at full capacity and 'The Whitechapel Practice' nearing full capacity, failure to deliver this development would create a potential risk of insufficient primary care capacity being available to meet demand for primary care services in the South West Locality of Tower Hamlets, resulting in reduced access, longer waiting times, and an increase in the volume of avoidable attendances at accident and emergency.</p> <p>Therefore the risk of missing the opportunity to support this PID would far outway the impact to the local resident's wellbeing.</p>
<b>5</b>	<b>Quality Assurance and Monitoring</b>		
a	Are there arrangements in place to review or audit the implementation of the proposal?	Yes	<p>The Project will be managed by NHS Tower Hamlets Clinical Commissioning Group who have established robust programme management arrangements to ensure consistent design and completion of S106 healthcare infrastructure schemes within the required programme and budget parameters.</p> <p>The Project Board will manage project delivery against programme milestones and the benefits realised against project objectives and the benefits sought. Project evaluation will be an integral part of the overall project management, contract management and commissioning processes.</p> <p>Public Health who sponsor this project are members of the programme board that oversee the NHS Health Infrastructure Programme.</p>

b	Is it clear how the progress will be monitored to track impact across the protected characteristics??	Yes	<p>The Goodman's Fields Health Centre will be fully compliant with the requirements and philosophy of the 2010 Equality Act and the Disability Equality Duty contained within the Disability Discrimination Act. All referenced standards and planning guidance within these documents will be adhered to.</p> <p>However, if services users experience is impacted, monitoring will take place through the NHS complaints procedure.</p>
<b>6</b>	<b>Reporting Outcomes and Action Plan</b>		
a	Does the executive summary contain sufficient information on the key findings arising from the assessment?	Yes	