

MAYOR'S EXECUTIVE DECISION MAKING

Thursday, 14 January 2016


Mayor's Decision Log No. 118

1. **118 - PARTNERSHIP TASK FORCE PROGRAMME (Pages 1 - 26)**

If you require any further information relating to this meeting, would like to request a large print, Braille or audio version of this document, or would like to discuss access arrangements or any other special requirements, please contact: Matthew Mannion, Committee Manager, Democratic Services
Tel: 0207 364 4651, e-mail: matthew.mannion@towerhamlets.gov.uk

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Agenda Item 1

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| Individual Mayoral Decision Proforma Decision Log No: 118 |  TOWER HAMLETS |
| Report of: Stephen Halsey, Corporate Director: CLC | Classification: Unrestricted |
| Partnership Task Force Programme 3 | |

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| Is this a Key Decision? | Yes |
| Decision Notice Publication Date: | Individual notice |
| General Exception or Urgency Notice published? | No |
| Restrictions: | (If restricted state which of the exempt/confidential criteria applies) |

1) EXECUTIVE SUMMARY

- 1.1 The current Partnership Task Force 2 arrangement is due to come to an end on the 16th December 2015. Discussions have taken place between the Mayor and the Borough Commander regarding the possibility of entering into a further PTF3 agreement to fund police officers in the Borough. Recent government announcements have postponed planned cuts to police funding nationally including the MET whilst increasing substantially the financial burden on local authorities. Funding for PTF3 can, never the less been found, accepting this is on a lesser scale than earlier PTF commitments. Whilst it is not the Council's role to directly fund the Police the Mayor of Tower Hamlets has indicated that some additional financial support to the Police should remain a priority and if possible should follow on immediately from PTF2.
- 1.2 The proposal for PTF 3 funding as set out below delivers match funding for the Councils investment in additional police officers to the value of £195k per year.

| Officer | Cost per annum | Number | Total annual cost |
|-----------------------|-----------------------|---------------|--------------------------|
| Sergeant | £76,000 | 1 | £76,000 |
| Police Constable | £65,000 | 2 | £130,000 |
| Free Police Constable | Free | 3 | Free |
| Total | - | 6 | £206,000 |

1.3 It is also proposed that a Partnership Coordinator is funded for the period of the PTF 3 agreement at a cost of £48,384 per annum.

1.4 Full details of the decision sought, including setting out the reasons for the recommendations and/or all the options put forward; other options considered; background information; the comments of the Chief Finance Officer; the concurrent report of the Head of Legal Services; implications for One Tower Hamlets; Risk Assessment; Background Documents; **and other relevant matters are set out in the attached report.**

2.0 DECISION

2.1 To agree to purchase 1 Sergeant and 5 Constables from MOPAC via a section 92 agreement as set out in the supporting report and further to agree the creation

2.2 To agree funding of a council PTF Partnership Coordinator post covering the period of the agreement to support and further improve joint working with the Police.

APPROVALS

1. **(If applicable) Corporate Director proposing the decision or his/her deputy**

I approve the attached report and proposed decision above for submission to the Mayor.

Signed  Date ..8/1/16

2. **Chief Finance Officer or his/her deputy**

I have been consulted on the content of the attached report which includes my comments.

Signed  Date ..11/1/16....

3. Monitoring Officer or his/her deputy

I have been consulted on the content of the attached report which includes my comments.

I confirm that this decision:-

(a) has been published in advance on the Council's Forward Plan OR
~~(b) is urgent and subject to the 'General Exception' or 'Special Urgency' provision at paragraph 18 or 19 respectively of the Access to Information Procedure Rules.~~


Signed  Date ..12/1/16

4. Mayor

I agree the decision proposed in paragraph above for the reasons set out in page 2 in the attached report.

Signed  Date ..14/1/16

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| <p>Individual Mayoral Decision</p> <p>Not before: 14 January 2016</p> |  <p>TOWER HAMLETS</p> |
| <p>Report of: Stephen Halsey Corporate Director Communities Localities and Culture</p> | <p>Classification: Unrestricted</p> |
| <p>Police Partnership Task Force Funding Agreement</p> | |

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|-------------------------------|---|
| Lead Member | Councillor Shiria Khatun Cabinet Member for Community Safety |
| Originating Officer(s) | Shazia Ghani |
| Wards affected | All wards |
| Key Decision? | Yes |
| Community Plan Theme | A safe and cohesive community |

Executive Summary

1.1 Section 92 of the Police Act 1996 provides the legal basis for councils, should they wish to do so, to use council funding to finance local Police Officers. Such funding is provided via an agreement reached with the Mayor's Office for Policing and Crime under the MetPatrol Plus scheme and are known in Tower Hamlets as Partnership Task Force agreements.

1.2 The current Partnership Task Force 2 (PTF2) arrangement is due to come to an end on the 16th December 2015. This PTF2 was an attempt to support the police and partners to tackle a range of priority areas across the borough and to limit the local impact of funding cut backs to the Police at national and regional level. The key areas of focus have been Anti-Social Behaviour, street prostitution, investigation of gangs and drug dealing.

1.3 Discussions have taken place between the Mayor and the Borough Commander regarding the possibility of entering into a further PTF3 agreement to fund police officers in the Borough. Recent government announcements have postponed planned cuts to police funding nationally including the MET whilst increasing substantially the financial burden on local authorities. PTF3 funding can nevertheless be found, but on a lesser scale than earlier commitments. Whilst it is not the Council's role to directly fund the Police, the Mayor of Tower Hamlets has indicated that some additional financial support to the Police should remain a priority and, if possible, should follow on immediately from PTF2. This report outlines the extent and application of this funding and the structure and safeguards built in to the proposed new agreement and recommends that the Mayor enter in to a further Partnership Task Force Agreement with the Police (PTF3).

Recommendations:

The Mayor is recommended to:

1. Agree to the proposal to purchase 1 Sergeant and 5 Constables from the Mayor's Office for Policing and Crime under a section 92 agreement; and
2. Agree to fund a council Partnership Coordinator to support enforcement teams and partners to focus on tackling and reducing ASB in the borough

1. REASONS FOR THE DECISIONS

- 1.1 PTF 2 is coming to an end. There is a need to decide if the Council wishes to enter in to a further PTF agreement with the Police and on what basis to ensure that some continuity of provision can be maintained at an operational level. Should PTF3 be approved there is a need for a dedicated council coordinator to maximise the value of the investment to the council and key stakeholders and the wider community. The decision needs to be made now to obtain a degree of operational continuity.

2. ALTERNATIVE OPTIONS

- 2.1 *Do not enter in to a new PTF agreement with the Police.*

- 2.2 Whilst the Council works closely with the Police to support shared goals it is not the core function of the Council to fund the Police. This is the responsibility of central and regional government. The Police Service is not managed by the Council and the Council is not responsible for the performance of the Local Police Force. It remains open to the Council to keep funding to resource front line services for which it does have direct responsibility rather than to fund a PTF agreement. If this option was taken then the number of police in the borough would be determined by the resource provided to the Borough Commander by regional and national government. The police funded by PTF 3 are, in this sense, additional resource that would not otherwise be available to the Borough Commander. The assistance this resource could provide in terms of additional police capacity to address local concerns would therefore not be available if the PTF agreement was not pursued.

- 2.3 *Enter in to a larger or smaller financial PTF agreement.*

The working structures of the local police need to be reflected in the structure of the PTF and the proposal that is the subject of this report does this by including the Sergeant appointment with a specific span of control. For this reason it would be less likely that an investment on a smaller scale would be entertained by the Police or would deliver outcomes that would justify the investment. It remains open to the Council to consider a larger investment in police officers. However it would probably be harder to negotiate the same limitations on use of the police officers in operations outside the Borough and on tasking that focuses on community priority areas of concern if the agreement were for larger numbers of police. Also the council has to consider the worsening public sector funding environment announced by the Chancellor in the latest phase of public sector austerity and the fact that Police funding was not subject to further cuts.

3. DETAILS OF REPORT

- 3.1 Section 92 of the Police Act 1996 provides the legal basis for councils, should they wish to do so, to use council funding to finance local Police Officers. Such funding is provided via an agreement reached with the Mayor's Office for Policing and Crime under the MetPatrol Plus scheme and are known in Tower Hamlets as Partnership Task Force agreements.
- 3.2 The first partnership agreement between the MPS and the Council was launched on 7th July 2011 ending in March 2015. This was known as Partnership Task Force 1 (PTF1). The current Partnership Task Force 2 arrangement (PTF2) is due to come to an end on the 16th December 2015. This PTF2 was targeted a range of priority areas across the borough to limit the local impact of funding cut backs to the Police by the Mayor of London and the Police Commissioner for London. The key areas of focus have been Anti-Social Behaviour, street prostitution, investigation of gangs and drug dealing.
- 3.3 Discussions have taken place in relation to the delivery of the PTF3 with the Mayor and Borough Commander. Recent government announcements have postponed planned cuts to police funding nationally including the MET whilst increasing substantially the financial burden on Local Authorities. PTF3 funding can, never the less been found, accepting on a lesser scale than earlier commitments. Whilst it is not the Council's role to directly fund the Police the Mayor of Tower Hamlets is clear that some additional financial support to the Police should remain a priority and if possible should follow on immediately from PTF2.
- 3.4 It is proposed that a PTF3 team of 1 sergeant and 5 constables will continue to focus on prioritising ASB, including street prostitution. Despite facing very difficult financial circumstances the Council is committed to fighting the sexual exploitation of women and children, supporting victims and reducing related ASB and crime.
- 3.5 The proposed PTF3 contract includes the cost of purchasing 1 Sergeant and 2 police constables with another 3 constables provided by the Police at no charge to the Council. The package will also comprise of a Partnership Co-ordinator at £48,384. The role of the co-ordinator is to be a link with the Officers and support the Ward Panels with action plans, co-ordinating actions and outcomes and community engagement as appropriate in wards.

| Officer | Cost per annum | Number | Total annual cost |
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| Sergeant | £76,000 | 1 | £76,000 |
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| Total | - | 6 | £206,000 |

- 3.6 The officers will work more closely with Tower Hamlets Enforcement Officers and others in the Council and public sector / community stakeholders in order to maximise their impact and effectiveness. The Police officers will be based with the manager of the Councils Street Enforcement Team in Mulberry Place and will be subject to joint tasking through the ASB Operations Group. This closer working relationship with the council will ensure that the powers of the police are used effectively to support the priorities of the Mayor, the Council and the local community more directly and improve the coordination of responses to incidents of concern to the local community.
- 3.7 As part of the agreement the police officers will be ring fenced to the borough and will not be used by the Metropolitan Police for any other policing duties on the borough or across London. There are 3 specific exceptions to this ring-fenced commitment. The officer may be required to work at Notting Hill Carnival, New Year's Eve celebrations, and during any Civil Emergency that may occur in London.
- 3.8 Focus on ASB
- 3.9 Anti-social behaviour (ASB) continues to be a primary community concern for both MPS and the local authority. Tower Hamlets has been ranked 2nd highest in ASB in London over the last 4 years. However, the number of ASB reports recorded over this period has significantly reduced.
- There has been a reduction of 10.2% in ASB for the period 2014/15 FY compared to previous FY 2013/14
 - There has been a reduction of 18.2% in ASB for the period 2014/15 FY compared to FY 2011/12
- 3.10 The new officers will focus on ASB in the borough. The current process used for tasking will continue. This remains with the fortnightly LBTH Anti-Social Behaviour Operations Group and the monthly Police Tactical Tasking and Command Group. This is partnership meeting attended by relevant heads of service from Safer Communities, Sector Inspectors, PTF Inspector and Chief Inspector or Neighbourhood Policing.
- 3.11 The council will continue to provide an induction programme for the new officers. The training will entail the officers working alongside the council's frontline enforcement services. All police officers will be expected to work operationally together with Tower Hamlets Enforcement Officers (THEOs) and other Local Authority officers on a regular basis. The PTF team will also be collated at Mulberry Place.
- 3.12 Start Date and Expiry Date of PTF3 Contract:
- The expected start date of the agreement is 17th December 2015.
 - The expected expiry date of the agreement is 16th December 2018.
 - A sixth month notice clause is noted in the contract along with an annual review of the contract.

3.13 Management Reports

- 3.14 As part of the Section 92 agreement LBTH will receive fortnightly and monthly performance updates. A briefing by the Partnership Superintendent will also be given to the, Mayor/ Deputy Mayor or designated lead, detailing current and planned activity, and challenges per quarter. An annual review of the service will be carried out in the final quarter of each year. At the conclusion of the financial year the MPS will provide the London Borough with a detailed report of each unit's work and successes throughout the year.
- 3.15 Twice yearly the Borough Commander would be available to present and be held accountable to Councillors during Overview and Scrutiny or Council Assembly.

4. COMMENTS OF THE CHIEF FINANCE OFFICER

- 4.1 The report sets out the legal basis for Councils to fund the cost of additional local Police Officers under the Section 92 agreement and considers the scale of the investment. The current Partnership Task Force (PTF2) contract ended on the 16th December 2015 making available resources that can further be reinvested in Police Officers. The cost of the proposed investment in PTF3 is an annual cost of £254,384 for the contracted period. This will fund a team of 1 sergeant, 5 constables and a Partnership Co-ordinator.

5. LEGAL COMMENTS

- 5.1 On 8th September 2015, the Council adopted the Community Plan 2015. A key theme of the Community Plan is to make Tower Hamlets a safe and cohesive community, that is, a safer place where people feel safer, get on better together and where difference is not seen as a threat, but a core-strength.
- 5.2 The Council is one of the responsible authorities for Tower Hamlets, within the meaning of section 5 of the Crime and Disorder Act 1998. Other responsible authorities for Tower Hamlets include: every provider of probation services in Tower Hamlets; the chief officer of police whose police area lies within Tower Hamlets; and the fire and rescue authority for Tower Hamlets. Together, the responsible authorities for Tower Hamlets are required to formulate and implement strategies for: the reduction of crime and disorder; combating the misuse of drugs, alcohol and other substances; and the reduction of reoffending. When formulating and implementing these strategies, each authority is required to have regard to the police and crime objectives set out in the police and crime plan for Tower Hamlets.

- 5.3 The Crime and Disorder (Formulation and Implementation of Strategy) Regulations 2007 require that there be a strategy group whose functions are to prepare strategic assessments, following community engagement, and to prepare and implement a partnership plan and community safety agreement for Tower Hamlets. The partnership plan must set out a crime and disorder reduction strategy, amongst other matters. The strategy group must consider the strategic assessment and the community safety agreement in the formulation of the partnership plan. The Community Safety Partnership Board discharges these functions in Tower Hamlets.
- 5.4 Further, partnership priorities under the safe and cohesive community theme in the Community Plan 2015 are agreed and pursued through Community Safety Partnership Board. One of these priorities is "Reduce acquisitive crime and anti-social behaviour by tackling problem drinking and drug use." One of the ways identified as meeting that priority is "Create safer streets by maintaining our local police presence and improve lighting."
- 5.5 As the report correctly identifies, section 92 of the Police Act 1996 provides the legal basis for the Council to finance local Police Officers. By entering into a section 92 agreement, the Council will be seeking to meet the safe and community theme of the Community Plan 2015.
- 5.6 The Council has a duty under the Local Government Act 1999 to make arrangements to secure continuous improvement in the way in which its functions are exercised, having regard to a combination of economy, efficiency and effectiveness. This is referred to as the Council's best value duty. Best Value considerations have also been addressed in paragraph 7 of the report.
- 5.7 Before agreeing to enter into a section 92 agreement, the Council must have due regard to the need to eliminate unlawful conduct under the Equality Act 2010, the need to advance equality of opportunity and the need to foster good relations between persons who share a protected characteristic and those who don't. Equalities considerations are set out in the One Tower Hamlets Section of the report and there is an Equalities Impact assessment appended.

6. ONE TOWER HAMLETS CONSIDERATIONS

- 6.1 Anti-Social Behaviour has a negative impact on community cohesion and quality of life for residents. It also feeds the fear of crime and adversely impacts on the perception of this borough as being a good place in which to live and work. The new agreement will ensure that there is some police resource that would not otherwise be available in the Borough to specifically target ASB issues including prostitution. The targeted nature of the investment would positively benefit the Mayors commitments relating to One Tower Hamlets aspirations by working to reduce ASB and supporting a joined up approach to addressing related matters with all relevant agencies.

7. BEST VALUE (BV) IMPLICATIONS

- 7.1 The proposed agreement delivers match funding comprising £195k of police investment in 3 police officers additional to the planned police contingent for the Borough as a direct result of the commitment to fund the sergeant and two constables made by the council in this agreement. It is clear that the decision to progress this agreement would meet best value obligations from a financial perspective.
- 7.2 From an operational perspective the investment will help to offset some of the past reductions in police funding for the Borough made by National and Regional Government and the agreement ensures that the Police are required to keep the new resource targeted on Community priorities as identified by the Council. To this extent the proposed agreement ensures that the community secures the full benefit of the investment provided by the council and delivers best value from an operational perspective.
- 7.3 The proposed coordinator will act as the operational link between the additional police team, the police more generally and key partners and stakeholders working to reduce antisocial behaviour in the Borough and supporting victims of crime. Again this investment will enhance the impact of the proposed investment assisting to achieve best value.

8. SUSTAINABLE ACTION FOR A GREENER ENVIRONMENT

- 8.1 Not Applicable

9. RISK MANAGEMENT IMPLICATIONS

- 9.1 Local Met Police forces are subject to abstraction to support other forces in the region or nationally. They are also diverted often to support major sporting events or demonstrations in the Capital. This abstraction system can often substantially reduce the number of days a police officer is available to the local force. The impact of this is mitigated in this instance by an agreement that limits the circumstances that this can happen ensuring that the value of the Councils investment in the additional officers is maintained within the Borough.
- 9.2 The Borough Commander must usually assign officer resource to priorities established by Regional Command. This does not necessarily reflect local community priorities or concerns. The risk of additional officers purchased by the Council being used for purposes that do not reflect local concerns is mitigated by the agreement which requires them to be used for ASB.

10. CRIME AND DISORDER REDUCTION IMPLICATIONS

- 10.1 The PTF3 focus will be on tackling and managing ASB. The Police will continue to manage gangs, drugs, vice and as is their statutory duty. The Councils Enforcement Officers will also continue to respond to ASB calls. A Full Equality Assessment has also been completed in November.

11. SAFEGUARDING IMPLICATIONS

- 11.1 The police team created by this initiative will support anti- prostitution work and will work closely with the youth service and Children's services where ASB perpetrators are of school age. It will support and directly contribute to the Councils safeguarding duty.
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Linked Reports, Appendices and Background Documents

Linked Report

- None.

Appendices

- Equalities Impact assessment November 2015

Background Documents – Local Authorities (Executive Arrangements)(Access to Information)(England) Regulations 2012

- None

Officer contact details for documents:

Shazia.ghani@towerhamlets.gov.uk

Budget Savings Proposals **Full Equality Analysis**

Section 1: General Information

1a) Name of the savings proposal

Reduce the amount of council funding diverted from local services to compensate for government reductions to local Police budgets

1b) Service area

Safer Communities, CLC

1c) Service manager

Andy Bamber, Service Head, Safer Communities

1d) Name and role of the officer/s completing the analysis

Shazia Ghani, Head of Community Safety

Section 2: Information about changes to services

2a) In brief please explain the savings proposals and the reasons for this change

The Council had earmarked funds to pay for an additional 20 Police Officers from December 2015. In recognition that it is not the function of the Council to fund the Police Service but that of regional and national government to do so and in view of the continuation of public sector austerity it is now being proposed that this funding is reduced. The Council will still pay for additional police officers and the revised initiative will still deliver a police task force consisting of:

- 1 x Police Sergeant
- 5 x Police Constables
- 1 x Business Support

The cost of delivering this new provision is estimated at £250k.

The actual cost will be subject to clarification and agreement with MOPAC. Police Performance and the quality of the service that they provide to residents will continue to be monitored by the Council.

2b) What are the equality implications of your proposal?

All savings proposals have been screened for equalities relevance using the test of relevance questionnaire attached (Appendix A).

Currently, the Council funds for nine police officers and receive nine officers funded by the police match funding. We propose reducing the Council funded police officers from nine to three and receive three additional officers funded by the police match funding, making a team of six. In relation to the test of relevance questions, we know that this will:

- Reduce the level of resources available to address inequality.

The current service users who will be affected include:

- People who live, work and study in the Borough.

Partnership Task Force (PTF)

In pursuant to Section 92 Police Act 1996, in 2012, Tower Hamlet Police and the Council agreed that both contribute to the Partnership funding to achieve the following strategic objectives in pursuance of Mayoral Objectives:

1. To tackle/reduce drug offences
2. Tackling/Reduction of Anti-Social Behaviour (ASB).
3. Tackling/Reduction of vice activities within the borough.
4. Tackling/Reduction of gangs and gang related offences within the borough.

The Partnership Task Force (PTF) is made up of 18 officers, who are funded by the Council funding and the match funding by the police¹. They are:

- 1 Sergeant
- 8 Police Constables
- To be enhanced by an additional 9 officers provided under Match Funding rules.

The officers comprise the following units:

- Vice Team
- Gangs and Drugs Unit
- Uniform patrols.

PTF are tasked to specific locations within the borough during a fortnightly meeting between Police and LBTH. Tasks are generated from residents' complaints, members' enquiries and hot spot data.

¹ 'Partnership Task Force – 3 month report for Q1 (April 2015 – June 2015) 2015'

Performance data

Data below shows the number of calls to the Police for ASB² of LBTH from April 2011 to March 2015

| Financial Year (FY) | 2011/2012 | 2012/2013 | 2013/2014 | 2014/2015 |
|---------------------|----------------|----------------|------------|------------|
| LBTH Rank | 31/32 | 31/32 | 31/32 | 31/32 |
| LBTH ASB Count | 18933 | 16882 | 17241 | 15485 |
| Data source | Data.police.uk | Data.Police.uk | Met Police | Met Police |

Tower Hamlets has been ranked 2nd highest in ASB in London over the last 4 FY years. However, the number ASB reports recorded over this period has significantly reduced:

- There has been a reduction of 10.2% in ASB for the period 2014/15 FY compared to previous FY 2013/14
- There has been a reduction of 18.2% in ASB for the period 2014/15 FY compared to FY 2011/12.

It is difficult to identify the impact that only PTF has made on the decrease of ASB, since many other partners, including Tower Hamlets Enforcement Officers (THEOs), work on this issue. However, it is reasonable to assume that PTF has contributed to the reduction of ASB reporting.

Equalities data showing who is affected by ASB is not available.³

Possible impact of the proposal

If the funding is reduced, fewer resources will be provided for the three units funded by the PTF funding and match funding (i.e. the Vice Team, Gangs and Drugs Unit and the Uniform patrols). The Police will have to use their current resources and continue with

² Anti-Social Behaviour (ASB) Computer Aided Despatch (CAD) calls recorded within Tower Hamlets

³ The Tower Hamlets Community Safety Partnership Strategic Assessment 2014

their statutory responsibility of a tackling low level drugs, gangs and vice problems in the borough. The PTF3 team will continue to be tasked on these areas as it still falls under ASB and will be directed by the ASB Operational Group. The presence of police officers in the Borough may become less visible.

Feedback from consultation

Members of the public and the Council staff were consulted on this proposal from 19 October 2015 till 9 November 2015. Below is a summary of the outcome:

Members of the public

- 24 respondents
- 75% (18) of the respondents thought the proposal would have an impact on people using the service, including:
 - The public, including residents and businesses (7 responses); the police (2).
- 38% (9) thought there were positive outcomes from the proposal, including:
 - Savings (5 responses)
 - Not happy with the current police performance/effectiveness
 - Reducing over-policing regarding young people
 - Encourage the central government to fund the local police properly.
- 77% (17) thought the proposal would have negative impacts, including:
 - More crime or fear of crime and ASB (11).

Other comments included:

- Do not agree with the proposal/ more police needed wider in the Borough (7)
- Community should take some ownership.
- Get social landlords and local businesses (e.g. pubs) to contribute
- Need info on what these police force have done

- Cutting the police resources could make an impact on the community relations in the diverse Borough.

The Council staff

- 8 respondents
- Seven respondents thought the proposal would have an impact on people using the service, including:
 - Residents, the community and local businesses (4 responses); the police (1).
- Three respondents thought there were positive outcomes from the proposal, including:
 - Savings as the police should be funded by the central and regional governments (3).
- Five respondents thought the proposal will have negative impacts, including:
 - Increase in crime, make people feel less safe (3)
 - Diminished police support to the Council officers to tackle problem on streets (1)
 - The police will become less responsive, which may allow people to lose respect for the police (1).

Section 3: Equality Impact Assessment

With reference to the analysis above, for each of the equality strands in the table below please record and evidence your conclusions around equality impact in relation to the savings proposal.

Please list in the table below any adverse impact identified and, where appropriate, steps that could be taken to mitigate this impact. This analysis will inform the decision making process

If you consider it likely that your proposal will have an adverse impact on a particular group (s) and you cannot identify steps which would mitigate or reduce this impact, you will need to demonstrate that you have considered at least one alternative way of delivering the change which has less of an adverse impact.

If an adverse impact cannot be mitigated please describe an alternative option, its costs and the equality impact.

| Target Groups What impact will the proposal have on specific groups of service users and staff? | Impact – Positive or Adverse | Reason(s) <ul style="list-style-type: none"> • Please add a narrative to justify your claims around impacts and, • Please describe the analysis and interpretation of evidence to support your conclusion as this will inform members decision making |
|--|------------------------------|---|
| Race | Unknown | <p>The proposed reduction of the amount of council funding to local Police budgets will reduce the police budget, which may result in less police work in the areas that the current Partnership Task Force (PTF) focuses on (i.e. vice, gangs, drugs and ASB) and the increase of ASB in the Borough.</p> <p>The safety issues and ASB affect the neighbourhood and people living, working and studying in the Borough regardless of their race. There is no evidence that this group has been disproportionately affected by ASB.</p> |
| Disability | Unknown | <p>The proposed reduction of the amount of council funding to local Police budgets will reduce the police budget, which may result in less police work in the areas that the current Partnership Task Force (PTF) focuses on (i.e. vice, gangs, drugs and ASB) and the increase of ASB in the Borough.</p> <p>The safety issues and ASB affect the neighbourhood and people living, working and studying in the Borough regardless of their disability. There is no evidence that this group has been disproportionately affected by ASB.</p> |
| Gender | Unknown | <p>The proposed reduction of the amount of council funding to local Police budgets will reduce the police budget, which may result in less police work in the areas that the current Partnership Task Force (PTF) focuses on (i.e. vice, gangs, drugs and ASB) and the increase of ASB in the Borough.</p> <p>The safety issues and ASB affect the neighbourhood and people living, working and studying in the Borough regardless of their gender. There is no evidence that this group has been disproportionately</p> |

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| Gender Reassignment | Unknown | <p>affected by ASB.</p> <p>The proposed reduction of the amount of council funding to local Police budgets will reduce the police budget, which may result in less police work in the areas that the current Partnership Task Force (PTF) focuses on (i.e. vice, gangs, drugs and ASB) and the increase of ASB in the Borough.</p> <p>The safety issues and ASB affect the neighbourhood and people living, working and studying in the Borough regardless of their gender reassignment. There is no evidence that this group has been disproportionately affected by ASB.</p> |
| Sexual Orientation | Unknown | <p>The proposed reduction of the amount of council funding to local Police budgets will reduce the police budget, which may result in less police work in the areas that the current Partnership Task Force (PTF) focuses on (i.e. vice, gangs, drugs and ASB) and the increase of ASB in the Borough.</p> <p>The safety issues and ASB affect the neighbourhood and people living, working and studying in the Borough regardless of their sexual orientation. There is no evidence that this group has been disproportionately affected by ASB.</p> |
| Religion or Belief | Unknown | <p>The proposed reduction of the amount of council funding to local Police budgets will reduce the police budget, which may result in less police work in the areas that the current Partnership Task Force (PTF) focuses on (i.e. vice, gangs, drugs and ASB) and the increase of ASB in the Borough.</p> <p>The safety issues and ASB affect the neighbourhood and people living, working and studying in the Borough regardless of their religion or belief. There is no evidence that this group has been disproportionately affected by ASB.</p> |
| Age | Unknown | <p>The proposed reduction of the amount of council funding to local Police budgets will reduce the police budget, which may result in less police work in the areas that the current Partnership Task Force (PTF) focuses on (i.e. vice, gangs, drugs and ASB) and the increase of ASB in the Borough.</p> <p>The safety issues and ASB affect the neighbourhood and people living, working and studying in the Borough regardless of their age. There is no evidence that this group has been disproportionately affected by ASB.</p> |

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|----------------------------------|---------|--|
| Socio-economic | Unknown | <p>The proposed reduction of the amount of council funding to local Police budgets will reduce the police budget, which may result in less police work in the areas that the current Partnership Task Force (PTF) focuses on (i.e. vice, gangs, drugs and ASB) and the increase of ASB in the Borough.</p> <p>The safety issues and ASB affect the neighbourhood and people living, working and studying in the Borough regardless of their socio economic status. There is no evidence that this group has been disproportionately affected by ASB.</p> |
| Marriage and Civil Partnerships. | Unknown | <p>The proposed reduction of the amount of council funding to local Police budgets will reduce the police budget, which may result in less police work in the areas that the current Partnership Task Force (PTF) focuses on (i.e. vice, gangs, drugs and ASB) and the increase of ASB in the Borough.</p> <p>The safety issues and ASB affect the neighbourhood and people living, working and studying in the Borough regardless of their marriage and civil partnership status. There is no evidence that this group has been disproportionately affected by ASB.</p> |
| Pregnancy and Maternity | Unknown | <p>The proposed reduction of the amount of council funding to local Police budgets will reduce the police budget, which may result in less police work in the areas that the current Partnership Task Force (PTF) focuses on (i.e. vice, gangs, drugs and ASB) and the increase of ASB in the Borough.</p> <p>The safety issues and ASB affect the neighbourhood and people living, working and studying in the Borough regardless of their pregnancy and maternity. There is no evidence that this group has been disproportionately affected by ASB.</p> |
| Other | | |

Section 4: Equality Impact Assessment Action Plan

Please list in the table below any adverse impact identified and, where appropriate, steps that could be taken to mitigate this impact.

If you consider it likely that your proposal will have an adverse impact on a particular group (s) and you cannot identify steps which would mitigate or reduce this impact, you will need to demonstrate that you have considered at least one alternative way of delivering the change which has less of an adverse impact.

| Adverse impact | Please describe the actions that will be taken to mitigate this impact |
|---|---|
| <p>Possible increase of low level crimes in the borough due to fewer resources for tackling ASB.</p> | <p>The resources made available by the new PTF (six police officers; three funded by the Council and three funded by the match funding) will work on tackling prioritised issues.</p> <p>The priorities that the PTF team will work on will be discussed and agreed by the Council and the Police as part of the service specification for the scheme. However, all tasking's for the PTF will be directed through the ASB Operational Group. This will ensure ASB issues of priority across the spectrum of the ASB typology and with the focus on hotspots and flagged areas will be addressed.</p> <p>The Councils Enforcement Officers (THEOS) will continue to respond to ASB calls.</p> |
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If an adverse impact cannot be mitigated please describe an alternative option, its costs and the equality impact.
Section 5: Future Review and Monitoring

Please explain how and when the actual equality impact of these changes will be reviewed and monitored.

The police performance will continue to be monitored.

The performance of the PTF will continue to be monitored by fortnightly through the ASB operational group. Tasking reports and updates are reported to this group each fortnight. There is also a quarterly report in regards to the PTF contract and overall performance at the each of each quarter. Up to twice yearly the Borough Commander will also report to Overview and Scrutiny in regards to Police Performance and MOPAC7 but also the PTF team and any issues, challenges and also how the team has led on ASB issues in partnership with Council enforcement teams. At the end of each year the PTF3 contract is reviewed both as a desktop exercise looking through performance reports and through a discussion with leads to ensure all priorities are aligned for the oncoming year.

