



# Employee Appeals Sub Committee

## Agenda

### CONFIDENTIAL

**Tuesday, 3 December 2024 at 6.00 p.m.  
Whitechapel Town Hall, 160 Whitechapel Road  
E1 1BJ**

#### **Members:**

Three Councillors selected by group leaders on a proportional basis.

#### **Contact for further enquiries:**

Democratic Services,  
committee.services@towerhamlets.gov.uk  
020 7364 4651  
2nd Floor, Town Hall, 160 Whitechapel Road, E1 1BJ



## Public Information

### Viewing or Participating in Committee Meetings

As the substantive business on the agenda is exempt/confidential, the usual arrangements for public attendance do not apply. If you wish to attend the brief open part of the meeting, please report to reception at the town hall before the start time of the meeting.



## Notes for attendees

If you have a printed copy of these papers they are Exempt/Confidential (Pink) Committee papers and will contain information, which is commercially, legally or personally sensitive and should not be divulged to third parties. If you do not wish to retain these papers after the meeting, please hand them to the HR Advisor to the Panel.

If you require any further information relating to this meeting or would like to discuss access arrangements or any other special requirements, please contact the officer shown above.

If the fire alarm sounds please leave the building immediately by the nearest available fire exit without deviating to collect belongings. Fire wardens will direct you to the exits . If you are unable to use the stairs, a member of staff will direct you to a safe area. The meeting will reconvene if it is safe to do so, otherwise it will stand adjourned.

# London Borough of Tower Hamlets

## Employee Appeals Sub Committee

Tuesday, 3 December 2024

6.00 p.m.

### Apologies for Absence

1. **ELECTION OF CHAIR FOR THE MEETING**
2. **DECLARATIONS OF DISCLOSABLE PECUNIARY INTERESTS (PAGES 7 - 8)**

To note any declarations of interest made by Members, including those restricting Members from voting on the questions detailed in Section 106 of the Local Government Finance Act, 1992. See attached note from the Monitoring Officer.

3. **APPEAL HEARING STRUCTURE (PAGES 9 - 10)**

To note the Appeals Hearing Structure.

4. **EXCLUSION OF THE PRESS AND PUBLIC**

Before the commencement of the Interview process the Committee is recommended to adopt the following recommendation:

“That, under the provisions of Section 100A of the Local Government Act 1972, as amended by the Local Government (Access to Information) Act 1985, the press and public be excluded from the remainder of the meeting for the consideration of the Section Two business on the grounds that it contains information defined as Exempt in Part 1 of Schedule 12A to the Local Government Act, 1972.”

5. **APPEAL AGAINST EMPLOYEE DISMISSAL - APPELLANT CASE (PAGES 11 - 16)**
6. **APPEAL AGAINST EMPLOYEE DISMISSAL - MANAGEMENT CASE (PAGES 17 - 142)**
7. **HR POLICY DOCUMENTS (PAGES 143 - 154)**



## 8. ADJOURNMENT

The panel will adjourn to deliberate. The Chair will inform the appellant whether a decision will be possible after the adjournment or later in writing.

