



Meeting of the

Tower Hamlets Council

Supplemental Agenda

Wednesday, 15 March 2023 at 7.00 p.m.

VENUE

Council Chamber,
Whitechapel Town Hall
160 Whitechapel Road,
London E1 1BJ

Further information about this meeting is available in the main agenda.

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Supplemental Agenda

Wednesday, 15 March 2023

7.00 p.m.

10. OTHER BUSINESS

10 .2 Committee Calendar 2023-24 3 - 8

Appendix 1 – Committee Calendar 2023-24

10 .3 Agree Exit Payments 9 - 10

To consider the report of the Interim Corporate Director, Resources, listing potential exit payments were the overall package is likely to exceed £99,999.

Note that this unrestricted report relates to an exempt/confidential report at agenda item 14.1.

14. EXEMPT/CONFIDENTIAL REPORTS FOR CONSIDERATION

14 .1 Agree Exit Payments 11 - 16

To consider the exempt/confidential report of the Interim Corporate Director, Resources, on exit payments where the overall package is likely to exceed £99,999.



CALENDAR OF MEETINGS FOR THE 2023/24 MUNICIPAL YEAR

Committee Calendar 2022/23

	MEETING DAY/TIME/	MAY 23	JUN 23	JUL 23	AUG 23	SEP 23	OCT 23	NOV 23	DEC 23	JAN 24	FEB 24	MAR 24	APR 24	MAY 24	JUN 24	No. of Mtgs
COUNCIL																
Council	7.00pm Wednesday	17 (AC)		19		27		15		24	28 (B)	7(R) 20		15 (AC)^		8
CABINET																
Cabinet (monthly)	5.30 pm Wednesday	24	21	26		13	25	29	13	3 31	21	27#	24	22^	19^	12
Grants Determination Sub Committee (every 8 weeks)	5.30pm Wednesday			5		20		8		17			24		5^	5
OVERVIEW & SCRUTINY																
Overview & Scrutiny Committee (Monthly)	6.30 pm Mondays	22	19	24		11	23	27	11	8 29(B)	5(R) 19	25#	22	20^	13^	13
Children and Education Scrutiny Sub Committee (5 a year)	6.30pm			11			12		7		8			9		5
Health and Adults Scrutiny Sub Committee (5 a year)	6.30pm			13			17		12		20		18			5
Housing and Regeneration Scrutiny Sub Committee 5 a year)	6.30pm			27			19		14		29			1		5

CALENDAR OF MEETINGS FOR THE 2023/24 MUNICIPAL YEAR

	MEETING DAY/TIME/	MAY 23	JUN 23	JUL 23	AUG 23	SEP 23	OCT 23	NOV 23	DEC 23	JAN 24	FEB 24	MAR 24	APR 24	MAY 24	JUN 24	No. of Mtgs
Inner North East London Joint Health Overview & Scrutiny Committee (dates set externally)	External TBC															4
COMMITTEES AND PANELS																
Development Committee (monthly)	6.30 pm Thursday		15	6	10	7	5	2 30		11	1 22	28#	25	16^	20^	12
Strategic Development Committee (every 5/6 weeks)	6.30 pm Wednesday		7	12		6	18		6	16		6	3#	14		9
Licensing Committee (quarterly)	6.30 pm Thursday		1			14 (SEV)	26			18					6^	3 + 1
Licensing Sub Committee (fortnightly)	6.30 pm Tuesday/Thursday		6 20	4 18 25	31	12 26	10 24	7 21	4 19	9 25	13 27	12# 26#	11 23	21*		22
Audit Committee	6.30 pm Thursday			20				23			22		18			4
General Purposes Committee (4 meetings per year)	6.30 pm Tuesday	25				28			12		27					4
Appointments Sub-Committee	Ad-hoc if required															
Standards Advisory Committee (quarterly)	6.00 pm Thursday		22			21			7			21#				4
Pensions Board (quarterly)	10.00am		12			11		20				11#				4

CALENDAR OF MEETINGS FOR THE 2023/24 MUNICIPAL YEAR

	MEETING DAY/TIME/	MAY 23	JUN 23	JUL 23	AUG 23	SEP 23	OCT 23	NOV 23	DEC 23	JAN 24	FEB 24	MAR 24	APR 24	MAY 24	JUN 24	No. of Mtgs
	Monday															
Pensions Committee (quarterly)	6.30pm Monday			3		25			11			25#				4
King George's Field Charity Board (quarterly)	5.30 pm Wednesday		21	5			25			31			17			4
Partnerships																
Health and Wellbeing Board (every 2 months)	5.00pm Tuesday			20		19			5		6		16			5
Other Meetings																
Freedom of the Borough	Ad hoc if required															TBA
Schools Forum TBC	8.30am															6
Training & Development		15E 17A		10E 13A		4 E 6 A		6E 9A		15E 18A		18E# 21A#		13E 16A		8

KEY TO SYMBOLS

- Takes place during Ramadan Meeting start time may be amended

^ - Provisional date

B - Budget meeting

(RB) - Reserve budget meeting

E – Evening Training/development Slot

A – Afternoon Training/development Slot

CALENDAR OF MEETINGS FOR THE 2023/24 MUNICIPAL YEAR

NOTES:

1. RELIGIOUS HOLIDAYS:

- **RAMADAN 2023** – 22 (eve) March 2023 – 20 April 2023 (subject to confirmation)
- **EID-AL-FITR 2023** – 21 April (eve) to 22 April 2023 (subject to confirmation)
- **SHAVOUT 2024** – 4 (eve) to 6 June 2024
- **EID-UL-ADHA 2023** – 28 (eve) to 29 June 2023 (subject to confirmation)
- **ASHURA 2023** – 27 (eve) to 28 July 2023
- **ROSH HASHANAH 2023** – 15 (eve) to 17 September 2023
- **YOM KIPPUR 2023** – 24 (eve) to 25 September 2023
- **SUKKOT 2023** – 29 September (eve) to 6 October 2023
- **DIWALI 2023** – 13 November 2023
- **CHANUKAH 2023** – 7 (eve) to 15 December 2023
- **RAMADAN 2024** – 10 (eve) March 2024 – 8 April 2024 (subject to confirmation),
- **EID-AL-FITR 2024** – 9 (eve) to 10 April 2024 (subject to confirmation)
- **PASSOVER 2024** – 22 (eve) to 30 April 2024
- **EASTER 2024**: - Good Friday 29 March 2024, Easter Sunday 31 March 2024

2. BANK HOLIDAYS:

- **MAY 2023** – 1, 8, 29
- **AUGUST 2023** - 28
- **DECEMBER 2023** – 25, 26
- **JANUARY/NEW YEAR 2024** – 1
- **MARCH 2024** - 29
- **APRIL 2024** – 1
- **MAY 2024** – 6, 27

CALENDAR OF MEETINGS FOR THE 2023/24 MUNICIPAL YEAR

3. **POLITICAL GROUPS:**

- Conservative Party Conference – 1 October - 4 October 2023
- Labour Party Conference – 08 October – 11 October 2023

4. **SCHOOL HOLIDAYS:**

Autumn term 2023

Period	Dates
Term 1	Friday 1 September 2023 - Friday 20 October 2023
Half term	Monday 23 October 2023 - Friday 27 October 2023
Term 2	Monday 30 October 2023 - Friday 22 December 2023
Christmas break	Monday 25 December 2023 - Friday 5 January 2024

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Spring term 2024


Period	Dates
Term 3	Monday 8 January 2024 - Friday 9 February 2024
Half term	Monday 12 February 2024 - Friday 16 February 2024
Term 4	Monday 19 February 2023 - Thursday 28 March 2024
Easter break	Friday 29 March 2024 - Friday 12 April 2024

Summer term 2024

Period	Dates
Term 5	Monday 15 April 2024 - Friday 24 May 2024
Half term	Monday 27 May 2024 – Friday 31 May 2024
Term 6	Monday 3 June 2024 – Tuesday 23 July 2024

CALENDAR OF MEETINGS FOR THE 2023/24 MUNICIPAL YEAR

5. **MEMBERS:**
 - a. Alternative Months with Afternoon and Evening Training Sessions

Decision Report Council 15 March 2023	 TOWER HAMLETS
Report of: Caroline Holland, Interim Corporate Director of Resources	Classification: Unrestricted version of exempt report
Unrestricted version of exempt report: Agreeing an exit payment	

Wards affected	All Wards
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1. SUMMARY

- 1.1 Section 38(1) of the Localism Act 2011 requires the full council to adopt and publish a pay policy statement for each financial year. Section 40(1) of the Act says that a relevant authority in England must, in performing its functions under section 38 or 39, have regard to any guidance issued or approved by the Secretary of State.
- 1.2 The guidance issued by the Secretary of State states that salaries on appointment and exit packages of more than £100,000 should be approved by full council.
- 1.3 This report seeks approval for the payment of redundancy exit packages of two members of staff. The exit package of each member of staff exceeds the £100,000 threshold set out within the statutory guidance issued by the Secretary of State under section 40 of the Localism Act.

Recommendations:

The Council is recommended to:

- a) Note and approve the exit payments, including redundancy and the cost of the early payment of pension benefits, resulting from the deletion of the posts following the restructure of the service.
- b) Note that the redundancy payment is part of the individuals' contractual terms and conditions of employment and that the early payment of pension benefits is linked to the Local Government Pension Scheme.

Full details are contained in the accompanying exempt / confidential report at agenda item 14.1

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By virtue of paragraph(s) 1, 2, 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

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