

Health & Adults Scrutiny Sub-Committee

Supplementary - NCC

Tuesday, 6 December 2022 6.30 p.m.
**Committee Room One - Town Hall, Mulberry
Place, 5 Clove Crescent, London, E14 2BG**

Members:

Chair: Councillor Ahmodur Khan

Vice Chair: Councillor Ahmodul Kabir

Councillor Maisha Begum, Councillor Kamrul Hussain, Councillor Mohammad Chowdhury, Councillor Amy Lee and Councillor Abdul Malik.

Co-opted Members:

Matthew Adrien (Service Director at Healthwatch Tower Hamlets)

Deputies: Councillor Faroque Ahmed, Councillor Amina Ali, Councillor Abdul Mannan, Councillor Ana Miah, Councillor Bellal Uddin and Councillor Abdal Ullah

[The quorum for this body is 3 voting Members]

Contact for further enquiries:

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<http://www.towerhamlets.gov.uk/committee>



Public Information

Viewing or Participating in Committee Meetings

The meeting will be broadcast live on the Council's website. A link to the website is detailed below. The press and public are encouraged to watch this meeting on line.

Please note: Whilst the meeting is open to the public, the public seating in the meeting room for observers may be limited due to health and safety measures. You are advised to contact the Democratic Services Officer to reserve a place.

Meeting Webcast

The meeting is being webcast for viewing through the Council's webcast system.

<http://towerhamlets.public-i.tv/core/portal/home>

Electronic agendas reports and minutes.

Copies of agendas, reports and minutes for council meetings can also be found on our website from day of publication.

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Agendas are available on the Modern.Gov, Windows, iPad and Android apps



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A Guide to Overview and Scrutiny Committee

The Local Government Act 2000 established the overview and scrutiny function for every council, with the key roles of:

- Scrutinising decisions before or after they are made or implemented
- Proposing new policies and commenting on draft policies, and
- Ensuring customer satisfaction and value for money.

The aim is to make the decision-making process more transparent, accountable and inclusive, and improve services for people by being responsive to their needs. Overview & Scrutiny membership is required to reflect the proportional political makeup of the council and, as well as council services, there are statutory powers to examine the impact of work undertaken by partnerships and outside bodies, including the Crime and Disorder Reduction Partnership and local health bodies.

In Tower Hamlets, the function is exercised by the Overview & Scrutiny Committee (OSC). The OSC considers issues from across the council and partnership remit. The Committee has 3 Sub-Committees which focus on health, housing and grants.

Public Engagement

OSC usually meets once per month (a few days before Cabinet, to allow scrutiny of decisions scheduled to be made there). These meetings are open to the public to attend, and a timetable for meeting dates and deadlines can be found [here](#). The committee's quorum is three voting members.



London Borough of Tower Hamlets

Health & Adults Scrutiny Sub-Committee

Tuesday, 6 December 2022

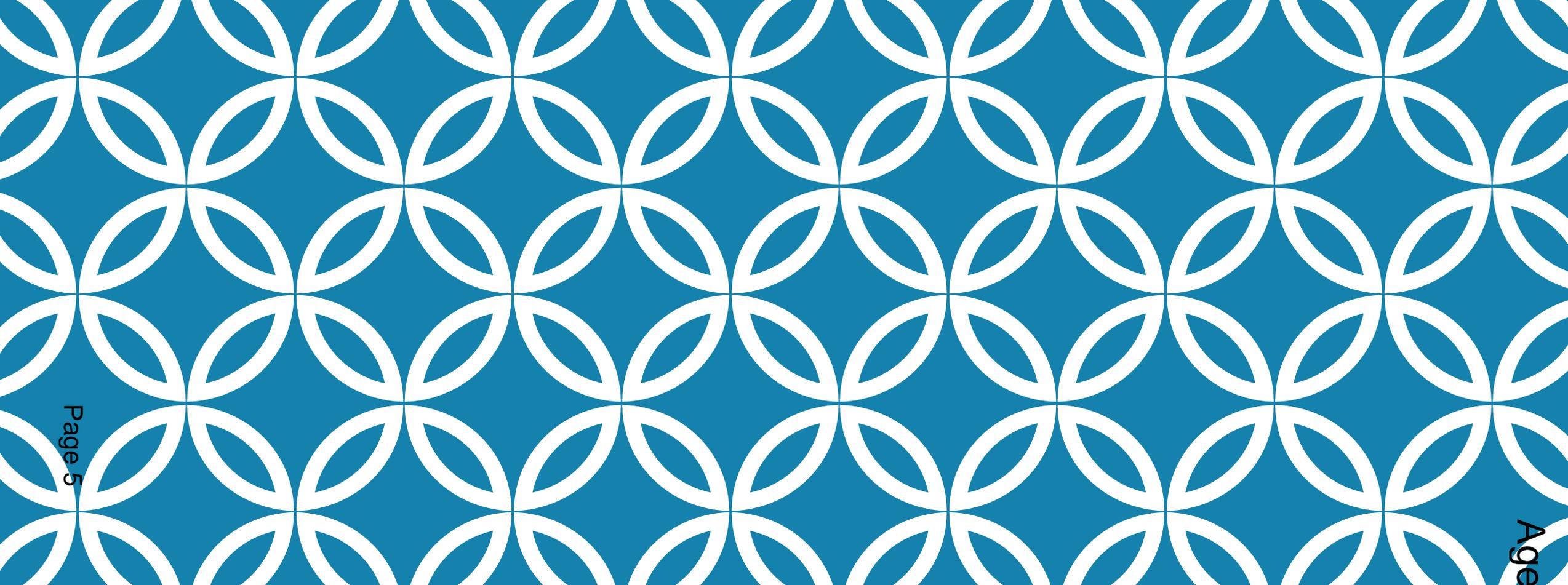
6.30 p.m.

3.3 Health Adults Scrutiny Sub-Committee - NCC Presentation_ (Pages 5 - 12)

Next Meeting of the Health & Adults Scrutiny Sub-Committee

Tuesday, 14 February 2023 at 6.30 p.m. to be held in Committee Room One - Town Hall, Mulberry Place, 5 Clove Crescent, London, E14 2BG





LBTH HEALTH AND ADULTS SCRUTINY SUB-COMMITTEE SCRUTINY REVIEW

NUMBER OF PEOPLE TAKING UP HEALTH AND SOCIAL CARE COURSES IN TERMS OF PURSUING A CAREER IN THE HEALTH AND SOCIAL CARE SECTOR

NCC data: Current Students in Health and Social care are – 91 Full time, 16-18 and 22 part time – adults

For 21/22 – HSC were 100 Full time (16-18) HSC and 22 adult – In addition we had 20 apprentices

Generally there is a significant decline in the volume of applicants and interest in pursuing a career within Health and Care, with the recent “negative press” associated with Health and social care regarding pay and in-work poverty.

55% of the general public surveyed* think the general standard of care has got worse in the past 12 months, while 56% think standards have declined for adult social care. The reason for this is based on public perceptions of pressure and workload of NHS staff.

**Public Health Foundation: Public perceptions of health and social care between 26 May and 1 June 2022.*

EQUALITY AND DEMOGRAPHIC DATA IN RELATION TO THIS?

Vacancies in England alone are currently standing at around 1.2million*, this is exacerbated by unemployment being low at circa 3.5% and has fallen again for the last quarter by 0.3 percentage points, however, “economic inactivity,” has risen by 0.6 points to 21.7% this has been one of the largest quarterly increases since 1971.

Higher economic inactivity continues to be driven particularly by fewer older people in work – who account for three quarters of the total rise – and by more people out of work due to long-term health conditions, which has again seen a record quarterly rise and reached its highest level in at least thirty years (at 2.49 million).

**IES analysis of ONS Vacancy Survey findings and Labour Force Survey data Sept 2022*

HOW ARE HEALTH SECTOR EMPLOYERS CO-ORDINATING WITH YOU IN TERMS OF THE CAPACITY REQUIREMENTS FOR THE INDUSTRY?

We have lots of learners out on placement and the work experience co-ordinator has a good relationship with local employers.

We work with some very large employers and some big charities. This includes using the Royal London who will take a lot of students for roles such as : Patient befrienders, meet and greet roles, helping at meal times. This hospital was visited last week, and we had excellent feedback.

Another example is Leaders in Community which takes HSC students on placement to complete community-based projects.

We also work well with Beatrix Tate and Stephen Hawking schools which deal with profound learning difficulties and will take a number of our HSC students.

We have level 3 students in placements at Kings and Lewisham Hospitals who volunteer in vaccination clinic and maternity clinics .

We are, however, struggling to get NHS co-operation; the local hospitals to our campuses are refusing to engage with T-levels which is an essential part of talent acquisition for entry level roles and breaking down barriers to working within the health sector.

In contrast the care sector engages significantly better with us as an organisation and are interested in upskilling existing staff in addition to offering voluntary roles to support new talent.

WHAT LEVEL OF PARTNERSHIP WORK IS BEING UNDERTAKEN WITH OPPORTUNITIES FOR YOUNG PEOPLE FOR THIS SECTOR?

Some placements have worked with us for a very long time and this has proven to be a very effective partnership.

However, the sector was particularly impacted by COVID and students were seen as a further element to be accommodated rather than the benefit they are.

We currently have circa 50 employers within the Health & Social care sector that we work with and support with sharing new opportunities within the sector.

The level of partnership varies and is not consistent across the piece, with more social care employers engaging than Health.

WHAT ARE THE KEY DRIVERS AND BARRIERS FOR STUDENTS WHO ARE FOCUSSED ON HEALTH AND CARE SECTOR CAREER PATH?

Barriers – Pay, long hours which impact on childcare, Not having the right qualifications amongst adults, age for 16-18s as not always able to access suitable HSC placements. The stigma attached to “social care” and stereotypical views of care work continues to be a barrier for young adults looking to enter the H&S care sector.

Drivers – Lots of HSC provision in the local area, we are a very diverse population which offers opportunities. Good access to providers who will encourage progression to higher level qualifications such as accessing nursing.

**WHAT MORE CAN YOU,
THE COUNCIL AND OTHER
ANCHORS PARTNERS LIKE
NHS AND PRIMARY CARE
DO TO ENSURE THAT WE
HAVE A STEADY FLOW OF
PEOPLE COMING INTO
THE INDUSTRY TO
SUPPORT THE DEMAND?**

We would benefit with some more regular interaction as noted below with providers in the local area re the types of qualifications that are required by the sector. It would also be useful to have access to data showing number of vacancies within HSC which would also help our marketing and placement opportunities.

- Engagement and support with work experience and industry placements,
- Guest lecturers
- Share vacancies and volunteering opportunities with students who are interested in pursuing a career within the sector.
- Employers to share the variety of roles within Health and Social care so students can understand this and identify future career opportunities they can aspire to.

NATIONAL OVERVIEW (AUGUST 2022)

Figure 1: Employment, unemployment and economic inactivity rates (16-64) – quarterly average with single-month estimates



Source: Labour Force Survey