

1 Love Community CIC

Organisation Background:

1Love Community is a social initiative seeking to create actual, substantial, viable change and improvement to the quality of life of people in the city. It is a grassroots network outreaching into local communities to provide support, knowledge and activity that enriches and engenders health, responsibility and security not just to the urban environment but to its inhabitants therein. We look for projects that we can introduce into the community that enriches lives and develops skills like community gardens and art zones. Objects: The objects of the Company are to carry on activities which benefit the community and in particular (without limitation) to enhance the skills, health and well-being of disadvantaged communities located near the 1Love Community C.I.C. premises and land.

Project Proposal (Summary):

1Love Community is a social initiative seeking to create viable, actual change and improvement to the quality of life of people living in the Isle of dogs E14. We have delivered a vast amount of personal & professional development workshops where as members of the community have gained training & work experience through our pop up shops in Millharbour E14 (see website)

This ESF funding initiative will enable us develop a partnership with experienced accredited training providers to offer the Tower hamlets community accredited training in modern technology & employability skills.

Our proposed partnership project is called 'Hard Knock Uni' and is designed to prepare learners to enter the world of work through creative training & work experience. The project will aim to successfully train 16 long term unemployed people over the age of 25 through Level 2 NCFE accredited implementing employability skills through video production, social media for the workplace, website design and personal development.

The objectives of the project are to develop participants technical skills for the modern working environment, develop participants motivation & confidence, improve participants communication skills & personal effectiveness, provide a basis for further study & basis for employment.

Al Isharah

Organisation Background:

(1) to relieve need amongst and advance the education of deaf people by providing or assisting in the provision of training to enable such deaf people to acquire skills the possession of which will assist them to obtain employment or otherwise become self-supporting (2) to advance the education of the public concerning the special needs of deaf people particularly, but not exclusively, by undertaking research into such needs and publishing the useful results thereof

Project Proposal (Summary):

Al Isharah plan to deliver specialist support services for the deaf community and their families using British Sign Language during weekly training sessions over the course of a 12 month period. The session format will vary depending on the nature of the topic. We will have theory based information, advice and guidance sessions. This will be taught in a office environment setting. For practical learning, we will engage with employment agencies and organisations offering work placements. Al-Isharah looks to address the issue of various forms of exclusion suffered by the deaf community. The charity has found the deaf community more distant from the labour market. Although there are a complex set of factors behind this, Al-Isharah is working to ensure factors such as skills gap, interview techniques, confidence building, mentoring and interview training are put in place so that these issues that are being addressed are overcome. It is often the case that potential employers are also discouraged by how difficult it maybe to work deaf people. The charity would like to address those misconceptions by raising awareness and closing the gap from the deaf community and the labour market by providing assistance. The lack of provision and limited access to work for Deaf and hard of hearing people is the reason for this project. Also the lack of BAME organisations qualifies to deliver such a project for the deaf community. Our main aim is to support, people with Mental Health issues and those who are unemployed and/or economically inactive residents living in the borough of Tower Hamlets; in particularly who negatively impacted by the benefits cap.

Bongobir Osmany Trust

Organisation Background:

1. To advance the education of the public in Bengali culture and traditions and in particular but not exclusively in the life and achievements of General Bongobir Osmany.
2. To provide facilities in the interests of social welfare for the recreation and leisure-time occupation with the object of improving the conditions of life for the said inhabitants.
3. The relief of unemployment for the public benefit in such ways as thought fit, including assistance to find employment.

Project Proposal (Summary):

16 participants (aged 25 onwards) will be recruited to the project and be given a tailor-made innovative package of training, information, advice and guidance with a view to create four jobs. A highly successful selected package will include short but industry-specific vocational and sought-after qualifications namely Customer Service, First Aid and Food Safety.

The second phase of the project will help a total of six participants into meaningful employment/self-employment. The participants will undergo a series of accredited courses, one-to-one support, guidance, linking up with the employers and volunteering opportunities. Upon successful completion of the courses and the additional support provided, the participants will be ready to move forward into the next stages of their career path. A carefully selected training package together with a holistic approach in the project's design, implementation and delivery, will make the participants job-ready.

Other support such as Advice and Guidance from a coordinator, CV preparation, Discussions and group work, Job Search techniques, Interview work/discussions, Job Interview preparation including Making job applications will be provided from the project too.

Boundary Community School

Organisation Background:

(1) to advance the education of children of statutory school age in particular children of Bengali ethnic origin by the provision of supplementary classes in particular but not exclusively in the Bengali language. (2) to provide recreational facilities in the interests of social welfare with the object of improving conditions of life of persons having need of such facilities by reason of their poverty or social and economic circumstances

Project Proposal (Summary):

BCS Pathways to Employment Project (BCS PEP) is a skills training and employment related project which will run 39 weeks and recruit 21 unemployed residents of Tower Hamlets in 3 consecutive intakes. Each intake will involve 7 participants and run for at least 13 weeks. The activities will be held on Tuesday and Wednesday from 10:00am to 1:00pm. The participants will be expected to attend 5 hours or more per week for the duration of the project activities. The project will deliver an innovative and individually tailored approach support to all participants who are long-term unemployed or economically inactive. The project will employ interactive and creative methods to engage participants from Tower Hamlets and provide following one to one support; initial assessment, action planning, capacity building assistance, employment support, CV preparation workshops, interview technique training, job application support, job search help, and entry level Basic IT Course such as UK Online Basic - leading to work placements or potential employment and further training. The project will improve the employability and skills of long term unemployed and economically inactive residents of Tower Hamlets and will support the boroughs Employment Strategy.

CEN Business & Training Services**Organisation Background:**

Our services are mainly a wide range business support for small businesses, social enterprises and individuals engaged in creative businesses. Our support includes training and advice on training needs, marketing support, guidance on quality assurance, business support and consultancy, organisational development, funding and investment guidance, signposting relevant services and business opportunities, facilitating networking and organising events. Through various programmes, predominantly targeting black, minority and ethnic groups at particular industry sectors we promote a culturally diverse and sustainable creative industries sector.

The objects are to advance the education of the public in the knowledge, understanding of the arts, vocational training, skills for life, esol, Information technology, business support and skills development, personal leadership and management development, particularly creative innovative and allied techniques and to improve the quality of life who are in need.

Project Proposal (Summary):

CEN has an excellent track record in the development and delivery of high quality outreach, cultural and educational community initiatives in Tower Hamlets for Bengali residents in Spitalfields and Banglatown areas in particular. CEN is the lead organisation for cultural and media employment projects and has a long-established link with the BanglaTown and Brick Lane Cultural Quarter - demonstrating our strong community links, in Tower Hamlets. CEN has been delivering NVQ and business support projects since 1995, for LB Tower Hamlets, ERDF Objective 2 and LDA, Business Link with Exemplus and Grant Thornton's national business support programmes for sme business growth. Our work over the last 18 months with ESF London Councils has allowed us to further build the working relationship with Job Centre Plus – we seek to continue to develop this working relationship with this project (2014-16). It allows good value for money and complements and does not replace existing provision. This relationship has been developed in line with a range of other, complementary employability delivery projects that CEN is delivering in partnership with London training partner agencies, such as Best Practice Ltd. On this basis, CEN is available to provide further special support to Tower Hamlets, Bengali residents – as a complementary activity to our contracted activities. This offers excellent value for money – and does not replace existing provision. Overall, the continuation of this employability activity is a benefit to local residents and allows ESF London Councils and CEN to develop more employability opportunities. Without additional funding, we cannot target Bengali speakers especially Bangladeshi women who are specifically economically inactive or long-term unemployed.

Cressy I.T. Solutions**Organisation Background:**

Cressy I.T Solutions (CiTS) aims to provide affordable I.T Solutions and support services to the residents, businesses and third sector organisations of Tower Hamlets and surrounding boroughs. As a community interest company, Cressy I.T Solutions CIC not only provides I.T services but re-invests a proportion of profits into local community initiatives which in turn means that Cressy I.T is an affordable and ethical choice in today's market place.

Project Proposal (Summary):

Cressy I.T. Solutions wish to facilitate a Women's Training and Employment project including: OCR accredited ITQ Training, Digital Literacy Training, Customer Service Training, Employability, other skills development training and volunteering opportunities, recruiting disenfranchised women in Tower Hamlets including carers and single parents of BAME heritage with limited English language, confidence and secondary education for formal and informal community learning. We will offer a personalized and holistic combination of formal and informal advice, training and support ranging from counselling and self-esteem sessions to workshops and mentoring to help reconnect particularly disenfranchised women with mainstream networks. The provision of employability support to accompany training will further enable women, in particular, traditional family carers, to actively gain skills for employment.

Dorset Community Association**Organisation Background:**

The objects of the Dorset Community Association are to facilitate and arrange social and recreational activities for the members of the local community through providing services such as training, education, advice, employment support, on-to-one support, health & well-being and various community activities that improve the quality of life of beneficiaries to the local people.

Project Proposal (Summary):

The overall aim of the project is to empower these hard to reach and isolated women to reduce their isolation, overcome any barriers for employment and build bridges within the community. The project will seek to engage 20 BAME women aged 25+ and train them by qualified trainer to get into employment. We will bring in professionals in the form of ESOL teacher and employment (IAG) trainer. The project will be delivered over two days of the week with each session being delivered in 3 hours slots depending on the activity. We would like to incorporate ESOL for those furthest from the job market. In order to inspire these women into employment or skills opportunities locally, we need firstly build their confidence and self-esteem and then engage them with ESOL and employment (IAG) advice. This project is also designed to increase their involvement in the centre, their community and build their primary skills to engage in employment.

Tower Hamlets Somali Organisation Network (THSON)

Organisation Background:

The charity's objects ("the objects") are:

a. To promote social inclusion for the public benefit by working with people in the London Borough of Tower Hamlets who are socially excluded on the grounds of their ethnic origin, religion, belief or creed (in particular, members of the Somali community) to relieve the needs of such people and assist them to integrate into society, in particular by

1. providing a local network group that encourages and enables members of the Somali community to participate more effectively with the wider community,
2. increasing, or co-ordinating, opportunities for members of the Somali community to engage with service providers to adapt services to better meet the needs of that community

Project Proposal (Summary):

Recruit 16 workless Somali residents to help them into jobs/self-employment and by training them to achieve Paediatric First Aid Level 2 and common core skills and knowledge to become qualified Home Carer and register them with Ofsted. We will be providing these mothers with job search, CV and interview techniques. As well as helping them about self-employment and process needed to register with HMRC. Successful candidates will get help from us with DBS applications, so that they can engage with employment professionally. This training and qualifications will build the confidence and will gain the capacity to gain employment thereafter. Job Search and Advice session: Bespoke 1-2-1 CV writing, interview and job search techniques will focus on giving workless and economically inactive Somali females a wide range of advice on employment issue delivered by an expert employment adviser. An experience and expert co-ordinator will be recruited to deliver this project. We will be advising with dress codes, common mistakes including role play before and after mock interview video recording service so that they can witness their own mistakes and improve upon it. On leaving the project THSON will also provide after care service for participants on employment requiring help and support to make their employment sustainable increasing confidence to get on with the job environment.

Wise Youth Trust

Organisation Background:

2. Aims and objectives

2.1. The objectives of the organisation shall be:

- a. to help develop life skills, vocational and employment training for young people
- b. to provide facilities for and to promote participation of the whole community in sport & recreation
- c. to widen access to hard to reach groups in particular, BME & DE communities
- d. to offer personal development initiatives to improve educational attainment
- e. to use sports to divert young people from crime & anti-social behaviour and offer coaching and competitive opportunities in sport and allied professions
- f. to offer youth opportunities including youth clubs, cafes and educational support
- g. to promote public health awareness, physical & mental health
- h. to offer leisure pursuits and informal learning as appropriate
- i. to promote the organisation within the local community and in sport and the arts
- j. to participate in community projects and initiatives
- k. to undertake work that is of benefit to young people and their immediate communities
- l. to manage the organisations' facilities
- m. to use sports as a conduit to foster better community relations
- n. to ensure a duty of care to all members of the organisation and to provide all its services in a way that is fair to everyone and ensure that all-present and future members receive fair and equal treatment.

Project Proposal (Summary):

Pathway 2 Work is person-centred programme providing support for individuals to obtain competitive employment or self-employment by offering an individualized planning process that helps individuals identify a career or vocational direction. It will provide instruction and training in job readiness skills and develops a plan for achieving competitive, integrated employment and work placements.

It is designed to promote the employability of excluded individuals in the community to equip them with the personal and occupational skills they need to access and compete effectively in the labour market. It is an intensive 12 week training and support programme for local people in Tower Hamlets aged over 25 who are long term unemployed, who are either marginalised by the labour market or facing barriers which make this transition difficult.

The key priority is tackling high and persistent unemployment through one-to-one mentoring involving individualized planning process that includes personal development plans plan for developing the skills, competencies and confidence to make the transition from worklessness into achieving competitive and sustainable employment.

Defining Characteristics:

Those furthest away from employment including those without a level 1 qualification requiring employability, literacy and numeracy skills;

Those requiring specific support with vocational skills and underpinning ESOL and key skills